

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	726.0	702.0	702.0
On Roll Special Ed Full-Time	93.0	110.0	110.0
On Roll Subtotal	819.0	812.0	812.0
In Private School Placements	4.0		0.0
Sent to Other Districts Special Ed	1.0	5.0	5.0
Received		3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,334,466	7,491,155	7,640,978
	Total Tuition	10-1300	97,873	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	31,882	15,000	15,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,003	500	500
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	48,000	47,400	48,000
	Total Revenues from Local Sources		7,513,224	7,569,155	7,719,578
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	254,835	254,835	254,835
	Extraordinary Aid	10-3131	14,366	0	0
	Categorical Special Education Aid	10-3132	521,625	521,625	521,625
	Equalization Aid	10-3176	3,037,141	3,116,148	3,276,224
	Categorical Security Aid	10-3177	98,331	98,331	98,331
	Other State Aids	10-3XXX	14,949	0	0
	Total Revenues from State Sources		3,941,247	3,990,939	4,151,015
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	194,670	210,504
	Withdrawal from Maintenance Reserve	10-310	0	0	35,000
	Actual Revenues (Over)/Under Expenditures		-142,401	0	0
General Fund Revenues	Total Operating Budget		11,312,070	11,754,764	12,116,097
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	9,081	0	0
	Total Revenues from Local Sources	20-1XXX	9,081	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	191,408	257,263	257,263
	Total Revenues from State Sources		191,408	257,263	257,263
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	85,920	80,351	68,298
	Title II	20-4451-4455	14,040	16,407	13,946
	Title IV	20-4471-4474	8,213	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	181,812	199,331	169,431
	Total Revenues from Federal Sources		289,985	306,089	260,175
Special Revenue Fund Revenues	Total Grants and Entitlements		490,474	563,352	517,438

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	592,721	572,500	558,750
	Total Revenues from Local Sources		592,721	572,500	558,750
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		592,721	572,500	558,750
	Actual Revenues (Over)/Under Expenditures		1,904	0	0
Debt Service Fund Revenues	Total Repayment of Debt		594,625	572,500	558,750
All Fund Revenues	Total Revenues/Sources		12,397,169	12,890,616	13,192,285
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,397,169	12,890,616	13,192,285

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,812,325	3,990,254	4,198,134
	Special Education-Instruction	11-2XX-100-XXX	1,268,100	1,388,964	1,553,011
	Basic Skills/Remedial-Instruction	11-230-100-XXX	119,128	147,705	189,170
	Bilingual Education-Instruction	11-240-100-XXX	21,384	22,001	25,126
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	20,881	20,546	20,546
	School-Sponsored Athletics-Instruction	11-402-100-XXX	64,094	65,270	65,770
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	294,139	284,558	367,621
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	36,952	44,161	40,800
	Undistributed Expenditures-Health Services	11-000-213-XXX	109,667	124,197	124,130
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	166,276	202,578	204,605
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	164,893	179,850	166,172
	Undistributed Expenditures-Guidance	11-000-218-XXX	132,197	116,886	128,119
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	365,185	452,101	389,605
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	184,051	159,380	51,678
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	189,342	179,738	183,303
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,354	43,750	37,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	349,585	326,747	254,109
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	347,415	242,529	315,148
	Undistributed Expenditures-Central Services	11-000-251-XXX	253,892	272,551	242,493
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	52,003	44,629	45,483
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	726,952	823,763	792,800
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	479,394	549,507	558,246
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,072,091	2,036,729	2,126,408
	Total Undistributed Expenditures		5,955,388	6,083,654	6,027,970
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		11,261,300	11,718,494	12,079,827

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	15,000	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	35,770	35,770	35,770
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		50,770	36,270	36,270
General Fund Expenses and Transfers	General Fund Grand Total		11,312,070	11,754,764	12,116,097
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,081	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,826	8,381	8,381
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	75,523	132,328	132,328
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	51,586	71,557	71,557
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,751	15,423	15,423
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,600	5,724	5,724
	Nonpublic Security Aid	20-XXX-XXX-XXX	27,477	23,850	23,850
	Other	20-XXX-XXX-XXX	2,645	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	191,408	257,263	257,263
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	85,920	80,351	68,298
	Title II	20-XXX-XXX-XXX	14,040	16,407	13,946
	Title IV	20-XXX-XXX-XXX	8,213	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	181,812	199,331	169,431
	Total Federal Projects	20-XXX-XXX-XXX	289,985	306,089	260,175
Special Revenue Fund Expenses	Total Special Revenue Funds		490,474	563,352	517,438
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	594,625	572,500	558,750
	Total Debt Service Funds		594,625	572,500	558,750
All Fund Expenses	Total Expenditures/Appropriations		12,397,169	12,890,616	13,192,285
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,397,169	12,890,616	13,192,285

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	802,057	903,060	903,560	904,060
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	165,100	165,200	130,300
	Legal Reserve	326,595	357,099	192,658	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	281,621	298,075	267,846	250,000
	Repayment of Debt	1,904	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,391	\$12,720	\$13,852	\$13,403	\$13,735
Total Classroom Instruction	\$8,155	\$8,056	\$9,113	\$8,623	\$9,259
Classroom-Salaries and Benefits	\$7,646	\$7,586	\$8,411	\$8,165	\$8,693
Classroom-General Supplies and Textbooks	\$379	\$318	\$405	\$309	\$384
Classroom-Purchased Services	\$130	\$152	\$296	\$149	\$182
Total Support Services	\$1,864	\$2,046	\$2,237	\$2,220	\$1,957
Support Services-Salaries and Benefits	\$1,537	\$1,641	\$1,766	\$1,693	\$1,481
Total Administrative Costs	\$1,452	\$1,499	\$1,259	\$1,301	\$1,301
Administration Salaries and Benefits	\$1,184	\$1,242	\$1,007	\$957	\$1,114
Total Operations and Maintenance of Plant	\$790	\$989	\$1,106	\$1,127	\$1,087
Operations and Maintenance-Salaries and Benefits	\$395	\$474	\$541	\$515	\$502
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$126	\$129	\$138	\$131	\$132
Total Equipment Costs	\$3	\$18	\$0	\$0	\$0
Legal Costs	\$106	\$97	\$60	\$94	\$31
Employee Benefits as a percentage of salaries*	30.59%	29.41%	30.89%	28.06%	28.20%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Health Insurance Fund and Joint Insurance Fund	0
Municipal/Public Works	Trash removal, grounds work, snow and grass cutting	0
Others	School Resource Officer - Berlin Borough	0
Purchasing	Education Data Group Purchasing	0
Recycling	Recycling (Berlin Borough)	0
Transportation Services, including Fuel	Camden County Education Service Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	7,640,978
	(D) Total School Levy	8,199,728
	(B) Estimated Net Taxable Valuation (as of 07/01/19)	738,474,300
	(H) Estimated Equalized Valuation (as of 07/01/19)	749,078,744
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0347
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1104
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0201
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0946

Employee Contract List for District

Name	Category	Measure
Joe Hemphill	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$106,086
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accum days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per diem rate of 260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joe Hemphill	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Campisi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Joseph Campisi	Total Allowances Amount	\$3,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accum days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid unused vacation days as 260 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kellilyn Mawson	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kellilyn Mawson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,080
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accum days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid unused Vacation days as 260 days per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kellilyn Mawson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Palmieri	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/15/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,260
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,380	
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Patricia Palmieri	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at a per diem of 260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phil Silva	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Phil Silva	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,380
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accum days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid Unused Vacation Days as 260 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tom Pratt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$77,439
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,110
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,960
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accum days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at a per diem rate of 260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tom Pratt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported