#### Bergen Bergenfield Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,035.0	3,099.0	3,174.0
On Roll Special Ed Full-Time	516.0	536.0	535.0
On Roll Special Ed Shared-Time		1.0	1.0
On Roll Subtotal	3,551.0	3,636.0	3,710.0
In Private School Placements	23.0	29.0	29.0
Sent to Other Districts Special Ed	30.0	27.0	40.0
Received	44.0	29.5	29.5

#### Bergen Advertised Revenues Bergenfield Boro

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	49,523,856	49,523,856	50,248,270
	Total Tuition	10-1300	1,567,473	1,631,784	1,631,784
	Transportation Fees from Other Local Education Authorities	10-1420-1440	48,236	106,618	106,618
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	341,122	256,622	256,622
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources		51,480,687	51,518,882	52,243,296
	School Choice Aid	10-3116	258,495	245,556	241,889
	Categorical Transportation Aid	10-3121	578,477	578,477	578,477
	Extraordinary Aid	10-3131	964,543	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,104,440	2,104,440	2,104,440
	Equalization Aid	10-3176	8,619,280	9,697,470	11,267,421
	Categorical Security Aid	10-3177	374,729	374,729	374,729
	Total Revenues from State Sources		12,899,964	13,000,672	14,566,956
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	63,319	37,311	25,504
General Fund Nevertues Iron Federal Sources	Total Revenues from Federal Sources		63,319	37,311	25,504
	Budgeted Fund Balance-Operating Budget	10-303	0	1,697,332	1,697,332
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	667,355	987,000
	Withdrawal from Maintenance Reserve	10-310	0	400,000	0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	343,000	360,000
General Fund Nevenues Iron Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	200,000	0
	Transfers from Other Funds	10-5200	1,077,272	0	0
	Adjustment for Prior Year Encumbrances		0	354,215	0
	Actual Revenues (Over)/Under Expenditures		657,500	0	0
General Fund Revenues	Total Operating Budget		66,178,742	68,218,767	69,880,088
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	20,150	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	20,150	0	0

#### Bergen Advertised Revenues Bergenfield Boro

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Chariel Davanus Fund Davanusa from Ctata Courses	Preschool Education Aid-Prior Year Carryover	20-3218	0	202,607	127,127
	Preschool Education Aid	20-3218	264,283	265,520	405,090
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	94,843	119,790	214,769
	Total Revenues from State Sources		359,126	587,917	746,986
	Title I	20-4411-4416	517,288	334,945	334,945
	Title II	20-4451-4455	97,032	74,051	74,051
	Title III	20-4491-4494	50,898	25,795	25,795
Chariel Devenue Fund Devenues from Federal Courses	Title IV	20-4471-4474	30,676	0	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	969,263	869,549	918,004
	Vocational Education	20-4430	24,966	0	0
	Other	20-4XXX	352,429	25,123	25,123
	Total Revenues from Federal Sources		2,042,552	1,329,463	1,377,918
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	0	0	199,905
Special Revenue Fund Revenues	Total Grants and Entitlements		2,421,828	1,917,380	2,324,809
All Fund Revenues	Total Revenues/Sources		68,600,570	70,136,147	72,204,897
Davanuas Not of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	0	0	199,905
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		68,600,570	70,136,147	72,004,992

# Bergen Bergenfield Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	20,671,231	21,624,901	22,361,635
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	7,417,758	7,625,567	7,888,264
	Basic Skills/Remedial-Instruction	11-230-100-XXX	338,883	355,130	358,689
	Bilingual Education-Instruction	11-240-100-XXX	681,881	646,385	716,735
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	346,355	385,527	376,184
	School-Sponsored Athletics-Instruction	11-402-100-XXX	609,862	669,055	630,300
	Summer School	11-422-XXX-XXX	124,115	113,512	125,638
	Community Services Programs/Operations	11-800-330-XXX	0	6,155	6,15
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,171,062	4,598,771	4,724,808
	Undistributed Expenditures-Health Services	11-000-213-XXX	781,413	758,236	808,45
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	524,279	555,862	558,18
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,062,418	1,086,744	1,134,40
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,082,216	1,108,038	1,132,46
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,495,726	1,592,098	1,530,56
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	6,978	15,724	13,07
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	854,174	726,081	778,88
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,126	5,245	9,78
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,218,723	1,366,775	1,448,762
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,080,571	3,207,763	3,216,273
	Undistributed Expenditures-Central Services	11-000-251-XXX	602,094	694,644	706,91
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	70,824	165,071	169,72
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,762,044	5,916,064	6,370,824
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,082,706	2,130,596	2,115,715
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,642,486	11,004,265	11,061,712
	Total Undistributed Expenditures		34,438,840	34,931,977	35,780,551
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	1	
General Fund Current Expenses	Total General Current Expense		64,628,925	66,358,210	68,244,152

# Bergen Bergenfield Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	536,863	621,046	475,266
	Facilities Acquisition and Construction Services	12-000-400-XXX	585,730	410,486	997,486
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	290,524	667,355	0
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		1,413,117	1,698,888	1,472,753
Chariel Cahael Evinances for Cummer Cahael	Summer School-Instruction	13-422-100-XXX	0	10,200	10,200
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	0	10,200	10,200
Chariel Cahael Evanges for Other Chariel Cahael	Other Special Schools-Instruction	13-4XX-100-XXX	0	28,083	28,083
Special School Expenses for Other Special School	Total Other Special Schools	13-4XX-X00-XXX	0	28,083	28,083
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	0	38,283	38,283
Concret Fund Fynances and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	136,700	123,386	124,900
General Fund Expenses and Transfers	General Fund Grand Total		66,178,742	68,218,767	69,880,088
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,150	0	0
and Devenue Fund Fundance for Procedual Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	117,286	376,194	389,537
	Support Services	20-218-200-XXX	111,923	66,933	252,585
Special Revenue Fund Expenses for Preschool Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	35,074	25,000	90,000
	Total Preschool Education Aid	20-218-XXX-XXX	264,283	468,127	732,122
	Nonpublic Textbooks	20-XXX-XXX-XXX	8,274	16,819	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	18,135	0	0
Chariel Devenue Fund Evnenges for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	24,614	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	15,035	102,971	214,769
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,572	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	23,213	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	359,126	587,917	946,891
	Title I	20-XXX-XXX-XXX	517,288	334,945	334,945
	Title II	20-XXX-XXX-XXX	97,032	74,051	74,051
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	50,898	25,795	25,795
	Title IV	20-XXX-XXX-XXX	30,676	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	969,263	869,549	918,004

#### Bergen Bergenfield Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Vocational Education	20-XXX-XXX-XXX	24,966	0	0
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	352,429	25,123	25,123
	Total Federal Projects	20-XXX-XXX-XXX	2,042,552	1,329,463	1,377,918
Special Revenue Fund Expenses	Total Special Revenue Funds		2,421,828	1,917,380	2,324,809
All Fund Expenses	Total Expenditures/Appropriations		68,600,570	70,136,147	72,204,897
Functions Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	199,905
Expenses Net of Transfers	Total Expenditures Net of Transfers		68,600,570	70,136,147	72,004,992

# Bergen Bergenfield Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	1,632,355	2,419,103	1,751,749	764,750
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	800,000	400,000	0	0
Postricted for Conoral Operating Budget	Legal Reserve	2,289,158	2,245,065	1,100,486	0
Restricted for General Operating Budget	Tuition Reserve	681,000	703,000	360,000	0
	Current Expense Emergency Reserve	594,000	594,000	394,001	394,002
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Linear state of	General Operating Budget	2,418,905	2,840,871	1,357,291	760,445
Unrestricted	Repayment of Debt	0	0	0	0

Bergen

Advertised Per Pupil Cost Calculations

Bergenfield Boro

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,617	\$16,455	\$17,057	\$16,559	\$16,707
Total Classroom Instruction	\$9,770	\$10,128	\$10,703	\$10,404	\$10,454
Classroom-Salaries and Benefits	\$8,083	\$8,406	\$8,876	\$8,723	\$8,757
Classroom-General Supplies and Textbooks	\$469	\$462	\$466	\$392	\$425
Classroom-Purchased Services	\$1,217	\$1,260	\$1,361	\$1,288	\$1,271
Total Support Services	\$1,935	\$2,031	\$1,973	\$1,986	\$2,018
Support Services-Salaries and Benefits	\$1,647	\$1,655	\$1,628	\$1,642	\$1,648
Total Administrative Costs	\$1,667	\$1,709	\$1,923	\$1,821	\$1,816
Administration Salaries and Benefits	\$1,379	\$1,395	\$1,580	\$1,486	\$1,490
Total Operations and Maintenance of Plant	\$1,829	\$2,152	\$1,997	\$1,875	\$1,978
Operations and Maintenance-Salaries and Benefits	\$1,105	\$1,130	\$1,205	\$1,105	\$1,179
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$315	\$322	\$342	\$351	\$326
Total Equipment Costs	\$197	\$161	\$144	\$178	\$153
Legal Costs	\$22	\$21	\$35	\$32	\$31
Employee Benefits as a percentage of salaries*	27.53%	28.94%	28.68%	28.35%	27.77%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Bergenfield Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG	0
Purchasing	Ed-Data, Hunterdon County Cooperative, ESENJ Cooperative Purchasing	0
Recycling	Borough of Bergenfield	0
Special Education Services	Tri-Valley Autistic Program, Alternative High School, Region V	0
Technology Services	Voice over IP Telephone and Internet Services with Borough of Bergenfield	0
Transportation Services, including Fuel	Bus Vehicle Maintenance, Fuel with Borough of Bergenfield, Joint Transportation with Dumont and New Milford	0

#### Bergen Bergenfield Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	49,886,063
	(D) Total School Levy	49,886,063
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,679,865,730
Dannanfield Den	(H) Estimated Equalized Valuation (as of 10/01/19)	3,191,439,403
Bergenfield Bor	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8615
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8615
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5631
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5631

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
Christopher Tully	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$9,600
	Total Bonuses Amount	\$28,718
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 PER DAY NOT TO EXCEED \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$756.09 PER DAY NOT TO EXCEED \$28000
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christopher Tully	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Darlene Markman	Member of Collective Bargaining Unit (CBU)?	N
Danene Markman	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays

Name	Category	Measure
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Darlene Markman	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Daniene Markinan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,399
David DiPisa	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$6,154
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
David DiPisa	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,654
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$651.23 Per day not to exceed \$28654
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
David DiPisa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Bus. Analyst
	Base Annual Salary Amount	\$80,484
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Janina Zychowski	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Janina Zychowski	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,991
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
John Blackowski	Shared District	None Reported
JOHN BIACKOWSKI	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	11

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
John Dioekowski	Contractual Post-Employment Benefit Description of Payout of Personal days	none
John Blackowski	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Director of Build&Grnds
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/04/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
Joseph Scaglione	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Joseph Scaglione	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Accountant
	Job Title II	District Accountant
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Natalia Cabasinalii	Member of Collective Bargaining Unit (CBU)?	N
Natalia Sobocinski	Beginning Date of Contract	12/16/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays