

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	448.0	447.0	450.0
Pupils On Roll Special Ed Full-Time	73.0	83.0	82.0
Pupils On Roll SUBTOTAL	521.0	530.0	532.0
Pupils in Private School Placements	7.0	12.0	12.0
Pupils Sent to Other Districts Regular	216.0	215.0	217.0
Pupils Sent to Other Districts Special Ed	50.0	49.0	49.0
Pupils Received	1.0		0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	15,389,072	15,782,576	16,343,208
Other Local Governmental Units - Restricted	10-12XX	0	12,000	12,000
Total Tuition	10-1300	39,336	18,750	19,250
Unrestricted Miscellaneous Revenues	10-1XXX	189,685	76,626	96,336
Interest Earned On Maintenance Reserve	10-1XXX	10	0	10
Interest Earned On Capital Reserve Funds	10-1XXX	10	0	20
Other Restricted Miscellaneous Revenues	10-1XXX	20,835	353,958	400,489
Subtotal - Revenues From Local Sources		15,638,948	16,243,910	16,871,313
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	120,985	119,708	119,708
Extraordinary Aid	10-3131	131,085	175,000	140,697
Categorical Special Education Aid	10-3132	477,773	467,775	467,775
Categorical Security Aid	10-3177	66,151	66,237	66,237
Parcc Readiness Aid	10-3181	0	8,300	8,300
Per Pupil Growth Aid	10-3182	0	8,300	8,300
Professional Learning Community Aid	10-3183	0	7,840	7,840
Other State Aids	10-3XXX	16,600	0	0
Subtotal - Revenues From State Sources		812,594	853,160	818,857
Budgeted Fund Balance - Operating Budget	10-303	0	0	1,005
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	106,350	0
Adjustment For Prior Year Encumbrances		0	148,735	0
Actual Revenues (Over)/Under Expenditures		155,215	0	0
Total Operating Budget		16,606,757	17,352,155	17,691,175
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	6,616	10,843	10,482

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues From Local Sources	20-1XXX	6,616	10,843	10,482
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	30,091	36,802	31,735
Total Revenues From State Sources		30,091	36,802	31,735
Revenues from Federal Sources:				
Title I	20-4411-4416	54,445	52,804	26,402
Title II	20-4451-4455	11,957	10,751	5,376
Title III	20-4491-4494	1,662	361	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	167,061	153,379	76,690
Other	20-4XXX	0	67,300	25,700
Total Revenues From Federal Sources		235,125	284,595	134,168
Total Grants And Entitlements		271,832	332,240	176,385
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	905,400	903,200	900,800
Total Revenues From Local Sources		905,400	903,200	900,800
Budgeted Fund Balance	40-303	0	0	4,000
Total Local Repayment Of Debt		905,400	903,200	904,800
Total Repayment Of Debt		905,400	903,200	904,800
Total Revenues/Sources		17,783,989	18,587,595	18,772,360
Total Revenues/Sources Net of Transfers		17,783,989	18,587,595	18,772,360

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,371,568	3,573,230	3,669,803
Special Education - Instruction	11-2XX-100-XXX	1,034,345	1,072,793	1,029,384
Basic Skills/Remedial - Instruction	11-230-100-XXX	3,255	0	0
Bilingual Education - Instruction	11-240-100-XXX	58,983	50,119	50,887
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	80,635	75,100	81,100
School-Sponsored Athletics - Instruction	11-402-100-XXX	54,942	62,000	62,000
Summer School	11-422-XXX-XXX	54,089	55,980	59,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,622,209	5,677,245	5,824,514
Undist. Expenditures - Health Services	11-000-213-XXX	162,428	151,478	176,035
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	188,616	202,500	199,902
Undist. Expenditures - Guidance	11-000-218-XXX	179,557	200,670	209,325
Undist. Expenditures - Child Study Teams	11-000-219-XXX	488,147	570,588	616,785
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	109,306	117,740	120,025
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	278,664	258,352	222,049
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	30,355	12,000	10,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	253,228	280,828	270,868
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	147,789	165,761	153,690
Undist. Expend. - Central Services	11-000-251-XXX	284,434	263,957	259,586
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	789,936	840,334	840,956
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,171,935	1,197,474	1,115,201
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,975,435	2,356,497	2,720,035
Total Undistributed Expenditures		11,682,039	12,295,424	12,738,971
Interest Earned On Maintenance Reserve	10-606	0	0	10
Total General Current Expense		16,339,856	17,184,646	17,691,155
Capital Expenditures:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Equipment	12-XXX-XXX-730	0	98,650	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	154,238	7,700	0
Interest Deposit To Capital Reserve	10-604	0	0	20
Total Capital Outlay		154,238	106,350	20
Transfer Of Funds To Charter Schools	10-000-100-56X	112,663	61,159	0
General Fund Grand Total		16,606,757	17,352,155	17,691,175
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,616	10,843	10,482
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	7,629	7,205	7,205
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	5,067	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	1,980	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	12,491	13,680	13,680
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,541	3,250	3,250
Nonpublic Security Aid	20-XXX-XXX-XXX	4,450	7,600	7,600
Total Other State Projects		30,091	36,802	31,735
Total State Projects	20-XXX-XXX-XXX	30,091	36,802	31,735
Federal Projects:				
Title I	20-XXX-XXX-XXX	54,445	52,804	26,402
Title II	20-XXX-XXX-XXX	11,957	10,751	5,376
Title III	20-XXX-XXX-XXX	1,662	361	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	167,061	153,379	76,690
Other	20-XXX-XXX-XXX	0	67,300	25,700
Total Federal Projects	20-XXX-XXX-XXX	235,125	284,595	134,168
Total Special Revenue Funds		271,832	332,240	176,385
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	905,400	903,200	904,800
Total Debt Service Funds		905,400	903,200	904,800

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Expenditures/Appropriations		17,783,989	18,587,595	18,772,360
Total Expenditures Net of Transfers		17,783,989	18,587,595	18,772,360

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	211,172	345,073	345,073	344,068
--Repayment of Debt	4,000	4,000	4,000	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	662,722	497,732	391,382	391,402
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	284,318	199,328	199,328	199,338
--Legal Reserve	0	0	0	0
--Tuition Reserve	166,000	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,365	\$18,522	\$19,429	\$19,489	\$20,248
Total Classroom Instruction	\$11,411	\$11,302	\$11,964	\$11,931	\$12,439
Classroom-Salaries and Benefits	\$10,624	\$10,885	\$11,391	\$11,374	\$11,840
Classroom-General Supplies and Textbooks	\$325	\$181	\$199	\$193	\$192
Classroom-Purchased Services	\$462	\$236	\$374	\$363	\$407
Total Support Services	\$3,104	\$3,469	\$3,651	\$3,662	\$3,879
Support Services-Salaries and Benefits	\$2,451	\$2,933	\$3,101	\$3,093	\$3,335
Total Administrative Costs	\$1,573	\$1,669	\$1,609	\$1,739	\$1,722
Administration Salaries and Benefits	\$1,377	\$1,462	\$1,414	\$1,528	\$1,518
Total Operations and Maintenance of Plant	\$1,959	\$1,716	\$1,833	\$1,810	\$1,837
Operations and Maintenance-Salaries and Benefits	\$716	\$791	\$868	\$854	\$885
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$290	\$324	\$358	\$333	\$353
Total Equipment Costs	\$21	\$0	\$0	\$186	\$0
Legal Costs	\$82	\$46	\$67	\$76	\$75
Employee Benefits as a percentage of salaries*	23.81%	30.24%	35.50%	34.98%	39.99%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Shared Position: 0.5 Social Worker/0.5 School Counselor	0
Custodial and Maintenance Services	Provide Custodial Services to Bedminster Township Municipality three times per week	0
Custodial and Maintenance Services	Bedminster Municipality provides snow plowing and ground maintenance	0
Purchasing	Maximizes State purchasing contracts and Cooperative Purchasing partners	0
Purchasing	ACES program participant for electricity	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	16,343,208
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,435,315,518
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6711
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	17,244,008
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,435,315,518
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.7081

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	16,343,208
(H) Estimated Equalized Valuation (as of 10/01/16)	2,510,455,676
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6510
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	17,244,008
(K) Estimated Equalized Valuation (as of 10/01/16)	2,510,455,676
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.6869

NAME=Alicia Schauer

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$121,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,712
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 5 days carried over
Contractual Post-Employment Benefit Description of Payout of Personal days	Non Cumulative
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alicia Schauer

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Corby Swan

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$127,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,944
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 5 carried over at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Non cumulative
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Corby Swan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Jane Petrozzino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	
Base Annual Salary Amount	\$99,840
Full-Time Equivalent (FTE)	0.6
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	156
Contracted Number of Annual Vacation Days	12
Contracted Number of Annual Sick Days	7
Contracted Number of Annual Personal Days	1
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,200
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 5 carried over at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Non cumulative
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Jane Petrozzino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jennifer Giordano

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/20/15
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$20,237
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,214
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per Contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days carry-over at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Non-cumulative
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jennifer Giordano

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Natalee Bartlett

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	
Base Annual Salary Amount	\$114,240
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,057
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 5 carried over at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Non Cumulative
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Natalee Bartlett

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	