

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,103.0	2,143.0	2,185.0
On Roll Special Ed Full-Time	405.0	381.0	381.0
On Roll Special Ed Shared-Time	1.0	3.0	3.0
On Roll Subtotal	2,509.0	2,527.0	2,569.0
In Private School Placements	33.0	33.0	27.0
Sent to Other Districts Special Ed	5.0	8.0	6.0
Received	8.0	5.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	46,150,041	47,296,016	48,123,696
	Total Tuition	10-1300	0	25,750	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	567,432	678,361	681,903
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	300	300
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources		46,717,473	48,000,677	48,831,149
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	131,824	131,824	131,824
	Extraordinary Aid	10-3131	657,421	189,960	189,960
	Categorical Special Education Aid	10-3132	1,150,705	1,320,084	1,605,341
	Categorical Security Aid	10-3177	201,595	201,595	201,595
	Total Revenues from State Sources		2,141,545	1,843,463	2,128,720
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,758,225	1,184,899
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	560,000	1,011,090
	Transfers from Other Funds	10-5200	134,875	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	608,406	0
	Actual Revenues (Over)/Under Expenditures		-1,173,849	0	0
General Fund Revenues	Total Operating Budget		47,820,044	52,870,771	53,255,858
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,502	2,750	0
	Total Revenues from Local Sources	20-1XXX	5,502	2,750	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	157,206	188,848	160,521
	Total Revenues from State Sources		157,206	188,848	160,521
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	25,909	27,119	20,639
	Title III	20-4491-4494	3,642	8,137	4,229
	Title IV	20-4471-4474	1,988	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	539,847	574,197	468,262
	Total Revenues from Federal Sources		571,386	609,453	493,130
Special Revenue Fund Revenues	Total Grants and Entitlements		734,094	801,051	653,651
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	124	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,410,694	2,349,214	2,680,775
	Total Revenues from Local Sources		2,410,694	2,349,214	2,680,775
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	759,622	735,786	906,383
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	125
	Total Local Repayment of Debt		3,170,440	3,085,000	3,587,283
	Actual Revenues (Over)/Under Expenditures		14,497	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,184,937	3,085,000	3,587,283
All Fund Revenues	Total Revenues/Sources		51,739,075	56,756,822	57,496,792
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		51,739,075	56,756,822	57,496,792

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,000,229	15,844,540	16,361,018
	Special Education-Instruction	11-2XX-100-XXX	3,261,036	3,372,205	3,400,454
	Basic Skills/Remedial-Instruction	11-230-100-XXX	470,807	487,484	487,985
	Bilingual Education-Instruction	11-240-100-XXX	229,402	247,410	249,880
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	198,803	223,948	219,253
	School-Sponsored Athletics-Instruction	11-402-100-XXX	733,046	816,444	797,801
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,087,201	3,508,033	3,725,359
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	132,862	124,385	107,374
	Undistributed Expenditures-Health Services	11-000-213-XXX	756,631	688,381	691,976
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	863,120	914,011	942,074
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,222,213	2,430,309	2,182,795
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,019,926	1,269,270	1,255,656
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,120,497	1,231,518	1,189,193
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	264,437	250,429	342,884
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	558,386	590,450	621,681
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	169,199	227,037	201,753
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	843,989	994,621	1,120,866
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,511,605	2,665,037	2,541,893
	Undistributed Expenditures-Central Services	11-000-251-XXX	624,320	662,361	683,324
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	373,356	481,986	592,077
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,367,531	5,075,586	5,201,616
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,033,736	1,031,213	1,169,158
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,854,850	8,073,250	7,689,828
		Total Undistributed Expenditures		26,803,859	30,217,877
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	300	300
General Fund Current Expenses	Total General Current Expense		46,697,182	51,210,208	51,776,198

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	224,894	759,417	42,300
	Facilities Acquisition and Construction Services	12-000-400-XXX	172,283	15,896	15,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	725,685	560,000	1,011,090
	Increase In Capital Reserve	10-604	0	325,000	410,124
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay			1,122,862	1,660,563
General Fund Expenses and Transfers	General Fund Grand Total		47,820,044	52,870,771	53,255,858
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,502	2,750	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,831	12,809	10,888
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	22,757	32,204	27,373
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	57,724	74,819	63,596
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,317	23,668	20,118
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,291	8,748	7,436
	Nonpublic Security Aid	20-XXX-XXX-XXX	28,286	36,600	31,110
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	157,206	188,848	160,521
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	25,909	27,119	20,639
	Title III	20-XXX-XXX-XXX	3,642	8,137	4,229
	Title IV	20-XXX-XXX-XXX	1,988	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	539,847	574,197	468,262
	Total Federal Projects	20-XXX-XXX-XXX	571,386	609,453	493,130
Special Revenue Fund Expenses	Total Special Revenue Funds		734,094	801,051	653,651
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,184,937	3,085,000	3,587,283
	Total Debt Service Funds		3,184,937	3,085,000	3,587,283
All Fund Expenses	Total Expenditures/Appropriations		51,739,075	56,756,822	57,496,792
Expenses Net of Transfers	Total Expenditures Net of Transfers		51,739,075	56,756,822	57,496,792

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,135,493	2,091,553	2,577,930	1,977,214
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,687,648	2,326,844	1,184,899	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	406,000	209,496	209,796	210,096
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,322,908	1,572,681	1,045,247	1,045,247
	Repayment of Debt	14,622	125	125	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,375	\$16,944	\$18,104	\$18,480	\$18,260
Total Classroom Instruction	\$8,918	\$9,348	\$9,778	\$9,971	\$9,919
Classroom-Salaries and Benefits	\$8,219	\$8,639	\$8,990	\$9,144	\$9,025
Classroom-General Supplies and Textbooks	\$380	\$361	\$363	\$381	\$362
Classroom-Purchased Services	\$319	\$349	\$425	\$446	\$532
Total Support Services	\$3,089	\$3,207	\$3,510	\$3,520	\$3,373
Support Services-Salaries and Benefits	\$1,753	\$1,815	\$2,039	\$2,038	\$2,044
Total Administrative Costs	\$2,136	\$2,115	\$2,301	\$2,365	\$2,357
Administration Salaries and Benefits	\$1,864	\$1,835	\$2,015	\$2,045	\$2,024
Total Operations and Maintenance of Plant	\$1,795	\$1,830	\$2,038	\$2,122	\$2,135
Operations and Maintenance-Salaries and Benefits	\$434	\$442	\$469	\$494	\$509
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$431	\$437	\$470	\$495	\$468
Total Equipment Costs	\$61	\$90	\$74	\$301	\$16
Legal Costs	\$41	\$39	\$32	\$33	\$37
Employee Benefits as a percentage of salaries*	26.05%	26.36%	30.01%	29.27%	27.29%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared services agreement with the North Haledon Public schools to provide custodial services.	0
Insurance Coverages and Benefits	Participation in the North East Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and worker's compensation insurance.	0
Municipal/Public Works	Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The school district provides the Borough with technology related services as well as plumbing and electrical services via the district's maintenance staff.	0
Others	The district participates in the Federal Universal Program. (E-Rate)	0
Purchasing	The district is a member of the Educational Cooperative Pricing System 26-EDCP which consists of school districts across the State of New Jersey that cooperatively purchase supplies and materials to include both instructional and non-instructional.	0
Special Education Services	Region 1 shared services with other Bergen County school districts for special education/regular education transportation and special education out of district placements.	0



**Estimated Tax Rates**

Municipality	Category	Amount
Glen Rock Borough	(A) General Fund School Levy	47,709,856
	(D) Total School Levy	50,390,631
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,379,216,455
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,690,508,261
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0053
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1180
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7733
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8729

Employee Contract List for District

Name	Category	Measure
Allison De Meulder	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Community Sch
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Allison De Meulder	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brett Charleston	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	Holiday/Recess Days	

Employee Contract List for District

Name	Category	Measure
Brett Charleston	Total Allowances Amount	\$9,264
	Total Bonuses Amount	\$26,186
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,042
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/Day Not to Exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Carolyn Pardey	Job Title	Other
	Job Title II	Asst to Board Secretary
	Base Annual Salary Amount	\$97,506
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Pardey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Pardey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donald Mutch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Interim Supervisor of B&G
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$1,235
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Donald Mutch	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Frangipane	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Asst Network Admin
	Base Annual Salary Amount	\$100,283
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Joseph Frangipane	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Kathryn Ryan	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,531
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathryn Ryan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Rinderknecht	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$218,424
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	Holiday/Recess Days	

Employee Contract List for District

Name	Category	Measure
Michael Rinderknecht	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$5,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/Day Not to Exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Richard Santos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$124,832
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Santos	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$1,995
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Santos	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported