

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	787.0	765.0	803.0
On Roll Special Ed Full-Time	170.0	156.0	151.0
On Roll Subtotal	957.0	921.0	954.0
In Private School Placements	9.0	13.0	9.0
Sent to Other Districts Regular	3.0	3.0	1.0
Sent to Other Districts Special Ed	5.0	3.0	3.0
Received	144.0	126.0	118.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	6,619,308	6,751,694	6,886,728
	Total Tuition	10-1300	2,376,956	2,465,867	1,596,134
	Rents and Royalties	10-1910	14,722	10,000	10,200
	Unrestricted Miscellaneous Revenues	10-1XXX	49,088	45,000	37,500
	Interest Earned on Capital Reserve Funds	10-1XXX	877	100	1,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	7,107	0	0
	Total Revenues from Local Sources		9,068,058	9,272,661	8,531,562
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,052,324	1,024,632	1,003,118
	Categorical Transportation Aid	10-3121	50,358	50,358	50,358
	Extraordinary Aid	10-3131	181,504	75,000	100,000
	Categorical Special Education Aid	10-3132	659,492	659,492	659,492
	Equalization Aid	10-3176	5,654,808	6,070,888	6,654,372
	Categorical Security Aid	10-3177	171,469	171,469	171,469
	Total Revenues from State Sources		7,769,955	8,051,839	8,638,809
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	12,980	20,142	20,926
	Total Revenues from Federal Sources		12,980	20,142	20,926
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	300,047	489,109
	Withdrawal from Capital Reserve for Local Share	10-307	933,303	348,614	454,000
	Adjustment for Prior Year Encumbrances		0	223,784	0
	Actual Revenues (Over)/Under Expenditures		172,059	0	0
General Fund Revenues	Total Operating Budget		17,956,355	18,217,087	18,134,406
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	120,631	102,479	94,306
	Title II	20-4451-4455	20,826	17,771	15,679
	Title IV	20-4471-4474	4,999	4,250	5,810
	I.D.E.A. Part B (Handicapped)	20-4420-4429	189,616	161,174	163,402
	Total Revenues from Federal Sources		336,072	285,674	279,197
Special Revenue Fund Revenues	Total Grants and Entitlements		336,072	285,674	279,197

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	441,377	217,297	214,316
	Total Revenues from Local Sources		441,377	217,297	214,316
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	231,013	45,143	44,524
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		672,390	262,440	258,840
Debt Service Fund Revenues	Total Repayment of Debt		672,390	262,440	258,840
All Fund Revenues	Total Revenues/Sources		18,964,817	18,765,201	18,672,443
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		18,964,817	18,765,201	18,672,443

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,200,921	5,569,655	5,871,770
	Special Education-Instruction	11-2XX-100-XXX	784,443	1,019,728	905,318
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,975	3,000	1,500
	Bilingual Education-Instruction	11-240-100-XXX	6,931	14,584	7,455
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	120,615	145,568	144,800
	School-Sponsored Athletics-Instruction	11-402-100-XXX	705,910	795,018	786,589
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	823,832	925,546	703,110
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	31,518	32,839	33,665
	Undistributed Expenditures-Health Services	11-000-213-XXX	154,089	161,106	167,150
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	80,916	80,194	69,441
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	432,744	431,105	207,826
	Undistributed Expenditures-Guidance	11-000-218-XXX	569,911	615,884	610,082
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	372,413	400,420	402,040
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	155,792	172,215	172,191
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	66,878	111,581	120,087
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	475,367	509,044	524,989
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	396,384	399,331	413,053
	Undistributed Expenditures-Central Services	11-000-251-XXX	357,308	356,429	366,612
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	145,907	135,912	139,990
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,588,724	1,920,215	1,986,809
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	520,499	720,586	705,412
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,447,530	2,897,405	2,896,885
	Total Undistributed Expenditures		8,619,812	9,869,812	9,519,342
	General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	25,000	0
General Fund Current Expenses	Total General Current Expense		15,466,607	17,417,365	17,236,774

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	327,764	41,931	409,280
	Facilities Acquisition and Construction Services	12-000-400-XXX	352,804	409,077	33,352
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	933,303	348,614	454,000
	Increase In Capital Reserve	10-604	875,000	0	0
	Interest Deposit to Capital Reserve	10-604	877	100	1,000
	Total Capital Outlay		2,489,748	799,722	897,632
General Fund Expenses and Transfers	General Fund Grand Total		17,956,355	18,217,087	18,134,406
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	120,631	102,479	94,306
	Title II	20-XXX-XXX-XXX	20,826	17,771	15,679
	Title IV	20-XXX-XXX-XXX	4,999	4,250	5,810
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	189,616	161,174	163,402
	Total Federal Projects	20-XXX-XXX-XXX	336,072	285,674	279,197
Special Revenue Fund Expenses	Total Special Revenue Funds		336,072	285,674	279,197
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	672,390	262,440	258,840
	Total Debt Service Funds		672,390	262,440	258,840
All Fund Expenses	Total Expenditures/Appropriations		18,964,817	18,765,201	18,672,443
Expenses Net of Transfers	Total Expenditures Net of Transfers		18,964,817	18,765,201	18,672,443

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,875,889	1,818,462	1,569,948	1,116,948
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	25,000	25,000	25,000
	Legal Reserve	1,086,280	742,241	489,109	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	389,973	499,529	352,614	352,614
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,769	\$14,745	\$16,588	\$17,124	\$16,591
Total Classroom Instruction	\$7,724	\$7,751	\$8,733	\$9,014	\$8,917
Classroom-Salaries and Benefits	\$6,781	\$6,934	\$7,682	\$7,958	\$7,858
Classroom-General Supplies and Textbooks	\$630	\$463	\$625	\$664	\$631
Classroom-Purchased Services	\$312	\$354	\$426	\$392	\$428
Total Support Services	\$2,327	\$2,372	\$2,623	\$2,669	\$2,306
Support Services-Salaries and Benefits	\$1,935	\$1,976	\$2,051	\$2,127	\$1,905
Total Administrative Costs	\$1,832	\$1,751	\$1,826	\$1,874	\$1,863
Administration Salaries and Benefits	\$1,499	\$1,466	\$1,494	\$1,525	\$1,520
Total Operations and Maintenance of Plant	\$1,850	\$1,829	\$2,228	\$2,332	\$2,325
Operations and Maintenance-Salaries and Benefits	\$795	\$779	\$1,029	\$1,067	\$1,055
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,037	\$1,037	\$1,178	\$1,235	\$1,181
Total Equipment Costs	\$141	\$343	\$38	\$46	\$429
Legal Costs	\$97	\$56	\$90	\$45	\$75
Employee Benefits as a percentage of salaries*	27.01%	26.94%	30.99%	30.09%	29.79%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Inter-local agreement with Somerdale Police Department for SRO services	0
	Shared service agreement with Borough of Magnolia for mechanical repair for school vehicles and equipment	0
Purchasing	ACES Cooperative purchasing of electric and gas utilities	0
	ACES Plus program for the procurement of a Solar project for capital improvement and utility consumption	0
Special Education Services	Agreement with Stratford Public School District for OT services	0
	Agreement with CCESC for LDTC services and ABA services	0
Staffing - Other	Shared service agreement with Magnolia BOE for a World Language class	0
	Shared service agreement pending for 20-21 with Somerdale BOE for Clerk of the Works services	0
Transportation Services, including Fuel	Transportation services provided through CCESC	0
	Shared service for fuel purchasing with Stratford BOE	0

Estimated Tax Rates

Municipality	Category	Amount
Magnolia	(A) General Fund School Levy	1,746,737
	(D) Total School Levy	1,801,096
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	263,479,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	278,342,800
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6630
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6836
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6275
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6471
Somerdale	(A) General Fund School Levy	2,496,014
	(D) Total School Levy	2,573,690
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	333,809,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	371,601,135
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7477
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7710
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6717
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6926
Stratford	(A) General Fund School Levy	2,643,977
	(D) Total School Levy	2,726,258
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	408,205,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	442,931,524
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6477
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6679
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5969
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6155

Employee Contract List for District

Name	Category	Measure
Augustine, Joanne	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,310
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,793
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 days as of 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Augustine, Joanne	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dean, Jeanette	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,391
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dean, Jeanette	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,924
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	6 as of 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Napoleon, Mark	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,677
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Napoleon, Mark	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,777
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	6 remaining as of 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Napoleon, Mark	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Settles, Kelley	Job Title	Other
	Job Title II	Asst to BA/Payroll
	Base Annual Salary Amount	\$81,589
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,354
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable

Employee Contract List for District

Name	Category	Measure
Settles, Kelley	Contractual Post-Employment Benefit Description of Payout of Vacation days	7.5 days as of 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Smith, Gary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Night Sprvr B&G
	Base Annual Salary Amount	\$91,759
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Smith, Gary	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,355
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,988
	Contractual Post-Employment Benefit Description of Payout of Sick days	207 days as of 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Vacation days	7 days as of 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tustin, John	Job Title	Other
	Job Title II	Project Manager
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,694
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 days as of 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tustin, John	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported