

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	4,959.0	4,955.0	4,950.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	717.0	744.0	754.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	5,678.0	5,699.0	5,704.0
In Private School Placements	55.0	52.0	52.0
Sent to Other Districts Special Ed	28.5	24.0	24.0
Received	37.0	45.0	42.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	94,279,356	96,014,943	97,305,242
	Total Tuition	10-1300	1,039,299	850,000	1,046,777
	Rents and Royalties	10-1910	247,891	170,000	170,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,247,873	800,000	887,927
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	50
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	60	100
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsdds Only)	10-1XXX	1,083,732	1,115,000	1,293,604
	Total Revenues from Local Sources		97,898,151	98,950,023	100,703,750
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	620,535	620,535	620,535
	Extraordinary Aid	10-3131	1,716,211	1,576,345	1,576,345
	Categorical Special Education Aid	10-3132	2,409,152	2,810,902	3,465,724
	Categorical Security Aid	10-3177	447,742	447,742	447,742
	Other State Aids	10-3XXX	48,720	0	0
	Total Revenues from State Sources		5,242,360	5,455,524	6,110,346
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	7,020	31,087	16,421
	Total Revenues from Federal Sources		7,020	31,087	16,421
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,007,000	1,195,586	957,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,500,000	1,300,000	1,650,000
	Withdrawal from Maintenance Reserve	10-310	50,000	200,000	150,000
	Withdrawal from Current Expense Emergency Reserve	10-312	100,000	300,000	0
	Transfers from Other Funds	10-5200	6,158	0	0
	Adjustment for Prior Year Encumbrances		0	319,584	0
	Actual Revenues (Over)/Under Expenditures		-824,575	0	0
General Fund Revenues	Total Operating Budget		104,986,114	107,751,804	109,587,517
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	579,910	554,606	554,606
	Total Revenues from Local Sources	20-1XXX	579,910	554,606	554,606

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	5,643	17,173	17,173
	Total Revenues from State Sources		5,643	17,173	17,173
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	133,836	179,939	179,939
	Title II	20-4451-4455	85,915	78,161	78,161
	Title III	20-4491-4494	54,153	44,477	44,477
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,044,453	1,062,865	1,062,865
	Total Revenues from Federal Sources		1,318,357	1,365,442	1,365,442
Special Revenue Fund Revenues	Total Grants and Entitlements		1,903,910	1,937,221	1,937,221
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	134,640	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,164,901	2,869,732	3,017,677
	Total Revenues from Local Sources		3,164,901	2,869,732	3,017,677
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	409,204	134,178	135,122
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	134,640	1
	Total Local Repayment of Debt		3,708,745	3,138,550	3,152,800
	Actual Revenues (Over)/Under Expenditures		-23,610	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,685,135	3,138,550	3,152,800
All Fund Revenues	Total Revenues/Sources		110,575,159	112,827,575	114,677,538
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		110,575,159	112,827,575	114,677,538

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	32,458,227	34,084,523	34,665,484
	Special Education-Instruction	11-2XX-100-XXX	9,179,517	9,336,323	9,376,423
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,278,060	1,295,258	1,382,100
	Bilingual Education-Instruction	11-240-100-XXX	465,390	480,015	501,223
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	394,037	424,982	423,850
	School-Sponsored Athletics-Instruction	11-402-100-XXX	961,299	1,016,134	1,018,175
	Summer School	11-422-XXX-XXX	66,302	49,895	111,697
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,411,251	6,419,811	6,594,616
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,011	48,890	49,802
	Undistributed Expenditures-Health Services	11-000-213-XXX	835,819	943,272	951,657
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,587,613	2,773,836	2,586,254
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,078,638	2,517,591	2,523,942
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,310,289	2,594,796	2,652,407
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,313,191	3,470,514	3,911,490
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,760,784	1,867,980	1,855,076
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,588,872	1,581,907	1,619,457
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	163,765	245,943	320,572
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,047,646	1,134,813	1,285,717
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,671,937	3,851,393	3,763,143
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,299,763	1,456,052	1,394,276
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	825,618	1,037,589	1,019,391
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,316,551	10,329,852	10,455,850
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,358,995	3,693,487	3,760,701
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,416,230	13,919,993	14,377,573
	Total Undistributed Expenditures			55,034,973	57,887,719

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	50
	Increase In Maintenance Reserve	10-606	415,548	0	0
	Increase In Current Expense Emergency Reserve	10-607	600,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	20	50
General Fund Current Expenses	Total General Current Expense		100,853,353	104,574,869	106,600,976
Capital Outlay	Equipment	12-XXX-XXX-730	176,243	215,003	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,326,102	517,730	1,692,837
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	1,300,000	0
	Increase In Capital Reserve	10-604	1,457,544	0	0
	Interest Deposit to Capital Reserve	10-604	4,514	60	100
	Total Capital Outlay		2,964,403	2,032,793	1,692,937
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	195,731	209,831	219,200
	Summer School-Support Services	13-422-200-XXX	101,333	122,816	132,927
	Total Summer School	13-422-X00-XXX	297,064	332,647	352,127
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	337,714	305,887	366,000
	Other Special Schools-Support Services	13-4XX-200-XXX	190,416	145,625	182,818
	Total Other Special Schools	13-4XX-X00-XXX	528,130	451,512	548,818
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	138,351	202,466	184,200
	Adult Education-Local-Support Services	13-602-200-XXX	204,813	157,517	208,459
	Total Adult Education-Local	13-602-X00-XXX	343,164	359,983	392,659
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,168,358	1,144,142	1,293,604
General Fund Expenses and Transfers	General Fund Grand Total		104,986,114	107,751,804	109,587,517
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	579,910	554,606	554,606
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	1,423	1,423
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	5,643	6,133	6,133
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	3,395	3,395
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	972	972
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	5,250	5,250
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,643	17,173	17,173

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	133,836	179,939	179,939
	Title II	20-XXX-XXX-XXX	85,915	78,161	78,161
	Title III	20-XXX-XXX-XXX	54,153	44,477	44,477
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,044,453	1,062,865	1,062,865
	Total Federal Projects	20-XXX-XXX-XXX	1,318,357	1,365,442	1,365,442
Special Revenue Fund Expenses	Total Special Revenue Funds		1,903,910	1,937,221	1,937,221
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,685,135	3,138,550	3,152,800
	Total Debt Service Funds		3,685,135	3,138,550	3,152,800
All Fund Expenses	Total Expenditures/Appropriations		110,575,159	112,827,575	114,677,538
Expenses Net of Transfers	Total Expenditures Net of Transfers		110,575,159	112,827,575	114,677,538

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,816,451	2,778,509	1,703,569	53,669
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	50,000	415,548	215,548	65,598
	Legal Reserve	1,500,000	1,450,000	700,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	100,000	600,000	300,020	300,070
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,615,012	2,495,756	2,050,170	1,793,170
	Repayment of Debt	111,031	134,641	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,386	\$15,944	\$16,563	\$16,575	\$16,865
Total Classroom Instruction	\$9,083	\$9,304	\$9,833	\$9,585	\$9,772
Classroom-Salaries and Benefits	\$8,610	\$8,804	\$9,293	\$9,068	\$9,242
Classroom-General Supplies and Textbooks	\$255	\$194	\$267	\$244	\$253
Classroom-Purchased Services	\$218	\$307	\$273	\$272	\$277
Total Support Services	\$2,947	\$3,058	\$3,187	\$3,299	\$3,397
Support Services-Salaries and Benefits	\$2,359	\$2,481	\$2,587	\$2,666	\$2,770
Total Administrative Costs	\$1,403	\$1,442	\$1,473	\$1,545	\$1,531
Administration Salaries and Benefits	\$1,232	\$1,255	\$1,262	\$1,283	\$1,260
Total Operations and Maintenance of Plant	\$1,658	\$1,847	\$1,757	\$1,834	\$1,854
Operations and Maintenance-Salaries and Benefits	\$97	\$114	\$111	\$118	\$115
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$278	\$281	\$292	\$297	\$298
Total Equipment Costs	\$14	\$31	\$1	\$38	\$0
Legal Costs	\$31	\$35	\$24	\$32	\$26
Employee Benefits as a percentage of salaries*	21.94%	22.47%	23.45%	22.17%	22.56%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG-Northeast Bergen School Board Insurance Group- For Liability and Property Insurance	0
Others	Village of Ridgewood -Gasoline	0
	School Resource Officer shared with the Village of Ridgewood	0
Purchasing	Ed-Data Purchasing Cooperative, Bergen County Purchasing Cooperative, Educational Services Commission of NJ	0
	Multiple National Level Cooperatives	0
Special Education Services	NOVA Program BCSS School District Behavioral Disabilities Program	0
Technology Services	DRLAP-Internet Broadband Consortium	0
Transportation Services, including Fuel	Region 1 Special Education Transportation Services and Non-Public Transportation Services	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgewood Borough	(A) General Fund School Levy	97,305,242
	(D) Total School Levy	100,322,919
	(B) Estimated Net Taxable Valuation (as of 02/14/20)	5,820,576,600
	(H) Estimated Equalized Valuation (as of 10/01/19)	6,732,074,699
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6717
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7236
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4454
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4902

Employee Contract List for District

Name	Category	Measure
ALIIM PERVIZI	Job Title	Other
	Job Title II	WAN Manager
	Base Annual Salary Amount	\$116,614
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$324
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$2,019
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
ALIIM PERVIZI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ALLAN MARTIN	Job Title	Information Technology
	Job Title II	Mgr.Custodial/Maint
	Base Annual Salary Amount	\$107,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL

Employee Contract List for District

Name	Category	Measure
ALLAN MARTIN	Total Allowances Amount	\$2,510
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$1,317
	Total Contractual Post-Employment Benefit Amount	\$8,470
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM ALLOWED
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
ANTOINETTE KELLY	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$194,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
ANTOINETTE KELLY	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$4,564
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$7,865
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWABLE BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM ALLOWABLE BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
ANTOINETTE KELLY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DANIEL FISHBEIN	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$245,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	07/01/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$16,552
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$11,722
Total Contractual Post-Employment Benefit Amount	\$35,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED BY LAW	

Employee Contract List for District

Name	Category	Measure
DANIEL FISHBEIN	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO 44 DAYS 2 PER DIEM RATE. MAX ALLOWED \$20,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GEORGIA ABRUZNO	Job Title	Other
	Job Title II	Data Entry Coordinator
	Base Annual Salary Amount	\$116,535
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
GEORGIA ABRUZNO	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$2,013
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
JENNIFER ULMAN	Job Title	Other
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$82,751
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
JENNIFER ULMAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOANN KHOURY-FRIAS	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admini
	Base Annual Salary Amount	\$103,634
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL

Employee Contract List for District

Name	Category	Measure
JOANN KHOURY-FRIAS	Total Allowances Amount	\$1,005
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$1,046
	Total Contractual Post-Employment Benefit Amount	\$14,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17 DAYS@\$389, MAX 39 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
LYNN HOWELLS	Job Title	Other
	Job Title II	K-12 Technology Coordinat
	Base Annual Salary Amount	\$94,743
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
LYNN HOWELLS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$324
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,178
	District Contributions Above Teacher Contract for Retirement Plans	\$379
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
LYNN HOWELLS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHELLE STANTON	Job Title	Other
	Job Title II	RCS Coordinator
	Base Annual Salary Amount	\$85,488
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE	

Employee Contract List for District

Name	Category	Measure
MICHELLE STANTON	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
OJETTA TOWNES	Job Title	Other
	Job Title II	Manager of Human Resource
	Base Annual Salary Amount	\$156,251
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
OJETTA TOWNES	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$2,978
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$4,992
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 39 DAYS OR \$15,000 WHICHEVER IS LESS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD HOFFMAN	Job Title	Other
	Job Title II	Network Coordinator
	Base Annual Salary Amount	\$90,618
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$564
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$69
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
RICHARD HOFFMAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SERHIY MORHUN	Job Title	Other
	Job Title II	Manager of IT
	Base Annual Salary Amount	\$143,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL

Employee Contract List for District

Name	Category	Measure
SERHIY MORHUN	Total Allowances Amount	\$2,364
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$4,007
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID ACCRUED TIME TO DATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
STACIE POELSTRA	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$172,471
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
STACIE POELSTRA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	HOLIDAY/RECESS/FAM ILL
	Total Allowances Amount	\$13,457
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$165
	District Contributions Above Teacher Contract for Retirement Plans	\$6,208
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWED PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 39 DAYS OR \$15,000 WHICHEVER IS LESS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
STACIE POELSTRA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported