

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2018 Actual | 10-15-2019 Actual | 10-15-2020 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,363.0 | 1,366.0 | 1,357.0 |
| On Roll Regular Shared-Time | 6.0 | 2.0 | 4.0 |
| On Roll Special Ed Full-Time | 237.0 | 258.0 | 243.0 |
| On Roll Special Ed Shared-Time | 1.0 | 2.0 | 0.0 |
| On Roll Subtotal | 1,607.0 | 1,628.0 | 1,604.0 |
| In Private School Placements | 26.0 | 30.0 | 32.0 |
| Sent to Other Districts Regular | 4.0 | 5.0 | 4.0 |
| Sent to Other Districts Special Ed | 24.0 | 23.0 | 20.0 |
| Received | 132.0 | 130.5 | 123.0 |

Advertised Revenues

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 15,406,546 | 15,714,677 | 15,887,865 |
| | Total Tuition | 10-1300 | 2,104,622 | 1,920,000 | 1,950,000 |
| | Transportation Fees from Other Local Education Authorities | 10-1420-1440 | 1,579,182 | 1,268,000 | 1,300,000 |
| | Rents and Royalties | 10-1910 | 7,016 | 0 | 0 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 209,163 | 50,325 | 476,761 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 6,055 | 200 | 200 |
| | Fines and Forfeits | 10-1XXX | 150 | 0 | 0 |
| | Total Revenues from Local Sources | | 19,312,734 | 18,953,202 | 19,614,826 |
| General Fund Revenues from State Sources | School Choice Aid | 10-3116 | 503,100 | 439,475 | 478,667 |
| | Categorical Transportation Aid | 10-3121 | 239,518 | 239,518 | 239,518 |
| | Extraordinary Aid | 10-3131 | 310,917 | 100,000 | 250,000 |
| | Categorical Special Education Aid | 10-3132 | 956,261 | 956,261 | 1,109,788 |
| | Equalization Aid | 10-3176 | 12,086,304 | 12,014,766 | 12,014,766 |
| | Categorical Security Aid | 10-3177 | 231,243 | 231,243 | 231,243 |
| | Other State Aids | 10-3XXX | 19,205 | 0 | 0 |
| | Total Revenues from State Sources | | 14,346,548 | 13,981,263 | 14,323,982 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 0 | 54,648 | 49,333 |
| | Other Federal Grant Revenue-Passed Through State | 10-42XX | 52,463 | 0 | 0 |
| | Total Revenues from Federal Sources | | 52,463 | 54,648 | 49,333 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 2,078,360 | 1,356,120 |
| | Adjustment for Prior Year Encumbrances | | 0 | 636,786 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 771,587 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 34,483,332 | 35,704,259 | 35,344,261 |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements | 20-32XX | 80,315 | 38,992 | 33,142 |
| | Total Revenues from State Sources | | 80,315 | 38,992 | 33,142 |

Advertised Revenues

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|---|--------------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Federal Sources | Title I | 20-4411-4416 | 166,691 | 141,687 | 120,434 |
| | Title II | 20-4451-4455 | 34,689 | 30,758 | 26,144 |
| | Title III | 20-4491-4494 | 175 | 0 | 0 |
| | Title IV | 20-4471-4474 | 9,025 | 8,520 | 7,242 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 638,981 | 528,687 | 449,384 |
| | Vocational Education | 20-4430 | 68,705 | 58,399 | 49,639 |
| | Other | 20-4XXX | 0 | 0 | 691,513 |
| | Total Revenues from Federal Sources | | | 918,266 | 768,051 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 998,581 | 807,043 | 1,377,498 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 627,689 | 632,612 | 641,615 |
| | Total Revenues from Local Sources | | 627,689 | 632,612 | 641,615 |
| Debt Service Fund Revenues from Other Sources | Withdrawal from Debt Service Reserve | 40-313 | 0 | 198 | 198 |
| | Total Local Repayment of Debt | | 627,689 | 632,810 | 641,813 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 627,689 | 632,810 | 641,813 |
| All Fund Revenues | Total Revenues/Sources | | 36,109,602 | 37,144,112 | 37,363,572 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 36,109,602 | 37,144,112 | 37,363,572 |

Advertised Appropriations

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 8,794,135 | 9,468,107 | 9,172,665 |
| | Special Education-Instruction | 11-2XX-100-XXX | 1,641,249 | 1,518,941 | 2,100,274 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 562,414 | 570,323 | 262,309 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 0 | 1,250 | 1,250 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 127,952 | 191,754 | 204,208 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 677,794 | 731,160 | 699,837 |
| | Before/After School Programs | 11-421-XXX-XXX | 6,462 | 32,500 | 32,500 |
| | Summer School | 11-422-XXX-XXX | 90,768 | 101,000 | 101,500 |
| | Instructional Alternative Ed Program | 11-423-XXX-XXX | 96,414 | 123,970 | 124,970 |
| | Other Supplemental/At-Risk Programs | 11-424-XXX-XXX | 64,735 | 86,400 | 87,900 |
| | Community Services Programs/Operations | 11-800-330-XXX | 35,553 | 57,450 | 62,500 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 3,498,676 | 3,161,665 | 3,481,747 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 73,252 | 95,793 | 85,509 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 244,039 | 242,116 | 247,913 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 123,407 | 82,000 | 114,000 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 199,458 | 269,188 | 234,066 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 674,243 | 734,795 | 785,200 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 552,031 | 603,570 | 545,096 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 784,355 | 843,409 | 877,516 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 211,199 | 226,510 | 224,354 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 45,704 | 78,249 | 100,446 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 448,744 | 537,150 | 495,416 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 695,659 | 793,973 | 727,504 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 391,169 | 461,253 | 450,189 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 432,114 | 440,500 | 423,303 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 2,881,762 | 3,092,791 | 3,123,952 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 5,014,405 | 3,579,141 | 3,686,498 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 4,976,457 | 6,452,329 | 6,390,987 |
| | Total Undistributed Expenditures | | 21,246,674 | 21,694,432 | 21,993,696 |

Advertised Appropriations

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Increased Reserves | Increase In Maintenance Reserve | 10-606 | 0 | 0 | 173,188 |
| General Fund Current Expenses | Total General Current Expense | | 33,344,150 | 34,577,287 | 35,016,797 |
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 336,579 | 602,067 | 233,500 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 802,603 | 216,977 | 175 |
| | Increase In Capital Reserve | 10-604 | 0 | 130,892 | 0 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 200 | 200 |
| | Total Capital Outlay | | 1,139,182 | 950,136 | 233,875 |
| General Fund Expenses and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 0 | 176,836 | 93,589 |
| | General Fund Grand Total | | 34,483,332 | 35,704,259 | 35,344,261 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Textbooks | 20-XXX-XXX-XXX | 7,423 | 5,173 | 4,397 |
| | Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 5,163 | 6,592 | 5,603 |
| | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 19,934 | 19,177 | 16,300 |
| | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 13,483 | 6,246 | 5,309 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 9,928 | 1,804 | 1,533 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 20,850 | 0 | 0 |
| | Other | 20-XXX-XXX-XXX | 3,534 | 0 | 0 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 80,315 | 38,992 | 33,142 |
| Special Revenue Fund Expenses for Federal Projects | Title I | 20-XXX-XXX-XXX | 166,691 | 141,687 | 120,434 |
| | Title II | 20-XXX-XXX-XXX | 34,689 | 30,758 | 26,144 |
| | Title III | 20-XXX-XXX-XXX | 175 | 0 | 0 |
| | Title IV | 20-XXX-XXX-XXX | 9,025 | 8,520 | 7,242 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 638,981 | 528,687 | 449,384 |
| | Vocational Education | 20-XXX-XXX-XXX | 68,705 | 58,399 | 49,639 |
| | Other | 20-XXX-XXX-XXX | 0 | 0 | 691,513 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 918,266 | 768,051 | 1,344,356 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 998,581 | 807,043 | 1,377,498 |

Advertised Appropriations

| Budget Category | Description | Account | 2018-19 Actual | 2019-20 Revised | 2020-21 Proposed |
|----------------------------|-------------------------------------|----------------|----------------|-----------------|------------------|
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 627,689 | 632,612 | 641,615 |
| | Increase In Debt Service Reserve | 40-608 | 0 | 198 | 198 |
| | Total Debt Service Funds | | 627,689 | 632,810 | 641,813 |
| All Fund Expenses | Total Expenditures/Appropriations | | 36,109,602 | 37,144,112 | 37,363,572 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 36,109,602 | 37,144,112 | 37,363,572 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2018 | Audited Balance 06/30/2019 | Estimated Balance 06/30/2020 | Estimated Balance 06/30/2021 |
|---|--|----------------------------|----------------------------|------------------------------|------------------------------|
| Restricted for General Operating Budget | Capital Reserve | 1,819,093 | 1,400,000 | 1,531,092 | 1,531,292 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 0 | 0 | 173,188 |
| | Legal Reserve | 3,260,590 | 3,085,148 | 1,137,680 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| Unrestricted | General Operating Budget | 1,341,573 | 1,050,681 | 919,789 | 701,349 |
| | Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2017-18 Actual Costs | 2018-19 Actual Costs | 2019-20 Original Budget | 2019-20 Revised Budget | 2020-21 Proposed Budget |
|--|----------------------|----------------------|-------------------------|------------------------|-------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,332 | \$15,454 | \$16,323 | \$16,196 | \$16,454 |
| Total Classroom Instruction | \$8,676 | \$8,555 | \$9,084 | \$8,924 | \$9,071 |
| Classroom-Salaries and Benefits | \$7,749 | \$7,632 | \$8,061 | \$7,838 | \$8,062 |
| Classroom-General Supplies and Textbooks | \$171 | \$131 | \$148 | \$220 | \$145 |
| Classroom-Purchased Services | \$756 | \$791 | \$875 | \$866 | \$863 |
| Total Support Services | \$2,217 | \$2,241 | \$2,530 | \$2,475 | \$2,542 |
| Support Services-Salaries and Benefits | \$1,974 | \$1,941 | \$2,163 | \$2,116 | \$2,172 |
| Total Administrative Costs | \$1,437 | \$1,419 | \$1,479 | \$1,580 | \$1,518 |
| Administration Salaries and Benefits | \$1,079 | \$1,017 | \$1,092 | \$1,073 | \$1,124 |
| Total Operations and Maintenance of Plant | \$1,995 | \$2,046 | \$2,110 | \$2,132 | \$2,210 |
| Operations and Maintenance-Salaries and Benefits | \$940 | \$1,215 | \$1,013 | \$986 | \$1,131 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$642 | \$596 | \$665 | \$674 | \$673 |
| Total Equipment Costs | \$431 | \$210 | \$271 | \$373 | \$147 |
| Legal Costs | \$23 | \$22 | \$22 | \$22 | \$19 |
| Employee Benefits as a percentage of salaries* | 37.04% | 25.93% | 38.06% | 35.24% | 34.02% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Business Services | Share School Business Administrator and Business office services with the Elk Township BOE | 0 |
| Custodial and Maintenance Services | Share Facilities manager services with the Elk Township BOE | 0 |
| Insurance Coverages and Benefits | Cooperative purchasing for Health Insurance and Property Insurance | 0 |
| Professional Staff Development | Share professional staff development with the Elk Township BOE | 0 |
| Purchasing | Cooperative purchasing through Ed-Data | 0 |
| | Cooperative purchasing for Utilities - ACES, County Bid for Heating Oil, Fuel | 0 |
| Special Education Services | Share Semi Grant Management Services with the Elk Township BOE | 0 |
| | Share Director of Special Services with Elk Township | 0 |
| Staffing - Other | Share Data specialist with Elk Township BOE | 0 |
| Superintendent and Assistant Sup. | Share Superintendent services with the Elk Township BOE | 0 |
| | Share Assistant Superintendent / Director of Curriculum and Instruction with the Elk Township BOE | 0 |
| Technology Services | Share Technology services with the Elk Township BOE | 0 |
| | Share Technology services with the Franklin Township BOE | 0 |
| Transportation Services, including Fuel | Share Transportation Services with the Elk Township BOE | 0 |
| | Share Director of Transportation with the Clayton BOE | 0 |
| | Student transportation through jointures | 0 |
| | Share transportation bus maintenance with Clayton BOE | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|--------------|--|---------------|
| Elk Twp | (A) General Fund School Levy | 3,815,795 |
| | (D) Total School Levy | 3,969,656 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/19) | 375,182,477 |
| | (H) Estimated Equalized Valuation (as of 10/01/19) | 392,054,796 |
| | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.0171 |
| | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.0581 |
| | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.9733 |
| | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.0125 |
| Franklin Twp | (A) General Fund School Levy | 11,985,476 |
| | (D) Total School Levy | 12,468,730 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/19) | 1,232,299,954 |
| | (H) Estimated Equalized Valuation (as of 10/01/19) | 1,332,420,861 |
| | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.9726 |
| | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.0118 |
| | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.8995 |
| | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.9358 |

Employee Contract List for District

| Name | Category | Measure |
|---|---|---|
| Dr. Melissa Williams | Job Title | Assistant Superintendent |
| | Job Title II | Director of Curriculum |
| | Base Annual Salary Amount | \$152,809 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 15 |
| | Shared District | 1330 |
| | Job Title Other District | Assistant Superintendent |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,410 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$19,200 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$4,284 |
| | Total Contractual Post-Employment Benefit Amount | \$44,386 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | \$100/day at retirement with a maximum of \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max of 50 days in any one year including current year |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal days lapse to sick days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|--|--|----------------|
| Dr. Melissa Williams | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Dr. Piera Gravenor | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$183,621 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 15 |
| | Shared District | 1330 |
| | Job Title Other District | Superintendent |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 01/01/18 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|---|
| Dr. Piera Gravenor | Total Allowances Amount | \$3,410 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$24,000 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$3,372 |
| | Total Contractual Post-Employment Benefit Amount | \$50,311 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | \$150/day at retirement with a \$15,000 cap |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max of 50 days in any one year including current year |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal days lapse to sick days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Joseph M. Collins | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$163,181 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 15 |
| | Shared District | 1330 |

Employee Contract List for District

| Name | Category | Measure |
|---|---|--|
| Joseph M. Collins | Job Title Other District | Business Administrator |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,410 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$3,329 |
| | Total Contractual Post-Employment Benefit Amount | \$40,105 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | \$75/day at retirement with 15yrs of service with a \$15,000 cap |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max of 40 days in any one year including current year |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal days lapse into sick days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|--|---|------------------|
| Joseph M. Collins | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Kevin Briles | Job Title | Other |
| | Job Title II | Athletic Trainer |
| | Base Annual Salary Amount | \$92,533 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 10 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$10,242 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$22,118 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$45/day at retirement max of \$15,000 | |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|--|---|
| Kevin Briles | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 20 days in any one year |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal days lapse into sick days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported | |
| Samuel Teague | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Facility Manager |
| | Base Annual Salary Amount | \$92,993 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 15 |
| | Shared District | 1330 |
| | Job Title Other District | Facility Manager |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 10 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|---------------|---|---|
| Samuel Teague | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,160 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$19,153 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | \$65/day at retirement with 15 years of service, \$12,000 cap |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 20 days in any one year |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal days lapse into sick days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |