### Gloucester Clearview Regional Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,030.0	2,004.0	2,011.0
On Roll Special Ed Full-Time	292.0	279.0	252.0
On Roll Special Ed Shared-Time	1.0	2.0	0.0
On Roll Subtotal	2,323.0	2,285.0	2,263.0
In Private School Placements	13.5	16.0	0.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	19.5	13.0	27.0
Received	35.0	28.0	0.0

### Gloucester Clearview Regional Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	18,521,388	19,230,312	19,614,918
	Total Tuition	10-1300	589,072	535,000	452,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	12,000	0	(
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	421,161	296,900	317,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	15,906	6,000	10,000
	Total Revenues from Local Sources		19,559,527	20,068,312	20,394,018
	Categorical Transportation Aid	10-3121	440,789	440,789	440,789
	Extraordinary Aid	10-3131	297,368	220,000	260,000
	Categorical Special Education Aid	10-3132	1,418,100	1,418,100	1,418,100
	Equalization Aid	10-3176	12,745,719	12,745,719	12,535,942
	Categorical Security Aid	10-3177	196,159	196,159	196,159
General Fund Revenues from State Sources	Adjustment Aid	10-3178	0	106,162	
General Fund Revenues from State Sources	Under Adequacy Aid	10-3180	124,697	0	
	PARCC Readiness Aid	10-3181	25,200	0	
	Per Pupil Growth Aid	10-3182	25,200	0	
	Professional Learning Community Aid	10-3183	24,230	0	
	Other State Aids	10-3XXX	53,360	0	
	Total Revenues from State Sources		15,350,822	15,126,929	14,850,990
Occupant Fried Devices from Foderal Courses	Medicaid Reimbursement	10-4200	20,549	43,186	30,372
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		20,549	43,186	30,372
	Budgeted Fund Balance-Operating Budget	10-303	0	1,566,536	1,637,137
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	256,600
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	90,000	90,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	26,011	
	Withdrawal from Bus Advertising Reserve for Fuel Costs	10-315	731	8,218	8,012
	Adjustment for Prior Year Encumbrances		0	803,201	
	Actual Revenues (Over)/Under Expenditures		-982,832	0	(
General Fund Revenues	Total Operating Budget		33,948,797	37,732,393	37,267,129

### Gloucester Clearview Regional Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	11,528	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	11,528	0	0
Charles Dayanua Fund Dayanuaa from State Saureaa	Other Restricted Entitlements	20-32XX	65,161	58,150	58,150
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		65,161	58,150	58,150
	Title I	20-4411-4416	137,366	132,898	112,963
	Title II	20-4451-4455	30,614	38,807	32,985
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	871	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	456,921	458,376	389,619
	Total Revenues from Federal Sources		625,772	630,081	535,567
Special Revenue Fund Revenues	Total Grants and Entitlements		702,461	688,231	593,717
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	85,000	90,000	90,000
Deld Oracina Francisco francisco I and Oracina	Local Tax Levy	40-1210	2,601,517	2,639,350	2,653,745
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,601,517	2,639,350	2,653,745
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	120,804	124,109	125,013
D.110 : E ID ( 011 0	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,807,321	2,853,459	2,868,759
Debt Service Fund Revenues	Total Repayment of Debt		2,807,321	2,853,459	2,868,759
All Fund Revenues	Total Revenues/Sources		37,458,579	41,274,083	40,729,605
D N. (T (	Deduct Transfer: Transfers from Capital Reserve	40-5210	85,000	90,000	90,000
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,373,579	41,184,083	40,639,605

# Gloucester Clearview Regional Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	10,863,994	11,573,538	11,384,965
	Special Education-Instruction	11-2XX-100-XXX	2,614,573	2,357,429	2,590,949
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	195,291	233,228	259,055
General Fund Current Expenses for Instruction	School-Sponsored Athletics-Instruction	11-402-100-XXX	796,291	935,492	976,077
	Summer School	11-422-XXX-XXX	24,389	36,225	28,125
	Instructional Alternative Ed Program	11-423-XXX-XXX	73,176	104,000	103,750
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,395	3,400	3,400
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,197,612	2,134,224	2,245,327
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	51,578	53,184	54,721
	Undistributed Expenditures-Health Services	11-000-213-XXX	281,536	298,386	293,781
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	129,170	204,093	209,004
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	193,394	769,711	613,953
	Undistributed Expenditures-Guidance	11-000-218-XXX	907,312	950,186	913,005
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	400,161	618,908	631,484
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	483,430	549,780	641,552
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	222,421	232,330	236,962
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	70,569	128,238	112,682
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	544,446	711,117	620,916
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,582,566	1,866,322	1,757,656
	Undistributed Expenditures-Central Services	11-000-251-XXX	409,635	515,884	493,266
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	571,174	641,214	556,761
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,869,286	3,946,340	3,917,652
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,670,900	2,100,138	2,178,292
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,213,707	5,616,896	5,651,521
	Total Undistributed Expenditures		17,798,897	21,336,951	21,128,535
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General i una Guitetti Expenses ioi increased Reserves	Increase In Bus Advertising Reserve for Fuel Costs	10-610	8,012	0	0
General Fund Current Expenses	Total General Current Expense		32,376,018	36,580,363	36,474,956

# Gloucester Clearview Regional Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	99,176	524,453	196,713
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,388,603	520,357	474,220
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	85,000	90,000	90,000
	Interest Deposit to Capital Reserve	10-604	0	6,000	10,000
	Total Capital Outlay		1,572,779	1,140,810	770,933
Concret Fund Funences and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	11,220	21,240
General Fund Expenses and Transfers	General Fund Grand Total		33,948,797	37,732,393	37,267,129
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,528	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	8,795	8,055	8,055
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	11,738	12,047	12,047
Special Devenue Fund Evnences for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	11,440	11,440
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,781	14,260	14,260
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,316	5,440	5,440
	Other	20-XXX-XXX-XXX	21,531	6,908	6,908
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	65,161	58,150	58,150
	Title I	20-XXX-XXX-XXX	137,366	132,898	112,963
	Title II	20-XXX-XXX-XXX	30,614	38,807	32,985
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	871	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	456,921	458,376	389,619
	Total Federal Projects	20-XXX-XXX-XXX	625,772	630,081	535,567
Special Revenue Fund Expenses	Total Special Revenue Funds		702,461	688,231	593,717
Dobt Convine Fund Evenence	Total Regular Debt Service	40-701-510-XXX	2,807,321	2,853,459	2,868,759
Debt Service Fund Expenses	Total Debt Service Funds		2,807,321	2,853,459	2,868,759
All Fund Expenses	Total Expenditures/Appropriations		37,458,579	41,274,083	40,729,605
Function Not of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	85,000	90,000	90,000
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,373,579	41,184,083	40,639,605

# Gloucester Clearview Regional Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	3,382,218	3,189,404	3,105,404	2,768,804
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	566,277	648,560	622,649	622,749
Destricted for Consul Operating Dudget	Legal Reserve	2,784,995	3,106,391	1,575,889	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	814,805	852,096	807,844	738,584
Unrestricted	Repayment of Debt	1	1	1	0

Gloucester Clearview Regional

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,385	\$12,737	\$13,846	\$14,156	\$14,157
Total Classroom Instruction	\$7,238	\$7,543	\$7,756	\$7,659	\$7,761
Classroom-Salaries and Benefits	\$6,593	\$7,060	\$7,270	\$7,173	\$7,267
Classroom-General Supplies and Textbooks	\$370	\$241	\$331	\$333	\$303
Classroom-Purchased Services	\$275	\$242	\$156	\$154	\$191
Total Support Services	\$1,491	\$1,520	\$1,923	\$1,998	\$1,984
Support Services-Salaries and Benefits	\$1,303	\$1,341	\$1,494	\$1,487	\$1,542
Total Administrative Costs	\$1,502	\$1,649	\$1,761	\$1,936	\$1,801
Administration Salaries and Benefits	\$1,184	\$1,277	\$1,380	\$1,481	\$1,405
Total Operations and Maintenance of Plant	\$1,578	\$1,416	\$1,704	\$1,867	\$1,873
Operations and Maintenance-Salaries and Benefits	\$606	\$633	\$677	\$656	\$666
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$499	\$527	\$600	\$599	\$639
Total Equipment Costs	\$40	\$44	\$149	\$230	\$87
Legal Costs	\$8	\$15	\$11	\$14	\$15
Employee Benefits as a percentage of salaries*	26.23%	26.60%	28.11%	26.71%	26.90%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Gloucester Unusual Revenues and Appropriations Clearview Regional

Line Number	Source	Amount	Explanation
	Tuition from other LEAS	400,000	Tuition from other LEAS
190	Parent Paid Tuition	49,000	Parent Paid Tuition
	Tuition for Summer APEX	3,000	Tuition for Summer APEX
	Refund of Insurance Fund Surplus	175,000	Refund of Surplus
	Sale of Solar Renewable Energy Credits	50,000	SRECs
300	Athletic Gate Receipts	22,000	Athletics
	Interest on General Funds	30,000	Interest
	Other Miscellaneous Funds	40,000	Miscellaneous
620	Capital Reserve Withdraw	256,600	Resurface the track
765	Nonpublic Funds	58,150	Nonpublic Funds

### Gloucester Clearview Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)	
Insurance Coverages and Benefits	Clearview participates in a joint insurance group for property and workers compensation insurances		
Purchasing	Clearview is the Lead LEA for the custodial supply bid with Harrison Elementary	0	
Fulchasing	Utilize various purchasing consortiums - County of Gloucester, Ed Data, Middlesex, Harrison Township		
Special Education Services	GCSSSD for OT, PT, BD, Teacher of Deaf	0	
	Clearview buses all Mantua Elementary students, manages all AIL for constituent districts and sells fuel to them	0	
Transportation Services, including Fuel	Kingsway provides all bus maintenance for Clearview. Both districts share drivers and buses as needed	0	
	Sharing buses and drivers with Harrison, Delsea and Kingsway	0	

### Gloucester Clearview Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	10,194,855
	(D) Total School Levy	11,574,139
	(B) Estimated Net Taxable Valuation (as of 01/10/19)	1,541,424,793
Harrison	(H) Estimated Equalized Valuation (as of 10/01/18)	1,564,223,816
Пантьон	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6614
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7509
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6518
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7399
	(A) General Fund School Levy	9,420,063
	(D) Total School Levy	10,694,524
	(B) Estimated Net Taxable Valuation (as of 01/10/19)	1,336,030,600
Maratura Turra	(H) Estimated Equalized Valuation (as of 10/01/18)	1,429,363,139
Mantua Twp	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7051
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8005
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6590
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7482

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,448
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Esther Pennell	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,613
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$262
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,592
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 Days as of 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Esther Pennell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,371
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
المطمعة المعطماء	Member of Collective Bargaining Unit (CBU)?	N
John Horchak	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,426
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,377
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,559
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	36 Days as of January 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
John Horchak	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
JOHN HOICHAK	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Technology Director
	Base Annual Salary Amount	\$105,000
Kevin Thibault	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kevin Thibault	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$564
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10.5 Days as of 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kevin Thibault	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Director
	Base Annual Salary Amount	\$132,275
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Sherry McAteer	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$817
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$405
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,960
	Contractual Post-Employment Benefit Description of Payout of Sick days	None

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	9.75 Days as of 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Sherry McAteer	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$110,585
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Otava Nijaslalla	Shared District	None Reported
Steve Nicolella	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$781
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,402
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 Days as of 1/1/19
Steve Nicolella	Contractual Post-Employment Benefit Description of Payout of Personal days	None
Steve Micolella	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported