

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	5,262.0	5,260.0	5,319.0
On Roll Special Ed Full-Time	963.0	986.0	983.0
On Roll Special Ed Shared-Time	7.0	10.0	10.0
On Roll Subtotal	6,232.0	6,256.0	6,312.0
In Private School Placements	27.0	25.0	25.0
Sent to Contracted Preschool	0.0	0.0	240.0
Sent to Other Districts Regular	7.0	9.0	9.0
Sent to Other Districts Special Ed	21.0	27.0	27.0
Received	2.0	2.0	2.0
In State Facilities	2.0	3.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	61,917,499	63,155,849	64,418,966
	Total Tuition	10-1300	71,299	200,000	200,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	2,520	10,000	10,000
	Rents and Royalties	10-1910	164,982	60,000	75,000
	Unrestricted Miscellaneous Revenues	10-1XXX	830,050	352,943	357,943
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	3,717	0	10
	Interest Earned on Maintenance Reserve	10-1XXX	14,156	100	90
	Interest Earned on Capital Reserve Funds	10-1XXX	19,563	100	100
	Total Revenues from Local Sources		63,023,786	63,778,992	65,062,109
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	2,289,895	2,289,895	2,289,895
	Extraordinary Aid	10-3131	753,629	650,000	650,000
	Categorical Special Education Aid	10-3132	5,243,822	5,243,822	5,243,822
	Equalization Aid	10-3176	16,439,333	18,960,941	22,363,172
	Categorical Security Aid	10-3177	1,481,817	1,481,817	1,481,817
	Other State Aids	10-3XXX	85,597	35,000	35,000
	Total Revenues from State Sources		26,294,093	28,661,475	32,063,706
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	119,520	114,085	115,742
	Other Federal Grant Revenue-Passed Through State	10-42XX	61,865	0	0
	Total Revenues from Federal Sources		181,385	114,085	115,742
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,023,393	1,613,326
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,096,113	1,349,645	0
	Withdrawal from Maintenance Reserve	10-310	426,210	188,971	177,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	250,000	209,443
	Transfers from Other Funds	10-5200	210,000	295,000	300,000
	Adjustment for Prior Year Encumbrances		0	1,634,500	0
	Actual Revenues (Over)/Under Expenditures		-237,526	0	0
General Fund Revenues	Total Operating Budget		90,994,061	98,296,061	99,541,326

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	15,728	23,423	0
	Total Revenues from Local Sources	20-1XXX	15,728	23,423	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	2,799,801	6,572,940
	Other Restricted Entitlements	20-32XX	202,879	209,043	151,275
	Total Revenues from State Sources		202,879	3,008,844	6,724,215
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	651,677	905,350	695,135
	Title II	20-4451-4455	177,226	277,294	143,148
	Title III	20-4491-4494	33,290	70,582	24,999
	Title IV	20-4471-4474	21,942	51,667	30,784
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,606,924	1,566,094	1,309,817
	Total Revenues from Federal Sources		2,491,059	2,870,987	2,203,883
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	313,830
Special Revenue Fund Revenues	Total Grants and Entitlements		2,709,666	5,903,254	9,241,928
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,439,865	3,531,727	3,538,127
	Total Revenues from Local Sources		3,439,865	3,531,727	3,538,127
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	80,642	79,436	79,242
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		3,520,507	3,611,164	3,617,369
	Actual Revenues (Over)/Under Expenditures		74,933	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,595,440	3,611,164	3,617,369
All Fund Revenues	Total Revenues/Sources		97,299,167	107,810,479	112,400,623
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	313,830
	Total Revenues/Sources Net of Transfers		97,299,167	107,810,479	112,086,793

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	27,040,925	28,741,053	29,848,944
	Special Education-Instruction	11-2XX-100-XXX	10,450,840	10,325,744	10,758,857
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,577,702	1,850,955	2,027,763
	Bilingual Education-Instruction	11-240-100-XXX	340,956	397,838	458,493
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	287,092	300,256	304,459
	School-Sponsored Athletics-Instruction	11-402-100-XXX	856,656	934,427	1,049,170
	Community Services Programs/Operations	11-800-330-XXX	3,128	5,000	5,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,584,417	2,918,108	3,335,084
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	2,346	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	777,045	848,400	825,732
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,127,507	2,397,162	2,592,797
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,253,235	1,438,004	1,494,152
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,586,705	1,696,081	1,780,452
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,661,189	1,816,803	1,845,579
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	948,843	1,041,911	1,042,919
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	605,964	666,936	690,274
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	171,401	211,616	203,162
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,714,157	1,942,313	1,787,769
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,958,823	3,549,246	3,234,626
	Undistributed Expenditures-Central Services	11-000-251-XXX	835,710	1,068,784	1,043,784
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,092,939	1,528,970	1,922,103
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,287,781	8,442,871	8,640,049
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,406,125	5,818,522	6,184,550
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,014,797	16,237,046	17,364,756
Total Undistributed Expenditures			45,026,638	51,625,119	53,987,788

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	14,156	100	90
	Increase In Maintenance Reserve	10-606	568,000	0	0
	Increase In Current Expense Emergency Reserve	10-607	250,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	3,717	0	10
General Fund Current Expenses	Total General Current Expense		86,419,810	94,180,492	98,440,574
Capital Outlay	Equipment	12-XXX-XXX-730	395,422	40,440	32,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,672,620	3,432,607	298,533
	Increase In Capital Reserve	10-604	2,016,124	0	0
	Interest Deposit to Capital Reserve	10-604	19,563	100	100
	Total Capital Outlay		4,103,729	3,473,147	331,133
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	101,513	30,000	30,000
	Total Summer School	13-422-X00-XXX	101,513	30,000	30,000
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	0	120,000	120,000
	Total Other Special Schools	13-4XX-X00-XXX	0	120,000	120,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	101,513	150,000	150,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	369,009	492,422	619,619
	General Fund Grand Total		90,994,061	98,296,061	99,541,326
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,728	23,423	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	1,098,668	1,962,883
	Support Services	20-218-200-XXX	0	1,701,133	4,923,887
	Total Preschool Education Aid	20-218-XXX-XXX	0	2,799,801	6,886,770
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,687	13,704	11,648
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	61,097	56,252	47,815
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,366	34,433	29,268
	Nonpublic Nursing Services	20-XXX-XXX-XXX	28,504	25,220	21,437
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,545	9,360	7,956
	Nonpublic Security Aid	20-XXX-XXX-XXX	36,854	39,000	33,151
	Other	20-XXX-XXX-XXX	16,826	31,074	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	202,879	3,008,844	7,038,045

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	651,677	905,350	695,135
	Title II	20-XXX-XXX-XXX	177,226	277,294	143,148
	Title III	20-XXX-XXX-XXX	33,291	70,582	24,999
	Title IV	20-XXX-XXX-XXX	21,942	51,667	30,784
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,606,923	1,566,094	1,309,817
	Total Federal Projects	20-XXX-XXX-XXX	2,491,059	2,870,987	2,203,883
Special Revenue Fund Expenses	Total Special Revenue Funds		2,709,666	5,903,254	9,241,928
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,595,440	3,611,164	3,617,369
	Total Debt Service Funds		3,595,440	3,611,164	3,617,369
All Fund Expenses	Total Expenditures/Appropriations		97,299,167	107,810,479	112,400,623
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	313,830
	Total Expenditures Net of Transfers		97,299,167	107,810,479	112,086,793

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,829,643	2,769,217	1,097,759	1,097,859
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,001,009	1,156,955	968,084	791,174
	Legal Reserve	3,137,276	3,197,469	1,174,076	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	503,717	253,717	44,284
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,459,352	1,823,047	1,823,047	1,383,797
	Repayment of Debt	74,934	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,853	\$12,475	\$13,795	\$14,104	\$14,875
Total Classroom Instruction	\$7,625	\$7,947	\$8,610	\$8,590	\$9,052
Classroom-Salaries and Benefits	\$7,250	\$7,557	\$8,153	\$8,125	\$8,554
Classroom-General Supplies and Textbooks	\$210	\$209	\$251	\$254	\$267
Classroom-Purchased Services	\$165	\$181	\$207	\$210	\$231
Total Support Services	\$1,765	\$1,798	\$2,000	\$2,104	\$2,377
Support Services-Salaries and Benefits	\$1,541	\$1,548	\$1,668	\$1,753	\$1,855
Total Administrative Costs	\$1,213	\$1,262	\$1,404	\$1,545	\$1,499
Administration Salaries and Benefits	\$911	\$952	\$1,034	\$1,149	\$1,042
Total Operations and Maintenance of Plant	\$968	\$1,169	\$1,459	\$1,545	\$1,592
Operations and Maintenance-Salaries and Benefits	\$641	\$732	\$836	\$829	\$919
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$207	\$219	\$237	\$238	\$261
Total Equipment Costs	\$49	\$64	\$4	\$7	\$5
Legal Costs	\$13	\$12	\$20	\$17	\$16
Employee Benefits as a percentage of salaries*	26.60%	27.09%	28.59%	27.42%	28.44%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	Liquid Church	15,000	Increase in Facility Rentals

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Sayreville Board of Education participates in the Educational Services Commission of New Jersey, Ed-Data, and Hunterdon County Educational Services Commission for various services related to supplies, time and materials, communications, and utility providers. The resources provided by these services results in time savings for the business office personnel and cost savings generated by being part of a cooperative purchasing agreement.	0
Municipal/Public Works	The Sayreville Board of Education works with the Borough of Sayreville during inclement weather to ensure that all sidewalks and roads are cleared for safe travel by district parents, staff and students. The Borough supplies the district with salt for our roads when needed and the district plows/shovels walkways for the Borough that are in close proximity to District buildings. The Borough provides the District with water, sewerage, garbage removal and recycling.	0
Others	The Sayreville Board of Education works with the Borough of Sayreville on various endeavors to maintain a cost effective tax levy for the community. These include recycling programs, technology services and school security. The Borough of Sayreville provides two School Resource Officers that are partially funded by the Sayreville Board of Education.	0
Special Education Services	The Sayreville Board of Education sends numerous students to various educational programs that are administered by the Educational Services Commission of New Jersey.	0
Transportation Services, including Fuel	The Sayreville Board of Education purchases fuel from the Borough of Sayreville at a lower cost than would be realized from purchasing from an outside vendor. The District also participates in the Educational Services Commission of New Jersey for transportation routes for out of district special education placements and displaced students.	0

Estimated Tax Rates

Municipality	Category	Amount
Sayreville Borough	(A) General Fund School Levy	64,418,966
	(D) Total School Levy	67,957,093
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,296,155,648
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,988,389,359
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.8055
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.9596
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2914
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3623

Employee Contract List for District

Name	Category	Measure
Amnah Abuawad	Job Title	Other
	Job Title II	Comptroller
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$537
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amnah Abuawad	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Glock-Molloy	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,557
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Eric Glock-Molloy	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$704
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,995
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Erin Hill	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,798
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Erin Hill	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,555
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Erin Hill	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Kolmansperger	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$89,202
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$255
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,318
Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)	

Employee Contract List for District

Name	Category	Measure
James Kolmansperger	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jonathan Spare	Job Title	Other
	Job Title II	ROTC Instructor
	Base Annual Salary Amount	\$82,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Jonathan Spare	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$457
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Marilyn Shediack	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,461
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,827
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Marilyn Shediack	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Waranowicz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$91,928
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Waranowicz	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,362
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Richard Labbe	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$222,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Labbe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$704
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days x daily rate (\$15,000 max)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days x daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Labbe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported