Bergen Northvale Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	447.0	464.0	480.0
On Roll Special Ed Full-Time	62.0	65.0	65.0
On Roll Subtotal	509.0	529.0	545.0
In Private School Placements	1.0		0.0
Sent to Other Districts Special Ed	23.0	28.0	28.0
Received	19.0	16.0	16.0

Bergen Northvale Boro Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	9,158,651	9,497,948	9,687,907
	Total Tuition	10-1300	274,094	252,055	231,015
	Unrestricted Miscellaneous Revenues	10-1XXX	38,291	39,709	26,680
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	220
	Interest Earned on Maintenance Reserve	10-1XXX	150	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	150	150	780
	Total Revenues from Local Sources		9,471,336	9,789,862	9,946,702
	Categorical Transportation Aid	10-3121	24,930	24,930	24,930
	Extraordinary Aid	10-3131	303,361	302,498	197,447
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	232,065	268,105	334,401
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	40,383	40,383	40,383
	Other State Aids	10-3XXX	161	0	0
	Total Revenues from State Sources		600,900	635,916	597,161
	Budgeted Fund Balance-Operating Budget	10-303	650,000	650,000	641,074
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	320,000	0	0
General Fund Revenues nom Other Sources	Withdrawal from Maintenance Reserve	10-310	0	26,000	0
	Actual Revenues (Over)/Under Expenditures		-698,608	0	0
General Fund Revenues	Total Operating Budget		10,343,628	11,101,778	11,184,937
Charles Devenue Fund Devenues from Legal Courses	Other Revenue from Local Sources	20-1XXX	2,424	1,500	1,500
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	2,424	1,500	1,500
Charles Davierus Fund Davierus from Foderal Courses	I.D.E.A. Part B (Handicapped)	20-4420-4429	114,829	116,483	120,925
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		114,829	116,483	120,925
Special Revenue Fund Revenues	Total Grants and Entitlements		117,253	117,983	122,425
Dobt Comice Fund Deverting from Land Course	Local Tax Levy	40-1210	463,656	448,060	431,618
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		463,656	448,060	431,618
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	50,179	50,000	49,387

Bergen Northvale Boro Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		513,835	498,060	481,006
Debt Service Fund Revenues	Total Repayment of Debt		513,835	498,060	481,006
All Fund Revenues	Total Revenues/Sources		10,974,716	11,717,821	11,788,368
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		10,974,716	11,717,821	11,788,368

Bergen Northvale Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,909,326	3,119,315	3,225,847
	Special Education-Instruction	11-2XX-100-XXX	819,502	897,764	1,096,883
Consent Fried Compant Friedrich for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	78,652	85,748	88,637
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	81,682	89,734	88,407
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	54,814	55,755	56,277
	School-Sponsored Athletics-Instruction	11-402-100-XXX	39,707	39,985	39,212
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,383,410	1,479,005	1,369,203
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	69,627	70,842	72,736
	Undistributed Expenditures-Health Services	11-000-213-XXX	78,819	80,248	82,709
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	297,626	330,063	339,387
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	285,855	402,031	448,102
	Undistributed Expenditures-Guidance	11-000-218-XXX	131,217	148,710	145,450
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	277,697	363,490	426,676
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	97,339	105,521	172,259
Conord Fund Current Evenence for Support Sondage	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	119,705	108,942	113,010
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,237	10,795	36,772
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	366,633	398,271	392,522
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	171,445	181,094	193,512
	Undistributed Expenditures-Central Services	11-000-251-XXX	237,612	260,004	270,669
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	109,467	83,486	85,412
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	705,186	863,198	801,785
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	59,761	83,182	80,943
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,583,980	1,829,436	1,542,568
	Total Undistributed Expenditures		5,983,616	6,798,318	6,573,715
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	150	0	100
General Fund Current Expenses for increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	0	220
General Fund Current Expenses	Total General Current Expense		9,967,449	11,086,619	11,169,298

Bergen Northvale Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	41,170	150	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	291,107	14,859	14,859
Capital Outlay	Increase In Capital Reserve	10-604	43,752	0	0
	Interest Deposit to Capital Reserve	10-604	150	150	780
	Total Capital Outlay		376,179	15,159	15,639
General Fund Expenses and Transfers	General Fund Grand Total		10,343,628	11,101,778	11,184,937
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,424	1,500	1,500
Creatial Develope Fund Fundament for Forderal Duringto	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	114,829	116,483	120,925
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	114,829	116,483	120,925
Special Revenue Fund Expenses	Total Special Revenue Funds		117,253	117,983	122,425
Dobt Comics Fund Fundamen	Total Regular Debt Service	40-701-510-XXX	513,835	498,060	481,006
Debt Service Fund Expenses	Total Debt Service Funds		513,835	498,060	481,006
All Fund Expenses	Total Expenditures/Appropriations		10,974,716	11,717,821	11,788,368
Expenses Net of Transfers	Total Expenditures Net of Transfers		10,974,716	11,717,821	11,788,368

Bergen Northvale Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	1,526,797	1,250,699	1,250,849	1,251,629
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	126,363	126,513	100,513	100,613
Destricted for Coneral Operating Budget	Legal Reserve	1,300,000	1,291,074	641,074	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	219,441	219,441	219,441	219,661
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
I lovo otri oto d	General Operating Budget	472,941	553,522	250,000	250,000
Unrestricted	Repayment of Debt	1	1	1	0

Bergen Northvale Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,284	\$16,682	\$17,704	\$17,982	\$17,814
Total Classroom Instruction	\$9,507	\$9,712	\$10,247	\$10,218	\$10,141
Classroom-Salaries and Benefits	\$9,206	\$9,402	\$9,912	\$9,614	\$9,663
Classroom-General Supplies and Textbooks	\$252	\$271	\$282	\$552	\$428
Classroom-Purchased Services	\$49	\$39	\$53	\$52	\$50
Total Support Services	\$3,084	\$3,147	\$3,332	\$3,656	\$3,868
Support Services-Salaries and Benefits	\$2,124	\$2,120	\$2,319	\$2,483	\$2,548
Total Administrative Costs	\$1,973	\$2,087	\$2,134	\$2,108	\$2,013
Administration Salaries and Benefits	\$1,699	\$1,585	\$1,654	\$1,616	\$1,553
Total Operations and Maintenance of Plant	\$1,514	\$1,500	\$1,748	\$1,762	\$1,571
Operations and Maintenance-Salaries and Benefits	\$514	\$536	\$570	\$545	\$515
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$199	\$228	\$233	\$228	\$212
Total Equipment Costs	\$114	\$81	\$0	\$0	\$0
Legal Costs	\$26	\$72	\$54	\$53	\$46
Employee Benefits as a percentage of salaries*	27.85%	28.78%	31.16%	31.31%	24.22%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Unusual Revenues and Appropriations Northvale Boro

Line Number	Source	Amount	Explanation
580	surplus adj	400,000	na

Bergen Northvale Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NORTHERN VALLEY CURRICULUM CENTER - CURRICULUM WRITING	0
Food Services	PARENT TEACHER ORGANIZATION	0
Insurance Coverages and Benefits	NESBIG JOINT INSURANCE FUND FOR GENERAL AND WORKER'S COMP INSURANCE	0
Municipal/Public Works	BOROUGH OF NORTHVALE - GARBAGE AND SNOW SALTING	0
Others	NORTHERN VALLEY HIGH SCHOOL - ESSA GRANT CONSORTIUM	0
Professional Staff Development	NORTHERN VALLEY REGIONAL HIGH SCHOOL - PD AND NEW STAFF 3 YEAR PROGRAM	0
	ACES FOR GAS, ED-DATA/MRESC/OTHER LOCAL CO-OPS FOR SUPPLIES AND SKILLED SERVICES	0
Purchasing	HARRINGTON PARK SCHOOL DISTRICT FOR LIGHTNING DETECTION SYSTEM	0
	BOROUGH OF NORTHVALE FOR LAWN/SNOW EQUIPMENT	0
Recycling	BOROUGH OF NORTHVALE	0
Social Worker/Psychologist	NORWOOD SCHOOL DISTRICT - SOCIAL WORKER	0
Special Education Services	NORTHERN VALLEY REGIONAL HIGH SCHOOL SPEC ED PROGRAMS	0
Staffing Other	NORTHERN VALLEY HIGH SCHOOL - PHYSICAL THERAPY SERVICES	0
Staffing - Other	NORTHERN VALLEY HIGH SCHOOL - OCCUPATIONAL THERAPIST	0
Taghnalogy Sandaga	BERGEN COUNTY TECHNICAL SCHOOLS	0
Technology Services	NORTHERN VALLEY REGIONAL HIGH SCHOOL - LOCAL/LONG DISTANCE PHONE AND INTERNET CONNECTION	0
Transportation Continue including First	NORTHERN VALLEY HIGH SCHOOL - TRANSPORTATION FOR SPECIAL ED STUDENTS	0
Transportation Services, including Fuel	BOROUGH OF NORTHVALE - FUEL	0

Bergen Northvale Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	9,687,907
	(D) Total School Levy	10,119,525
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	866,655,003
N authorial a	(H) Estimated Equalized Valuation (as of 10/01/19)	1,006,187,716
Northvale	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1179
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1677
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9628
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0057

Name	Category	Measure
	Job Title	Other
	Job Title II	BUILDINGS & GROUNDS
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
ANTHONY COPPOLA	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	HOLIDAYS, RECESS PERIODS
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$502
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT, UNUSED SICK SAYS @ \$40 PER DAY, MAX \$10,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
ANTHONY COPPOLA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
LOUIS TURCO	Member of Collective Bargaining Unit (CBU)?	N
LOUIS TURCO	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	HOLIDAYS, RECESS PERIODS

Name	Category	Measure
	Total Allowances Amount	\$3,740
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,161
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,354
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM UPON RETIRENET 15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
LOUIS TURCO	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
LOUIS TORCO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,350
MICHAEL PINAJIAN	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	HOLIDAYS, RECESS PERIOD
	Total Allowances Amount	\$11,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
MICHAEL PINAJIAN	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,761
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,290
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT, 26 DAYS @ 694 PER DAY, MAX 15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION, UP TO 35 DAYS AT 1/260TH
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
MICHAEL PINAJIAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$136,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
MICHELLE MARTINO	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	HOLIDAYS, RECESS PERIODS
	Total Allowances Amount	\$855
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,535
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$560
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT, \$75 PER DAY, MAXIMUM \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
MICHELLE MARTINO	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM & INSTRUCTION
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
NADINE MCGRATH	Shared District	None Reported
NADINE WICGRATH	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	HOLIDAYS, RECESS PERIODS
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$502
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT, 75\$ PER DAY, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
NADINE MCGRATH	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
NADINE WICGRATH	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported