

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,772.0	1,769.0	1,803.0
On Roll Special Ed Full-Time	306.0	305.0	307.0
On Roll Special Ed Shared-Time	2.0	2.0	2.0
On Roll Subtotal	2,080.0	2,076.0	2,112.0
In Private School Placements	5.0	6.5	12.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	6.0	6.5	5.0
Received	19.0	16.0	16.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	24,846,700	25,602,375	26,114,423
	Total Tuition	10-1300	46,826	51,300	51,300
	Unrestricted Miscellaneous Revenues	10-1XXX	236,734	154,100	119,000
	Total Revenues from Local Sources		25,130,260	25,807,775	26,284,723
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	333,032	333,032	333,032
	Extraordinary Aid	10-3131	332,079	0	0
	Categorical Special Education Aid	10-3132	1,286,114	1,286,114	1,286,114
	Equalization Aid	10-3176	7,600,453	8,289,671	9,360,831
	Categorical Security Aid	10-3177	359,344	359,344	359,344
	Other State Aids	10-3XXX	29,870	0	0
	Total Revenues from State Sources		9,940,892	10,268,161	11,339,321
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	56,255	62,690	39,903
	Total Revenues from Federal Sources		56,255	62,690	39,903
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	733,454	741,657
	Withdrawal from Capital Reserve for Local Share	10-307	0	108,200	0
	Transfers from Other Funds	10-5200	50,000	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	6,914	0
	Actual Revenues (Over)/Under Expenditures		1,189,911	0	0
General Fund Revenues	Total Operating Budget		36,367,318	37,037,194	38,455,604
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	20,985	23,445	0
	Total Revenues from Local Sources	20-1XXX	20,985	23,445	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	298,841	303,271	257,780
	Title II	20-4451-4455	55,408	64,104	54,488
	Title III	20-4491-4494	34,210	33,016	28,063
	I.D.E.A. Part B (Handicapped)	20-4420-4429	507,003	513,677	436,828
	Total Revenues from Federal Sources		895,462	914,068	777,159
Special Revenue Fund Revenues	Total Grants and Entitlements		916,447	937,513	777,159

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	362,865	346,534	323,896
	Total Revenues from Local Sources		362,865	346,534	323,896
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	169,285	161,666	151,104
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		532,150	508,200	475,000
Debt Service Fund Revenues	Total Repayment of Debt		532,150	508,200	475,000
All Fund Revenues	Total Revenues/Sources		37,815,915	38,482,907	39,707,763
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,815,915	38,482,907	39,707,763

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,429,037	10,815,375	10,926,069
	Special Education-Instruction	11-2XX-100-XXX	3,669,440	3,936,788	4,099,080
	Basic Skills/Remedial-Instruction	11-230-100-XXX	621,697	352,093	331,955
	Bilingual Education-Instruction	11-240-100-XXX	325,655	400,643	406,970
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	116,161	126,845	137,122
	School-Sponsored Athletics-Instruction	11-402-100-XXX	581,442	463,495	498,771
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	251,710	727,270	1,133,562
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	40,426	43,596	45,259
	Undistributed Expenditures-Health Services	11-000-213-XXX	414,318	458,081	453,758
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	604,535	626,697	668,424
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	271,036	289,277	296,439
	Undistributed Expenditures-Guidance	11-000-218-XXX	862,139	765,379	915,204
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,173,636	1,076,357	1,136,416
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	327,335	348,734	365,919
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	254,124	509,426	426,100
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	32,586	79,550	79,316
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	970,424	1,002,233	1,013,240
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,444,275	1,922,841	1,922,567
	Undistributed Expenditures-Central Services	11-000-251-XXX	498,432	513,460	520,159
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	356,595	154,944	172,535
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,366,943	3,396,320	3,280,148
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,014,304	1,205,460	1,222,678
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,098,914	7,234,130	7,629,018
	Total Undistributed Expenditures			18,981,732	20,353,755
General Fund Current Expenses	Total General Current Expense		34,725,164	36,448,994	37,680,709

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	115,525	86,754	43,631
	Facilities Acquisition and Construction Services	12-000-400-XXX	293,404	350,863	675,543
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,202,200	108,200	0
	Total Capital Outlay		1,611,129	545,817	719,174
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	31,025	42,383	55,721
	General Fund Grand Total		36,367,318	37,037,194	38,455,604
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,985	23,445	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	298,841	303,271	257,780
	Title II	20-XXX-XXX-XXX	55,408	64,104	54,488
	Title III	20-XXX-XXX-XXX	34,210	33,016	28,063
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	507,003	513,677	436,828
	Total Federal Projects	20-XXX-XXX-XXX	895,462	914,068	777,159
Special Revenue Fund Expenses	Total Special Revenue Funds		916,447	937,513	777,159
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	532,150	508,200	475,000
	Total Debt Service Funds		532,150	508,200	475,000
All Fund Expenses	Total Expenditures/Appropriations		37,815,915	38,482,907	39,707,763
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,815,915	38,482,907	39,707,763

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,514,481	562,281	1,054,081	1,054,081
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	437,800	253,300	353,300	353,300
	Legal Reserve	1,557,505	1,475,111	741,657	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,058,430	1,089,295	740,606	740,606
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,291	\$16,117	\$16,517	\$16,640	\$16,743
Total Classroom Instruction	\$9,030	\$9,435	\$9,796	\$9,703	\$9,786
Classroom-Salaries and Benefits	\$8,361	\$8,760	\$9,094	\$8,957	\$9,145
Classroom-General Supplies and Textbooks	\$396	\$383	\$412	\$408	\$313
Classroom-Purchased Services	\$274	\$293	\$290	\$338	\$328
Total Support Services	\$2,279	\$2,436	\$2,583	\$2,563	\$2,639
Support Services-Salaries and Benefits	\$2,011	\$2,077	\$2,194	\$2,169	\$2,209
Total Administrative Costs	\$1,844	\$1,962	\$1,996	\$2,143	\$2,143
Administration Salaries and Benefits	\$1,503	\$1,605	\$1,621	\$1,724	\$1,727
Total Operations and Maintenance of Plant	\$1,710	\$1,838	\$1,681	\$1,851	\$1,772
Operations and Maintenance-Salaries and Benefits	\$839	\$862	\$849	\$856	\$858
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$405	\$422	\$432	\$352	\$375
Total Equipment Costs	\$19	\$56	\$31	\$42	\$21
Legal Costs	\$63	\$83	\$71	\$107	\$93
Employee Benefits as a percentage of salaries*	33.33%	33.16%	34.99%	32.95%	33.75%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the Public Employer Trust for medical, prescription and dental insurance coverage	0
	Participation in the NJ School Insurance Group for all lines of insurance	0
Municipal/Public Works	Field maintenance agreement between the Borough and the BOE	0
	Trash pick up at all schools by the Borough of Middlesex at no cost to district	0
Others	Field & building use agreements with the Middlesex Borough Recreation Programs	0
Professional Staff Development	Whenever possible we collaborate with neighboring school districts on professional development	0
Purchasing	Cooperative purchasing through NJSBA - ACES Program	0
	Cooperative purchasing of supplies and trade services through the Education Data Services Co-op	0
	Purchase of supplies and services from Western State Contract Alliance (WSCA) and NJ state contracts	0
	Cooperative purchasing of supplies, equipment and services through the ESCNJ Purchasing Program	0
Special Education Services	Utilize tuition program offered by the ESCNJ	0
Transportation Services, including Fuel	Joint transportation agreements with ESCNJ, Piscataway BOE and SCESC for out of district students, general ed, special ed, vo-tech and non-public	0
	Purchase of fuel for buses and maintenance/custodial/grounds vehicles and equipment with the Middlesex Borough	0

Estimated Tax Rates

Municipality	Category	Amount
Middlesex Borough	(A) General Fund School Levy	26,114,423
	(D) Total School Levy	26,438,319
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	493,000,675
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,540,819,716
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	5.2970
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.3627
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6948
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7159

Employee Contract List for District

Name	Category	Measure
ANNETTE GIORDANO	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,366
	Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT DURING FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	CONVERT TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ANNETTE GIORDANO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
BARBARA FERRIS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	COMMUNITY SCHOOL DIRECTOR
	Base Annual Salary Amount	\$76,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS

Employee Contract List for District

Name	Category	Measure
BARBARA FERRIS	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$360
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,410
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT \$75 PER DIEM, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT PERMITTED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
FREDERICK WILLIAMS	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
FREDERICK WILLIAMS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS
	Total Allowances Amount	\$10,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,900
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,524
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT PER DIEM RATE, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 30 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - CONVERT TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
FREDERICK WILLIAMS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GEORGE REGAS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	NETWORK ADMINISTRATOR
	Base Annual Salary Amount	\$103,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,296
Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT \$75 PER DIEM, MAX \$15,000	

Employee Contract List for District

Name	Category	Measure
GEORGE REGAS	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT PERMITTED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
MICHELE LOREE	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,520
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
MICHELE LOREE	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS
	Total Allowances Amount	\$5,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,025
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,314
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT \$75 PER DIEM, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 30 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
PAUL RAFALOWSKI	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,539
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT PAYOUT FOR FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 30 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	CONVERT TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
PAUL RAFALOWSKI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,667
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	HEALTH COVERAGE WAIVER
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RAYMOND MULVEY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF FACILITIES
	Base Annual Salary Amount	\$107,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS

Employee Contract List for District

Name	Category	Measure
RAYMOND MULVEY	Total Allowances Amount	\$650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,638
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT \$75 PER DIEM, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT PERMITTED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
SHEILA CONNELLY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SYSTEM ADMINISTRATOR
	Base Annual Salary Amount	\$104,855
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SHEILA CONNELLY	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,831
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,102
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE DURING FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT PERMITTED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
SHEILA CONNELLY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported