| ENROLLMENT CATEGORIES | 10-15-2015 ACTUAL | 10-15-2016 ACTUAL | 10-15-2017 ESTIMATE |
|---|---|---|---|
| Pupils On Roll Regular Full-Time | 2,334.0 | 2,333.0 | 2,283.0 |
| Pupils On Roll Regular Shared-Time | 6.0 | 6.0 | 0.0 |
| Pupils On Roll Special Ed Full-Time | 327.0 | 352.0 | 369.0 |
| Pupils On Roll Special Ed Shared-Time | 6.0 | 11.0 | 0.0 |
| Pupils On Roll SUBTOTAL | 2,673.0 | 2,702.0 | 2,652.0 |
| Pupils in Private School Placements | 11.5 | 10.5 | 10.0 |
| Pupils Sent to Other Districts Regular | 0.0 | 0.0 | 2.0 |
| Pupils Sent to Other Districts Special Ed | 7.0 | 6.0 | 13.0 |
| Pupils Received | 355.0 | 365.5 | 301.0 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|---|---|---|---|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 38,458,663 | 39,227,836 | 40,283,522 |
| Total Tuition | 10-1300 | 5,904,850 | 6,141,294 | 5,784,351 |
| Rents And Royalties | 10-1910 | 57,367 | 75,000 | 117,000 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 356,147 | 406,924 | 350,000 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 3,198 | 4,850 | 1,850 |
| Subtotal - Revenues From Local Sources | | 44,780,225 | 45,855,904 | 46,536,723 |
| | | | | |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 117,713 | 134,464 | 134,464 |
| Extraordinary Aid | 10-3131 | 256,539 | 0 | 0 |
| Categorical Special Education Aid | 10-3132 | 969,462 | 953,530 | 953,530 |
| Categorical Security Aid | 10-3177 | 35,996 | 40,882 | 40,882 |
| Parcc Readiness Aid | 10-3181 | 0 | 23,045 | 23,045 |
| Per Pupil Growth Aid | 10-3182 | 0 | 23,045 | 23,045 |
| Professional Learning Community Aid | 10-3183 | 0 | 22,285 | 22,285 |
| Other State Aids | 10-3XXX | 81,238 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 1,460,948 | 1,197,251 | 1,197,251 |
| | | | | |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 1,089,557 | 635,138 |
| Withdrawal From Cap Res-For Local Share | 10-307 | 0 | 100,000 | 970,000 |
| Adjustment For Prior Year Encumbrances | | 0 | 202,183 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -210,963 | 0 | 0 |
| Total Operating Budget | | 46,030,210 | 48,444,895 | 49,339,112 |
| | | | | |
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 1,707 | 0 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 1,707 | 0 | 0 |
| | | | | |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|---|---|---|---|
| Revenues from State Sources: | | | | |
| Other Restricted Entitlements | 20-32XX | 1,317 | 0 | 0 |
| Total Revenues From State Sources | | 1,317 | 0 | 0 |
| | | | | |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 113,048 | 155,516 | 132,189 |
| Title II | 20-4451-4455 | 33,002 | 40,827 | 34,703 |
| Title III | 20-4491-4494 | 10,906 | 42,359 | 36,005 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 547,069 | 529,530 | 450,101 |
| Other | 20-4XXX | 0 | 7,789 | 0 |
| Total Revenues From Federal Sources | | 704,025 | 776,021 | 652,998 |
| Total Grants And Entitlements | | 707,049 | 776,021 | 652,998 |
| | | | | |
| Repayment of Debt: | | | | |
| | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 1,695,547 | 1,608,376 | 1,644,438 |
| Total Revenues From Local Sources | | 1,695,547 | 1,608,376 | 1,644,438 |
| | | | | |
| Revenues from State Sources: | | | | |
| Debt Service Aid Type II | 40-3160 | 592,831 | 595,043 | 593,637 |
| Budgeted Fund Balance | 40-303 | 0 | 45,981 | 0 |
| Total Local Repayment Of Debt | | 2,288,378 | 2,249,400 | 2,238,075 |
| Actual Revenues (Over)/Under Expenditures | | 6,235 | 0 | 0 |
| Total Repayment Of Debt | | 2,294,613 | 2,249,400 | 2,238,075 |
| Total Revenues/Sources | | 49,031,872 | 51,470,316 | 52,230,185 |
| Total Revenues/Sources Net of Transfers | | 49,031,872 | 51,470,316 | 52,230,185 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|---|---|---|---|
| | | | | |
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 16,037,124 | 16,346,078 | 16,614,674 |
| Special Education - Instruction | 11-2XX-100-XXX | 4,298,147 | 4,557,054 | 4,791,611 |
| Basic Skills/Remedial - Instruction | 11-230-100-XXX | 189,676 | 218,885 | 182,263 |
| Bilingual Education - Instruction | 11-240-100-XXX | 154,035 | 123,327 | 124,455 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 251,484 | 256,946 | 258,331 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 1,014,221 | 1,116,055 | 1,129,312 |
| Community Services Programs/Operations | 11-800-330-XXX | 6,762 | 8,235 | 8,235 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 1,555,706 | 1,492,756 | 1,640,399 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 50,835 | 51,769 | 52,970 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 524,006 | 530,835 | 543,404 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 645,437 | 721,045 | 701,485 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 406,013 | 437,977 | 447,087 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 1,030,310 | 1,060,160 | 1,051,441 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 1,183,427 | 1,204,242 | 1,233,264 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 978,696 | 989,526 | 1,006,482 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 365,124 | 377,973 | 385,508 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 45,436 | 61,877 | 64,615 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 1,033,871 | 1,302,885 | 1,156,738 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 1,766,608 | 1,972,676 | 1,874,963 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 418,360 | 471,836 | 437,589 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 278,813 | 440,162 | 484,878 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 3,329,191 | 3,388,738 | 3,346,478 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 1,710,009 | 1,823,802 | 1,775,183 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 7,616,481 | 8,077,068 | 8,669,967 |
| Undistributed Expenditures-Food Services | 11-000-310-930 | 27,000 | 0 | 0 |
| Total Undistributed Expenditures | | 22,965,323 | 24,405,327 | 24,872,451 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|---|---|---|---|
| Total General Current Expense | | 44,916,772 | 47,031,907 | 47,981,332 |
| | | | | |
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 89,191 | 8,442 | 74,102 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 982,104 | 1,337,466 | 421,828 |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931 | 0 | 0 | 800,000 |
| Interest Deposit To Capital Reserve | 10-604 | 0 | 4,850 | 1,850 |
| Total Capital Outlay | | 1,071,295 | 1,350,758 | 1,297,780 |
| | | | | |
| Special Schools: | | | | |
| Summer School: | | | | |
| Summer School - Instruction | 13-422-100-XXX | 42,143 | 62,230 | 60,000 |
| Total Summer School | 13-422-X00-XXX | 42,143 | 62,230 | 60,000 |
| Total Special Schools | 13-XXX-XXX-XXX | 42,143 | 62,230 | 60,000 |
| General Fund Grand Total | | 46,030,210 | 48,444,895 | 49,339,112 |
| | | | | |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 1,707 | 0 | 0 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 453 | 0 | 0 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 692 | 0 | 0 |
| Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 172 | 0 | 0 |
| Total Other State Projects | | 1,317 | 0 | 0 |
| Total State Projects | 20-XXX-XXX-XXX | 1,317 | 0 | 0 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 113,048 | 155,516 | 132,189 |
| Title II | 20-XXX-XXX-XXX | 33,002 | 40,827 | 34,703 |
| Title III | 20-XXX-XXX-XXX | 0 | 42,359 | 36,005 |
| Title IV | 20-XXX-XXX-XXX | 10,906 | 0 | 0 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 547,069 | 529,530 | 450,101 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|---|---|---|---|
| Other | 20-XXX-XXX-XXX | 0 | 7,789 | 0 |
| Total Federal Projects | 20-XXX-XXX-XXX | 704,025 | 776,021 | 652,998 |
| Total Special Revenue Funds | | 707,049 | 776,021 | 652,998 |
| | | | | |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 2,294,613 | 2,249,400 | 2,238,075 |
| Total Debt Service Funds | | 2,294,613 | 2,249,400 | 2,238,075 |
| Total Expenditures/Appropriations | | 49,031,872 | 51,470,316 | 52,230,185 |
| Total Expenditures Net of Transfers | | 49,031,872 | 51,470,316 | 52,230,185 |

| Budget Category | Audited Balance 6-30-2015 | Audited Balance 6-30-2016 | Estimated Balance 6-30-2017 | Estimated Balance 6-30-2018 |
|---|---|---|---|---|
| Unrestricted: | | | | |
| --General Operating Budget | 1,041,064 | 1,202,962 | 946,423 | 946,423 |
| --Repayment of Debt | 0 | 45,981 | 0 | 0 |
| Restricted for Specific Purposes - General Operating Budget: | | | | |
| --Capital Reserve | 1,106,279 | 1,309,477 | 1,214,327 | 246,177 |
| --Adult Education Programs | 0 | 0 | 0 | 0 |
| --Maintenance Reserve | 0 | 0 | 0 | 0 |
| --Legal Reserve | 1,653,809 | 1,468,156 | 635,138 | 0 |
| --Tuition Reserve | 0 | 0 | 0 | 0 |
| --Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| --Restricted for Repayment of Debt | 52,216 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2014-15 Actual Costs | 2015-16 Actual Costs | 2016-17 Original Budget | 2016-17 Revised Budget | 2017-18 Proposed Budget |
|---|---|---|---|---|---|
| Total Budgetary Comparative Per Pupil Cost | $15,147 | $15,588 | $16,180 | $16,225 | $16,801 |
| Total Classroom Instruction | $9,193 | $9,558 | $9,950 | $9,793 | $10,277 |
| Classroom-Salaries and Benefits | $8,811 | $9,137 | $9,500 | $9,350 | $9,818 |
| Classroom-General Supplies and Textbooks | $155 | $207 | $256 | $225 | $222 |
| Classroom-Purchased Services | $227 | $213 | $193 | $218 | $237 |
| Total Support Services | $2,337 | $2,425 | $2,503 | $2,508 | $2,603 |
| Support Services-Salaries and Benefits | $2,257 | $2,353 | $2,409 | $2,402 | $2,511 |
| Total Administrative Costs | $1,560 | $1,562 | $1,658 | $1,836 | $1,789 |
| Administration Salaries and Benefits | $1,275 | $1,306 | $1,352 | $1,402 | $1,420 |
| Total Operations and Maintenance of Plant | $1,470 | $1,437 | $1,433 | $1,451 | $1,466 |
| Operations and Maintenance-Salaries and Benefits | $942 | $960 | $955 | $945 | $958 |
| Board Contribution to Food Services | $0 | $10 | $0 | $0 | $0 |
| Total Extracurricular Costs | $553 | $564 | $600 | $602 | $626 |
| Total Equipment Costs | $34 | $33 | $25 | $3 | $28 |
| Legal Costs | $26 | $26 | $35 | $45 | $32 |
| Employee Benefits as a percentage of salaries* | 24.09% | 24.79% | 25.99% | 25.60% | 27.04% |

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Item | Line Number | Source | Amount | Explanation |
|---|---|---|---|---|
| 1 | 300 | Rental Income | 85,000 | Income from rental of school facilities |
| 1 | 150 | Auditorily Impaired Program | 739,814 | The district offers a program for students who are auditorily impaired. |
| 2 | 300 | Interest on Investments | 25,000 | Bank interest |
| 2 | 150 | Mountainside Send Receive | 4,930,537 | This amount includes tuition for 2017/2017 and prior year adjustments |
| 3 | 300 | Rebates | 55,000 | ERate |
| 4 | 300 | District Fees | 140,000 | Participation fee |
| 5 | 300 | Other Income | 45,000 | Miscellaneous fees, rebates, etc. |

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|---|
| Custodial and Maintenance Services | The township and district are sharing equipment and supplies for the coordination of field maintenance. | 0 |
| Transportation Services, including Fuel | The district purchases fuel from the township. The township mechanics repair and service the district buses. | 0 |
| Purchasing | The district belongs to several purchasing cooperatives which help to reduce costs for classroom supplies, internet services, and utilities. | 0 |
| Professional Staff Development | The district shares professional development opportunities and programs with neighboring districts. | 0 |
| Technology Services | The district receives reduced internet rates as a result of participating in the state-wide co-op. | 0 |
| Insurance Coverages and Benefits | The district belongs to a pool for workers comp coverage resulting in overall savings based on group experience rating. | 0 |

| | |
|---|---|
| | |
| | |
| A. Estimated 17-18 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 39,755,679 |
| (B) Estimated Net Taxable Valuation (as of 10/01/16) | 1,812,644,964 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100 | 2.1932 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 41,382,086 |
| (E) Estimated Net Taxable Valuation (as of 10/01/16) | 1,812,644,964 |
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100 | 2.2830 |
| ---------- | |
| B. Estimated 17-18 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 39,755,679 |
| (H) Estimated Equalized Valuation (as of 10/01/16) | 3,342,934,195 |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.1892 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 41,382,086 |
| (K) Estimated Equalized Valuation (as of 10/01/16) | 3,342,934,195 |
| (L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100 | 1.2379 |
| ---------- | |

NAME=Anthony Amiano

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Supv of Bldgs & Grnds |
| Base Annual Salary Amount | $100,644 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | $1,000 |
| Total Bonuses Amount | $0 |
| Total Stipends Amount | $0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | $0 |
| District Contributions Above Teacher Contract for Retirement Plans | $0 |
| Total Contractual Post-Employment Benefit Amount | $46,464 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Capped as of 6/30/2012 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Capped as of 6/30/2012 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Converts to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

**NAME=Anthony Amiano**

| CATEGORY | MEASURE |
|---|---|
| Total Other/In-Kind Remuneration Amount | $0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

## NAME=Donna Felezzola

| CATEGORY | MEASURE |
|---|---|
| Job Title | Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | $162,865 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | $4,495 |
| Total Bonuses Amount | $0 |
| Total Stipends Amount | $0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | $0 |
| District Contributions Above Teacher Contract for Retirement Plans | $0 |
| Total Contractual Post-Employment Benefit Amount | $33,792 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum allowed by contract |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum allowed by contract - 30 days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Converts to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

**NAME=Donna Felezzola**

| CATEGORY | MEASURE |
|---|---|
| Total Other/In-Kind Remuneration Amount | $0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Judith Rattner

| CATEGORY | MEASURE |
|---|---|
| Job Title | Superintendent |
| Job Title II | |
| Base Annual Salary Amount | $157,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 28 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | $13,175 |
| Total Bonuses Amount | $23,609 |
| Total Stipends Amount | $0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | $0 |
| District Contributions Above Teacher Contract for Retirement Plans | $0 |
| Total Contractual Post-Employment Benefit Amount | $58,923 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum allowed as per contract cap |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum allowed - 58 days (28 from current contract and 28 carryover) |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days converted to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

**NAME=Judith Rattner**

| CATEGORY | MEASURE |
|---|---|
| Total Other/In-Kind Remuneration Amount | $15,000 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | Payment in lieu of medical coverage |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

**NAME=Mike Skara**

| CATEGORY | MEASURE |
|---|---|
| Job Title | Information Technology |
| Job Title II | |
| Base Annual Salary Amount | $131,151 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | $0 |
| Total Bonuses Amount | $0 |
| Total Stipends Amount | $0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | $0 |
| District Contributions Above Teacher Contract for Retirement Plans | $0 |
| Total Contractual Post-Employment Benefit Amount | $33,263 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Capped as of 6/30/2012 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Capped as of 6/30/2012 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Converts to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

**NAME=Mike Skara**

| CATEGORY | MEASURE |
|---|---|
| Total Other/In-Kind Remuneration Amount | $0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Scott McKinney

| CATEGORY | MEASURE |
|---|---|
| Job Title | Assistant Superintendent |
| Job Title II | |
| Base Annual Salary Amount | $163,345 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | $6,500 |
| Total Bonuses Amount | $0 |
| Total Stipends Amount | $0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | $0 |
| District Contributions Above Teacher Contract for Retirement Plans | $0 |
| Total Contractual Post-Employment Benefit Amount | $33,848 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum allowed by contract |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum allowed by contract - 30 days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Converts to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

**NAME=Scott McKinney**

| CATEGORY | MEASURE |
|---|---|
| Total Other/In-Kind Remuneration Amount | $5,000 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | Payment in lieu of medical benefits |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Thomas Long

| CATEGORY | MEASURE |
|---|---|
| Job Title | Other |
| Job Title II | Ass't ot Superintendent |
| Base Annual Salary Amount | $109,440 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | $0 |
| Total Bonuses Amount | $0 |
| Total Stipends Amount | $0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | $0 |
| District Contributions Above Teacher Contract for Retirement Plans | $0 |
| Total Contractual Post-Employment Benefit Amount | $38,266 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Amount capped as of 6/30/2012 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Amount capped as of 6/30/2012 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days convert to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

**NAME=Thomas Long**

| CATEGORY | MEASURE |
|---|---|
| Total Other/In-Kind Remuneration Amount | $0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |