#### **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,186.0	4,168.0	4,155.0
On Roll Special Ed Full-Time	654.0	591.0	606.0
On Roll Subtotal	4,840.0	4,759.0	4,761.0
In Private School Placements	27.0	17.0	0.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	5.0	8.0	0.0
Received		3.0	0.0

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	71,901,926	73,339,965	74,806,764
	Total Tuition	10-1300	88,000	113,000	93,000
	Private Contributions	10-1920	88,115	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	358,107	432,671	425,010
General Fund Revenues from Local Sources	Advertising Fees-School Buses	10-1992	3,048	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,000	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	643	1,000	1,000
	Total Revenues from Local Sources		72,439,839	73,888,636	75,327,774
	Categorical Transportation Aid	10-3121	437,531	1,189,069	1,189,069
	Extraordinary Aid	10-3131	398,414	0	250,000
	Categorical Special Education Aid	10-3132	3,375,643	3,375,643	3,375,643
	Equalization Aid	10-3176	6,247,588	6,247,588	5,689,623
	Categorical Security Aid	10-3177	349,448	349,448	349,448
General Fund Revenues from State Sources	Adjustment Aid	10-3178	860,366	0	0
	PARCC Readiness Aid	10-3181	50,140	0	0
	Per Pupil Growth Aid	10-3182	50,140	0	0
	Professional Learning Community Aid	10-3183	47,655	0	0
	Other State Aids	10-3XXX	283,411	0	0
	Total Revenues from State Sources		12,100,336	11,161,748	10,853,783
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	2,545	10,000	10,000
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		2,545	10,000	10,000
	Budgeted Fund Balance-Operating Budget	10-303	0	1,787,444	878,720
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	259,208	0
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	1,896,829	0
	Actual Revenues (Over)/Under Expenditures		-303,923	0	0
General Fund Revenues	Total Operating Budget		84,238,797	89,003,865	87,070,277
Special Devenue Fund Devenues from Legal Courses	Other Revenue from Local Sources	20-1XXX	34,340	20,038	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	34,340	20,038	0

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Boyanya Eurod Boyanyaa from State Sources	Other Restricted Entitlements	20-32XX	196,355	231,890	197,106
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		196,355	231,890	197,106
	Title I	20-4411-4416	150,264	156,877	133,345
	Title II	20-4451-4455	72,724	72,893	61,959
Special Boyonya Fund Boyonyas from Edderal Sources	Title III	20-4491-4494	23,879	20,653	17,555
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	9,644	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	969,857	1,046,720	889,712
	Total Revenues from Federal Sources		1,226,368	1,307,143	1,111,071
Special Revenue Fund Revenues	Total Grants and Entitlements		1,457,063	1,559,071	1,308,177
Debt Convice Fund Devenues from Local Sources	Local Tax Levy	40-1210	3,044,386	3,067,690	3,093,229
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		3,044,386	3,067,690	3,093,229
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	676,847	682,027	687,705
Debt Service Fund Devenues from Other Sources	Total Local Repayment of Debt		3,721,233	3,749,717	3,780,934
Debt Service Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,721,235	3,749,717	3,780,934
All Fund Revenues	Total Revenues/Sources		89,417,095	94,312,653	92,159,388
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		89,417,095	94,312,653	92,159,388

# Advertised Appropriations

Budget Category			2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	27,016,405	27,187,090	27,510,730
	Special Education-Instruction	11-2XX-100-XXX	6,267,395	6,513,652	6,337,134
	Basic Skills/Remedial-Instruction	11-230-100-XXX	967,603	1,111,885	1,091,598
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	327,357	348,129	320,828
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	197,892	227,857	235,302
	School-Sponsored Athletics-Instruction	11-402-100-XXX	240,791	234,931	237,099
	Other Instructional Programs-Instruction	11-4XX-100-XXX	571,072	587,272	603,888
	Community Services Programs/Operations	11-800-330-XXX	0	5,285	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,271,409	1,760,696	1,402,334
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	626,611	656,764	657,431
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,015,338	1,117,635	1,086,407
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,153,784	1,440,387	1,456,297
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,251,403	1,334,303	888,981
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,314,582	1,382,140	1,403,731
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,574,897	1,772,658	1,834,988
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,148,782	1,358,499	1,391,069
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	663,888	652,328	591,702
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	124,750	173,882	190,344
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,678,865	1,722,937	1,694,149
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,167,317	4,217,601	4,280,309
	Undistributed Expenditures-Central Services	11-000-251-XXX	623,450	662,507	672,017
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	717,030	706,400	680,174
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,300,964	8,916,916	8,853,275
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,729,993	5,093,284	5,351,708
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	16,209,887	17,487,976	17,049,664
	Total Undistributed Expenditures		46,572,950	50,456,913	49,484,580
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,000	2,000
General Fund Current Expenses	Total General Current Expense		82,161,465	86,675,014	85,823,159

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	316,637	131,760	141,604
Consider Outlook	Facilities Acquisition and Construction Services	12-000-400-XXX	1,760,695	2,074,339	1,000,000
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		2,077,332	2,207,099	1,142,604
Conorol Fund Expansion and Transform	Transfer of Funds to Charter Schools	10-000-100-56X	0	121,752	104,514
General Fund Expenses and Transfers	General Fund Grand Total		84,238,797	89,003,865	87,070,277
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	34,340	20,038	(
	Nonpublic Textbooks	20-XXX-XXX-XXX	14,250	15,432	13,117
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	53,003	0	(
Created Devenue Fund Expenses for Other State Prejects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	70,289	130,719	111,111
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	27,704	29,585	25,147
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,625	10,404	8,843
	Nonpublic Security Aid	20-XXX-XXX-XXX	20,484	45,750	38,888
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	196,355	231,890	197,106
	Title I	20-XXX-XXX-XXX	150,264	156,877	133,345
	Title II	20-XXX-XXX-XXX	72,724	72,893	61,959
On a side Devenue Fried Friedman for Forderel Designate	Title III	20-XXX-XXX-XXX	23,879	20,653	17,555
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	9,644	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	969,857	1,046,720	889,712
	Total Federal Projects	20-XXX-XXX-XXX	1,226,368	1,307,143	1,111,071
Special Revenue Fund Expenses	Total Special Revenue Funds		1,457,063	1,559,071	1,308,177
Debt Convice Fund Evenence	Total Regular Debt Service	40-701-510-XXX	3,721,235	3,749,717	3,780,934
Debt Service Fund Expenses	Total Debt Service Funds		3,721,235	3,749,717	3,780,934
All Fund Expenses	Total Expenditures/Appropriations		89,417,095	94,312,653	92,159,388
Expenses Net of Transfers	Total Expenditures Net of Transfers		89,417,095	94,312,653	92,159,388

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	2,337,412	2,587,412	2,588,412	2,589,412
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,360,234	4,611,574	4,354,366	4,356,366
Restricted for General Operating Budget	Legal Reserve	1,754,849	358,949	43,327	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Uprostricted	General Operating Budget	2,954,571	3,375,192	1,903,370	1,067,977
Unrestricted	Repayment of Debt	2	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,881	\$15,456	\$16,482	\$16,797	\$16,597
Total Classroom Instruction	\$9,266	\$9,372	\$9,821	\$9,863	\$9,808
Classroom-Salaries and Benefits	\$8,816	\$9,041	\$9,608	\$9,595	\$9,492
Classroom-General Supplies and Textbooks	\$390	\$285	\$159	\$204	\$227
Classroom-Purchased Services	\$59	\$45	\$54	\$64	\$89
Total Support Services	\$2,072	\$2,331	\$2,571	\$2,669	\$2,539
Support Services-Salaries and Benefits	\$1,863	\$2,136	\$2,316	\$2,410	\$2,267
Total Administrative Costs	\$1,724	\$1,830	\$1,881	\$1,918	\$1,916
Administration Salaries and Benefits	\$1,446	\$1,520	\$1,593	\$1,598	\$1,619
Total Operations and Maintenance of Plant	\$1,577	\$1,659	\$1,908	\$2,055	\$2,038
Operations and Maintenance-Salaries and Benefits	\$600	\$663	\$722	\$727	\$743
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$100	\$114	\$123	\$125	\$127
Total Equipment Costs	\$33	\$65	\$21	\$28	\$30
Legal Costs	\$51	\$61	\$50	\$51	\$62
Employee Benefits as a percentage of salaries*	30.43%	31.00%	32.67%	32.16%	31.52%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
	Parents	88,000	Preschool lottery tuition from parents. 40 students enrollment x \$2,200 per student charge.
140	Parents	5,000	Tuition paid for those students who have not yet moved into the district but want to attend and have a contract of sale. Need to sale within four (4) months.
	Bank of America	35,000	Interest earnings
	Patrons	15,010	School play proceeds
300	Parents 120,000 Students dues and fees for extracurricular activities		
500	Champions, TNT Sports, Monmouth County	100,000	Rentals Before and After School provider, After School Sports Provider, polling place fees.
	Various	80,000	Various
	Schools and Library Fund	75,000	eRate Funding
	State of NJ/ NonPublic Nursing	25,147	85% of 18/19 Allocation
	State of NJ/ NonPublic Textbooks	13,117	85% of 18/19 Allocation
765	State of NJ/ NonPublic Technology Initiative	8,843	85% of 18/19 Allocation
	State of NJ/NonPublic 192/193 Handicap	111,111	85% of 18/19 Allocation
	State of NJ/NonPublic Security Aid	38,888	85% of 18/19 Allocation

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Monmouth Ocean Counties Shared Services Insurance Fund - Insurance pool for worker's compensation.	0
	Purchase of fuel for busses and maintenance vehicles.	0
Municipal/Dublic Morks	Joint reverse energy auction for the purchase of electricity.	0
Municipal/Public Works	Provide bussing services for Township Recreation summer programs.	0
	Provide food for senior programs.	0
Others	Marlboro Township - Class III Special Officers for our Schools.	0
Others	Marlboro Township - SRO for our Schools.	0
Durahasing	Educational Data Services - Cooperative purchasing for classroom supplies, art supplies, maintenance supplies.	0
Purchasing	ESCNJ - non-public services, lease purchase of buses/vans, computer supplies	0
	Freehold Regional High School District - Non-Public Transporation	0
Transportation Services, including Fuel	MOESC - contracted for routes for regular routes and special education needs.	0
	ESCNJ - contracted route for students with special needs.	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	74,806,764
	(D) Total School Levy	77,899,993
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	7,189,317,700
	(H) Estimated Equalized Valuation (as of 10/01/18)	7,999,685,880
Marlboro Twp	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0405
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0836
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9351
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9738

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	232
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
Christine Jelinsky	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$878
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout based on days earned at time of separation/retirement.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christine Jelinsky	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,057
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Cindu S. Porr Poque	Member of Collective Bargaining Unit (CBU)?	Ν
Cindy S. Barr-Rague	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,652
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout based on days earned at time of separation/retirement.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Cindy & Borr Doguo	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Cindy S. Barr-Rague	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	to the Bus. Admin.
	Base Annual Salary Amount	\$81,241
Elizabeth Walsh	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	232
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$68
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Elizabeth Walsh	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$731
	District Contributions Above Teacher Contract for Retirement Plans	\$4,468
	Total Contractual Post-Employment Benefit Amount	\$8,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout based on days earned at time of separation/retirement.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Elizabeth Walsh	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,416
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
Eric Hibbs	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,400
	Total Bonuses Amount	\$23,411
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,969
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout is based on days earned at time of separation/retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Eric Hibbs	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
O anno 11 bara dei altra an	Shared District	None Reported
Samuel Hendrickson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,395
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout is based on days earned at separation/retirement.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days.
Samuel Hendrickson	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$118,678
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	232
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
Thomas Enny	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,068
	District Contributions Above Teacher Contract for Retirement Plans	\$6,527
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout based on days earned at time of separation/retirement.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout on personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Thomas Enny	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported