Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	465.0	464.0	458.0
On Roll Special Ed Full-Time	55.0	52.0	58.0
On Roll Subtotal	520.0	516.0	516.0
In Private School Placements	7.0	5.0	0.0
Sent to Other Districts Special Ed	1.0	1.0	0.0
Received	2.0		0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	10,192,738	10,396,593	10,604,525
Total Tuition	10-1300	15,000	4,250	15,000
Transportation Fees From Individuals	10-1410	5,000	4,605	3,000
Unrestricted Miscellaneous Revenues	10-1XXX	58,255	7,960	9,000
Interest Earned On Current Expense Emergency Res	10-1XXX	2,809	0	0
Interest Earned On Maintenance Reserve	10-1XXX	1,634	0	0
Interest Earned On Capital Reserve Funds	10-1XXX	41	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	0	1,000	1,000
Subtotal - Revenues From Local Sources		10,275,477	10,414,408	10,632,525
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	17,314	17,314	47,259
Extraordinary Aid	10-3131	95,541	0	35,000
Categorical Special Education Aid	10-3132	202,997	220,005	220,005
Categorical Security Aid	10-3177	11,159	11,159	30,998
Adjustment Aid	10-3178	7,457	7,457	0
Parcc Readiness Aid	10-3181	5,980	5,980	0
Per Pupil Growth Aid	10-3182	5,980	5,980	0
Professional Learning Community Aid	10-3183	5,490	5,490	0
Other State Aids	10-3XXX	7,294	0	0
Subtotal - Revenues From State Sources		359,212	273,385	333,262
Budgeted Fund Balance - Operating Budget	10-303	0	45,924	315,590
Withdrawal From Cap Res-For Local Share	10-307	0	259,200	100,832
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	211,138	0
Withdrawal From Maint. Reserve	10-310	0	0	50,000
Adjustment For Prior Year Encumbrances		0	71,765	0
Actual Revenues (Over)/Under Expenditures		-522,961	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		10,111,728	11,275,820	11,432,209
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	25,371	5,095	0
Total Revenues From Local Sources	20-1XXX	25,371	5,095	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	76,783	76,030	63,393
Total Revenues From State Sources		76,783	76,030	63,393
Revenues from Federal Sources:				
Title I	20-4411-4416	635	21,825	12,599
Title II	20-4451-4455	9,122	7,418	5,504
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	91,407	139,381	111,970
Other	20-4XXX	0	7,732	0
Total Revenues From Federal Sources		101,164	186,356	138,073
Total Grants And Entitlements		203,318	267,481	201,466
Repayment of Debt:				
Transfers From Other Funds	40-5200	682	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	737,485	773,082	744,018
Total Revenues From Local Sources		737,485	773,082	744,018
Budgeted Fund Balance	40-303	0	368	682
Total Local Repayment Of Debt		738,167	773,450	744,700
Actual Revenues (Over)/Under Expenditures		68,683	0	0
Total Repayment Of Debt		806,850	773,450	744,700

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Revenues/Sources		11,121,896	12,316,751	12,378,375
Total Revenues/Sources Net of Transfers		11,121,896	12,316,751	12,378,375

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,359,334	3,226,774	3,389,282
Special Education - Instruction	11-2XX-100-XXX	634,961	719,029	752,533
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	50,987	61,026	57,678
School-Sponsored Athletics - Instruction	11-402-100-XXX	40,533	53,449	47,673
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	612,995	684,607	795,626
Undist. Expenditures - Health Services	11-000-213-XXX	131,482	139,165	140,571
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	138,963	136,473	144,807
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	10,308	4,250	48,900
Undist. Expenditures - Guidance	11-000-218-XXX	141,450	158,832	157,381
Undist. Expenditures - Child Study Teams	11-000-219-XXX	236,083	343,849	342,483
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	192,098	173,513	196,707
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	300,303	333,619	338,902
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	2,156	5,000	5,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	326,380	379,884	377,657
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	477,036	420,768	427,489
Undist. Expend. - Central Services	11-000-251-XXX	241,502	247,994	242,160
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	7,063	3,250	4,500
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	818,254	1,078,560	1,070,407
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	324,340	324,789	367,157
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,722,736	2,129,460	1,899,915
Undistributed Expenditures-Food Services	11-000-310-930	10,000	10,000	7,500
Total Undistributed Expenditures		5,693,149	6,574,013	6,567,162
Total General Current Expense		9,778,964	10,634,291	10,814,328
Capital Expenditures:				
Equipment	12-XXX-XXX-730	0	111,998	177,163

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Facilities Acquisition And Const. Serv.	12-000-400-XXX	332,764	529,531	440,718
Total Capital Outlay		332,764	641,529	617,881
General Fund Grand Total		10,111,728	11,275,820	11,432,209
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	25,371	5,095	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	11,297	9,806	7,845
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	8,048	23,456	21,334
Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,413	5,357	4,286
Nonpublic Nursing Services	20-XXX-XXX-XXX	17,640	17,363	13,890
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,096	20,048	16,038
Nonpublic Security Aid	20-XXX-XXX-XXX	13,289	0	0
Total Other State Projects		76,783	76,030	63,393
Total State Projects	20-XXX-XXX-XXX	76,783	76,030	63,393
Federal Projects:				
Title I	20-XXX-XXX-XXX	635	21,825	12,599
Title II	20-XXX-XXX-XXX	9,122	7,418	5,504
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	91,407	139,381	111,970
Other	20-XXX-XXX-XXX	0	7,732	0
Total Federal Projects	20-XXX-XXX-XXX	101,164	186,356	138,073
Total Special Revenue Funds		203,318	267,481	201,466
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	806,850	773,450	744,700
Total Debt Service Funds		806,850	773,450	744,700
Total Expenditures/Appropriations		11,121,896	12,316,751	12,378,375
Total Expenditures Net of Transfers		11,121,896	12,316,751	12,378,375

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	314,665	317,835	250,000	250,000
Unrestricted	Repayment of Debt	69,733	1,050	682	0
Restricted for General Operating Budget	Capital Reserve	1,175,165	1,252,218	849,715	748,883
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	20,643	95,684	95,684	45,684
Restricted for General Operating Budget	Legal Reserve	45,924	361,514	315,590	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$15,657	$16,855	$18,114	$18,653	$18,705
Total Classroom Instruction	$9,443	$10,157	$10,390	$10,632	$10,723
Classroom-Salaries and Benefits	$8,966	$9,290	$9,923	$10,199	$10,351
Classroom-General Supplies and Textbooks	$264	$320	$247	$318	$287
Classroom-Purchased Services	$213	$547	$220	$115	$85
Total Support Services	$2,534	$2,686	$3,264	$3,335	$3,419
Support Services-Salaries and Benefits	$2,068	$2,186	$2,676	$2,742	$2,854
Total Administrative Costs	$2,093	$2,196	$2,180	$2,266	$2,204
Administration Salaries and Benefits	$1,795	$1,896	$1,854	$1,890	$1,837
Total Operations and Maintenance of Plant	$1,410	$1,610	$2,029	$2,158	$2,125
Operations and Maintenance-Salaries and Benefits	$739	$658	$707	$720	$693
Board Contribution to Food Services	$0	$19	$19	$19	$15
Total Extracurricular Costs	$172	$187	$234	$243	$219
Total Equipment Costs	$90	$0	$101	$217	$343
Legal Costs	$34	$70	$48	$79	$78
Employee Benefits as a percentage of salaries*	31.93%	30.10%	34.35%	35.44%	30.03%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptionsof the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Demographics studies with regional high school district	0
Food Services	Shared food service director with Mendham Township	0
Others	Athletic field lining from West Morris Soccer Club	0
Purchasing	Participate in Middlesex Regional Educational Services Commission Cooperative Pricing System and Educational Data Services Purchasing Coop	0
Municipal/Public Works	Snow plowing and salting	0
Municipal/Public Works	Use of Borough Athletic fields for middle school sports	0
Insurance Coverages and Benefits	Participate in ERIC West Insurance Group	0
Insurance Coverages and Benefits	Participation in Schools Health Insurance Fund	0

ID=Mendham Boro

Category	Amount
(A) General Fund School Levy	10,486,027
(D) Total School Levy	11,259,109
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,282,412,388
(H) Estimated Equalized Valuation (as of 10/01/17)	1,374,511,997
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8177
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8780
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7629
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8191

Name=Danielle Holmes

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Special Servi
Base Annual Salary Amount	$97,801
Full-Time Equivalent (FTE)	0.8
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	195
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	$750
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$0
Contractual Post-Employment Benefit Description of Payout of Sick days	no sick day payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	no vacation day payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Danielle Holmes

Category	Measure
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=David Moser

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Curriculum
Base Annual Salary Amount	$124,833
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	$500
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$7,000
Contractual Post-Employment Benefit Description of Payout of Sick days	$50/day not to exceed $7,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=David Moser

Category	Measure
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Mitzi N. Morillo

Category	Measure
Job Title	Superintendent
Job Title II	Director of HR
Base Annual Salary Amount	$155,850
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	$4,869
Total Bonuses Amount	$23,362
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1,903
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$25,782
Contractual Post-Employment Benefit Description of Payout of Sick days	consistent with statue
Contractual Post-Employment Benefit Description of Payout of Vacation days	earned but unused days only
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for personal days, converted to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Mitzi N. Morillo

Category	Measure
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=James Rollo

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	$130,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	$6,180
Total Bonuses Amount	$11,954
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$13,800
Contractual Post-Employment Benefit Description of Payout of Sick days	$45/day up to maximum of $7000
Contractual Post-Employment Benefit Description of Payout of Vacation days	earned but unused vacation days only
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=James Rollo

Category	Measure
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mary Joy Falcone

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	$95,732
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	$1,800
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$2,400
Contractual Post-Employment Benefit Description of Payout of Sick days	$20 per day, not to exceed 120 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout for vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Mary Joy Falcone

Category	Measure
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported