

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,296.0	1,323.0	1,274.0
On Roll Special Ed Full-Time	91.0	93.0	73.0
On Roll Subtotal	1,387.0	1,416.0	1,347.0
In Private School Placements	1.0	3.0	5.0
Sent to Other Districts Special Ed	3.0	4.0	2.0
Received	25.0	35.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,478,890	12,987,833	13,347,274
	Total Tuition	10-1300	145,747	80,000	50,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	71,973	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	179,485	49,940	49,001
	Interest Earned on Maintenance Reserve	10-1XXX	5,249	0	8
	Interest Earned on Capital Reserve Funds	10-1XXX	10	0	2
	Total Revenues from Local Sources		12,881,354	13,167,773	13,496,285
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	153,456	153,456	153,456
	Extraordinary Aid	10-3131	59,590	0	50,000
	Categorical Special Education Aid	10-3132	800,303	800,303	800,303
	Equalization Aid	10-3176	5,034,332	4,957,014	4,755,590
	Categorical Security Aid	10-3177	107,201	107,201	107,201
	Other State Aids	10-3XXX	22,330	0	0
	Total Revenues from State Sources		6,177,212	6,017,974	5,866,550
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	23,799
	Total Revenues from Federal Sources		0	0	23,799
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	678,873	710,496
	Withdrawal from Maintenance Reserve	10-310	0	275,000	0
	Adjustment for Prior Year Encumbrances		0	443,465	0
	Actual Revenues (Over)/Under Expenditures		-92,160	0	0
General Fund Revenues	Total Operating Budget		18,966,406	20,583,085	20,097,130
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	61,627	56,157	41,800
	Total Revenues from State Sources		61,627	56,157	41,800
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,895	58,773	44,080
	Title II	20-4451-4455	18,375	21,077	15,808
	Title III	20-4491-4494	22,611	37,859	0
	Title IV	20-4471-4474	5,028	17,500	13,125
	I.D.E.A. Part B (Handicapped)	20-4420-4429	354,360	317,428	269,795
	Total Revenues from Federal Sources		469,269	452,637	342,808

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		530,896	508,794	384,608
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	621,335	605,441	615,185
	Total Revenues from Local Sources		621,335	605,441	615,185
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	430,113	410,409	418,464
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,051,448	1,015,850	1,033,650
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,051,447	1,015,850	1,033,650
All Fund Revenues	Total Revenues/Sources		20,548,749	22,107,729	21,515,388
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,548,749	22,107,729	21,515,388

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,480,167	6,744,216	6,849,479
	Special Education-Instruction	11-2XX-100-XXX	1,774,389	1,832,308	1,774,485
	Basic Skills/Remedial-Instruction	11-230-100-XXX	816,751	854,585	895,519
	Bilingual Education-Instruction	11-240-100-XXX	0	400	150
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	80,874	83,140	85,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	0	262,220	362,199
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	13,000	13,200	14,400
	Undistributed Expenditures-Health Services	11-000-213-XXX	211,454	221,808	241,193
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	496,629	632,035	690,956
	Undistributed Expenditures-Guidance	11-000-218-XXX	235,898	245,575	254,975
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	314,230	352,766	356,049
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	297,243	266,012	271,445
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	20,001	23,683	28,325
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	40,351	46,450	39,950
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	378,746	433,639	374,855
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	607,615	678,135	672,350
	Undistributed Expenditures-Central Services	11-000-251-XXX	331,422	342,518	353,570
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	311,161	388,191	322,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,114,896	2,464,470	1,965,800
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,196,040	1,286,254	1,275,300
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,934,361	3,171,180	3,223,846
		Total Undistributed Expenditures		9,503,047	10,828,136
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	8
General Fund Current Expenses	Total General Current Expense		18,655,228	20,342,785	20,052,354
Capital Outlay	Equipment	12-XXX-XXX-730	91,165	184,705	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	218,769	34,972	34,972
	Interest Deposit to Capital Reserve	10-604	0	0	2
		Total Capital Outlay		309,934	219,677

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,244	20,623	9,802
	General Fund Grand Total		18,966,406	20,583,085	20,097,130
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,898	4,217	3,100
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	8,831	7,115	5,300
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	24,810	18,735	14,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,081	7,760	5,800
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,607	2,880	2,100
	Nonpublic Security Aid	20-XXX-XXX-XXX	14,400	15,450	11,500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	61,627	56,157	41,800
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,895	58,773	44,080
	Title II	20-XXX-XXX-XXX	18,375	21,077	15,808
	Title III	20-XXX-XXX-XXX	22,611	37,859	0
	Title IV	20-XXX-XXX-XXX	5,028	17,500	13,125
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	354,360	317,428	269,795
	Total Federal Projects	20-XXX-XXX-XXX	469,269	452,637	342,808
Special Revenue Fund Expenses	Total Special Revenue Funds		530,896	508,794	384,608
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,051,447	1,015,850	1,033,650
	Total Debt Service Funds		1,051,447	1,015,850	1,033,650
All Fund Expenses	Total Expenditures/Appropriations		20,548,749	22,107,729	21,515,388
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,548,749	22,107,729	21,515,388

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	6,622	6,632	6,632	6,634
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	553,761	625,689	350,689	350,697
	Legal Reserve	1,289,566	1,316,624	652,040	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	430,004	475,537	461,248	402,792
	Repayment of Debt	0	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,148	\$12,857	\$13,481	\$13,282	\$13,671
Total Classroom Instruction	\$7,829	\$8,202	\$8,822	\$8,240	\$8,752
Classroom-Salaries and Benefits	\$7,416	\$7,722	\$8,303	\$7,728	\$8,281
Classroom-General Supplies and Textbooks	\$368	\$438	\$448	\$444	\$404
Classroom-Purchased Services	\$45	\$41	\$71	\$68	\$67
Total Support Services	\$1,400	\$1,433	\$1,524	\$1,508	\$1,658
Support Services-Salaries and Benefits	\$1,264	\$1,234	\$1,262	\$1,199	\$1,272
Total Administrative Costs	\$1,295	\$1,406	\$1,425	\$1,513	\$1,504
Administration Salaries and Benefits	\$1,045	\$1,089	\$1,132	\$1,075	\$1,149
Total Operations and Maintenance of Plant	\$1,485	\$1,689	\$1,559	\$1,881	\$1,612
Operations and Maintenance-Salaries and Benefits	\$654	\$695	\$747	\$709	\$779
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$25	\$67	\$69	\$131	\$0
Legal Costs	\$39	\$55	\$52	\$84	\$52
Employee Benefits as a percentage of salaries*	24.25%	23.36%	24.77%	24.40%	24.35%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
765	Nonpublic Textbook Aid	3,100	Detail State Sources of Revenue
	Nonpublic Auxiliary Aid	5,300	Detail State Sources of Revenue
	Nonpublic Handicapped Services	14,000	Detail State Sources of Revenue
	Nonpublic Nursing Services	5,800	Detail State Sources of Revenue
	Nonpublic Technology	2,100	Detail State Sources of Revenue
	Nonpublic Security	11,500	Detail State Sources of Revenue

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Liability and Workman's Compensation Insurance is purchased through the ERIC South Consortium with 41 other school districts.	0
	Health Benefits are purchased through the School Health Insurance Fund (SHIF) with over 40 other school districts.	0
Municipal/Public Works	The Township of Harrison provides trash removal services for the Harrison Township School District through a Shared Services Agreement with Logan Township.	0
	The Harrison Township School District and the Township of Harrison have entered into a Shared Services agreement for School Resource Officers.	0
	The Harrison Township School District and the Township of Harrison have entered into a Shared Services agreement for the purchase of salt.	0
Others	The Harrison Township School District and the Gateway Regional School District have entered into a Shared Service Agreement for a Behavioral Specialist.	0
Purchasing	Utilities - The Harrison Township School District is a member of ACES (Alliance for Competitive Energy Savings) with over 300 other school districts for electric service.	0
	Utilities - The Harrison Township School District is a member of the South Jersey Power Cooperative with over 200 other school districts for the purchase of natural gas.	0
Transportation Services, including Fuel	The Harrison Township School District and the Clearview Regional School District join together to purchase low-priced diesel gasoline for their bus fleets.	0

Estimated Tax Rates

Municipality	Category	Amount
Harrison	(A) General Fund School Levy	13,347,274
	(D) Total School Levy	13,962,459
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,553,500,712
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,585,624,180
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8592
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8988
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8418
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8806

Employee Contract List for District

Name	Category	Measure
Dr. Margaret Peretti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,987
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,481
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,076
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Margaret Peretti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Heenan	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$125,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Lisa Heenan	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,478
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible - Need 10 years minimum service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Milt Ney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$89,874
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Milt Ney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,998
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,372
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible - Need 10 years minimum service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Milt Ney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert E. Scharle	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,177
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	7
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,613
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,252
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement

Employee Contract List for District

Name	Category	Measure
Robert E. Scharle	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Shawn Shenk	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Shawn Shenk	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,146
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported