

<b>ENROLLMENT CATEGORIES</b>	<b>10-15-2015 ACTUAL</b>	<b>10-15-2016 ACTUAL</b>	<b>10-15-2017 ESTIMATE</b>
Pupils On Roll Regular Full-Time	629.0	605.0	613.0
Pupils On Roll Special Ed Full-Time	91.0	106.0	112.0
Pupils On Roll SUBTOTAL	720.0	711.0	725.0
Pupils in Private School Placements	6.0	9.0	0.0
Pupils Sent to Other Districts Regular	328.0	323.0	325.0
Pupils Sent to Other Districts Special Ed	63.0	50.0	53.0
Pupils Received		6.0	2.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,258,492	13,698,655	13,910,278
Total Tuition	10-1300	1,795	95,732	190,000
Rents And Royalties	10-1910	50,648	60,000	20,000
Unrestricted Miscellaneous Revenues	10-1XXX	8,627	0	0
Interest Earned On Maintenance Reserve	10-1XXX	0	100	0
Interest Earned On Capital Reserve Funds	10-1XXX	786	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	0	72,189	30,000
Subtotal - Revenues From Local Sources		13,320,348	13,926,676	14,150,278
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	309,702	309,702	309,702
Extraordinary Aid	10-3131	74,410	65,000	65,000
Categorical Special Education Aid	10-3132	763,471	763,471	763,471
Equalization Aid	10-3176	4,672,930	4,672,930	4,672,930
Categorical Security Aid	10-3177	105,232	105,232	105,232
Adjustment Aid	10-3178	32,369	32,369	32,369
Parcc Readiness Aid	10-3181	0	11,800	11,800
Per Pupil Growth Aid	10-3182	0	11,800	11,800
Professional Learning Community Aid	10-3183	0	10,770	10,770
Other State Aids	10-3XXX	38,899	0	0
Subtotal - Revenues From State Sources		5,997,013	5,983,074	5,983,074
Withdrawal From Cap Res-For Local Share	10-307	39,605	0	0
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	100,000	0	0
Adjustment For Prior Year Encumbrances		0	8,185	0
Actual Revenues (Over)/Under Expenditures		-55,821	0	0
Total Operating Budget		19,401,145	19,917,935	20,133,352

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	3,058	3,000	2,000
Total Revenues From Local Sources	20-1XXX	3,058	3,000	2,000
Revenues from Federal Sources:				
Title I	20-4411-4416	79,884	79,603	63,682
Title II	20-4451-4455	21,327	20,240	16,192
I.D.E.A. Part B (Handicapped)	20-4420-4429	219,431	216,253	167,766
Other	20-4XXX	315	0	0
Total Revenues From Federal Sources		320,957	316,096	247,640
Total Grants And Entitlements		324,015	319,096	249,640
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	520,240	518,156	517,876
Total Revenues From Local Sources		520,240	518,156	517,876
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	178,523	177,807	177,712
Total Local Repayment Of Debt		698,763	695,963	695,588
Total Repayment Of Debt		698,763	695,963	695,588
Total Revenues/Sources		20,423,923	20,932,994	21,078,580
Total Revenues/Sources Net of Transfers		20,423,923	20,932,994	21,078,580

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,116,962	4,113,408	3,878,678
Special Education - Instruction	11-2XX-100-XXX	917,848	1,369,218	1,478,225
Basic Skills/Remedial - Instruction	11-230-100-XXX	297,379	256,115	267,678
Bilingual Education - Instruction	11-240-100-XXX	56,043	57,815	59,925
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	4,925	12,150	24,450
School-Sponsored Athletics - Instruction	11-402-100-XXX	8,312	5,000	13,350
Summer School	11-422-XXX-XXX	9,571	14,547	15,400
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,638,390	6,145,267	5,905,724
Undist. Expenditures - Health Services	11-000-213-XXX	185,340	187,378	197,311
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	267,054	214,641	218,911
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	203,097	148,886	202,175
Undist. Expenditures - Guidance	11-000-218-XXX	137,057	118,135	120,537
Undist. Expenditures - Child Study Teams	11-000-219-XXX	231,763	278,814	291,807
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	96,198	101,558	165,690
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	138,861	117,114	194,000
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	56	4,765	0
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	339,001	312,650	305,778
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	510,020	527,790	541,496
Undist. Expend. - Central Services	11-000-251-XXX	223,126	283,307	291,574
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	9,698	10,225	11,350
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,160,555	1,374,272	1,400,531
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,203,671	1,175,863	1,204,475
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,463,943	2,691,275	2,867,965
Total Undistributed Expenditures		13,807,830	13,691,940	13,919,324
Interest Earned On Maintenance Reserve	10-606	0	100	0
Total General Current Expense		19,218,870	19,520,293	19,657,030

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	22,084	30,487	35,223
Facilities Acquisition And Const. Serv.	12-000-400-XXX	96,989	344,344	418,288
Capital Reserve - Transfer To Capital Projects	12-000-400-931	39,605	0	0
Interest Deposit To Capital Reserve	10-604	786	0	0
Total Capital Outlay		159,464	374,831	453,511
Transfer Of Funds To Charter Schools	10-000-100-56X	22,811	22,811	22,811
General Fund Grand Total		19,401,145	19,917,935	20,133,352
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	3,058	3,000	2,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	79,884	79,603	63,682
Title II	20-XXX-XXX-XXX	21,327	20,240	16,192
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	219,431	216,253	167,766
Other	20-XXX-XXX-XXX	315	0	0
Total Federal Projects	20-XXX-XXX-XXX	320,957	316,096	247,640
Total Special Revenue Funds		324,015	319,096	249,640
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	698,763	695,963	695,588
Total Debt Service Funds		698,763	695,963	695,588
Total Expenditures/Appropriations		20,423,923	20,932,994	21,078,580
Total Expenditures Net of Transfers		20,423,923	20,932,994	21,078,580

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	279,292	338,053	338,053	338,053
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	314,250	275,431	275,431	275,431
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	61,615	61,615	61,715	61,715
--Legal Reserve	0	0	0	0
--Tuition Reserve	100,000	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,616	\$15,984	\$16,997	\$17,145	\$17,293
Total Classroom Instruction	\$9,235	\$10,070	\$10,946	\$10,998	\$10,740
Classroom-Salaries and Benefits	\$8,722	\$9,470	\$10,380	\$10,322	\$10,304
Classroom-General Supplies and Textbooks	\$385	\$420	\$407	\$444	\$274
Classroom-Purchased Services	\$128	\$180	\$159	\$231	\$162
Total Support Services	\$1,927	\$2,149	\$1,974	\$1,989	\$2,340
Support Services-Salaries and Benefits	\$1,280	\$1,462	\$1,267	\$1,249	\$1,517
Total Administrative Costs	\$1,717	\$1,880	\$1,769	\$1,925	\$1,925
Administration Salaries and Benefits	\$1,340	\$1,449	\$1,322	\$1,431	\$1,437
Total Operations and Maintenance of Plant	\$1,715	\$1,860	\$2,275	\$2,200	\$2,221
Operations and Maintenance-Salaries and Benefits	\$838	\$880	\$934	\$968	\$1,032
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$21	\$25	\$33	\$33	\$67
Total Equipment Costs	\$35	\$31	\$41	\$43	\$49
Legal Costs	\$91	\$65	\$59	\$59	\$62
Employee Benefits as a percentage of salaries*	34.22%	35.29%	38.40%	37.18%	38.23%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	Multiple Positions (Admin) - Superintendent, Dir of Curric, Dir of Special Service, Admin Assistants, Dir of Facilities	150,000
Others	Joint Newspaper Notices, Shared Internet Employment Postings, Joint purchasing of Supplies, Utilization of Equipment with Considerations.	5,000



INDEPENDENCE TOWNSHIP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	9,191,414
(B) Estimated Net Taxable Valuation (as of 01/01/17)	502,437,000
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.8294
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	9,533,608
(E) Estimated Net Taxable Valuation (as of 01/01/17)	502,437,000
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.8975
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	9,191,414
(H) Estimated Equalized Valuation (as of 03/01/17)	570,932,550
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6099
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	9,533,608
(K) Estimated Equalized Valuation (as of 03/01/17)	570,932,550
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.6698
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LIBERTY TOWNSHIP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	4,718,864
(B) Estimated Net Taxable Valuation (as of 01/01/17)	267,313,600
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.7653
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,894,546
(E) Estimated Net Taxable Valuation (as of 01/01/17)	267,313,600

(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.8310
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	4,718,864
(H) Estimated Equalized Valuation (as of 03/01/17)	275,463,115
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.7131
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,894,546
(K) Estimated Equalized Valuation (as of 03/01/17)	275,463,115
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.7768
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NAME=David C. Mango

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$67,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	41
Shared District	1870
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Superintendent - No Payment Obligation
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=David C. Mango

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	\$87,937 salary based on 60/40 Contractual split for shared Superintendent
Additional Comment 2	
Additional Comment 3	

NAME=Debra Grigoletti

CATEGORY	MEASURE
Job Title	Vice Principal
Job Title II	N/A
Base Annual Salary Amount	\$78,930
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,625
Contractual Post-Employment Benefit Description of Payout of Sick days	Max @ 1/200 cap not to exceed 7K
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month Emp Vaca = N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal = N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debra Grigoletti

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Israel Marmolejos, Jr.

CATEGORY	MEASURE
Job Title	Principal
Job Title II	N/A
Base Annual Salary Amount	\$121,104
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$2,805
Total Contractual Post-Employment Benefit Amount	\$16,200
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Capped @ Max based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Israel Marmolejos, Jr.

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Jen Macones

CATEGORY	MEASURE
Job Title	Principal
Job Title II	N/A
Base Annual Salary Amount	\$99,756
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$270
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,375
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jen Macones

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Mai

CATEGORY	MEASURE
Job Title	Principal
Job Title II	N/A
Base Annual Salary Amount	\$98,052
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,375
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Mai

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Timothy Havlusch

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	N/A
Base Annual Salary Amount	\$106,080
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,070
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,846
Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Timothy Havlusch

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	