

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,373.0	1,433.0	1,455.0
On Roll Special Ed Full-Time	183.0	177.0	171.0
On Roll Subtotal	1,556.0	1,610.0	1,626.0
In Post-Secondary Full Time	28.0		0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
County Tax Levy	10-1210	4,019,431	4,019,431	4,019,431
Tuition From LEAs	10-1310	11,154,563	15,556,554	16,952,542
Prior Year Tuition Adjustment From LEAs	10-1310	1,760,478	0	0
Other Tuition	10-1320-1340	337,626	199,000	210,000
Rents And Royalties	10-1910	12,495	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	30,953	22,500	20,000
Interest Earned On Maintenance Reserve	10-1XXX	0	100	100
Interest Earned On Capital Reserve Funds	10-1XXX	0	400	400
Other Restricted Miscellaneous Revenues	10-1XXX	58,240	37,500	37,500
Subtotal - Revenues From Local Sources		17,373,786	19,835,485	21,239,973
Revenues from State Sources:				
Categorical Special Education Aid	10-3132	480,007	480,007	480,007
Equalization Aid	10-3176	3,097,385	3,727,369	4,336,858
Categorical Security Aid	10-3177	80,831	80,831	370,553
Adjustment Aid	10-3178	2	2	0
Parcc Readiness Aid	10-3181	13,060	13,060	0
Per Pupil Growth Aid	10-3182	13,060	13,060	0
Professional Learning Community Aid	10-3183	16,580	16,580	0
Other State Aids	10-3XXX	7,085	0	0
Subtotal - Revenues From State Sources		3,708,010	4,330,909	5,187,418
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	4,318	1,508
Subtotal - Revenues From Federal Sources		0	4,318	1,508
Budgeted Fund Balance - Operating Budget	10-303	0	1,702,301	1,875,711
Withdrawal From Cap Res-For Local Share	10-307	0	675,000	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Withdrawal From Maint. Reserve	10-310	0	150,000	0
Other Financing Sources	10-5XXX	113	0	0
Adjustment For Prior Year Encumbrances		0	35,225	0
Actual Revenues (Over)/Under Expenditures		312,461	0	0
Total Operating Budget		21,394,370	26,733,238	28,304,610
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	800	1,800	0
Total Revenues From Local Sources	20-1XXX	800	1,800	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	226,518	582,390	0
Total Revenues From State Sources		226,518	582,390	0
Revenues from Federal Sources:				
Title I	20-4411-4416	432,004	460,960	383,316
Title II	20-4451-4455	15,577	63,909	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	264,055	259,560	220,626
Vocational Education	20-4430	175,449	167,971	142,776
Other	20-4XXX	29,284	0	0
Total Revenues From Federal Sources		916,369	952,400	746,718
Total Grants And Entitlements		1,143,687	1,536,590	746,718
Total Revenues/Sources		22,538,057	28,269,828	29,051,328
Total Revenues/Sources Net of Transfers		22,538,057	28,269,828	29,051,328

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,331,400	5,226,525	5,992,680
Special Education - Instruction	11-2XX-100-XXX	224,893	254,046	258,755
Vocational Programs	11-3XX-100-XXX	3,100,969	3,333,956	3,557,684
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	87,639	109,630	128,450
School-Sponsored Athletics - Instruction	11-402-100-XXX	298,925	356,430	444,490
Other Instructional Programs - Instruction	11-4XX-100-XXX	89,384	100,455	107,976
Support Services:				
Undist. Expenditures - Health Services	11-000-213-XXX	222,909	231,086	237,036
Undist. Expenditures - Guidance	11-000-218-XXX	671,943	707,645	797,809
Undist. Expenditures - Child Study Teams	11-000-219-XXX	134,940	144,719	241,592
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	489,746	528,051	573,280
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	105,153	117,593	130,611
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	11,959	12,500	11,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	672,662	663,122	630,320
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	535,222	562,606	638,032
Undist. Expend. - Central Services	11-000-251-XXX	339,633	384,346	391,222
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	364,050	378,958	450,593
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,258,050	3,747,902	3,768,489
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	357,125	555,887	650,065
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,099,593	5,301,369	5,516,962
Total Undistributed Expenditures		11,262,985	13,335,784	14,037,011
Interest Earned On Maintenance Reserve	10-606	0	100	100
Increase In Maintenance Reserve	10-606	0	0	333,730
Total General Current Expense		19,396,195	22,716,926	24,860,876
Capital Expenditures:				
Equipment	12-XXX-XXX-730	190,359	172,941	446,801

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Facilities Acquisition And Const. Serv.	12-000-400-XXX	458,287	2,363,500	480,000
Increase In Capital Reserve	10-604	0	0	1,000,000
Interest Deposit To Capital Reserve	10-604	0	400	400
Total Capital Outlay		648,646	2,536,841	1,927,201
Post-Secondary Programs - Instruction	13-330-100-XXX	257,588	322,836	314,213
Post-Secondary Programs - Support Services	13-330-200-XXX	41,987	41,163	22,700
Total Post-Secondary Programs	13-330-X00-XXX	299,575	363,999	336,913
Special Schools:				
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	654,506	653,665	678,447
Other Special Schools - Support Services	13-4XX-200-XXX	241,598	270,335	324,583
Total Other Special Schools	13-4XX-X00-XXX	896,104	924,000	1,003,030
Vocational Evening:				
Vocational Evening-Local-Instruction	13-629-100-XXX	79,630	89,000	92,500
Vocational Evening-Local-Support Serv.	13-629-200-XXX	74,220	102,472	84,090
Total Vocational Evening - Local	13-629-X00-XXX	153,850	191,472	176,590
Total Special Schools	13-XXX-XXX-XXX	1,349,529	1,479,471	1,516,533
General Fund Grand Total		21,394,370	26,733,238	28,304,610
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	800	1,800	0
Other State Projects:				
Vocational Education	20-XXX-XXX-XXX	90,114	91,438	0
Other	20-XXX-XXX-XXX	136,404	490,952	0
Total Other State Projects		226,518	582,390	0
Total State Projects	20-XXX-XXX-XXX	226,518	582,390	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	432,004	460,960	383,316
Title II	20-XXX-XXX-XXX	15,577	63,909	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	264,055	259,560	220,626
Vocational Education	20-XXX-XXX-XXX	175,449	167,971	142,776
Other	20-XXX-XXX-XXX	29,284	0	0
Total Federal Projects	20-XXX-XXX-XXX	916,369	952,400	746,718
Total Special Revenue Funds		1,143,687	1,536,590	746,718
Total Expenditures/Appropriations		22,538,057	28,269,828	29,051,328
Total Expenditures Net of Transfers		22,538,057	28,269,828	29,051,328

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,182,662	1,283,662	1,893,151	1,283,662
Unrestricted	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	756,970	884,160	209,560	1,209,960
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	442,079	291,146	141,246	475,076
Restricted for General Operating Budget	Legal Reserve	2,636,875	2,968,523	1,266,222	0
Restricted for General Operating Budget	Tuition Reserve		0		
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0		
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,951	\$12,491	\$14,002	\$13,950	\$14,892
Total Classroom Instruction	\$6,282	\$6,685	\$7,716	\$7,689	\$8,329
Classroom-Salaries and Benefits	\$5,862	\$6,052	\$7,156	\$6,942	\$7,614
Classroom-General Supplies and Textbooks	\$298	\$399	\$302	\$490	\$493
Classroom-Purchased Services	\$121	\$233	\$257	\$257	\$223
Total Support Services	\$1,430	\$1,411	\$1,534	\$1,488	\$1,614
Support Services-Salaries and Benefits	\$1,325	\$1,307	\$1,397	\$1,354	\$1,402
Total Administrative Costs	\$1,236	\$1,490	\$1,480	\$1,487	\$1,610
Administration Salaries and Benefits	\$870	\$1,019	\$1,072	\$1,040	\$1,166
Total Operations and Maintenance of Plant	\$2,459	\$2,418	\$2,682	\$2,724	\$2,712
Operations and Maintenance-Salaries and Benefits	\$1,287	\$1,255	\$1,392	\$1,411	\$1,473
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$303	\$308	\$376	\$366	\$436
Total Equipment Costs	\$95	\$123	\$120	\$107	\$275
Legal Costs	\$23	\$17	\$20	\$19	\$22
Employee Benefits as a percentage of salaries*	35.04%	33.39%	38.85%	39.09%	36.52%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Administrator with ACSSSD	0
Custodial and Maintenance Services	Shared Facility Director with ACSSSD	0
Custodial and Maintenance Services	Snow removal contracts and grounds equipment shared with ACSSSD	0
Social Worker/Psychologist	CST and Itinerant Speech services contracted with ACSSSD	0
Superintendent and Assistant Sup.	Shared Superintendent with ACSSSD	0
Others	Shared professional service contracts for school physician, architect and solicitor with ACSSSD	0
Transportation Services, including Fuel	Transportation coordinated by ACSSSD	0
Transportation Services, including Fuel	Fuel purchased from Atlantic County	0
Purchasing	Member of Atlantic County Purchasing Cooperative; ESCNJ Purchasing Cooperative; Ed Data Purchasing Cooperative	0
Municipal/Public Works	Trash services contracted with Hamilton Twp.	0
Professional Staff Development	Staff training opportunities provided at no cost through NJSIG and Safe Schools	0
Professional Staff Development	Belong to ETTC for Professional Development	0
Insurance Coverages and Benefits	Member of SEHBP; Member of NJSIG & CAPE Insurance Funds	0

Name=Anthony Volpe

Category	Measure
Job Title	Information Technology
Job Title II	IT Coordinator
Base Annual Salary Amount	\$77,309
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$475
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,490
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,664
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day NTE \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$75 per diem NTE 30 days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Anthony Volpe

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Phil Guenther

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$171,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	01
Shared District	0125
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	07/01/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,531
Total Bonuses Amount	\$0
Total Stipends Amount	\$15,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,907
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$88,750
Contractual Post-Employment Benefit Description of Payout of Sick days	up to 100 days per diem NTE \$50,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	NTE 50 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Phil Guenther

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lauren Mannering

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Accounting Manager
Base Annual Salary Amount	\$76,330
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,811
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$575
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,541
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	NTE 30 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Lauren Mannering

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shared Service Agreement

Category	Measure
Job Title	Business Administrator
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Board Secretary
Job Title II	Director of Facilities
Base Annual Salary Amount	\$0
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.0
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	Y
Shared with Another District?	Y
Shared County	01
Shared County	01
Shared District	0125
Shared District	0125
Job Title Other District	Business Administrator
Job Title Other District	Director of Facilities
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0

## Name=Shared Service Agreement

Category	Measure
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Shared Service Agreement

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	Shared Service Agreement
Additional Comment 1	Shared Service Agreement
Additional Comment 2	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported
Additional Comment 3	None Reported