Burlington Delanco Twp Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2018 Actual | 10-15-2019 Actual | 10-15-2020 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 371.0 | 381.0 | 376.0 |
| On Roll Special Ed Full-Time | 37.0 | 34.0 | 34.0 |
| On Roll Subtotal | 408.0 | 415.0 | 410.0 |
| In Private School Placements | 7.0 | 8.0 | 8.0 |
| Sent to Other Districts Regular | 74.0 | 83.0 | 88.0 |
| Sent to Other Districts Special Ed | 28.0 | 34.0 | 39.0 |
| Received | 3.0 | 2.0 | 2.0 |
| In State Facilities | | 2.0 | 1.0 |

Burlington Delanco Twp Advertised Revenues

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 5,959,063 | 6,139,827 | 6,481,214 |
| | Total Tuition | 10-1300 | 65,864 | 0 | 0 |
| General Fund Revenues from Local Sources | Rents and Royalties | 10-1910 | 7,751 | 7,300 | 7,300 |
| General Fund Revenues nom Local Sources | Unrestricted Miscellaneous Revenues | 10-1XXX | 99,948 | 56,500 | 56,500 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 7,498 | 500 | 500 |
| | Total Revenues from Local Sources | | 6,140,124 | 6,204,127 | 6,545,514 |
| | Categorical Transportation Aid | 10-3121 | 48,300 | 48,300 | 48,300 |
| | Extraordinary Aid | 10-3131 | 94,064 | 20,000 | 20,000 |
| | Categorical Special Education Aid | 10-3132 | 317,297 | 341,376 | 341,376 |
| General Fund Revenues from State Sources | Equalization Aid | 10-3176 | 2,105,710 | 2,105,710 | 2,274,918 |
| | Categorical Security Aid | 10-3177 | 25,925 | 25,925 | 25,925 |
| | Other State Aids | 10-3XXX | 8,700 | 0 | 0 |
| | Total Revenues from State Sources | | 2,599,996 | 2,541,311 | 2,710,519 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 1,166,741 | 1,381,787 |
| General Fund Revenues from Other Sources | Withdrawal from Capital Reserve for Local Share | 10-307 | 19,895 | 72,736 | 0 |
| General Fund Revenues nom Other Sources | Adjustment for Prior Year Encumbrances | | 0 | 960 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 68,770 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 8,828,785 | 9,985,875 | 10,637,820 |
| | Title I | 20-4411-4416 | 106,950 | 90,436 | 67,827 |
| | Title II | 20-4451-4455 | 11,888 | 13,388 | 10,041 |
| Special Revenue Fund Revenues from Federal Sources | Title IV | 20-4471-4474 | 0 | 10,000 | 7,500 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 133,777 | 135,574 | 101,681 |
| | Total Revenues from Federal Sources | | 252,615 | 249,398 | 187,049 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 252,615 | 249,398 | 187,049 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 524,563 | 532,563 | 544,887 |
| Debt Service Fullu Reveilues IIOIII Local Soulces | Total Revenues from Local Sources | | 524,563 | 532,563 | 544,887 |

Burlington Delanco Twp Advertised Revenues

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|---|---|---------|-------------------|--------------------|---------------------|
| Debt Service Fund Revenues from Other Sources | Budgeted Fund Balance | 40-303 | 0 | 0 | 1 |
| Dept Service Fund Revendes from Other Sources | Total Local Repayment of Debt | | 524,563 | 532,563 | 544,888 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 524,563 | 532,563 | 544,888 |
| All Fund Revenues | Total Revenues/Sources | | 9,605,963 | 10,767,836 | 11,369,757 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 9,605,963 | 10,767,836 | 11,369,757 |

Burlington Delanco Twp Advertised Appropriations

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 1,824,838 | 1,889,611 | 1,962,426 |
| | Special Education-Instruction | 11-2XX-100-XXX | 396,059 | 401,471 | 478,943 |
| Conoral Fund Current Expanses for Instruction | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 112,424 | 74,001 | 49,857 |
| General Fund Current Expenses for Instruction | Bilingual Education-Instruction | 11-240-100-XXX | 35,019 | 37,821 | 39,158 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 25,810 | 23,847 | 23,022 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 12,873 | 25,229 | 23,052 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 2,626,817 | 3,066,764 | 3,553,754 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 17,554 | 18,099 | 18,658 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 144,360 | 155,145 | 159,011 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 110,437 | 219,352 | 130,408 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 116,463 | 185,848 | 253,393 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 91,265 | 89,943 | 95,141 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 88,834 | 108,805 | 178,955 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 191,109 | 202,254 | 140,614 |
| Conoral Fund Current Expanses for Support Services | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 83,975 | 64,743 | 62,142 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 1,832 | 5,432 | 6,480 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 205,521 | 236,350 | 243,052 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 240,727 | 275,819 | 268,801 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 119,251 | 130,000 | 132,601 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 52,086 | 64,573 | 61,128 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 609,086 | 746,570 | 807,499 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 361,245 | 438,910 | 467,255 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 1,288,953 | 1,386,166 | 1,374,510 |
| | Total Undistributed Expenditures | | 6,349,515 | 7,394,773 | 7,953,402 |
| General Fund Current Expenses | Total General Current Expense | | 8,756,538 | 9,846,753 | 10,529,860 |

Burlington Delanco Twp Advertised Appropriations

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 26,361 | 20,000 | 0 |
| Conital Outland | Facilities Acquisition and Construction Services | 12-000-400-XXX | 45,886 | 118,622 | 45,886 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 500 | 500 |
| | Total Capital Outlay | | 72,247 | 139,122 | 46,386 |
| Canaral Fund Funances and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 0 | 0 | 61,574 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 8,828,785 | 9,985,875 | 10,637,820 |
| | Title I | 20-XXX-XXX-XXX | 106,950 | 90,436 | 67,827 |
| | Title II | 20-XXX-XXX-XXX | 11,888 | 13,388 | 10,041 |
| Special Revenue Fund Expenses for Federal Projects | Title IV | 20-XXX-XXX-XXX | 0 | 10,000 | 7,500 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 133,777 | 135,574 | 101,681 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 252,615 | 249,398 | 187,049 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 252,615 | 249,398 | 187,049 |
| | Total Regular Debt Service | 40-701-510-XXX | 524,563 | 532,563 | 544,888 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 524,563 | 532,563 | 544,888 |
| All Fund Expenses | Total Expenditures/Appropriations | | 9,605,963 | 10,767,836 | 11,369,757 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 9,605,963 | 10,767,836 | 11,369,757 |

Burlington Delanco Twp Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2018 | Audited Balance 06/30/2019 | Estimated Balance 06/30/2020 | Estimated Balance 06/30/2021 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| | Capital Reserve | 521,310 | 508,913 | 436,677 | 437,177 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 0 | 0 | 0 |
| Restricted for Conoral Operating Budget | Legal Reserve | 2,367,383 | 2,248,684 | 1,169,341 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| | General Operating Budget | 375,610 | 419,844 | 462,446 | 250,000 |
| Unrestricted | Repayment of Debt | 1 | 1 | 1 | 0 |

Burlington

Advertised Per Pupil Cost Calculations

Delanco Twp

| Per Pupil Cost Calculations | 2017-18 Actual Costs | 2018-19 Actual Costs | 2019-20 Original Budget | 2019-20 Revised Budget | 2020-21 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,063 | \$14,383 | \$13,910 | \$15,466 | \$15,875 |
| Total Classroom Instruction | \$8,373 | \$7,892 | \$7,141 | \$7,897 | \$8,309 |
| Classroom-Salaries and Benefits | \$7,789 | \$7,543 | \$6,785 | \$7,532 | \$7,926 |
| Classroom-General Supplies and Textbooks | \$309 | \$105 | \$124 | \$128 | \$53 |
| Classroom-Purchased Services | \$275 | \$244 | \$232 | \$238 | \$330 |
| Total Support Services | \$2,857 | \$2,624 | \$2,614 | \$3,149 | \$3,015 |
| Support Services-Salaries and Benefits | \$2,131 | \$1,955 | \$1,713 | \$2,177 | \$1,730 |
| Total Administrative Costs | \$1,853 | \$1,875 | \$1,849 | \$2,095 | \$2,088 |
| Administration Salaries and Benefits | \$1,194 | \$1,271 | \$1,194 | \$1,374 | \$1,361 |
| Total Operations and Maintenance of Plant | \$1,803 | \$1,820 | \$2,123 | \$2,148 | \$2,302 |
| Operations and Maintenance-Salaries and Benefits | \$1,138 | \$1,145 | \$1,142 | \$1,209 | \$1,233 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$129 | \$128 | \$138 | \$154 | \$147 |
| Total Equipment Costs | \$118 | \$66 | \$44 | \$49 | \$0 |
| Legal Costs | \$18 | \$13 | \$31 | \$34 | \$39 |
| Employee Benefits as a percentage of salaries* | 34.93% | 35.77% | 36.16% | 37.05% | 36.93% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Burlington Delanco Twp Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------------|
| Business Services | usiness Administrator Services provided by Moorestown Township Board of Education | |
| Insurance Coverages and Benefits | Participate in BCIP JIF to pool resources to maintain low insurance rates for Property, Workers Comp, Auto, Etc. | 2,500 |
| Others | District leases space to Township Public Library | 0 |
| | Cooperative purchasing agreements with Education Data Services | 7,500 |
| | Utilization of state contracts when possible | 10,000 |
| Purchasing | Cooperative purchasing agreements with ESCNJ | 0 |
| | Cooperative purchasing agreements with Hunterdon county | 0 |
| | Participate in ACES program to maintain low supplier rates | 2,500 |
| Chariel Education Consises | Special Education Services | 0 |
| Special Education Services | OT/PT Services with Burlington County Educational Services Unit | 5,000 |
| Technology Services | Technology Services provided by Moorestown Township Board of Educatioin | 18,000 |
| Transportation Complete including First | Special Education transportation services with Educational Services Unit | 15,000 |
| Transportation Services, including Fuel | Special Education transportation services with Cinnaminson Board of Education | 15,000 |

Burlington Delanco Twp Estimated Tax Rates

| Municipality | Category | | | |
|-------------------|--|-------------|--|--|
| | (A) General Fund School Levy | 6,481,214 | | |
| | (D) Total School Levy | 7,026,101 | | |
| | (B) Estimated Net Taxable Valuation (as of 02/01/20) | 400,355,293 | | |
| Dolongo Toyynobin | (H) Estimated Equalized Valuation (as of 02/01/20) | 428,875,515 | | |
| Delanco Township | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.6189 | | |
| | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.7550 | | |
| | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.5112 | | |
| | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.6383 | | |

| Name | Category | Measure |
|-------------|---|---|
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Director of Curriculum |
| | Base Annual Salary Amount | \$94,796 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 10 |
| | Contracted Number of Annual Sick Days | 12 |
| Casey Noble | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$26,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max payout at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max payout at retirment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not paid out at retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|------------------|--|----------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Casey Noble | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | Principal |
| | Base Annual Salary Amount | \$139,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Joseph Marainger | Member of Collective Bargaining Unit (CBU)? | N |
| Joseph Mersinger | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 15 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|------------------|---|--|
| | Total Allowances Amount | \$4,720 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,500 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$30,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max payout at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max payout at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days convert to sick days if not already at max. If at max, personal days are lost. |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Joseph Mersinger | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Joseph Mersinger | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$108,979 |
| Louis Conti | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|-------------|---|----------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 10 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,220 |
| | Total Bonuses Amount | \$300 |
| | Total Stipends Amount | \$0 |
| Louis Conti | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$26,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max payout at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max payout at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not paid out at retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|-------------|---|---------------|
| Louis Conti | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |