#### **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	5,149.0	5,153.0	5,195.0
On Roll Special Ed Full-Time	837.0	856.0	850.0
On Roll Special Ed Shared-Time		3.0	0.0
On Roll Subtotal	5,986.0	6,012.0	6,045.0
In Private School Placements	57.0	69.0	82.0
Sent to Other Districts Special Ed	14.5	8.5	13.0
Received	6.0	3.0	3.0

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	102,743,234	105,790,062	108,543,274
	Total Tuition	10-1300	354,819	112,500	132,500
	Transportation Fees from Individuals	10-1410	377,452	300,000	300,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	497,508	450,000	350,000
	Unrestricted Miscellaneous Revenues	10-1XXX	210,825	305,000	305,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,000	2,000
	Total Revenues from Local Sources		104,183,838	106,959,562	109,632,774
	Categorical Transportation Aid	10-3121	241,059	1,303,530	1,303,530
	Extraordinary Aid	10-3131	1,036,833	300,000	300,000
	Categorical Special Education Aid	10-3132	2,398,755	2,398,755	2,874,002
	Categorical Security Aid	10-3177	104,597	434,880	434,880
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	59,680	0	0
	Per Pupil Growth Aid	10-3182	59,680	0	C
	Professional Learning Community Aid	10-3183	60,050	0	C
	Other State Aids	10-3XXX	42,650	0	0
	Total Revenues from State Sources		4,003,304	4,437,165	4,912,412
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	9,157	31,844	38,099
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		9,157	31,844	38,099
	Budgeted Fund Balance-Operating Budget	10-303	0	1,300,000	1,300,000
	Withdrawal from Capital Reserve for Local Share	10-307	1,200,000	0	C
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	25,329	0	0
	Adjustment for Prior Year Encumbrances		0	175,125	0
	Actual Revenues (Over)/Under Expenditures		-61,640	0	C
General Fund Revenues	Total Operating Budget		109,359,988	112,903,696	115,883,285
Special Poyonus Fund Poyonuss from Local Sources	Other Revenue from Local Sources	20-1XXX	24,340	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	24,340	0	0
Special Devenue Fund Devenues from State Courses	Other Restricted Entitlements	20-32XX	904,241	603,097	603,097
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		904,241	603,097	603,097

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Title I	20-4411-4416	132,773	100,000	100,000
	Title II	20-4451-4455	76,044	60,000	60,000
	Title III	20-4491-4494	28,183	19,611	19,611
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,312,621	1,008,635	1,008,635
	Other	20-4XXX	13,500	0	0
	Total Revenues from Federal Sources		1,573,121	1,188,246	1,188,246
Special Revenue Fund Revenues	Total Grants and Entitlements		2,501,702	1,791,343	1,791,343
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	87,429	0	0
	Local Tax Levy	40-1210	7,112,478	7,156,855	7,184,380
Debt Carries Fund Devenues from Local Courses	Other Miscellaneous	40-1XXX	120,174	139,555	0
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	120,174	139,555	0
	Total Revenues from Local Sources		7,232,652	7,296,410	7,184,380
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	837,616	810,970	795,169
	Budgeted Fund Balance	40-303	0	10,445	165,801
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		8,157,697	8,117,825	8,145,350
	Actual Revenues (Over)/Under Expenditures		27,103	0	0
Debt Service Fund Revenues	Total Repayment of Debt		8,184,800	8,117,825	8,145,350
All Fund Revenues	Total Revenues/Sources		120,046,490	122,812,864	125,819,978
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		120,046,490	122,812,864	125,819,978

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	36,472,085	37,104,079	37,585,107
	Special Education-Instruction	11-2XX-100-XXX	10,442,179	10,476,967	11,203,281
	Basic Skills/Remedial-Instruction	11-230-100-XXX	921,902	1,029,656	1,192,188
	Bilingual Education-Instruction	11-240-100-XXX	652,330	665,573	713,194
General Fund Current Expenses for Instruction	Vocational Programs-Local-Instruction	11-3XX-100-XXX	46,666	47,811	51,202
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	448,285	501,665	510,521
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,053,686	1,128,035	1,153,581
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,021,727	1,048,617	1,031,686
	Other Instructional Programs-Instruction	11-4XX-100-XXX	36,000	45,000	45,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,537,171	6,475,299	6,907,667
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,228	61,050	63,807
	Undistributed Expenditures-Health Services	11-000-213-XXX	970,191	947,855	927,408
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,460,593	1,441,718	1,384,143
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	739,343	891,585	871,585
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,187,266	2,221,008	2,207,402
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,788,063	3,740,170	3,795,749
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,016,432	2,430,645	2,407,668
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,244,696	1,275,229	1,297,085
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	446,711	587,694	598,163
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,168,022	1,270,047	1,241,504
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,588,777	4,298,900	4,209,304
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,464,175	1,470,179	1,551,314
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,467,123	1,541,932	1,675,216
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,892,297	6,973,243	7,266,783
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,294,251	3,305,806	3,482,649
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	16,022,368	19,026,923	19,366,231
	Total Undistributed Expenditures		54,350,707	57,959,283	59,253,678
General Fund Current Expenses	Total General Current Expense		105,445,567	110,006,686	112,739,438

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	51,113	46,630	33,634
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,481,178	2,805,418	3,048,221
Capital Outlay	Increase In Capital Reserve	10-604	300,000	0	0
	Interest Deposit to Capital Reserve	10-604	12,813	2,000	2,000
	Total Capital Outlay		3,845,104	2,854,048	3,083,855
Concret Fund Exponence and Transfere	Transfer of Funds to Charter Schools	10-000-100-56X	69,317	42,962	59,992
General Fund Expenses and Transfers	General Fund Grand Total		109,359,988	112,903,696	115,883,285
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,340	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	49,351	49,383	49,383
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	50,834	48,404	48,404
Changed Devenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	483,492	361,714	361,714
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	149,574	115,416	115,416
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	55,340	28,180	28,180
	Nonpublic Security Aid	20-XXX-XXX-XXX	115,650	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	904,241	603,097	603,097
	Title I	20-XXX-XXX-XXX	132,773	100,000	100,000
	Title II	20-XXX-XXX-XXX	76,044	60,000	60,000
	Title III	20-XXX-XXX-XXX	28,183	19,611	19,611
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,312,621	1,008,635	1,008,635
	Other	20-XXX-XXX-XXX	13,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,573,121	1,188,246	1,188,246
Special Revenue Fund Expenses	Total Special Revenue Funds		2,501,702	1,791,343	1,791,343
Dabt Convice Fund Fundament	Total Regular Debt Service	40-701-510-XXX	8,184,800	8,117,825	8,145,350
Debt Service Fund Expenses	Total Debt Service Funds		8,184,800	8,117,825	8,145,350
All Fund Expenses	Total Expenditures/Appropriations		120,046,490	122,812,864	125,819,978
Expenses Net of Transfers	Total Expenditures Net of Transfers		120,046,490	122,812,864	125,819,978

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	2,870,136	1,982,949	2,584,949	2,586,949
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,614,257	1,506,127	788,946	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	323,335	323,335	323,335	323,335
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	3,211,290	3,543,245	2,765,625	2,254,571
Unrestricted	Repayment of Debt	157,471	130,368	165,801	0

2019-20 User Friendly Budget Summary

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,848	\$16,004	\$16,477	\$16,670	\$16,926
Total Classroom Instruction	\$9,975	\$10,078	\$10,357	\$10,488	\$10,714
Classroom-Salaries and Benefits	\$9,554	\$9,749	\$10,051	\$10,166	\$10,378
Classroom-General Supplies and Textbooks	\$329	\$242	\$273	\$288	\$287
Classroom-Purchased Services	\$92	\$87	\$33	\$33	\$50
Total Support Services	\$2,580	\$2,584	\$2,740	\$2,769	\$2,745
Support Services-Salaries and Benefits	\$2,268	\$2,312	\$2,426	\$2,453	\$2,438
Total Administrative Costs	\$1,657	\$1,695	\$1,681	\$1,695	\$1,695
Administration Salaries and Benefits	\$1,286	\$1,358	\$1,331	\$1,346	\$1,323
Total Operations and Maintenance of Plant	\$1,292	\$1,297	\$1,311	\$1,324	\$1,370
Operations and Maintenance-Salaries and Benefits	\$789	\$783	\$782	\$791	\$811
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$303	\$299	\$326	\$329	\$334
Total Equipment Costs	\$9	\$9	\$8	\$8	\$6
Legal Costs	\$38	\$32	\$33	\$33	\$33
Employee Benefits as a percentage of salaries*	21.71%	22.24%	24.82%	25.99%	25.94%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

		Amount Saved
Shared Service Category Type	Shared Service Category Description	(Optional)
Custodial and Maintenance Services	INTERLOCAL AGREEMENT WITH LIVINGSTON TWP FOR: FIELD MAINTENANCE, SHARING OF MAINTENANCE PERSONNEL, REPAIRS TO DISTRICT OWNED VEHICLES	0
Insurance Coverages and Benefits	UTILIZATION OF SAIF INSURANCE FUND FOR COMPREHENSIVE BOARD PROGRAM FOR PROPERTY, GENERAL LIABILITY, AUTO COVERAGE, WORKERS COMP, ETC.	0
Municipal/Public Works	INTERLOCAL AGREEMENT WITH LIVINGSTON TWP. FOR SNOW REMOVAL AND USE OF BD OF ED ELECTRICIANS.	0
Others	INTERLOCAL AGREEMENT WITH LIVINGSTON TWP FOR THE UTILIZATION OF TWP AND SCHOOL FACILITIES FOR VARIOUS MEETINGS AND PROGRAMS.	0
Others	INTERLOCAL AGREEMENT WITH LIVINGSTON TWP FOR GEESE CONTROL SERVICES.	0
Durahaaing	NATURAL GAS AND ELECTRIC CO-OP WITH MANY OTHER ESSEX COUNTY SCHOOLS.	0
Purchasing MEMBER OF BIDDING CONSORTIUM FOR GENERAL SUPPLIES, CUSTODIAL SUPPLIES, ETC.		0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	108,543,274
	(D) Total School Levy	115,727,654
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	7,316,095,827
Livingston Turn	(H) Estimated Equalized Valuation (as of 10/01/18)	8,609,536,074
Livingston Twp	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4836
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5818
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2607
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3442

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR. OF SPECIAL SERVICES
	Base Annual Salary Amount	\$133,770
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
BLAIR ROSENTHAL	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,579
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 PER DAY CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
BLAIR ROSENTHAL	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	PAYROLL MANAGER
	Base Annual Salary Amount	\$103,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
DEBORAH LUDWIG	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$16,819
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
DEBORAH LUDWIG	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
DEDURAN LUDWIG	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,917
ELAINE TITUNICK	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
ELAINE TITUNICK	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE - DOES NOT ACCUMULATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
ELAINE TITUNICK	Additional Comment 1	None Reported
ELAINE THUNICK	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR OF INSTRUCTIONAL TECH
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
<b>ERIN BORINO</b>	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	DOES NOT HAVE 10 YEARS SERVICE

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
ERIN BORINO	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	INTERIM
	Base Annual Salary Amount	\$163,820
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
JAMES O'NEILL	Shared District	None Reported
JAMES O'NEILL	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	08/27/18
	End Date of Contract	06/27/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,261
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No days given per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No days given per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
JAMES O'NEILL	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	MGR BUILDINGS AND GROUNDS
	Base Annual Salary Amount	\$130,871
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
JAMIE PERRETTE	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,161
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE PAYOUT BEGINS AFTER 10 YEARS OF SERVICE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
JAMIE PERRETTE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,397
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
JANNETTE BRADDOCK	Member of Collective Bargaining Unit (CBU)?	Ν
JANNETTE BRADDOGR	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$12,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE-DOES NOT ACCUMULATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
JANNETTE BRADDOCK	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
JANNETTE BRADDOGR	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,740
JOAN REILLY	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
JOAN REILLY	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$17,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE DOES NOT ACCUMULATE DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
JOAN REILLY	Additional Comment 1	None Reported
JOAN REILLT	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,991
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
JOANN GOLDBERG	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$761
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$22,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 PER DAY

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE-DOES NOT ACCUMULATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
JOANN GOLDBERG	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,765
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
LE SEE	Shared District	None Reported
LE SEE	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$761
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$19,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE-DOES NOT ACCUMULATE PER CONTRAC
LE SEE	Contractual Post-Employment Benefit Description of Payout of Personal days	NON
LE SEE	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	TRANSPORTATION MANAGER
	Base Annual Salary Amount	\$83,722
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
LISA MARAZZO	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$961
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE EMPLOYEE DOES NOT HAVE 10 YEARS OF SERVICE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE ACCUMULATED
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
LISA MARAZZO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,481
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
LISA STEIGER	Member of Collective Bargaining Unit (CBU)?	Ν
LISA STEIGER	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,120
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,707
	District Contributions Above Teacher Contract for Retirement Plans	\$6,500
	Total Contractual Post-Employment Benefit Amount	\$46,063
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 PER DAY CAPPED AT \$21,285
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
LISA STEIGER	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
LISA STEIGER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF CURRICULUM
	Base Annual Salary Amount	\$146,633
MARYBETH KOPACZ	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
MARYBETH KOPACZ	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,345
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 PER DAY CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE HAS NONE ACCUMULATED
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
MARYBETH KOPACZ	Additional Comment 1	None Reported
WARTEINKUFAUZ	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF CURRICULUM
	Base Annual Salary Amount	\$153,307
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
NATALIE TOPYLKO	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,983
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$3,000
	Total Contractual Post-Employment Benefit Amount	\$12,969
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 PER DAY CAPPED AT \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
NATALIE TOPYLKO	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,037
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
PATRICIA RAMOS	Shared District	None Reported
PATRICIA RAIVIUS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,882
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$14,701
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
PATRICIA RAMOS	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	ASST MGR BUILDINGS&GROUND
	Base Annual Salary Amount	\$80,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
SALVATORE LAZZARA	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$961
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,715
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE PAYOUT BEGINS AFTER 10 YEARS OF SERVICE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
SALVATORE LAZZARA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR. OF GUIDANCE
	Base Annual Salary Amount	\$115,763
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
SINEAD CREWS	Member of Collective Bargaining Unit (CBU)?	N
SINEAD CREWS	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$966
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,745
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NO DAYS ACCUMULATED
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
SINEAD CREWS	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
SINEAD CREWS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,383
STEVEN ROBINSON	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	31
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,951
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
STEVEN ROBINSON	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,257
	District Contributions Above Teacher Contract for Retirement Plans	\$11,600
	Total Contractual Post-Employment Benefit Amount	\$44,101
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$16,328
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
STEVEN ROBINSON	Additional Comment 1	None Reported
STEVEN ROBINSON	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HUMAN RESOURCE DIR.
	Base Annual Salary Amount	\$148,864
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
SUSAN BURMAN	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,645
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,257
	District Contributions Above Teacher Contract for Retirement Plans	\$9,000
	Total Contractual Post-Employment Benefit Amount	\$33,075
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 PER DAY CAPPED AT \$15000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
SUSAN BURMAN	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR OF TECHNOLOGY
	Base Annual Salary Amount	\$138,715
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
TOM DOUGLAS	Shared District	None Reported
TOW DOUGLAS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$761
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$25,762
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
TOM DOUGLAS	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
TOW DOUGLAS	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,884
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
TONI MCLAUGHLIN	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$761
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$1,650
	Total Contractual Post-Employment Benefit Amount	\$24,861
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$70 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
TONI MCLAUGHLIN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported