Cumberland Maurice River Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	351.0	353.0	358.0
On Roll Special Ed Full-Time	54.0	67.0	58.0
On Roll Subtotal	405.0	420.0	416.0
In Private School Placements		1.0	1.0
Sent to Other Districts Regular	73.0	67.0	86.0
Sent to Other Districts Special Ed	35.0	28.0	30.0
Received	2.0		0.0
In State Facilities	1.0	2.0	2.0

Cumberland Maurice River Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	2,953,190	3,012,254	3,085,302
General Fund Revenues from Local Sources	Transportation Fees from Other Local Education Authorities	10-1420-1440	87,591	26,000	17,500
General Fund Revenues nom Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	15,836	1,500	5,500
	Total Revenues from Local Sources		3,056,617	3,039,754	3,108,302
	School Choice Aid	10-3116	487,305	461,311	492,345
	Categorical Transportation Aid	10-3121	345,391	345,391	345,391
	Extraordinary Aid	10-3131	26,128	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	332,611	332,611	332,611
General Fund Revenues nom State Sources	Equalization Aid	10-3176	3,565,907	3,565,907	3,666,256
	Categorical Security Aid	10-3177	123,438	123,438	123,438
	Other State Aids	10-3XXX	3,480	0	0
	Total Revenues from State Sources		4,884,260	4,828,658	4,960,041
	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	290,373
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	90,000	90,000
	Withdrawal from Maintenance Reserve	10-310	0	7,620	0
Conserval Found Devices trans Other Courses	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	3,246	0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	146,754	213,858
	Withdrawal from Current Expense Emergency Reserve	10-312	0	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	112,399	0
	Actual Revenues (Over)/Under Expenditures		-112,855	0	0
General Fund Revenues	Total Operating Budget		7,828,022	8,528,431	8,712,574
Chasial Davanua Fund Davanuas from Chata Courses	Preschool Education Aid	20-3218	470,098	541,284	729,771
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		470,098	541,284	729,771
	Title I	20-4411-4416	112,606	105,455	89,637
	Title II	20-4451-4455	15,137	14,807	12,586
On a sial Davison of Fund Davison of from Faderal Occurre	Title IV	20-4471-4474	10,000	10,000	8,500
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	118,630	120,843	102,717
	Other	20-4XXX	27,282	27,001	22,951
	Total Revenues from Federal Sources		283,655	278,106	236,391

Cumberland Maurice River Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		753,753	819,390	966,162
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	89,232	83,493	80,425
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		89,232	83,493	80,425
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	84,693	79,245	76,332
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		173,925	162,738	156,757
Debt Service Fund Revenues	Total Repayment of Debt		173,925	162,738	156,757
All Fund Revenues	Total Revenues/Sources		8,755,700	9,510,559	9,835,493
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,755,700	9,510,559	9,835,493

Cumberland Maurice River Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction		1,556,231	1,600,242	1,559,503
Consent Fund Comment Functions for Instruction	Special Education-Instruction	11-2XX-100-XXX	347,638	407,600	421,836
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	65,391	59,604	91,587
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	33,632	43,200	43,200
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,138,581	2,320,729	2,387,286
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	20,540	17,500	21,540
	Undistributed Expenditures-Health Services	11-000-213-XXX	77,978	82,298	85,372
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	70,000	70,500	70,500
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	19,310	14,371	14,371
	Undistributed Expenditures-Guidance	11-000-218-XXX	105,482	113,989	120,329
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	76,009	78,665	119,917
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	154,095	129,786	107,312
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	3,986	5,550	5,550
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,784	32,400	32,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	153,379	196,317	180,102
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	85,428	102,654	93,611
	Undistributed Expenditures-Central Services	11-000-251-XXX	184,234	293,146	259,959
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	43,962	47,822	48,698
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	800,506	743,818	702,919
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	533,971	613,065	710,267
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,282,768	1,425,252	1,521,315
	Undistributed Expenditures-Food Services	11-000-310-930	29,999	25,000	25,000
	Total Undistributed Expenditures		5,788,012	6,312,862	6,506,448
General Fund Current Expenses	Total General Current Expense		7,790,904	8,423,508	8,622,574
	Equipment	12-XXX-XXX-730	37,118	7,620	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	90,000	90,000
	Total Capital Outlay		37,118	97,620	90,000

Cumberland Maurice River Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	7,303	0
General Fund Expenses and Transiers	General Fund Grand Total		7,828,022	8,528,431	8,712,574
	Preschool Education Aid Instruction	20-218-100-XXX	294,418	332,581	406,851
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	175,680	208,703	322,920
	Total Preschool Education Aid	20-218-XXX-XXX	470,098	541,284	729,771
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	470,098	541,284	729,771
	Title I	20-XXX-XXX-XXX	112,606	105,455	89,637
	Title II	20-XXX-XXX-XXX	15,137	14,807	12,586
Chariel Devenue Fund Fundance for Foderal Projects	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	118,630	120,843	102,717
	Other	20-XXX-XXX-XXX	27,282	27,001	22,951
	Total Federal Projects	20-XXX-XXX-XXX	283,655	278,106	236,391
Special Revenue Fund Expenses	Total Special Revenue Funds		753,753	819,390	966,162
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	173,925	162,738	156,757
	Total Debt Service Funds		173,925	162,738	156,757
All Fund Expenses	Total Expenditures/Appropriations		8,755,700	9,510,559	9,835,493
Expenses Net of Transfers Total Expenditures Net of Transfers			8,755,700	9,510,559	9,835,493

Cumberland Maurice River Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	90,000	90,000	90,000	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	127,892	355,292	347,672	347,672
Destricted for Conseq Operation Dudget	Legal Reserve	0	10,765	10,765	0
Restricted for General Operating Budget	Tuition Reserve	318,535	363,858	213,858	0
	Current Expense Emergency Reserve	250,000	200,000	150,000	100,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	500,000	529,608	529,608	250,000
Unrestricted	Repayment of Debt	0	0	0	0

Cumberland Maurice River Twp Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,805	\$13,494	\$14,799	\$14,286	\$15,036
Total Classroom Instruction	\$7,512	\$7,648	\$8,498	\$8,007	\$8,501
Classroom-Salaries and Benefits	\$7,211	\$7,304	\$8,115	\$7,573	\$8,111
Classroom-General Supplies and Textbooks	\$287	\$317	\$326	\$406	\$335
Classroom-Purchased Services	\$14	\$26	\$57	\$29	\$55
Total Support Services	\$1,670	\$1,776	\$2,008	\$1,893	\$2,132
Support Services-Salaries and Benefits	\$1,212	\$1,221	\$1,404	\$1,314	\$1,393
Total Administrative Costs	\$1,553	\$1,513	\$1,911	\$1,867	\$1,853
Administration Salaries and Benefits	\$1,242	\$1,291	\$1,472	\$1,377	\$1,447
Total Operations and Maintenance of Plant	\$1,689	\$2,186	\$1,888	\$2,069	\$2,031
Operations and Maintenance-Salaries and Benefits	\$852	\$846	\$1,049	\$983	\$1,088
Board Contribution to Food Services	\$68	\$72	\$62	\$60	\$60
Total Extracurricular Costs	\$113	\$112	\$149	\$140	\$143
Total Equipment Costs	\$233	\$90	\$0	\$18	\$0
Legal Costs	\$3	\$2	\$10	\$10	\$10
Employee Benefits as a percentage of salaries*	42.22%	42.59%	47.08%	43.43%	45.60%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Cumberland Maurice River Twp Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	District Income	5,500	Interest, fines, penalties and other monies collected by district.
825	Federal Grant Small Rural Achievement Grant	22,951	Small Rural Achievement Grant budgeted at 85%.

Cumberland Maurice River Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the School Employee State Health Benefits Program.	
Municipal/Public Works	water treatment is shared with Township.	
Widilicipal/Fublic Works	Trash removal and limited snow clearing and sanding is provided by Township free of charge.	0
	ACES for power/utilities.	0
Purchasing	Consortium purchasing with Millville School District for paper, custodial and medical supplies.	0
	TIPS/TAPS member, MRESC member, Hunterdon County ESC member, 1 GPA member, Camden County ESC member.	0
Populing	Light tube and computer recycling shared with Maurice River Township.	0
Recycling	Paper, plastic, glass, cans, cardboard recycling is shared with Maurice River Township.	0
Social Worker/Psychologist	Services shared with Myron L Powell School.	0
Special Education Services	Speech, OT, PT and evaluations are shared with Myron L Powell School.	0
Special Education Services	Child Study Team is shared with Myron L Powell School.	0
Technology Services	Participation in Erate funding.	0
	Fuel for buses is purchased from Maurice River Township pursuant to a shared services agreement.	0
Transportation Services, including Fuel	Out of district routes are contracted through the Cumberland County Consortium.	0
	Three out of district routes are jointures with area districts to reduce special education transportation costs.	0

Cumberland Maurice River Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	3,085,302
	(D) Total School Levy	3,165,727
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	294,578,512
Maurice Diver Ture	(H) Estimated Equalized Valuation (as of 10/01/19)	278,367,057
Maurice River Twp	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0474
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0747
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1084
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1372

Name	Category	Measure
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
Annette Lare	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Annette Lare	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Joseph Vanderwerken	Member of Collective Bargaining Unit (CBU)?	Y
Joseph Valluerwerken	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Joseph Vanderwerken	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joseph vanderwerken	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,968
Kathleen McGlynn	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Υ
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kathleen McGlynn	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kathleen McGlynn	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,152
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
Michael Camac	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michael Camac	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$89,396
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Naila Clamanan	Shared District	None Reported
Neils Clemenson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,870
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout at retirement or termination
Neils Clemenson	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Nells Clemenson	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$107,869
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	365
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Patricia Powell	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	Ę
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement capped by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned but unused vacation is paid upon retirement or resignation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Patricia Powell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$128,243
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Maltar Kannalar	Member of Collective Bargaining Unit (CBU)?	N
Walter Kappeler	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Name	Category	Measure
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at retirement capped by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Walter Kappeler	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
waitei Nappelei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported