Bergen Ramapo-Indian Hill Reg Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,925.0	1,861.0	1,873.0
On Roll Regular Shared-Time	3.0	3.0	1.0
On Roll Special Ed Full-Time	354.0	366.0	370.0
On Roll Special Ed Shared-Time	1.0	4.0	4.0
On Roll Subtotal	2,283.0	2,234.0	2,248.0
In Private School Placements	30.0	33.0	33.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	13.0	9.0	4.0
Received	7.0	5.0	0.0
In State Facilities	1.0	1.0	1.0

Bergen Ramapo-Indian Hill Reg Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	49,864,711	50,862,005	50,870,255
	Total Tuition	10-1300	186,494	121,699	122,183
	Transportation Fees from Individuals	10-1410	77,835	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	841,186	244,668	244,184
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	8,317	500	500
	Interest Earned on Maintenance Reserve	10-1XXX	76,275	4,000	4,000
	Interest Earned on Capital Reserve Funds	10-1XXX	248,003	10,000	10,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apssds Only)	10-1XXX	351,690	360,000	360,000
	Total Revenues from Local Sources		51,654,511	51,652,872	51,661,122
	Categorical Transportation Aid	10-3121	698,935	698,935	698,935
	Extraordinary Aid	10-3131	405,962	0	0
Compared Friend Deviances from Chata Courses	Categorical Special Education Aid	10-3132	1,085,582	1,280,142	1,577,232
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	40,228	40,228	40,228
	Other State Aids	10-3XXX	54,127	0	0
	Total Revenues from State Sources		2,284,834	2,019,305	2,316,395
	Budgeted Fund Balance-Operating Budget	10-303	0	1,000,633	1,458,782
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,100,000	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	250,000	500,000
General Fund Revenues nom Other Sources	Transfers from Other Funds	10-5200	278,795	0	0
	Adjustment for Prior Year Encumbrances		0	944,571	0
	Actual Revenues (Over)/Under Expenditures		644,187	0	0
General Fund Revenues	Total Operating Budget		54,862,327	58,967,381	55,936,299
Special Devenue Fund Devenues from Least Sevenes	Other Revenue from Local Sources	20-1XXX	110,677	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	110,677	0	0
Charles Davienus Fund Davienuse from State Courses	Other Restricted Entitlements	20-32XX	30,237	44,011	37,231
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		30,237	44,011	37,231

Bergen Ramapo-Indian Hill Reg Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	57,150	0	0
	Title II	20-4451-4455	26,098	25,340	21,539
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	8,854	8,500	7,225
	I.D.E.A. Part B (Handicapped)	20-4420-4429	387,131	362,902	308,465
	Total Revenues from Federal Sources		479,233	396,742	337,229
Special Revenue Fund Revenues	Total Grants and Entitlements		620,147	440,753	374,460
Dobt Comice Fund Devenues from Legal Courses	Local Tax Levy	40-1210	1,564,800	1,567,300	1,559,050
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,564,800	1,567,300	1,559,050
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,564,800	1,567,300	1,559,050
Debt Service Fund Revenues	Total Repayment of Debt		1,564,800	1,567,300	1,559,050
All Fund Revenues	Total Revenues/Sources		57,047,274	60,975,434	57,869,809
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		57,047,274	60,975,434	57,869,809

Bergen Ramapo-Indian Hill Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	16,241,153	17,221,329	17,358,668
	Special Education-Instruction	11-2XX-100-XXX	1,875,842	2,019,133	2,172,746
Conoral Fund Current Evpopose for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	32,776	30,078	35,007
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	690,027	803,758	796,418
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,931,327	2,078,358	2,040,008
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	342,175	407,482	390,619
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,688,987	4,069,796	4,427,602
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	199,990	207,235	220,762
	Undistributed Expenditures-Health Services	11-000-213-XXX	332,778	371,860	366,235
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	101,115	103,500	99,500
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	779,975	994,728	1,091,603
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,428,015	1,476,911	1,530,749
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	946,910	1,032,699	1,024,366
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	221,473	186,837	227,716
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	579,314	611,836	577,566
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	932,416	1,045,803	1,087,422
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	610,813	681,571	714,644
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,064,237	2,137,448	2,207,924
	Undistributed Expenditures-Central Services	11-000-251-XXX	685,754	761,042	744,583
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	612,061	812,775	676,961
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,047,522	6,035,947	5,682,923
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,528,436	2,752,879	2,962,634
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,512,667	8,878,310	8,451,553
	Total Undistributed Expenditures		28,272,463	32,161,177	32,094,743
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	4,000	4,000
Ochiciai Funu Guneni Expenses ioi increaseu Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	500	500
General Fund Current Expenses Total General Current Expense			49,385,763	54,725,815	54,892,709

Bergen Ramapo-Indian Hill Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	294,974	489,976	392,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	511,590	3,741,590	641,590
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,670,000	0	C
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		5,476,564	4,241,566	1,043,590
General Fund Expenses and Transfers	General Fund Grand Total		54,862,327	58,967,381	55,936,299
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	110,677	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	787	2,995	2,546
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	6,599	7,191	6,112
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	18,201	26,201	22,092
	Nonpublic Nursing Services	20-XXX-XXX-XXX	3,062	5,605	4,765
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,588	2,019	1,716
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	30,237	44,011	37,231
	Title I	20-XXX-XXX-XXX	57,150	0	0
	Title II	20-XXX-XXX-XXX	26,098	25,340	21,539
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	8,854	8,500	7,225
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	387,131	362,902	308,465
	Total Federal Projects	20-XXX-XXX-XXX	479,233	396,742	337,229
Special Revenue Fund Expenses	Total Special Revenue Funds		620,147	440,753	374,460
Dobt Sanciae Fund Evnences	Total Regular Debt Service	40-701-510-XXX	1,564,800	1,567,300	1,559,050
Debt Service Fund Expenses	Total Debt Service Funds		1,564,800	1,567,300	1,559,050
All Fund Expenses	Total Expenditures/Appropriations		57,047,274	60,975,434	57,869,809
Expenses Net of Transfers	Total Expenditures Net of Transfers		57,047,274	60,975,434	57,869,809

Bergen Ramapo-Indian Hill Reg Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	15,541,608	14,854,181	11,764,181	11,774,181
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,142,713	4,218,988	3,972,988	3,476,988
Destricted for Conseq Operating Dudget	Legal Reserve	2,600,000	2,000,000	1,000,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	482,170	490,487	490,987	491,487
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l licus stricts d	General Operating Budget	1,431,882	1,556,662	1,619,238	1,160,456
Unrestricted	Repayment of Debt	0	0	0	0

Bergen Ramapo-Indian Hill Reg
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,460	\$18,978	\$20,673	\$21,472	\$21,153
Total Classroom Instruction	\$9,676	\$10,062	\$10,891	\$11,129	\$11,061
Classroom-Salaries and Benefits	\$8,919	\$9,351	\$10,118	\$10,314	\$10,243
Classroom-General Supplies and Textbooks	\$311	\$269	\$302	\$311	\$307
Classroom-Purchased Services	\$447	\$442	\$471	\$503	\$511
Total Support Services	\$2,838	\$2,975	\$3,221	\$3,354	\$3,402
Support Services-Salaries and Benefits	\$2,543	\$2,649	\$2,847	\$2,908	\$2,968
Total Administrative Costs	\$2,154	\$2,106	\$2,299	\$2,385	\$2,336
Administration Salaries and Benefits	\$1,675	\$1,741	\$1,830	\$1,871	\$1,890
Total Operations and Maintenance of Plant	\$2,420	\$2,447	\$2,718	\$2,997	\$2,799
Operations and Maintenance-Salaries and Benefits	\$1,094	\$1,106	\$1,276	\$1,301	\$1,264
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,342	\$1,357	\$1,507	\$1,570	\$1,518
Total Equipment Costs	\$70	\$130	\$61	\$220	\$175
Legal Costs	\$52	\$52	\$61	\$63	\$62
Employee Benefits as a percentage of salaries*	25.86%	26.04%	29.66%	28.80%	26.94%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Ramapo-Indian Hill Reg Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
350	Other Restricted Revenue	360,000	Revenue from Monopoles

Bergen

Bergen Ramapo-Indian Hill Reg Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG-Northeast Bergen County School Board Insurance Group-for general liability and worker's compensation insurance	
	Facilities-Share field and facility usage with Franklin Lakes, Oakland and Wyckoff (FLOW Districts)	0
Others	hared Security Services with Franklin Lakes, Oakland and Wyckoff (FLOW Districts)	
	Shared Food Services with Franklin Lakes K-8	0
Professional Staff Development	Shared professional development, emergency notification system and use of facilities and equip. with Franklin Lakes, Oakland and Wyckoff (FLOW)	0
	Educational Data Services for purchase of supplies	0
Purchasing	Use of NJESC cooperative for many purchases	0
	Use of National Cooperative to purchase copiers-PEPPM	0
Special Education Services	Region 1-Shared services for Special Education transportation through a regional consortium of school districts	0

Bergen Ramapo-Indian Hill Reg Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	18,479,997
	(D) Total School Levy	19,048,893
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	4,297,626,000
Franklin Lakes	(H) Estimated Equalized Valuation (as of 10/01/19)	4,342,519,280
FIANKIIII LAKES	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4300
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4432
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4256
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4387
	(A) General Fund School Levy	12,076,156
	(D) Total School Levy	12,443,338
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,175,282,943
Oakland	(H) Estimated Equalized Valuation (as of 10/01/19)	2,628,563,027
Oakianu	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5552
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5720
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4594
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4734
	(A) General Fund School Levy	20,309,977
	(D) Total School Levy	20,927,073
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	4,731,896,000
My calcoff Type	(H) Estimated Equalized Valuation (as of 10/01/19)	4,722,991,887
Wyckoff Twp	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4292
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4423
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4300
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4431

Name	Category	Measure
	Job Title	Other
	Job Title II	Coord Multimedia Tech.
	Base Annual Salary Amount	\$79,881
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Adam Nemeth	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$369
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,466
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,397
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Adam Nemeth	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$111,826
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Damies Damella	Member of Collective Bargaining Unit (CBU)?	N
Bernice Parrella	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Name	Category	Measure
	Total Allowances Amount	\$1,141
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,001
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Bernice Parrella	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Deffice Parfella	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
Beverly MacKay	Base Annual Salary Amount	\$178,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	14 Holidays and 5 Recess
	Total Allowances Amount	\$7,370
	Total Bonuses Amount	\$26,186
	Total Stipends Amount	\$0
Beverly MacKay	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125/day, Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dovorty Mookoy	Additional Comment 1	None Reported
Beverly MacKay	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Information Syst. Analyst
	Base Annual Salary Amount	\$84,607
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
Brian Belthoff	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,763
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75, max \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, 25 day mx
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Brian Belthoff	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Confid Admin Asst to BA
	Base Annual Salary Amount	\$81,222
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Carrie Fohlinger	Shared District	None Reported
Carrie Forlinger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,920
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,893
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$90/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vac days paid at per diem rate, max 25 days
Carrie Fohlinger	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Carrie Forninger	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director/Security Coord.
	Base Annual Salary Amount	\$99,343
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Charles Wolff	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,540
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, accrued unused vac days paid at per diem rate, max 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Charles Wolff	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$172,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Deniel Cutherland	Member of Collective Bargaining Unit (CBU)?	N
Daniel Sutherland	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Name	Category	Measure
	Total Allowances Amount	\$6,603
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,032
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 30 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Daniel Sutherland	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Daniel Sullienand	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$211,365
Frank Ceurvels	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	14 Holidays and 5 Recess
	Total Allowances Amount	\$5,930
	Total Bonuses Amount	\$2,052
	Total Stipends Amount	\$0
Frank Ceurvels	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,951
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Frank Ceurvels	Additional Comment 1	None Reported
Frank Ceurveis	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Coord Instruct Technology
	Base Annual Salary Amount	\$82,786
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
James Dunbar	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$627
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,792
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$\$75/day, max \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
James Dunbar	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Custodial Foreman
	Base Annual Salary Amount	\$78,474
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Jeff Boltzer	Shared District	None Reported
Jeli Bolizei	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$611
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,213
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, 25 day mx
Jeff Boltzer	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Jeli Bolizei	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$126,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
John Chang	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$1,110
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,071
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,133
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
John Chang	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	Exec Asst to Supt.
	Base Annual Salary Amount	\$125,892
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Iulia Duarrea	Member of Collective Bargaining Unit (CBU)?	N
Julie Browne	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Name	Category	Measure
	Total Allowances Amount	\$322
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,526
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$90/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vac days paid at per diem, max 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Iulia Drawna	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Julie Browne	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$77,000
Karen Karosy	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/10/19
	End Date of Contract	06/10/20
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	9 Holidays and 15 Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Karen Karosy	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused accrued sick time paid at \$125/day, maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Karan Karaay	Additional Comment 1	None Reported
Karen Karosy	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Athletic Director
	Base Annual Salary Amount	\$155,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
Lorenzo Baratta	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$3,278
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,150
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement unused sick days paid at \$125, max \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, 25 day mx
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Appicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Lorenzo Baratta	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir.Student/Personn Svcs
	Base Annual Salary Amount	\$171,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Michael Marano	Shared District	None Reported
Michael Marano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$2,332
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,388
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 30 days
Michael Marano	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
WIICHAEI WAIAHU	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Staff Development Coord
	Base Annual Salary Amount	\$96,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Nicholas Amaral	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$3,348
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,341
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,511
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement unused sick days paid at \$75/day, max\$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day mx
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Nicholas Amaral	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coord of Facilities/Grnds
	Base Annual Salary Amount	\$120,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Poter Keeney	Member of Collective Bargaining Unit (CBU)?	N
Peter Keaney	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Name	Category	Measure
	Total Allowances Amount	\$735
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,645
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused vac days paid at per diem rate, max 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Datas Kaasa	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Peter Keaney	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Athletic Director
Ron Anello	Base Annual Salary Amount	\$155,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$2,502
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Ron Anello	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days at \$125, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Ron Anello	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported