

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,404.0	1,371.0	1,378.0
On Roll Regular Shared-Time	1.0	1.0	1.0
On Roll Special Ed Full-Time	222.0	234.0	234.0
On Roll Special Ed Shared-Time	2.0		0.0
On Roll Subtotal	1,629.0	1,606.0	1,613.0
In Private School Placements	17.0	14.0	14.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	19.0	19.0	19.0
Received	6.0	9.0	9.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	27,136,379	27,928,070	28,486,631
	Total Tuition	10-1300	151,501	280,000	170,000
	Rents and Royalties	10-1910	49,326	20,000	5,000
	Unrestricted Miscellaneous Revenues	10-1XXX	82,411	74,500	84,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	400
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	500
	Total Revenues from Local Sources		27,419,617	28,303,070	28,746,631
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,771	240,771	240,771
	Extraordinary Aid	10-3131	287,221	300,000	300,000
	Categorical Special Education Aid	10-3132	901,509	901,509	1,011,359
	Equalization Aid	10-3176	2,792,423	2,978,764	2,978,764
	Categorical Security Aid	10-3177	47,872	47,872	47,872
	Other State Aids	10-3XXX	82,330	0	0
	Total Revenues from State Sources		4,352,126	4,468,916	4,578,766
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,076	41,560	42,000
	Total Revenues from Federal Sources		42,076	41,560	42,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	999,990	1,000,000	1,728,054
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	38,183	477,800	467,000
	Withdrawal from Maintenance Reserve	10-310	19,669	40,000	48,850
	Withdrawal from Current Expense Emergency Reserve	10-312	150,000	0	0
	Transfers from Other Funds	10-5200	3,608	0	0
	Adjustment for Prior Year Encumbrances		0	214,397	0
	Actual Revenues (Over)/Under Expenditures		-871,189	0	0
General Fund Revenues	Total Operating Budget		32,154,080	34,545,743	35,611,301
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	64,408	0	0
	Total Revenues from Local Sources	20-1XXX	64,408	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	282,976	251,188	228,100
	Other Restricted Entitlements	20-32XX	38,063	281,858	273,111
	Total Revenues from State Sources		321,039	533,046	501,211
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	354,624	245,693	229,190
	Title II	20-4451-4455	58,497	51,787	38,411
	Title III	20-4491-4494	44,290	25,118	24,528
	Title IV	20-4471-4474	0	0	13,789
	I.D.E.A. Part B (Handicapped)	20-4420-4429	489,816	364,684	368,773
	Other	20-4XXX	279,516	0	0
	Total Revenues from Federal Sources		1,226,743	687,282	674,691
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	12,863	19,389	31,178
	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	43,869	12,772	29,528
Special Revenue Fund Revenues	Total Grants and Entitlements		1,668,922	1,252,489	1,236,608
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,865,526	1,864,667	1,869,473
	Total Revenues from Local Sources		1,865,526	1,864,667	1,869,473
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	6,557	9,083	9,846
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,872,083	1,873,750	1,879,319
	Actual Revenues (Over)/Under Expenditures		5,619	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,877,702	1,873,750	1,879,319
All Fund Revenues	Total Revenues/Sources		35,700,704	37,671,982	38,727,228
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	12,863	19,389	31,178
	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	43,869	12,772	29,528
	Total Revenues/Sources Net of Transfers		35,643,972	37,639,821	38,666,522

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,294,663	7,975,263	8,228,618
	Special Education-Instruction	11-2XX-100-XXX	2,947,544	3,396,153	3,766,559
	Bilingual Education-Instruction	11-240-100-XXX	338,675	382,191	365,086
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	235,864	247,319	254,747
	School-Sponsored Athletics-Instruction	11-402-100-XXX	334,725	363,505	381,002
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	319,103	381,440	290,374
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,561,687	2,764,801	3,522,123
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	196,584	211,122	209,830
	Undistributed Expenditures-Health Services	11-000-213-XXX	421,987	319,049	329,964
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	539,287	847,655	765,692
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	519,305	668,918	799,399
	Undistributed Expenditures-Guidance	11-000-218-XXX	585,633	648,472	638,614
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	922,614	788,951	860,166
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	239,124	248,623	240,705
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	372,844	337,417	363,992
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	146,732	167,132	177,917
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	651,578	681,205	695,837
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,314,896	1,344,923	1,360,563
	Undistributed Expenditures-Central Services	11-000-251-XXX	442,066	467,517	466,580
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	63,171	90,046	86,485
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,306,110	2,669,112	2,676,630
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,118,685	1,970,448	2,179,225
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,832,025	6,604,815	6,109,630
	Total Undistributed Expenditures		19,234,328	20,830,206	21,483,352
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	100
	Interest Earned on Current Expense Emergency Res	10-607	0	0	400
General Fund Current Expenses	Total General Current Expense		31,704,902	33,576,077	34,770,238

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	23,460	29,016	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	90,206	533,823	521,023
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		113,666	563,339	521,523
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	335,512	406,327	319,540
	General Fund Grand Total		32,154,080	34,545,743	35,611,301
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	64,408	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	264,994	262,337	266,146
	Support Services	20-218-200-XXX	74,714	21,012	22,660
	Total Preschool Education Aid	20-218-XXX-XXX	339,708	283,349	288,806
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	2,277	4,927	3,226
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,071	1,760	808
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	8,637	9,053	11,399
	Nonpublic Nursing Services	20-XXX-XXX-XXX	8,483	14,149	7,668
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,649	4,565	2,203
	Nonpublic Security Aid	20-XXX-XXX-XXX	13,946	11,455	11,858
	Other	20-XXX-XXX-XXX	0	235,949	235,949
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	377,771	565,207	561,917
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	354,624	245,693	229,190
	Title II	20-XXX-XXX-XXX	58,497	51,787	38,411
	Title III	20-XXX-XXX-XXX	44,290	25,118	24,528
	Title IV	20-XXX-XXX-XXX	0	0	13,789
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	489,816	364,684	368,773
	Other	20-XXX-XXX-XXX	279,516	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,226,743	687,282	674,691
Special Revenue Fund Expenses	Total Special Revenue Funds		1,668,922	1,252,489	1,236,608

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,877,702	1,873,750	1,879,319
	Total Debt Service Funds		1,877,702	1,873,750	1,879,319
All Fund Expenses	Total Expenditures/Appropriations		35,700,704	37,671,982	38,727,228
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	12,863	19,389	31,178
	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	43,869	12,772	29,528
	Total Expenditures Net of Transfers		35,643,972	37,639,821	38,666,522

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	748,300	710,117	682,817	216,317
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	80,331	62,978	14,228
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	150,667	667	100,667	101,067
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,480,751	1,289,129	2,017,183	289,129
	Repayment of Debt	5,619	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,459	\$16,968	\$17,813	\$18,407	\$18,454
Total Classroom Instruction	\$9,688	\$9,915	\$10,404	\$10,532	\$10,577
Classroom-Salaries and Benefits	\$9,139	\$9,474	\$9,808	\$9,924	\$9,849
Classroom-General Supplies and Textbooks	\$149	\$159	\$205	\$212	\$208
Classroom-Purchased Services	\$400	\$282	\$391	\$396	\$520
Total Support Services	\$2,978	\$3,141	\$3,205	\$3,473	\$3,521
Support Services-Salaries and Benefits	\$2,700	\$2,673	\$2,811	\$2,852	\$2,955
Total Administrative Costs	\$1,842	\$1,941	\$2,022	\$2,103	\$2,069
Administration Salaries and Benefits	\$1,494	\$1,604	\$1,664	\$1,716	\$1,688
Total Operations and Maintenance of Plant	\$1,495	\$1,516	\$1,686	\$1,794	\$1,778
Operations and Maintenance-Salaries and Benefits	\$175	\$330	\$378	\$386	\$366
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$453	\$452	\$493	\$502	\$507
Total Equipment Costs	\$2	\$15	\$0	\$18	\$0
Legal Costs	\$61	\$49	\$55	\$57	\$57
Employee Benefits as a percentage of salaries*	32.85%	33.76%	38.71%	37.53%	33.63%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The school district partners with the municipality for contracted custodial services. School district custodial staff are also provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the High School property, including public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district participates in the School Employees Health Benefits Program, pooling interests from across the state.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year-round recreational and cultural programs, summer camp, and other municipality-sponsored events.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Others	The school district and municipality joint into an alliance to create a joint recreation complex (athletic stadium and track, community park and playground), sharing in the cost for upkeep, repairs, lighting costs, and are engaging in a joint grant application to the county for the upgrade of the facilities.	0
Professional Staff Development	When appropriate, the school district utilizes professional development opportunities offered by ESCNJ.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC and Educational Data Services (via ESCNJ). The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost	0
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAs and ESCs.	0
Transportation Services, including Fuel	Cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation arrangements with other LEAs. Some joint transportations are made directly with other LEAs. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative.	0

Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	28,207,351
	(D) Total School Levy	30,057,284
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	582,981,141
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,384,949,739
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	4.8385
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.1558
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.0367
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1703

Employee Contract List for District

Name	Category	Measure
Dr. Scott Taylor	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	237
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,034
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Scott Taylor	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Becker	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,248
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Janet Becker	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,708
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,901
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Linda Hoefele	Job Title
Job Title II		None Reported
Base Annual Salary Amount		\$179,987
Full-Time Equivalent (FTE)		1.0
Shared with Another District?		N
Shared County		None Reported
Shared District		None Reported

Employee Contract List for District

Name	Category	Measure
Linda Hoefele	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Hoefele	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Odató	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,222
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$28,679
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,547
Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount of accrued days	

Employee Contract List for District

Name	Category	Measure
Susan Odató	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,713
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Estimated amount of accrued days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported