

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	12,280.0	12,355.0	12,666.0
Pupils On Roll Regular Shared-Time		1.0	0.0
Pupils On Roll Special Ed Full-Time	1,389.0	1,374.0	1,574.0
Pupils On Roll Special Ed Shared-Time	20.0	16.0	0.0
Pupils On Roll SUBTOTAL	13,689.0	13,746.0	14,240.0
Pupils in Private School Placements	87.5	104.5	0.0
Pupils Sent to Contracted Preschool	6.0	2.0	0.0
Pupils Sent to Other Districts Regular	3.0	4.0	0.0
Pupils Sent to Other Districts Special Ed	66.5	49.5	8.0
Pupils Received	3.0	6.0	0.0
Pupils in State Facilities	4.0	1.0	2.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	169,566,389	172,957,716	176,416,871
Total Tuition	10-1300	72,607	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	162,675	600,000	500,000
Interest Earned On Capital Reserve Funds	10-1XXX	21,939	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	2,421,434	0	0
Subtotal - Revenues From Local Sources		172,245,044	173,557,716	176,916,871
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	794,036	911,488	911,488
Extraordinary Aid	10-3131	2,020,247	0	0
Categorical Special Education Aid	10-3132	7,725,828	7,858,506	7,858,506
Educational Adequacy Aid	10-3175	71,504	0	0
Equalization Aid	10-3176	14,005,039	13,851,438	13,851,438
Categorical Security Aid	10-3177	760,481	841,063	841,063
Under Adequacy Aid	10-3180	0	71,504	71,504
Parcc Readiness Aid	10-3181	0	132,265	132,265
Per Pupil Growth Aid	10-3182	0	132,265	132,265
Professional Learning Community Aid	10-3183	0	135,310	135,310
Host District Support Aid	10-3184	0	621	621
Other State Aids	10-3XXX	337,833	0	0
Subtotal - Revenues From State Sources		25,714,968	23,934,460	23,934,460
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	216,567	154,161	196,163
Subtotal - Revenues From Federal Sources		216,567	154,161	196,163
Budgeted Fund Balance - Operating Budget				
	10-303	0	11,390,338	17,738,011
Actual Revenues (Over)/Under Expenditures				
		-6,611,369	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Operating Budget		191,565,210	209,036,675	218,785,505
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	112,506	0	0
Total Revenues From Local Sources	20-1XXX	112,506	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	379,819	446,570	419,559
Total Revenues From State Sources		379,819	446,570	419,559
Revenues from Federal Sources:				
Title I	20-4411-4416	1,681,973	1,448,000	1,662,105
Title II	20-4451-4455	324,635	467,000	209,688
Title III	20-4491-4494	264,136	250,000	214,149
I.D.E.A. Part B (Handicapped)	20-4420-4429	3,449,408	2,990,000	3,302,293
Vocational Education	20-4430	0	71,000	76,400
Other	20-4XXX	69,989	0	0
Total Revenues From Federal Sources		5,790,141	5,226,000	5,464,635
Total Grants And Entitlements		6,282,466	5,672,570	5,884,194
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,920,347	5,165,707	5,186,506
Other Miscellaneous	40-1xxx	25	0	0
Miscellaneous	40-1XXX	25	0	0
Total Revenues From Local Sources		3,920,372	5,165,707	5,186,506
Total Local Repayment Of Debt		3,920,372	5,165,707	5,186,506
Actual Revenues (Over)/Under Expenditures		1,220,334	0	0
Total Repayment Of Debt		5,140,706	5,165,707	5,186,506

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues/Sources		202,988,382	219,874,952	229,856,205
Total Revenues/Sources Net of Transfers		202,988,382	219,874,952	229,856,205

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	71,289,219	76,019,250	77,400,110
Special Education - Instruction	11-2XX-100-XXX	15,721,747	16,264,564	17,184,180
Bilingual Education - Instruction	11-240-100-XXX	1,550,146	1,586,534	1,640,749
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	622,936	608,332	620,320
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,814,708	1,852,365	1,881,987
Summer School	11-422-XXX-XXX	0	15,000	15,000
Instructional Alternative Ed Program	11-423-XXX-XXX	0	85,000	95,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	8,713,728	10,379,710	11,042,903
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	144,392	147,120	150,790
Undist. Expenditures - Health Services	11-000-213-XXX	2,133,997	2,427,161	2,482,060
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,738,344	2,853,679	3,013,851
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	4,626,200	4,704,534	5,352,019
Undist. Expenditures - Guidance	11-000-218-XXX	3,150,168	3,273,175	3,362,228
Undist. Expenditures - Child Study Teams	11-000-219-XXX	4,269,633	4,323,263	4,235,521
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	3,032,810	1,740,150	1,776,359
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	299,171	306,892	31,271
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,562,957	2,955,861	3,126,523
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	8,925,546	9,361,140	9,528,493
Undist. Expend. - Central Services	11-000-251-XXX	2,685,288	3,035,151	3,116,550
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,630,265	2,022,335	1,930,681
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	12,162,684	14,486,563	14,557,949
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	11,129,475	11,946,720	12,535,472
Personal Services - Employee Benefits	11-XXX-XXX-2XX	27,790,885	34,775,794	39,209,075
Total Undistributed Expenditures		95,995,543	108,739,248	115,451,745
Total General Current Expense		186,994,299	205,170,293	214,289,091

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	574,557	764,000	1,308,500
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,481,261	2,507,957	2,524,022
Total Capital Outlay		4,055,818	3,271,957	3,832,522
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	223,261	0	0
Summer School - Support Services	13-422-200-XXX	278,498	0	0
Total Summer School	13-422-X00-XXX	501,759	0	0
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	0	247,000	301,500
Other Special Schools - Support Services	13-4XX-200-XXX	0	308,000	341,000
Total Other Special Schools	13-4XX-X00-XXX	0	555,000	642,500
Total Special Schools	13-XXX-XXX-XXX	501,759	555,000	642,500
Transfer Of Funds To Charter Schools	10-000-100-56X	13,334	39,425	21,392
General Fund Grand Total		191,565,210	209,036,675	218,785,505
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	112,506	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	45,023	46,360	42,192
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	150,000	142,929
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	135,730	112,926
Nonpublic Nursing Services	20-XXX-XXX-XXX	70,227	73,070	65,880
Nonpublic Technology Initiative	20-XXX-XXX-XXX	20,513	21,110	19,032
Nonpublic Security Aid	20-XXX-XXX-XXX	18,643	20,300	36,600
Other	20-XXX-XXX-XXX	225,413	0	0
Total Other State Projects		379,819	446,570	419,559
Total State Projects	20-XXX-XXX-XXX	379,819	446,570	419,559

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,681,972	1,448,000	1,662,105
Title II	20-XXX-XXX-XXX	324,635	467,000	209,688
Title III	20-XXX-XXX-XXX	264,136	250,000	214,149
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	3,449,409	2,990,000	3,302,293
Vocational Education	20-XXX-XXX-XXX	0	71,000	76,400
Other	20-XXX-XXX-XXX	69,989	0	0
Total Federal Projects	20-XXX-XXX-XXX	5,790,141	5,226,000	5,464,635
Total Special Revenue Funds		6,282,466	5,672,570	5,884,194
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	5,140,706	5,165,707	5,186,506
Total Debt Service Funds		5,140,706	5,165,707	5,186,506
Total Expenditures/Appropriations		202,988,382	219,874,952	229,856,205
Total Expenditures Net of Transfers		202,988,382	219,874,952	229,856,205

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	6,141,810	5,924,854	5,388,732	4,180,734
--Repayment of Debt	1,220,726	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	0	0	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	21,445,706	27,920,351	16,530,013	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	392	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,301	\$12,196	\$13,276	\$13,303	\$13,386
Total Classroom Instruction	\$7,897	\$7,817	\$8,548	\$8,565	\$8,638
Classroom-Salaries and Benefits	\$7,368	\$7,335	\$8,103	\$8,120	\$8,224
Classroom-General Supplies and Textbooks	\$324	\$291	\$234	\$234	\$178
Classroom-Purchased Services	\$205	\$191	\$211	\$211	\$236
Total Support Services	\$1,753	\$1,802	\$1,792	\$1,796	\$1,821
Support Services-Salaries and Benefits	\$1,652	\$1,698	\$1,675	\$1,679	\$1,702
Total Administrative Costs	\$1,383	\$1,350	\$1,511	\$1,514	\$1,514
Administration Salaries and Benefits	\$1,128	\$1,106	\$1,211	\$1,214	\$1,218
Total Operations and Maintenance of Plant	\$961	\$919	\$1,092	\$1,094	\$1,068
Operations and Maintenance-Salaries and Benefits	\$153	\$167	\$184	\$184	\$199
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$205	\$211	\$218	\$219	\$219
Total Equipment Costs	\$106	\$42	\$56	\$56	\$92
Legal Costs	\$24	\$21	\$28	\$28	\$25
Employee Benefits as a percentage of salaries*	24.67%	22.59%	26.95%	26.95%	29.49%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Towing Services	0
Custodial and Maintenance Services	Township Provides Maintenance of Recreational Facilities	0
Custodial and Maintenance Services	Custodial Services Purchased Through the Township	0
Others	Evergreen Center - Shared Use of Property	0
Others	Woodbridge Community Center - Free Use of Ice Rink & Pool for Sports Teams	0
Transportation Services, including Fuel	District Provides Transportation for Summer Township Programs	0
Purchasing	Joint Purchasing	0
Municipal/Public Works	Specialized Maintenance and Ground Equipment - Including Snow Equipment	0
Professional Staff Development	Township and District Share a Grant Writer	0
Technology Services	Shared Cable TV Service between District & Township - TV35	0
Technology Services	Shared Fiber Optic Technology between Fire Dept., Township, and School District	0
Technology Services	Shared Computer Resources between School District & Township	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	174,687,294
(B) Estimated Net Taxable Valuation (as of 10/01/16)	3,150,054,795
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	5.5455
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	179,863,217
(E) Estimated Net Taxable Valuation (as of 10/01/16)	3,150,054,795
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	5.7098

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	174,687,294
(H) Estimated Equalized Valuation (as of 10/01/16)	10,529,809,235
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6590
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	179,863,217
(K) Estimated Equalized Valuation (as of 10/01/16)	10,529,809,235
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.7081

NAME=BRIAN SMALL

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SECURITY
Base Annual Salary Amount	\$82,521
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	18
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,018
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=BRIAN SMALL

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=BRIAN WOLFERNAN

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$128,125
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,884
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=BRIAN WOLFERTMAN

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CORINNA MORRISON

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	SUPERINTENDENT
Base Annual Salary Amount	\$86,233
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,875
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=CORINNA MORRISON

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=ERIKA MICHIE

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	CONFIDENTIAL BUSINESS
Base Annual Salary Amount	\$83,194
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,999
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ERIKA MICHIE

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=GERALDINE BAKER

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	PERSONNEL
Base Annual Salary Amount	\$86,671
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,139
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=GERALDINE BAKER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JOANNE SHAFER

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	PERSONNEL
Base Annual Salary Amount	\$153,676
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,137
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=JOANNE SHAFER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JOHN BADER

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$183,755
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,300
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCREUD SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=JOHN BADER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JULIE BAIR

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SPECIAL SERVICES
Base Annual Salary Amount	\$151,418
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,747
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=JULIE BAIR

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=KENNETH GALVACH

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	INVENTORY
Base Annual Salary Amount	\$91,328
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,659
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=KENNETH GALVACH

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MARGARET ROONEY

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	BUSINESS ADMINISTRATOR
Base Annual Salary Amount	\$85,323
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,377
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MARGARET ROONEY

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MARK CINELLI

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	TRANSPORTATION
Base Annual Salary Amount	\$102,722
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,988
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MARK CINELLI

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=NANCY ALBERICI

CATEGORY	MEASURE
Job Title	Other
Job Title II	INSURANCE SPECIALIST
Base Annual Salary Amount	\$78,625
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,276
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=NANCY ALBERICI

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=ROBERT RAGAN

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SYSTEMS LIASON
Base Annual Salary Amount	\$111,240
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,198
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ROBERT RAGAN

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=ROBERT ZEGA

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$190,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,577
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS - CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ROBERT ZEGA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=THOMAS TERPANICK

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	BUILDINGS & GROUNDS
Base Annual Salary Amount	\$89,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,766
Contractual Post-Employment Benefit Description of Payout of Sick days	ACCRUED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=THOMAS TERPANICK

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	