### **Advertised Enrollments**

| Pupil Enrollment Categories        | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 1,128.0              | 1,123.0              | 1,123.0                |
| On Roll Regular Shared-Time        | 3.0                  | 4.0                  | 0.0                    |
| On Roll Special Ed Full-Time       | 124.0                | 120.0                | 121.0                  |
| On Roll Special Ed Shared-Time     | 1.0                  | 4.0                  | 0.0                    |
| On Roll Subtotal                   | 1,256.0              | 1,251.0              | 1,244.0                |
| In Private School Placements       | 7.0                  | 8.0                  | 9.0                    |
| Sent to Other Districts Regular    | 0.0                  | 0.0                  | 42.0                   |
| Sent to Other Districts Special Ed | 37.0                 | 43.0                 | 64.5                   |
| Received                           | 0.0                  | 0.0                  | 4.0                    |

### **Advertised Revenues**

| Budget Category                                    | Description                               | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
|  | Local Tax Levy                            | 10-1210      | 16,005,241        | 16,280,347         | 16,605,353          |
|  | Total Tuition                             | 10-1300      | 0                 | 0                  | 58,365              |
| General Fund Revenues from Local Sources           | Unrestricted Miscellaneous Revenues       | 10-1XXX      | 301,086           | 185,000            | 190,000             |
|  | Interest Earned on Capital Reserve Funds  | 10-1XXX      | 813               | 1                  | 1                   |
|  | Total Revenues from Local Sources         |              | 16,307,140        | 16,465,348         | 16,853,719          |
|  | Categorical Transportation Aid            | 10-3121      | 166,028           | 166,028            | 166,028             |
|  | Extraordinary Aid                         | 10-3131      | 231,480           | 231,480            | 231,480             |
| General Fund Revenues from State Sources           | Categorical Special Education Aid         | 10-3132      | 1,179,528         | 1,179,528          | 1,179,528           |
| General Fund Revenues from State Sources           | Equalization Aid                          | 10-3176      | 3,344,966         | 3,665,585          | 4,094,076           |
|  | Categorical Security Aid                  | 10-3177      | 258,918           | 258,918            | 258,918             |
|  | Total Revenues from State Sources         |              | 5,180,920         | 5,501,539          | 5,930,030           |
| General Fund Revenues from Federal Sources         | Medicaid Reimbursement                    | 10-4200      | 46,028            | 38,503             | 36,910              |
| General Fund Revenues Iron Federal Sources         | Total Revenues from Federal Sources       |              | 46,028            | 38,503             | 36,910              |
|  | Budgeted Fund Balance-Operating Budget    | 10-303       | 687,064           | 1,096,337          | 1,256,826           |
| General Fund Revenues from Other Sources           | Adjustment for Prior Year Encumbrances    |              | 0                 | 682,547            | 0                   |
|  | Actual Revenues (Over)/Under Expenditures |              | -1,691,071        | 0                  | 0                   |
| General Fund Revenues                              | Total Operating Budget                    |              | 20,530,081        | 23,784,274         | 24,077,485          |
| Special Revenue Fund Revenues from Local Sources   | Other Revenue from Local Sources          | 20-1XXX      | 2,000             | 1,850              | 0                   |
| Special Revenue Fund Revenues from Local Sources   | Total Revenues from Local Sources         | 20-1XXX      | 2,000             | 1,850              | 0                   |
|  | Title I                                   | 20-4411-4416 | 233,982           | 218,840            | 216,000             |
|  | Title II                                  | 20-4451-4455 | 25,749            | 35,810             | 30,000              |
| Special Revenue Fund Revenues from Federal Sources | Title III                                 | 20-4491-4494 | 14,105            | 13,566             | 12,500              |
| Special Revenue Fund Revenues from Federal Sources | Title IV                                  | 20-4471-4474 | 13,922            | 13,649             | 5,000               |
|  | I.D.E.A. Part B (Handicapped)             | 20-4420-4429 | 277,292           | 265,471            | 256,000             |
|  | Total Revenues from Federal Sources       |              | 565,050           | 547,336            | 519,500             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements             |              | 567,050           | 549,186            | 519,500             |
| Debt Service Fund Transfer and Other Financing     | Transfers from Other Funds                | 40-5200      | 269,304           | 0                  | 0                   |

### **Advertised Revenues**

| Budget Category                               | Description                               | Account | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|---|---------|-------------------|--------------------|---------------------|
| Debt Service Fund Revenues from Local Sources | Local Tax Levy                            | 40-1210 | 462,700           | 187,594            | 460,847             |
| Depl Service Fund Revenues norn Local Sources | Total Revenues from Local Sources         |         | 462,700           | 187,594            | 460,847             |
|   | Budgeted Fund Balance                     | 40-303  | 0                 | 269,306            | 1                   |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt             |         | 732,004           | 456,900            | 460,848             |
|   | Actual Revenues (Over)/Under Expenditures |         | -269,307          | 0                  | 0                   |
| Debt Service Fund Revenues                    | Total Repayment of Debt                   |         | 462,697           | 456,900            | 460,848             |
| All Fund Revenues                             | Total Revenues/Sources                    |         | 21,559,828        | 24,790,360         | 25,057,833          |
| Revenues Net of Transfers                     | Total Revenues/Sources Net of Transfers   |         | 21,559,828        | 24,790,360         | 25,057,833          |

# Advertised Appropriations

| Budget Category                                    | Description   | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|---|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction  | 11-1XX-100-XXX | 4,967,977         | 5,346,918          | 5,143,560           |
|  | Special Education-Instruction   | 11-2XX-100-XXX | 1,292,434         | 1,484,490          | 1,657,195           |
|  | Basic Skills/Remedial-Instruction                                       | 11-230-100-XXX | 268,753           | 288,414            | 292,825             |
|  | Bilingual Education-Instruction   | 11-240-100-XXX | 205,975           | 263,287            | 269,566             |
| Conorol Fund Current Exponence for Instruction     | Vocational Programs-Local-Instruction                                   | 11-3XX-100-XXX | 24,871            | 23,971             | 20,500              |
| General Fund Current Expenses for Instruction      | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 89,176            | 168,550            | 128,571             |
|  | School-Sponsored Athletics-Instruction                                  | 11-402-100-XXX | 476,127           | 563,246            | 516,178             |
|  | Before/After School Programs  | 11-421-XXX-XXX | 63,828            | 89,000             | 91,500              |
|  | Summer School   | 11-422-XXX-XXX | 8,000             | 8,000              | 13,400              |
|  | Other Instructional Programs-Instruction                                | 11-4XX-100-XXX | 11,878            | 21,900             | 20,800              |
|  | Undistributed Expenditures-Instruction (Tuition)                        | 11-000-100-XXX | 3,688,029         | 4,157,319          | 4,919,433           |
|  | Undistributed Expenditures-Attendance and Social Work                   | 11-000-211-XXX | 133,700           | 143,802            | 125,513             |
|  | Undistributed Expenditures-Health Services                              | 11-000-213-XXX | 225,117           | 239,250            | 245,495             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services          | 11-000-216-XXX | 113,129           | 121,200            | 156,870             |
|  | Undistributed Expenditures-Guidance                                     | 11-000-218-XXX | 450,362           | 407,485            | 354,807             |
|  | Undistributed Expenditures-Child Study Teams                            | 11-000-219-XXX | 432,707           | 429,687            | 361,156             |
|  | Undistributed Expenditures-Improvement of Instruction Services          | 11-000-221-XXX | 343,139           | 401,897            | 383,029             |
|  | Undistributed Expenditures-Education Media Services/Library             | 11-000-222-XXX | 242,753           | 310,360            | 302,148             |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services        | 11-000-223-XXX | 25,000            | 28,000             | 28,000              |
|  | Undistributed Expenditures-Support Services-General Administration      | 11-000-230-XXX | 454,884           | 450,401            | 415,686             |
|  | Undistributed Expenditures-Support Services-School Administration       | 11-000-240-XXX | 472,620           | 556,000            | 571,693             |
|  | Undistributed Expenditures-Central Services                             | 11-000-251-XXX | 395,567           | 421,675            | 424,290             |
|  | Undistributed Expenditures-Administrative InformationTechnology         | 11-000-252-XXX | 113,984           | 119,584            | 129,562             |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services  | 11-000-26X-XXX | 1,954,283         | 2,425,374          | 2,418,650           |
|  | Undistributed Expenditures-Student Transportation Services              | 11-000-270-XXX | 615,476           | 731,950            | 795,150             |
|  | Personal Services-Employee Benefits                                     | 11-XXX-XXX-2XX | 3,000,243         | 3,499,000          | 3,396,000           |
|  | Total Undistributed Expenditures  |                | 12,660,993        | 14,442,984         | 15,027,482          |
| General Fund Current Expenses                      | Total General Current Expense   |                | 20,070,012        | 22,700,760         | 23,181,577          |

# Advertised Appropriations

| Budget Category   | Description                                      | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
|   | Equipment  | 12-XXX-XXX-730 | 38,737            | 645,350            | 143,000             |
| Capital Outloy  | Facilities Acquisition and Construction Services | 12-000-400-XXX | 157,158           | 157,158            | 481,939             |
| Capital Outlay  | Interest Deposit to Capital Reserve              | 10-604         | 813               | 1                  | 1                   |
|   | Total Capital Outlay                             |                | 196,708           | 802,509            | 624,940             |
| Conoral Fund Expansion and Transferr                      | Transfer of Funds to Charter Schools             | 10-000-100-56X | 263,361           | 281,005            | 270,968             |
| General Fund Expenses and Transfers                       | General Fund Grand Total                         |                | 20,530,081        | 23,784,274         | 24,077,485          |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                                   | 20-XXX-XXX-XXX | 2,000             | 1,850              | 0                   |
|   | Title I  | 20-XXX-XXX-XXX | 233,982           | 218,840            | 216,000             |
|   | Title II   | 20-XXX-XXX-XXX | 25,749            | 35,810             | 30,000              |
| Changed Devenue Fund Evinences for Federal Dreisets       | Title III  | 20-XXX-XXX-XXX | 14,105            | 13,566             | 12,500              |
| Special Revenue Fund Expenses for Federal Projects        | Title IV   | 20-XXX-XXX-XXX | 13,922            | 13,649             | 5,000               |
|   | I.D.E.A. Part B (Handicapped)                    | 20-XXX-XXX-XXX | 277,292           | 265,471            | 256,000             |
|   | Total Federal Projects                           | 20-XXX-XXX-XXX | 565,050           | 547,336            | 519,500             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds                      |                | 567,050           | 549,186            | 519,500             |
| Debt Can ice Fund Evinences                               | Total Regular Debt Service                       | 40-701-510-XXX | 462,697           | 456,900            | 460,848             |
| Debt Service Fund Expenses                                | Total Debt Service Funds                         |                | 462,697           | 456,900            | 460,848             |
| All Fund Expenses   | Total Expenditures/Appropriations                |                | 21,559,828        | 24,790,360         | 25,057,833          |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers              |                | 21,559,828        | 24,790,360         | 25,057,833          |

# Advertised Recapitulation of Balances

| Fund Balance Category                              | Budget Category  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|--|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|  | Capital Reserve  | 147,524                          | 148,337                          | 148,338                            | 148,339                            |
|  | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|  | Maintenance Reserve  | 0                                | 0                                | 0                                  | 0                                  |
| Destricted for Constal Operating Dudget            | Legal Reserve  | 1,606,842                        | 2,189,212                        | 1,092,875                          | 0                                  |
| Restricted for General Operating Budget            | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|  | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|  | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|  | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt Repayment of Debt |  | 0                                | 0                                | 0                                  | 0                                  |
|  | General Operating Budget   | 573,788                          | 433,986                          | 625,986                            | 462,035                            |
| Unrestricted                                       | Repayment of Debt  | 0                                | 269,307                          | 1                                  | 0                                  |

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#### Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$11,878                | \$12,884                | \$14,923                   | \$14,493                  | \$14,247                   |
| Total Classroom Instruction                      | \$6,761                 | \$7,082                 | \$8,153                    | \$7,860                   | \$7,818                    |
| Classroom-Salaries and Benefits                  | \$6,564                 | \$6,935                 | \$7,941                    | \$7,627                   | \$7,577                    |
| Classroom-General Supplies and Textbooks         | \$198                   | \$146                   | \$210                      | \$231                     | \$238                      |
| Classroom-Purchased Services                     | \$0                     | \$0                     | \$2                        | \$2                       | \$3                        |
| Total Support Services                           | \$1,866                 | \$2,092                 | \$2,378                    | \$2,252                   | \$2,120                    |
| Support Services-Salaries and Benefits           | \$1,726                 | \$1,949                 | \$2,190                    | \$2,049                   | \$1,926                    |
| Total Administrative Costs                       | \$1,377                 | \$1,458                 | \$1,555                    | \$1,586                   | \$1,586                    |
| Administration Salaries and Benefits             | \$1,240                 | \$1,275                 | \$1,336                    | \$1,377                   | \$1,410                    |
| Total Operations and Maintenance of Plant        | \$1,350                 | \$1,691                 | \$2,096                    | \$2,077                   | \$2,078                    |
| Operations and Maintenance-Salaries and Benefits | \$254                   | \$421                   | \$475                      | \$439                     | \$452                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$524                   | \$563                   | \$741                      | \$717                     | \$644                      |
| Total Equipment Costs                            | \$139                   | \$32                    | \$115                      | \$525                     | \$117                      |
| Legal Costs                                      | \$5                     | \$5                     | \$13                       | \$7                       | \$5                        |
| Employee Benefits as a percentage of salaries*   | 28.50%                  | 28.57%                  | 31.10%                     | 31.09%                    | 30.43%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

| Line<br>Number | Source   | Amount  | Explanation                              |
|----------------|--|---------|--|
| 150            | Revenue from Tuition Other Local Education Authorities | 58,365  | Homeless students attending our district |
| 300            | After Care Program                                     | 185,000 | Monthly Care Payments                    |

### **Shared Services**

| Shared Service Category Type            | Shared Service Category Description  | Amount<br>Saved<br>(Optional) |
|---|--|-------------------------------|
| Food Services                           | Carlstadt/East Rutherford BOE - Breakfast/Lunch Program                              | 0                             |
| Insurance Coverages and Repofits        | SAIF Insurance Fund  | 0                             |
| Insurance Coverages and Benefits        | S.O.B.E.R Co-op Workers Compensation Pool  | 0                             |
| Municipal/Public Works                  | Borough of Wallington - Athletic Field Maintenance                                   | 0                             |
| Others                                  | Carlstadt/East Rutherford BOE - Co-op Athletic Programs - Girls Soccer/Tennis        | 0                             |
| Others                                  | Borough of Wallington - Use of Facilities for Recreational Programs                  | 0                             |
| Durchasing                              | Borough of Wallington - Parking Lot Sweeping   | 0                             |
| Purchasing                              | ACES - Purchase of Electric & Gas Supply   | 0                             |
|   | SBJC - Transition Counselor  | 0                             |
| Creation Convision                      | SBJC - Special Education Instructor  | 0                             |
| Special Education Services              | SBJC - Occupational & Physical Therapy Services                                      | 0                             |
|   | SBJC - One to One Special Education Aides  | 0                             |
| Transportation Convisoo including Fuel  | SBJC - Transportation - Special Education, Athletics, School Co-curricular Functions | 0                             |
| Transportation Services, including Fuel | Borough of Lodi - Fuel for School Vehicles   | 0                             |

### **Estimated Tax Rates**

| Municipality        | Category   | Amount        |
|---------------------|--|---------------|
|                     | (A) General Fund School Levy   | 16,445,353    |
|                     | (D) Total School Levy  | 16,769,394    |
|                     | (B) Estimated Net Taxable Valuation (as of 10/01/19)   | 957,727,654   |
| Wallington Dargursh | (H) Estimated Equalized Valuation (as of 10/01/19)   | 1,150,826,067 |
| Wallington Borough  | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.7171        |
|                     | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.7510        |
|                     | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.4290        |
|                     | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.4572        |

| Name        | Category  | Measure                                   |
|-------------|---|---|
|             | Job Title   | Superintendent                            |
|             | Job Title II  | None Reported                             |
|             | Base Annual Salary Amount   | \$185,381                                 |
|             | Full-Time Equivalent (FTE)  | 1.0                                       |
|             | Shared with Another District?   | N   |
|             | Shared County   | None Reported                             |
|             | Shared District   | None Reported                             |
|             | Job Title Other District  | None Reported                             |
|             | Member of Collective Bargaining Unit (CBU)?   | N   |
|             | Beginning Date of Contract  | 07/01/17                                  |
|             | End Date of Contract  | 06/30/22                                  |
|             | Contracted Number of Annual Work Days   | 260                                       |
|             | Contracted Number of Annual Vacation Days   | 22  |
|             | Contracted Number of Annual Sick Days   | 12  |
| James Albro | Contracted Number of Annual Personal Days   | 2   |
|             | Contracted Number of Annual Consulting Days   | 0   |
|             | Number of Other Contracted Non-Working Days   | 20  |
|             | Description of Other Contracted Non-Working Days  | 15 holidays - 5 recess                    |
|             | Total Allowances Amount   | \$11,700                                  |
|             | Total Bonuses Amount  | \$6,173                                   |
|             | Total Stipends Amount   | \$0                                       |
|             | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                       |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                       |
|             | Total Contractual Post-Employment Benefit Amount  | \$30,686                                  |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of accumulative time \$15,000 maximum |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 22 days earned available at year end      |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout allowed                         |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                             |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                             |

| Name          | Category   | Measure                 |
|---------------|--|-------------------------|
|               | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported           |
|               | Total Other/In-Kind Remuneration Amount  | \$0                     |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported           |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported           |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported           |
| James Albro   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported           |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported           |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported           |
|               | Additional Comment 1   | None Reported           |
|               | Additional Comment 2   | None Reported           |
|               | Additional Comment 3   | None Reported           |
|               | Job Title  | Executive Assistant     |
|               | Job Title II   | None Reported           |
|               | Base Annual Salary Amount  | \$75,000                |
|               | Full-Time Equivalent (FTE)   | 1.0                     |
|               | Shared with Another District?  | N                       |
|               | Shared County  | None Reported           |
|               | Shared District  | None Reported           |
|               | Job Title Other District   | None Reported           |
| Jennifer Kruk | Member of Collective Bargaining Unit (CBU)?  | N                       |
|               | Beginning Date of Contract   | 07/01/19                |
|               | End Date of Contract   | 06/30/22                |
|               | Contracted Number of Annual Work Days  | 240                     |
|               | Contracted Number of Annual Vacation Days  | 20                      |
|               | Contracted Number of Annual Sick Days  | 12                      |
|               | Contracted Number of Annual Personal Days  | 2                       |
|               | Contracted Number of Annual Consulting Days  | 0                       |
|               | Number of Other Contracted Non-Working Days  | 26                      |
|               | Description of Other Contracted Non-Working Days   | 15 holidays - 11 recess |

| Name            | Category  | Measure                              |
|-----------------|---|--------------------------------------|
|                 | Total Allowances Amount   | \$1,400                              |
|                 | Total Bonuses Amount  | \$0                                  |
|                 | Total Stipends Amount   | \$0                                  |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                  |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                  |
|                 | Total Contractual Post-Employment Benefit Amount  | \$14,883                             |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of accumulated sick time         |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days earned available at year end |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout allowed                    |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                        |
| Jennifer Kruk   | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                        |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                        |
|                 | Total Other/In-Kind Remuneration Amount   | \$0                                  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                        |
|                 | Additional Comment 1  | None Reported                        |
|                 | Additional Comment 2  | None Reported                        |
|                 | Additional Comment 3  | None Reported                        |
|                 | Job Title   | Accountant                           |
|                 | Job Title II  | None Reported                        |
|                 | Base Annual Salary Amount   | \$93,951                             |
| Jody Pietrowitz | Full-Time Equivalent (FTE)  | 1.0                                  |
|                 | Shared with Another District?   | Ν                                    |
|                 | Shared County   | None Reported                        |
|                 | Shared District   | None Reported                        |

| Name            | Category  | Measure                              |
|-----------------|---|--------------------------------------|
|                 | Job Title Other District  | None Reported                        |
|                 | Member of Collective Bargaining Unit (CBU)?   | Ν                                    |
|                 | Beginning Date of Contract  | 07/01/19                             |
|                 | End Date of Contract  | 06/30/22                             |
|                 | Contracted Number of Annual Work Days   | 240                                  |
|                 | Contracted Number of Annual Vacation Days   | 20                                   |
|                 | Contracted Number of Annual Sick Days   | 12                                   |
|                 | Contracted Number of Annual Personal Days   | 2                                    |
|                 | Contracted Number of Annual Consulting Days   | 0                                    |
|                 | Number of Other Contracted Non-Working Days   | 26                                   |
|                 | Description of Other Contracted Non-Working Days  | 15 holidays - 11 recess              |
|                 | Total Allowances Amount   | \$600                                |
|                 | Total Bonuses Amount  | \$0                                  |
|                 | Total Stipends Amount   | \$0                                  |
| Jody Pietrowitz | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                  |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                  |
|                 | Total Contractual Post-Employment Benefit Amount  | \$26,047                             |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of accumulated sick time         |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days earned available at year end |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout allowed                    |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                        |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                        |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                        |
|                 | Total Other/In-Kind Remuneration Amount   | \$0                                  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                        |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                        |

| Name                | Category  | Measure                                 |
|---------------------|---|---|
| Jody Pietrowitz     | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                     | Additional Comment 1  | None Reported                           |
|                     | Additional Comment 2  | None Reported                           |
|                     | Additional Comment 3  | None Reported                           |
|                     | Job Title   | Business Administrator                  |
|                     | Job Title II  | None Reported                           |
|                     | Base Annual Salary Amount   | \$156,560                               |
|                     | Full-Time Equivalent (FTE)  | 1.0                                     |
|                     | Shared with Another District?   | Ν                                       |
|                     | Shared County   | None Reported                           |
|                     | Shared District   | None Reported                           |
|                     | Job Title Other District  | None Reported                           |
|                     | Member of Collective Bargaining Unit (CBU)?   | Ν                                       |
|                     | Beginning Date of Contract  | 07/01/19                                |
|                     | End Date of Contract  | 06/30/20                                |
|                     | Contracted Number of Annual Work Days   | 260                                     |
| Joseph Brunacki III | Contracted Number of Annual Vacation Days   | 22                                      |
|                     | Contracted Number of Annual Sick Days   | 12                                      |
|                     | Contracted Number of Annual Personal Days   | 2                                       |
|                     | Contracted Number of Annual Consulting Days   | 0                                       |
|                     | Number of Other Contracted Non-Working Days   | 26                                      |
|                     | Description of Other Contracted Non-Working Days  | 15 holidays - 11 recess                 |
|                     | Total Allowances Amount   | \$3,000                                 |
|                     | Total Bonuses Amount  | \$0                                     |
|                     | Total Stipends Amount   | \$0                                     |
|                     | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$916                                   |
|                     | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                     | Total Contractual Post-Employment Benefit Amount  | \$28,247                                |
|                     | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 22% of accumulated time \$15000 maximum |

| Name                | Category   | Measure                              |
|---------------------|--|--------------------------------------|
|                     | Contractual Post-Employment Benefit Description of Payout of Vacation days               | 22 days earned available at year end |
|                     | Contractual Post-Employment Benefit Description of Payout of Personal days               | No payout allowed                    |
|                     | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                        |
|                     | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                        |
|                     | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                        |
|                     | Total Other/In-Kind Remuneration Amount  | \$5,000                              |
|                     | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                        |
| Joseph Brunacki III | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                        |
|                     | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                        |
|                     | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | After Care Program Coordinator       |
|                     | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                        |
|                     | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                        |
|                     | Additional Comment 1   | None Reported                        |
|                     | Additional Comment 2   | None Reported                        |
|                     | Additional Comment 3   | None Reported                        |
|                     | Job Title  | Information Technology               |
|                     | Job Title II   | None Reported                        |
|                     | Base Annual Salary Amount  | \$118,818                            |
|                     | Full-Time Equivalent (FTE)   | 1.0                                  |
|                     | Shared with Another District?  | Ν                                    |
|                     | Shared County  | None Reported                        |
| Vito D'Amelio       | Shared District  | None Reported                        |
| VIIO D'Amelio       | Job Title Other District   | None Reported                        |
|                     | Member of Collective Bargaining Unit (CBU)?  | Ν                                    |
|                     | Beginning Date of Contract   | 07/01/19                             |
|                     | End Date of Contract   | 06/30/22                             |
|                     | Contracted Number of Annual Work Days  | 240                                  |
|                     | Contracted Number of Annual Vacation Days  | 20                                   |
|                     | Contracted Number of Annual Sick Days  | 12                                   |

| Name          | Category  | Measure                       |
|---------------|---|-------------------------------|
|               | Contracted Number of Annual Personal Days   | 2                             |
|               | Contracted Number of Annual Consulting Days   | 0                             |
|               | Number of Other Contracted Non-Working Days   | 21                            |
|               | Description of Other Contracted Non-Working Days  | 15 holidays - 6 recess        |
|               | Total Allowances Amount   | \$1,950                       |
|               | Total Bonuses Amount  | \$0                           |
|               | Total Stipends Amount   | \$0                           |
|               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                           |
|               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                           |
|               | Total Contractual Post-Employment Benefit Amount  | \$16,207                      |
|               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of accumulated sick time  |
|               | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 20 days available at year end |
|               | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout allowed             |
| Vito D'Amelio | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                 |
|               | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                 |
|               | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                 |
|               | Total Other/In-Kind Remuneration Amount   | \$0                           |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                 |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                 |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                 |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                 |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                 |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                 |
|               | Additional Comment 1  | None Reported                 |
|               | Additional Comment 2  | None Reported                 |
|               | Additional Comment 3  | None Reported                 |