Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	344.0	351.0	351.0
On Roll Special Ed Full-Time	55.0	54.0	54.0
On Roll Subtotal	399.0	405.0	405.0
Sent to Other Districts Regular	79.5	73.0	73.0
Sent to Other Districts Special Ed	37.5	35.0	35.0
Received		2.0	0.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	2,855,065	2,953,190	3,012,254
Conorol Fund Dovenues from Legal Sources	Transportation Fees from Other Local Education Authorities	10-1420-1440	35,440	25,000	26,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	11,521	1,000	1,500
	Total Revenues from Local Sources		2,902,026	2,979,190	3,039,754
	School Choice Aid	10-3116	450,324	487,305	461,311
	Categorical Transportation Aid	10-3121	293,159	345,391	345,391
	Extraordinary Aid	10-3131	20,787	0	0
	Categorical Special Education Aid	10-3132	287,934	332,611	332,611
	Equalization Aid	10-3176	3,565,907	3,565,907	3,565,907
	Categorical Security Aid	10-3177	96,207	123,438	123,438
General Fund Revenues from State Sources	Adjustment Aid	10-3178	35,740	0	0
	Under Adequacy Aid	10-3180	21,720	0	0
	PARCC Readiness Aid	10-3181	5,470	0	0
	Per Pupil Growth Aid	10-3182	5,470	0	0
	Professional Learning Community Aid	10-3183	5,190	0	0
	Other State Aids	10-3XXX	5,220	0	0
	Total Revenues from State Sources		4,793,128	4,854,652	4,828,658
	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	250,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	90,000	90,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	5,286	3,246
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	163,249	146,754
	Withdrawal from Current Expense Emergency Reserve	10-312	0	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	262,640	0
	Actual Revenues (Over)/Under Expenditures		33,070	0	0
General Fund Revenues	Total Operating Budget		7,728,224	8,655,017	8,408,412
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	238,375	470,098	541,284
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		238,375	470,098	541,284

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Title I	20-4411-4416	114,490	112,606	95,715
	Title II	20-4451-4455	14,771	15,137	12,866
Chapted Devenue Fund Devenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	8,500
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	121,751	118,630	100,834
	Other	20-4XXX	26,591	27,282	23,190
	Total Revenues from Federal Sources		287,603	283,655	241,105
Special Revenue Fund Revenues	Total Grants and Entitlements		525,978	753,753	782,389
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	92,407	89,232	83,493
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		92,407	89,232	83,493
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	87,706	84,693	79,245
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		180,113	173,925	162,738
Debt Service Fund Revenues	Total Repayment of Debt		180,113	173,925	162,738
All Fund Revenues	Total Revenues/Sources		8,434,315	9,582,695	9,353,539
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,434,315	9,582,695	9,353,539

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,539,050	1,661,075	1,578,124
	Special Education-Instruction	11-2XX-100-XXX	433,965	397,333	407,473
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	30,104	69,446	59,604
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	33,563	43,330	43,200
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,092,085	2,165,613	2,224,729
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	17,275	17,287	17,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	77,735	81,472	82,298
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	70,000	70,500	70,500
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	3,565	40,000	14,371
	Undistributed Expenditures-Guidance	11-000-218-XXX	102,129	105,995	113,989
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	84,654	78,665	78,665
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	164,531	167,966	129,786
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	3,986	5,550	5,550
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,677	35,600	32,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	146,261	201,247	178,482
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	83,980	103,963	92,828
	Undistributed Expenditures-Central Services	11-000-251-XXX	212,031	272,101	261,242
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	42,120	50,963	47,822
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	587,222	785,770	625,594
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	543,262	603,880	642,715
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,325,570	1,500,832	1,558,237
	Undistributed Expenditures-Food Services	11-000-310-930	27,994	25,000	25,000
	Total Undistributed Expenditures		5,596,077	6,312,404	6,201,708
General Fund Current Expenses	Total General Current Expense		7,632,759	8,483,588	8,290,109
	Equipment	12-XXX-XXX-730	95,465	16,007	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	90,000	90,000
	Total Capital Outlay		95,465	106,007	90,000

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	65,422	28,303
General i unu Expenses and Transiers	General Fund Grand Total		7,728,224	8,655,017	8,408,412
	Preschool Education Aid Instruction	20-218-100-XXX	193,183	293,964	332,581
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	45,192	176,134	208,703
	Total Preschool Education Aid	20-218-XXX-XXX	238,375	470,098	541,284
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	238,375	470,098	541,284
	Title I	20-XXX-XXX-XXX	114,490	112,606	95,715
	Title II	20-XXX-XXX-XXX	14,771	15,137	12,866
Special Devenue Fund Expenses for Federal Prejecto	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	121,751	118,630	100,834
	Other	20-XXX-XXX-XXX	26,591	27,282	23,190
	Total Federal Projects	20-XXX-XXX-XXX	287,603	283,655	241,105
Special Revenue Fund Expenses	Total Special Revenue Funds		525,978	753,753	782,389
Dakt Can ing Fund Fundance	Total Regular Debt Service	40-701-510-XXX	180,113	173,925	162,738
Debt Service Fund Expenses	Total Debt Service Funds		180,113	173,925	162,738
All Fund Expenses	Total Expenditures/Appropriations		8,434,315	9,582,695	9,353,539
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,434,315	9,582,695	9,353,539

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	90,000	90,000	90,000	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,217	127,892	277,892	277,892
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	316,946	318,535	150,000	0
	Current Expense Emergency Reserve	250,000	250,000	200,000	150,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt Repayment of Debt		0	0	0
L Investriated	General Operating Budget	500,000	500,000	500,000	250,000
Unrestricted	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,475	\$12,805	\$13,997	\$15,345	\$14,799
Total Classroom Instruction	\$6,761	\$7,512	\$8,042	\$8,536	\$8,498
Classroom-Salaries and Benefits	\$6,512	\$7,211	\$7,679	\$7,997	\$8,115
Classroom-General Supplies and Textbooks	\$237	\$287	\$305	\$505	\$326
Classroom-Purchased Services	\$12	\$14	\$58	\$34	\$57
Total Support Services	\$1,503	\$1,670	\$1,917	\$2,060	\$2,008
Support Services-Salaries and Benefits	\$1,245	\$1,212	\$1,354	\$1,394	\$1,404
Total Administrative Costs	\$1,425	\$1,553	\$1,871	\$2,003	\$1,911
Administration Salaries and Benefits	\$1,184	\$1,242	\$1,414	\$1,404	\$1,472
Total Operations and Maintenance of Plant	\$1,465	\$1,689	\$1,661	\$2,245	\$1,888
Operations and Maintenance-Salaries and Benefits	\$726	\$852	\$946	\$936	\$1,049
Board Contribution to Food Services	\$59	\$68	\$62	\$62	\$62
Total Extracurricular Costs	\$101	\$113	\$150	\$149	\$149
Total Equipment Costs	\$264	\$233	\$0	\$40	\$0
Legal Costs	\$2	\$3	\$12	\$12	\$10
Employee Benefits as a percentage of salaries*	37.26%	42.22%	46.53%	46.19%	47.08%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	District Income	1,500	Interest, fines, penalties and other monies collected by district.
825	Federal Grant Small Rural Achievement Grant	23,190	Small Rural Achievement Grant budgeted at 85%.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the School Employee State Health Benefits Program.	0
Municipal/Public Works	T1 water treatment is shared with Township	0
Municipal/Fublic Works	Trash removal and limited snow clearing and sanding is provided by Township free of charge.	0
	ACES for power/utilities	0
Purchasing	Consortium purchasing with Millville School District for paper, custodial and medical supplies.	0
	TIPS/TAPS member, MRESC member, Hunterdon County ESC member, 1 GPA member, Camden County ESC member	0
Desugling	Light tube and computer recycling shared with Maurice River Township.	0
Recycling	Paper, plastic, glass, cans, cardboard recycling is shared with Maurice River Township.	0
Social Worker/Psychologist	Services shared with Myron L. Powell School.	0
Special Education Services	Speech, OT, PT, and evaluations are shared with Myron L Powell School.	0
Special Education Services	Child Study Team is shared with Myron L. Powell School.	0
Technology Services	Participation in Erate funding.	0
	Fuel for buses is purchased from Maurice River Township pursuant to a shared services agreement.	0
Transportation Services, including Fuel	Out of district routes are contracted through the Cumberland County Consortium.	0
	Out of district route contracted with Commercial Township School.	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	3,012,254
	(D) Total School Levy	3,095,747
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	295,307,895
	(H) Estimated Equalized Valuation (as of 10/01/18)	279,098,453
Maurice River Twp	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0200
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0483
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0793
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1092

Name	Category	Measure
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,249
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/15
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
Cynthia D'Emillio	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout at Retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Cynthia D'Emillio	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,807
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Kathlaan MaChunn	Member of Collective Bargaining Unit (CBU)?	Y
Kathleen McGlynn	Beginning Date of Contract	07/01/15
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout at Retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Kathlean McChunn	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Kathleen McGlynn	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$85,925
Neils Clemenson	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Neils Clemenson	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,870
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout at retirement or termination.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Neils Clemenson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$105,754
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Patricia Powell	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement, capped by law.

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned but unused vacation is paid upon retirement or resignation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Patricia Powell	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,249
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Duth lanking	Shared District	None Reported
Ruth Jenkins	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/15
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout at Retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Ruth Jenkins	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Ruin Jenkins	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$125,728
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Walter Kappeler	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at Retirement, capped by law.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon retirement or termination.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Walter Kappeler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported