#### Essex Advertised Enrollments Fairfield Twp

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	602.0	602.0	602.0
On Roll Special Ed Full-Time	79.0	67.0	74.0
On Roll Subtotal	681.0	669.0	676.0
In Private School Placements	1.0		0.0
Received	1.0	18.0	18.0

### Essex Advertised Revenues Fairfield Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	11,102,556	11,378,705	11,662,035
	Total Tuition	10-1300	165,408	148,108	99,018
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	32,493	31,348	9,700
	Unrestricted Miscellaneous Revenues	10-1XXX	15,367	0	0
	Total Revenues from Local Sources		11,315,824	11,558,161	11,770,753
	Categorical Transportation Aid	10-3121	21,731	148,937	148,937
	Extraordinary Aid	10-3131	127,691	0	0
	Categorical Special Education Aid	10-3132	291,435	291,435	341,251
	Categorical Security Aid	10-3177	12,368	12,368	12,368
General Fund Revenues from State Sources	Adjustment Aid	10-3178	1	0	0
	PARCC Readiness Aid	10-3181	6,260	0	0
	Per Pupil Growth Aid	10-3182	6,260	0	0
	Professional Learning Community Aid	10-3183	6,020	0	0
	Total Revenues from State Sources		471,766	452,740	502,556
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	1,651	0	0
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		1,651	0	0
	Budgeted Fund Balance-Operating Budget	10-303	0	0	637,824
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	0	100,000
General Fund Revenues nom Other Sources	Adjustment for Prior Year Encumbrances		0	51,987	0
	Actual Revenues (Over)/Under Expenditures		-551,184	0	0
General Fund Revenues	Total Operating Budget		11,238,057	12,062,888	13,011,133
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,038	3,773	0
Special Revenue Fund Revenues Iron Local Sources	Total Revenues from Local Sources	20-1XXX	3,038	3,773	0
	Title I	20-4411-4416	53,742	46,917	39,763
	Title II	20-4451-4455	12,166	12,000	10,184
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	6,919	13,081	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	112,092	148,549	122,410
	Total Revenues from Federal Sources		184,919	220,547	180,857
Special Revenue Fund Revenues	Total Grants and Entitlements		187,957	224,320	180,857

#### Essex Advertised Revenues Fairfield Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	145,801	93,220	40,599
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		145,801	93,220	40,599
	Budgeted Fund Balance	40-303	0	0	48,881
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		145,801	93,220	89,480
	Actual Revenues (Over)/Under Expenditures		-48,881	0	0
Debt Service Fund Revenues	Total Repayment of Debt		96,920	93,220	89,480
All Fund Revenues	Total Revenues/Sources		11,522,934	12,380,428	13,281,470
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,522,934	12,380,428	13,281,470

### Essex Advertised Appropriations Fairfield Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,640,561	3,917,243	4,276,10
	Special Education-Instruction	11-2XX-100-XXX	1,206,592	823,380	779,17
	Basic Skills/Remedial-Instruction	11-230-100-XXX	245,238	336,554	343,48
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	91,436	97,392	85,28
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	26,277	36,159	37,15
	Summer School	11-422-XXX-XXX	28,992	45,959	48,64
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	178,432	183,891	201,97
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	0	18,310	219,00
	Undistributed Expenditures-Health Services	11-000-213-XXX	166,874	182,484	212,64
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	166,928	302,534	324,91
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	155,689	291,114	288,99
	Undistributed Expenditures-Guidance	11-000-218-XXX	109,566	130,736	133,36
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	324,245	344,810	225,53
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	70,165	72,55
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	163,823	215,116	221,37
Opening Fried Compatibility and for Compatibility	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,294	9,000	20,50
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	421,061	489,851	403,07
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	322,415	356,083	437,93
	Undistributed Expenditures-Central Services	11-000-251-XXX	251,118	276,949	262,67
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	2,156	0	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,001,486	1,057,460	1,167,90
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	552,354	543,541	611,13
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,145,496	2,252,302	2,285,85
	Undistributed Expenditures-Food Services	11-000-310-930	9,212	10,000	16,00
	Total Undistributed Expenditures		5,797,717	6,550,455	6,903,45
General Fund Current Expenses	Total General Current Expense		11,215,245	11,991,033	12,675,27

### Essex Advertised Appropriations Fairfield Twp

			0047.40	0040.40	0040.00
Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	10,369	60,000	214,000
Conital Outlant	Facilities Acquisition and Construction Services	12-000-400-XXX	11,855	11,855	121,855
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	588	0	0
	Total Capital Outlay		22,812	71,855	335,855
General Fund Expenses and Transfers	General Fund Grand Total		11,238,057	12,062,888	13,011,133
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,038	3,773	0
	Title I	20-XXX-XXX-XXX	53,742	46,917	39,763
	Title II	20-XXX-XXX-XXX	12,166	12,000	10,184
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	6,919	13,081	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	112,092	148,549	122,410
	Total Federal Projects	20-XXX-XXX-XXX	184,919	220,547	180,857
Special Revenue Fund Expenses	Total Special Revenue Funds		187,957	224,320	180,857
Debt Contine Fund Fyrences	Total Regular Debt Service	40-701-510-XXX	96,920	93,220	89,480
Debt Service Fund Expenses	Total Debt Service Funds		96,920	93,220	89,480
All Fund Expenses	Total Expenditures/Appropriations		11,522,934	12,380,428	13,281,470
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,522,934	12,380,428	13,281,470

### Essex Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	300,198	299,610	299,610	199,610
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Restricted for Conoral Operating Budget	Legal Reserve	52,687	624,883	624,883	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	198,855	262,941	262,941	250,000
Unrestricted	Repayment of Debt	0	48,881	48,881	0

Essex
Advertised Per Pupil Cost Calculations
Fairfield Twp

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,567	\$15,424	\$16,224	\$17,048	\$17,493
Total Classroom Instruction	\$9,963	\$9,983	\$10,417	\$10,274	\$10,688
Classroom-Salaries and Benefits	\$9,485	\$9,473	\$9,617	\$9,595	\$9,907
Classroom-General Supplies and Textbooks	\$299	\$341	\$653	\$509	\$515
Classroom-Purchased Services	\$179	\$169	\$147	\$170	\$267
Total Support Services	\$1,961	\$2,005	\$2,203	\$2,931	\$2,792
Support Services-Salaries and Benefits	\$1,728	\$1,842	\$1,979	\$2,708	\$2,569
Total Administrative Costs	\$1,717	\$1,712	\$1,716	\$1,991	\$1,991
Administration Salaries and Benefits	\$1,408	\$1,412	\$1,471	\$1,522	\$1,744
Total Operations and Maintenance of Plant	\$1,896	\$1,648	\$1,805	\$1,770	\$1,928
Operations and Maintenance-Salaries and Benefits	\$1,502	\$854	\$970	\$827	\$900
Board Contribution to Food Services	\$13	\$13	\$14	\$15	\$24
Total Extracurricular Costs	\$2	\$49	\$68	\$65	\$68
Total Equipment Costs	\$79	\$15	\$86	\$90	\$317
Legal Costs	\$63	\$47	\$36	\$46	\$37
Employee Benefits as a percentage of salaries*	28.23%	29.46%	29.37%	29.69%	28.66%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Essex Fairfield Twp Shared Services

Shared Service Category Type		Amount Saved (Optional)
	The Farfield Board of Education and the Township continue their relationship working together to accomplish mutually beneficial tasks such as mowing the lawn, athletic and field maintenance, snow removal, vehicle maintenance and a Memorandum of Agreement allowing the use of Class III officers.	0
Others	The Farfield Board of Education is also a member of various purchasing consortiums such as Educational Data Services, Educational Services Commission of NJ and Hunterdon County Educational Services. The district also participates in the NJACES Cooperative Pricing System for the aggregate acquisition of electric and natural gas services.	0
	The Fairfield School District works with neighboring districts in the West Essex Regional District to jointly bid for transportation services through the Essex Regional Educational Services Commission.	0

### Essex Fairfield Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	11,662,035
	(D) Total School Levy	11,702,634
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,583,625,333
Fairfield	(H) Estimated Equalized Valuation (as of 10/01/18)	3,127,841,416
Fairfield	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4514
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4530
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3728
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3741

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None
	Base Annual Salary Amount	\$90,690
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Mr. Michael Ludwig	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only of unused earned in year of retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

# Essex Employee Contract List for District Fairfield Twp

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Mr. Michael Ludwig	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Dir of Curr/Inst
	Base Annual Salary Amount	\$140,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mr. Michael Trabucco	Member of Collective Bargaining Unit (CBU)?	N
IVII. IVIICHAEI TTADUCCO	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract not to exceed amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at Separation Days earned for final year at 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mr. Michael Trabucco	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
IVII. IVIICIIAEI TTADUCCO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Dir of Spec Serv
	Base Annual Salary Amount	\$128,546
Mr. Raymond Santana	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mr. Raymond Santana	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at Separation not to exceed amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused days calculated at 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Appliable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Mr. Raymond Santana	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None
	Base Annual Salary Amount	\$75,931
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Ms. Kathryn Festa	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$322
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract not to exceed

# Essex Employee Contract List for District Fairfield Twp

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused days calculated at 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Ms. Kathryn Festa	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Ma Luanna Dias	Shared District	None Reported
Ms. Lyanna Rios	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at Separation not to exceed amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only unused earned in year of separation or retirement
Ma Lyanna Diaa	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Ms. Lyanna Rios	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$79,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Ms. Meghan Cafone	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$322
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at Separation not to exceed amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused days calculated at 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

# Essex Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Ms. Meghan Cafone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$153,765
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Ms. Susan Ciccotelli	Member of Collective Bargaining Unit (CBU)?	N
ivis. Susan Ciccoleili	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$9,097
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at Separation not to exceed amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at Separation Days earned for final year at 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Ms. Susan Ciccotelli	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
IVIS. Susaii Ciccoteiii	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported