Cape May North Wildwood City Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	167.0	182.0	186.0
On Roll Special Ed Full-Time	43.0	37.0	33.0
On Roll Subtotal	210.0	219.0	219.0
Sent to Other Districts Regular	16.0	18.0	9.0
Sent to Other Districts Special Ed	13.0	17.0	10.0
Received	26.0	25.0	20.0

Cape May North Wildwood City Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy		6,838,668	7,043,281	7,043,281
	Total Tuition	10-1300	528,951	596,491	621,443
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	33,438	15,000	15,000
	Interest Earned on Capital Reserve Funds	10-1XXX	24,262	2,000	2,000
	Total Revenues from Local Sources		7,425,319	7,656,772	7,681,724
	Categorical Transportation Aid	10-3121	49,582	49,582	49,582
	Categorical Special Education Aid	10-3132	156,877	156,877	156,877
	Categorical Security Aid	10-3177	60,674	67,830	67,830
General Fund Revenues from State Sources	Adjustment Aid	10-3178	382,961	362,904	314,153
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	3,100	0	0
	Per Pupil Growth Aid	10-3182	3,100	0	0
	Professional Learning Community Aid	10-3183	2,780	0	0
	Total Revenues from State Sources		659,074	637,193	588,442
	Budgeted Fund Balance-Operating Budget	10-303	0	471,511	681,133
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	49,989	50,593
General Fund Revenues from Other Sources	Other Financing Sources	10-5XXX	40,622	0	0
	Actual Revenues (Over)/Under Expenditures		-504,817	0	0
General Fund Revenues	Total Operating Budget		7,620,198	8,815,465	9,001,892
	Preschool Education Aid	20-3218	144,936	40,122	373,650
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	149,047	184,546	156,860
	Total Revenues from State Sources		293,983	224,668	530,510
	Title I	20-4411-4416	167,682	149,013	126,660
	Title II	20-4451-4455	25,136	49,128	41,759
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	170,997	92,732	78,822
	Other	20-4XXX	0	3,573	3,036
	Total Revenues from Federal Sources		363,815	294,446	250,277
Special Revenue Fund Revenues	Total Grants and Entitlements		657,798	519,114	780,787

Cape May North Wildwood City Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	188,000	189,163	245,992
Debt Service Fund Revendes from Local Sources	Total Revenues from Local Sources		188,000	189,163	245,992
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	126,723
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		188,000	189,163	372,715
Debt Service Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		-238	0	0
Debt Service Fund Revenues	Total Repayment of Debt		187,762	189,163	372,715
All Fund Revenues	Total Revenues/Sources		8,465,758	9,523,742	10,155,394
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,465,758	9,523,742	10,155,394

Cape May North Wildwood City Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,081,127	2,343,566	2,213,129
	Special Education-Instruction	11-2XX-100-XXX	466,707	490,835	505,305
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	257,508	266,110	273,462
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	12,045	11,430	11,775
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	8,400	14,600	15,100
	School-Sponsored Athletics-Instruction	11-402-100-XXX	60,445	71,000	73,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	855,831	1,310,807	1,350,807
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	94,440	128,112	157,942
	Undistributed Expenditures-Health Services	11-000-213-XXX	72,688	68,050	74,866
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	91,627	67,520	83,50
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	49,658	168,348	117,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	171,661	177,323	181,23
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	282,178	314,719	318,75
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	95,087	138,319	140,95
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	148,366	114,847	135,81
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,548	6,697	6,85
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	222,000	168,220	162,050
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	59,182	50,989	52,15
	Undistributed Expenditures-Central Services	11-000-251-XXX	158,055	118,933	116,05
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	16,050	10,500	10,50
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	619,796	802,300	963,07
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	93,062	195,189	220,00
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,461,412	1,700,035	1,740,53
	Undistributed Expenditures-Food Services		30,000	30,000	30,00
	Total Undistributed Expenditures		4,526,641	5,570,908	5,862,60
General Fund Current Expenses	Total General Current Expense		7,412,873	8,768,449	8,954,876

Cape May North Wildwood City Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	0	25,000	25,000
Conital Outlan	Facilities Acquisition and Construction Services	12-000-400-XXX	193,325	3,516	3,516
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		193,325	30,516	30,516
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	14,000	16,500	16,500
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	14,000	16,500	16,500
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	14,000	16,500	16,500
General Fund Expenses and Transfers	General Fund Grand Total		7,620,198	8,815,465	9,001,892
	Preschool Education Aid Instruction	20-218-100-XXX	144,936	40,122	269,965
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	0	0	103,685
	Total Preschool Education Aid	20-218-XXX-XXX	144,936	40,122	373,650
	Nonpublic Textbooks	20-XXX-XXX-XXX	20,816	17,694	15,039
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	31,480	66,261	56,321
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	18,928	31,768	27,002
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	34,645	32,073	27,262
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,003	11,951	10,158
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,175	24,799	21,078
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	293,983	224,668	530,510
	Title I	20-XXX-XXX-XXX	167,682	149,013	126,660
	Title II	20-XXX-XXX-XXX	25,136	49,128	41,759
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	170,997	92,732	78,822
	Other	20-XXX-XXX-XXX	0	3,573	3,036
	Total Federal Projects	20-XXX-XXX-XXX	363,815	294,446	250,277
Special Revenue Fund Expenses	Total Special Revenue Funds		657,798	519,114	780,787
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	187,762	189,163	372,715
Debt Service Fullu Expenses	Total Debt Service Funds		187,762	189,163	372,715
All Fund Expenses	Total Expenditures/Appropriations		8,465,758	9,523,742	10,155,394
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,465,758	9,523,742	10,155,394

Cape May North Wildwood City Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	441,083	756,532	758,532	760,532
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	327,703	580,583	580,583	580,583
Destricted for Conseq Operation Dudget	Legal Reserve	1,173,722	1,152,644	681,133	0
Restricted for General Operating Budget	Tuition Reserve	100,457	100,582	50,593	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt Repayment of Debt		0	0	0	0
	General Operating Budget	250,000	250,000	250,000	250,000
Unrestricted	Repayment of Debt	1	239	0	0

Cape May

Advertised Per Pupil Cost Calculations

North Wildwood City

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$26,885	\$31,558	\$35,051	\$33,345	\$35,423
Total Classroom Instruction	\$15,925	\$18,570	\$20,155	\$19,327	\$20,199
Classroom-Salaries and Benefits	\$15,112	\$17,524	\$18,728	\$17,959	\$18,416
Classroom-General Supplies and Textbooks	\$583	\$682	\$1,078	\$1,033	\$1,281
Classroom-Purchased Services	\$230	\$364	\$349	\$335	\$503
Total Support Services	\$4,989	\$6,239	\$7,345	\$7,043	\$7,344
Support Services-Salaries and Benefits	\$4,451	\$5,583	\$6,214	\$5,959	\$6,259
Total Administrative Costs	\$2,262	\$2,711	\$2,062	\$2,038	\$2,036
Administration Salaries and Benefits	\$1,724	\$2,127	\$1,695	\$1,625	\$1,683
Total Operations and Maintenance of Plant	\$3,181	\$3,459	\$4,797	\$4,274	\$5,156
Operations and Maintenance-Salaries and Benefits	\$1,759	\$1,979	\$2,319	\$2,223	\$2,658
Board Contribution to Food Services	\$121	\$143	\$143	\$137	\$137
Total Extracurricular Costs	\$390	\$413	\$519	\$498	\$523
Total Equipment Costs	\$0	\$0	\$119	\$114	\$114
Legal Costs	\$11	\$20	\$21	\$21	\$21
Employee Benefits as a percentage of salaries*	33.07%	33.78%	37.88%	37.88%	39.89%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Cape May Unusual Revenues and Appropriations North Wildwood City

Line Number	Source	Amount	Explanation
300	Miscellaneous Income sources mainly interest income	15,000	Miscellaneous Income sources mainly interest income

Cape May North Wildwood City Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food preparation with Wildwood High School	0
Incurance Coverages and Panefite	Medical and prescription insurance acquired through NJ Pensions SEHBP	0
Insurance Coverages and Benefits	General Liability and Workman's Compensation insurance via ACCASBO Joint Insurance Fund	0
Othors	Coordination of record management (shredding) with City of North Wildwood	0
Others	Trash/Recycling with City of North Wildwood	0
Professional Staff Development	Coordination of professional services with other schools within county	0
	South Jersey Technology Partnership (SJTP) & Middlesex Regional Educational Services Comission (MRESC)	0
Purchasing	Purchases of energy through Aces	0
	Telephone and internet via ACT and ERATE	0
Social Worker/Psychologist	Social Worker Shared with Wildwood High School	0
Special Education Services	CMCSSSD and Itinerant Services	0
Staffing - Other	Shared Librarian with Wildwood School District	0
Transportation Services, including Fuel	I Transportation services supplied by CMCSSSD	0

Cape May North Wildwood City Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	7,043,281
	(D) Total School Levy	7,289,273
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,594,025,877
North Wildwood City	(H) Estimated Equalized Valuation (as of 10/01/18)	2,667,914,959
North Wildwood City	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2715
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2810
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2640
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2732

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Student Servic
	Base Annual Salary Amount	\$112,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	205
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
Carolyn Morey	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,356
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Staff
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month Employee - not entitled payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	10 Month Employee - not entitled payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Carolyn Morey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$135,303
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Christopher Armstrong	Member of Collective Bargaining Unit (CBU)?	N
Chinstopher Armstrong	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$7,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,061
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Christopher Armstrong	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Chinstopher Amistrong	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Donolan	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	205
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,055
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Patricia Donolan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,195
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Staff
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 month employee - not entitled to vacation time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Same as Staff
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Patricia Donolan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$98,838
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Rose M. Millar	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract/Not entitled to personal day pay out
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Rose M. Millar	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported