#### Middlesex South Plainfield Boro Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 2,881.0              | 2,852.0              | 2,859.0                |
| On Roll Special Ed Full-Time       | 481.0                | 506.0                | 506.0                  |
| On Roll Special Ed Shared-Time     | 5.0                  | 5.0                  | 7.0                    |
| On Roll Subtotal                   | 3,367.0              | 3,363.0              | 3,372.0                |
| In Private School Placements       | 25.0                 | 23.0                 | 23.0                   |
| Sent to Other Districts Regular    | 2.0                  | 1.0                  | 0.0                    |
| Sent to Other Districts Special Ed | 17.0                 | 18.5                 | 19.0                   |
| Received                           | 49.0                 | 54.0                 | 54.0                   |
| In State Facilities                |                      | 1.0                  | 1.0                    |

#### Middlesex South Plainfield Boro Advertised Revenues

| Budget Category                                  | Description                                                                | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--------------------------------------------------|----------------------------------------------------------------------------|--------------|-------------------|--------------------|---------------------|
|                                                  | Local Tax Levy                                                             | 10-1210      | 48,630,525        | 49,853,136         | 50,850,199          |
|                                                  | Total Tuition                                                              | 10-1300      | 44,882            | 0                  | 0                   |
|                                                  | Transportation Fees from Other Local Education Authorities                 | 10-1420-1440 | 265,062           | 150,000            | 206,379             |
| General Fund Revenues from Local Sources         | Unrestricted Miscellaneous Revenues                                        | 10-1XXX      | 778,196           | 200,000            | 350,000             |
| General Fund Revendes from Local Sources         | Interest Earned On Current Expense Emergency Reserve                       | 10-1XXX      | 328               | 0                  | 0                   |
|                                                  | Interest Earned on Maintenance Reserve                                     | 10-1XXX      | 24,916            | 0                  | 0                   |
|                                                  | Interest Earned on Capital Reserve Funds                                   | 10-1XXX      | 32,026            | 0                  | 0                   |
|                                                  | Total Revenues from Local Sources                                          |              | 49,775,935        | 50,203,136         | 51,406,578          |
|                                                  | Categorical Transportation Aid                                             | 10-3121      | 305,134           | 305,134            | 305,134             |
|                                                  | Extraordinary Aid                                                          | 10-3131      | 572,027           | 400,000            | 475,000             |
|                                                  | Categorical Special Education Aid                                          | 10-3132      | 2,230,194         | 2,230,194          | 2,230,194           |
| General Fund Revenues from State Sources         | Equalization Aid                                                           | 10-3176      | 6,636,433         | 6,455,470          | 5,608,651           |
|                                                  | Categorical Security Aid                                                   | 10-3177      | 112,479           | 112,479            | 112,479             |
|                                                  | Other State Aids                                                           | 10-3XXX      | 44,315            | 0                  | 0                   |
|                                                  | Total Revenues from State Sources                                          |              | 9,900,582         | 9,503,277          | 8,731,458           |
| General Fund Revenues from Federal Sources       | Medicaid Reimbursement                                                     | 10-4200      | 57,415            | 50,448             | 57,416              |
| General Fund Revendes non Federal Sources        | Total Revenues from Federal Sources                                        |              | 57,415            | 50,448             | 57,416              |
|                                                  | Budgeted Fund Balance-Operating Budget                                     | 10-303       | 1,049,132         | 1,516,408          | 2,300,000           |
|                                                  | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309       | 1,228,500         | 1,255,000          | 2,200,000           |
| General Fund Revenues from Other Sources         | Withdrawal from Maintenance Reserve                                        | 10-310       | 225,000           | 974,116            | 1,004,022           |
| General Fund Revendes nom Other Sources          | Withdrawal from Current Expense Emergency Reserve                          | 10-312       | 98,000            | 1,972              | 319                 |
|                                                  | Adjustment for Prior Year Encumbrances                                     |              | 0                 | 531,995            | 0                   |
|                                                  | Actual Revenues (Over)/Under Expenditures                                  |              | -1,728,188        | 0                  | 0                   |
| General Fund Revenues                            | Total Operating Budget                                                     |              | 60,606,376        | 64,036,352         | 65,699,793          |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources                                           | 20-1XXX      | 19,325            | 128,229            | 20,000              |
| Special Revenue Fund Revenues from Local Sources | Total Revenues from Local Sources                                          | 20-1XXX      | 19,325            | 128,229            | 20,000              |

#### Middlesex South Plainfield Boro Advertised Revenues

| Budget Category                                                 | Description                                  | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|-----------------------------------------------------------------|----------------------------------------------|--------------|-------------------|--------------------|---------------------|
|                                                                 | Preschool Education Aid-Prior Year Carryover | 20-3218      | 898               | 0                  | 0                   |
| Special Revenue Fund Revenues from State Sources                | Preschool Education Aid                      | 20-3218      | 52,800            | 52,800             | 52,800              |
|                                                                 | Other Restricted Entitlements                | 20-32XX      | 194,610           | 126,347            | 125,861             |
|                                                                 | Total Revenues from State Sources            |              | 248,308           | 179,147            | 178,661             |
|                                                                 | Title I                                      | 20-4411-4416 | 343,858           | 320,073            | 331,952             |
|                                                                 | Title II                                     | 20-4451-4455 | 73,043            | 92,650             | 66,166              |
| On a dial Day and Day and Company from Folders I On the Company | Title III                                    | 20-4491-4494 | 16,174            | 34,107             | 16,897              |
| Special Revenue Fund Revenues from Federal Sources              | Title IV                                     | 20-4471-4474 | 3,368             | 29,455             | 11,470              |
|                                                                 | I.D.E.A. Part B (Handicapped)                | 20-4420-4429 | 839,784           | 859,859            | 711,765             |
|                                                                 | Total Revenues from Federal Sources          |              | 1,276,227         | 1,336,144          | 1,138,250           |
| Special Revenue Fund Revenues                                   | Total Grants and Entitlements                |              | 1,543,860         | 1,643,520          | 1,336,911           |
| D.110 : E.1D                                                    | Local Tax Levy                               | 40-1210      | 1,857,182         | 2,343,427          | 2,365,529           |
| Debt Service Fund Revenues from Local Sources                   | Total Revenues from Local Sources            |              | 1,857,182         | 2,343,427          | 2,365,529           |
| Debt Service Fund Revenues from State Sources                   | Debt Service Aid Type II                     | 40-3160      | 255,573           | 458,569            | 460,509             |
|                                                                 | Budgeted Fund Balance                        | 40-303       | 0                 | 15,349             | 1                   |
| Debt Service Fund Revenues from Other Sources                   | Total Local Repayment of Debt                |              | 2,112,755         | 2,817,345          | 2,826,039           |
|                                                                 | Actual Revenues (Over)/Under Expenditures    |              | 1,664             | 0                  | 0                   |
| Debt Service Fund Revenues                                      | Total Repayment of Debt                      |              | 2,114,419         | 2,817,345          | 2,826,039           |
| All Fund Revenues                                               | Total Revenues/Sources                       |              | 64,264,655        | 68,497,217         | 69,862,743          |
| Revenues Net of Transfers                                       | Total Revenues/Sources Net of Transfers      |              | 64,264,655        | 68,497,217         | 69,862,743          |

#### Middlesex South Plainfield Boro Advertised Appropriations

| Budget Category                                         | Description                                                                        | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Propose |
|---------------------------------------------------------|------------------------------------------------------------------------------------|----------------|-------------------|--------------------|--------------------|
|                                                         | Regular Programs-Instruction                                                       | 11-1XX-100-XXX | 18,580,891        | 19,330,765         | 20,477,26          |
|                                                         | Special Education-Instruction                                                      | 11-2XX-100-XXX | 5,470,747         | 5,757,688          | 5,980,7            |
|                                                         | Basic Skills/Remedial-Instruction                                                  | 11-230-100-XXX | 489,913           | 466,537            | 518,6              |
| General Fund Current Expenses for Instruction           | Bilingual Education-Instruction                                                    | 11-240-100-XXX | 219,046           | 227,705            | 224,               |
|                                                         | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 163,187           | 152,080            | 154,               |
|                                                         | School-Sponsored Athletics-Instruction                                             | 11-402-100-XXX | 836,509           | 972,833            | 952,               |
|                                                         | Summer School                                                                      | 11-422-XXX-XXX | 6,212             | 14,000             | 18,                |
|                                                         | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 2,335,570         | 2,560,961          | 2,919,             |
|                                                         | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 109,438           | 130,755            | 128,               |
|                                                         | Undistributed Expenditures-Health Services                                         | 11-000-213-XXX | 633,035           | 686,429            | 679                |
|                                                         | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 983,638           | 1,292,729          | 1,406              |
|                                                         | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 543,777           | 146,452            | 183                |
|                                                         | Undistributed Expenditures-Guidance                                                | 11-000-218-XXX | 1,188,903         | 1,365,986          | 1,556              |
|                                                         | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 1,007,799         | 853,490            | 930                |
|                                                         | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 197,494           | 236,301            | 249                |
| annual Friend Crimmont Friendson for Crimmont Comitions | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 448,382           | 465,871            | 479                |
| eneral Fund Current Expenses for Support Services       | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 450,262           | 486,520            | 501                |
|                                                         | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 947,251           | 1,260,071          | 1,196              |
|                                                         | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 2,733,796         | 3,121,662          | 2,893              |
|                                                         | Undistributed Expenditures-Central Services                                        | 11-000-251-XXX | 761,569           | 750,463            | 814                |
|                                                         | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 735,879           | 811,036            | 764                |
|                                                         | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 5,497,219         | 5,689,421          | 5,918              |
|                                                         | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 2,773,489         | 2,997,322          | 2,929              |
|                                                         | Personal Services-Employee Benefits                                                | 11-XXX-XXX-2XX | 10,304,981        | 11,617,199         | 10,773             |
|                                                         | Total Undistributed Expenditures                                                   |                | 31,652,482        | 34,472,668         | 34,326,            |

## Middlesex South Plainfield Boro Advertised Appropriations

| Budget Category                                           | Description                                      | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|-----------------------------------------------------------|--------------------------------------------------|----------------|-------------------|--------------------|---------------------|
|                                                           | Interest Earned on Maintenance Reserve           | 10-606         | 24,916            | 0                  | 0                   |
| General Fund Current Expenses for Increased Reserves      | Increase In Maintenance Reserve                  | 10-606         | 500,000           | 0                  | 0                   |
|                                                           | Interest Earned on Current Expense Emergency Res | 10-607         | 328               | 0                  | 0                   |
| General Fund Current Expenses                             | Total General Current Expense                    |                | 57,944,231        | 61,394,276         | 62,652,536          |
|                                                           | Equipment                                        | 12-XXX-XXX-730 | 780,472           | 781,901            | 723,000             |
|                                                           | Facilities Acquisition and Construction Services | 12-000-400-XXX | 505,742           | 1,734,535          | 2,264,257           |
| Capital Outlay                                            | Increase In Capital Reserve                      | 10-604         | 1,208,345         | 0                  | 0                   |
|                                                           | Interest Deposit to Capital Reserve              | 10-604         | 32,026            | 0                  | 0                   |
|                                                           | Total Capital Outlay                             |                | 2,526,585         | 2,516,436          | 2,987,257           |
| Conoral Fund Evnenges and Transfers                       | Transfer of Funds to Charter Schools             | 10-000-100-56X | 135,560           | 125,640            | 60,000              |
| General Fund Expenses and Transfers                       | General Fund Grand Total                         |                | 60,606,376        | 64,036,352         | 65,699,793          |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                                   | 20-XXX-XXX-XXX | 19,325            | 128,229            | 20,000              |
| Special Revenue Fund Expenses for Preschool Education Aid | Preschool Education Aid Instruction              | 20-218-100-XXX | 53,698            | 52,800             | 52,800              |
|                                                           | Total Preschool Education Aid                    | 20-218-XXX-XXX | 53,698            | 52,800             | 52,800              |
|                                                           | Nonpublic Textbooks                              | 20-XXX-XXX-XXX | 18,264            | 8,065              | 8,065               |
|                                                           | Nonpublic Auxiliary Services                     | 20-XXX-XXX-XXX | 39,234            | 46,716             | 46,716              |
| Special Revenue Fund Expenses for Other State Projects    | Nonpublic Handicapped Services                   | 20-XXX-XXX-XXX | 37,348            | 28,267             | 27,781              |
| Special Revenue Fund Expenses for Other State Projects    | Nonpublic Nursing Services                       | 20-XXX-XXX-XXX | 34,249            | 14,841             | 14,841              |
|                                                           | Nonpublic Technology Initiative                  | 20-XXX-XXX-XXX | 12,552            | 5,508              | 5,508               |
|                                                           | Nonpublic Security Aid                           | 20-XXX-XXX-XXX | 52,963            | 22,950             | 22,950              |
| Special Revenue Fund Expenses for State Projects          | Total State Projects                             | 20-XXX-XXX-XXX | 248,308           | 179,147            | 178,661             |
|                                                           | Title I                                          | 20-XXX-XXX-XXX | 343,859           | 320,073            | 331,952             |
|                                                           | Title II                                         | 20-XXX-XXX-XXX | 73,043            | 92,650             | 66,166              |
| Chariel Devenue Fund Funences for Foderal Projects        | Title III                                        | 20-XXX-XXX-XXX | 16,175            | 34,107             | 16,897              |
| Special Revenue Fund Expenses for Federal Projects        | Title IV                                         | 20-XXX-XXX-XXX | 3,367             | 29,455             | 11,470              |
|                                                           | I.D.E.A. Part B (Handicapped)                    | 20-XXX-XXX-XXX | 839,783           | 859,859            | 711,765             |
|                                                           | Total Federal Projects                           | 20-XXX-XXX-XXX | 1,276,227         | 1,336,144          | 1,138,250           |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds                      |                | 1,543,860         | 1,643,520          | 1,336,911           |

# Middlesex South Plainfield Boro Advertised Appropriations

| Budget Category            | Description                         | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|----------------------------|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Dobt Sonvice Fund Evnences | Total Regular Debt Service          | 40-701-510-XXX | 2,114,419         | 2,817,345          | 2,826,039           |
| Debt Service Fund Expenses | Total Debt Service Funds            |                | 2,114,419         | 2,817,345          | 2,826,039           |
| All Fund Expenses          | Total Expenditures/Appropriations   |                | 64,264,655        | 68,497,217         | 69,862,743          |
| Expenses Net of Transfers  | Total Expenditures Net of Transfers |                | 64,264,655        | 68,497,217         | 69,862,743          |

## Middlesex South Plainfield Boro Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category                                                  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|-----------------------------------------|------------------------------------------------------------------|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|                                         | Capital Reserve                                                  | 4,504,184                        | 4,519,760                        | 3,264,760                          | 1,064,760                          |
|                                         | Adult Education Programs                                         | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Maintenance Reserve                                              | 2,415,581                        | 2,715,497                        | 1,741,381                          | 737,359                            |
| Destricted for Conseq Operating Dudget  | Legal Reserve                                                    | 1,049,132                        | 0                                | 0                                  | 0                                  |
| Restricted for General Operating Budget | Tuition Reserve                                                  | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Current Expense Emergency Reserve                                | 99,962                           | 2,291                            | 319                                | 0                                  |
|                                         | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt        | Repayment of Debt                                                | 0                                | 0                                | 0                                  | 0                                  |
| l liana atriata d                       | General Operating Budget                                         | 1,239,000                        | 2,982,403                        | 3,570,087                          | 1,270,087                          |
| Unrestricted                            | Repayment of Debt                                                | 17,014                           | 15,350                           | 1                                  | 0                                  |

#### Middlesex Advertised Per Pupil Cost Calculations South Plainfield Boro

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--------------------------------------------------|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,195                | \$15,627                | \$16,496                   | \$16,659                  | \$16,906                   |
| Total Classroom Instruction                      | \$9,015                 | \$9,448                 | \$10,099                   | \$9,999                   | \$10,260                   |
| Classroom-Salaries and Benefits                  | \$8,557                 | \$8,905                 | \$9,491                    | \$9,378                   | \$9,608                    |
| Classroom-General Supplies and Textbooks         | \$192                   | \$259                   | \$284                      | \$283                     | \$317                      |
| Classroom-Purchased Services                     | \$266                   | \$283                   | \$324                      | \$337                     | \$336                      |
| Total Support Services                           | \$2,115                 | \$2,076                 | \$2,189                    | \$2,141                   | \$2,256                    |
| Support Services-Salaries and Benefits           | \$1,824                 | \$1,816                 | \$1,970                    | \$1,851                   | \$1,954                    |
| Total Administrative Costs                       | \$1,905                 | \$1,915                 | \$1,992                    | \$2,215                   | \$2,060                    |
| Administration Salaries and Benefits             | \$1,594                 | \$1,612                 | \$1,655                    | \$1,818                   | \$1,685                    |
| Total Operations and Maintenance of Plant        | \$1,688                 | \$1,706                 | \$1,687                    | \$1,764                   | \$1,816                    |
| Operations and Maintenance-Salaries and Benefits | \$297                   | \$285                   | \$291                      | \$280                     | \$250                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$363                   | \$369                   | \$397                      | \$411                     | \$401                      |
| Total Equipment Costs                            | \$328                   | \$233                   | \$166                      | \$233                     | \$215                      |
| Legal Costs                                      | \$37                    | \$44                    | \$39                       | \$40                      | \$40                       |
| Employee Benefits as a percentage of salaries*   | 30.65%                  | 29.73%                  | 34.40%                     | 32.37%                    | 28.82%                     |

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Middlesex South Plainfield Boro Shared Services

| Shared Service Category Type | Shared Service Category Description                                                    | Amount<br>Saved<br>(Optional) |
|------------------------------|----------------------------------------------------------------------------------------|-------------------------------|
|                              | Purchase Fuel from Piscataway BOE                                                      | 0                             |
|                              | Salt Purchase from Borough of South Plainfield                                         | 0                             |
| Others                       | Snow removal with Borough of South Plainfield                                          | 0                             |
|                              | Facility use with Borough of South Plainfield                                          | 0                             |
|                              | Transportation Jointure with Dunnellen, Metuchen and Plainfield                        | 0                             |
| Purchasing                   | Educational Data                                                                       | 0                             |
| Fulchasing                   | Power and utilities through ESCNJ                                                      | 0                             |
| Recycling                    | Share Service with Borough of South Plainfield                                         | 0                             |
| Special Education Services   | The district participates with the ESCNJ by sending our students to commission schools | 0                             |
| Staffing - Other             | Shared SRO with borough of South Plainfield                                            | 0                             |

#### Middlesex South Plainfield Boro Estimated Tax Rates

| Municipality      | Category                                                                                                           | Amount        |
|-------------------|--------------------------------------------------------------------------------------------------------------------|---------------|
|                   | (A) General Fund School Levy                                                                                       | 50,351,668    |
|                   | (D) Total School Levy                                                                                              | 52,706,146    |
|                   | (B) Estimated Net Taxable Valuation (as of 10/01/19)                                                               | 1,428,491,340 |
| Co Disinfield Des | (H) Estimated Equalized Valuation (as of 10/01/19)                                                                 | 4,298,815,574 |
| So Plainfield Bor | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 3.5248        |
|                   | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 3.6896        |
|                   | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.1713        |
|                   | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.2261        |

| Name         | Category                                                                                  | Measure                 |
|--------------|-------------------------------------------------------------------------------------------|-------------------------|
|              | Job Title                                                                                 | Business Administrator  |
|              | Job Title II                                                                              | None Reported           |
|              | Base Annual Salary Amount                                                                 | \$140,000               |
|              | Full-Time Equivalent (FTE)                                                                | 1.0                     |
|              | Shared with Another District?                                                             | N                       |
|              | Shared County                                                                             | None Reported           |
|              | Shared District                                                                           | None Reported           |
|              | Job Title Other District                                                                  | None Reported           |
|              | Member of Collective Bargaining Unit (CBU)?                                               | N                       |
|              | Beginning Date of Contract                                                                | 07/01/19                |
|              | End Date of Contract                                                                      | 06/30/20                |
|              | Contracted Number of Annual Work Days                                                     | 260                     |
|              | Contracted Number of Annual Vacation Days                                                 | 22                      |
|              | Contracted Number of Annual Sick Days                                                     | 12                      |
| Alex Benanti | Contracted Number of Annual Personal Days                                                 | 3                       |
|              | Contracted Number of Annual Consulting Days                                               | 0                       |
|              | Number of Other Contracted Non-Working Days                                               | 0                       |
|              | Description of Other Contracted Non-Working Days                                          | None Reported           |
|              | Total Allowances Amount                                                                   | \$2,336                 |
|              | Total Bonuses Amount                                                                      | \$0                     |
|              | Total Stipends Amount                                                                     | \$0                     |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2                     |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                     |
|              | Total Contractual Post-Employment Benefit Amount                                          | \$26,846                |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | maximum allowed per law |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | maximum per contract    |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                     |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported           |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported           |

| Name              | Category                                                                                 | Measure        |
|-------------------|------------------------------------------------------------------------------------------|----------------|
|                   | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported  |
|                   | Total Other/In-Kind Remuneration Amount                                                  | \$0            |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported  |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported  |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported  |
| Alex Benanti      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported  |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported  |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported  |
|                   | Additional Comment 1                                                                     | None Reported  |
|                   | Additional Comment 2                                                                     | None Reported  |
|                   | Additional Comment 3                                                                     | None Reported  |
|                   | Job Title                                                                                | Superintendent |
|                   | Job Title II                                                                             | None Reported  |
|                   | Base Annual Salary Amount                                                                | \$196,584      |
|                   | Full-Time Equivalent (FTE)                                                               | 1.0            |
|                   | Shared with Another District?                                                            | N              |
|                   | Shared County                                                                            | None Reported  |
|                   | Shared District                                                                          | None Reported  |
|                   | Job Title Other District                                                                 | None Reported  |
| Dr. Noreen Lishak | Member of Collective Bargaining Unit (CBU)?                                              | N              |
| DI. Noreen Lishak | Beginning Date of Contract                                                               | 07/01/19       |
|                   | End Date of Contract                                                                     | 06/30/20       |
|                   | Contracted Number of Annual Work Days                                                    | 260            |
|                   | Contracted Number of Annual Vacation Days                                                | 24             |
|                   | Contracted Number of Annual Sick Days                                                    | 12             |
|                   | Contracted Number of Annual Personal Days                                                | 3              |
|                   | Contracted Number of Annual Consulting Days                                              | 0              |
|                   | Number of Other Contracted Non-Working Days                                              | 0              |
|                   | Description of Other Contracted Non-Working Days                                         | None Reported  |

| Name              | Category                                                                                  | Measure                                 |
|-------------------|-------------------------------------------------------------------------------------------|-----------------------------------------|
|                   | Total Allowances Amount                                                                   | \$3,836                                 |
|                   | Total Bonuses Amount                                                                      | \$0                                     |
|                   | Total Stipends Amount                                                                     | \$0                                     |
|                   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|                   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                   | Total Contractual Post-Employment Benefit Amount                                          | \$33,146                                |
|                   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | maximum allowed per law                 |
|                   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | maximum allowed per contract            |
|                   | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                     |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
| Dr. Noreen Lishak | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |
| Dr. Noreen Lishak | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                           |
|                   | Total Other/In-Kind Remuneration Amount                                                   | \$0                                     |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                           |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                           |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                           |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                           |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                           |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                   | Additional Comment 1                                                                      | None Reported                           |
|                   | Additional Comment 2                                                                      | None Reported                           |
|                   | Additional Comment 3                                                                      | None Reported                           |
|                   | Job Title                                                                                 | Coordinator/Director/Manager/Supervisor |
|                   | Job Title II                                                                              | Transportation Supervisor               |
|                   | Base Annual Salary Amount                                                                 | \$75,000                                |
| Lisa Cook         | Full-Time Equivalent (FTE)                                                                | 1.0                                     |
|                   | Shared with Another District?                                                             | N                                       |
|                   | Shared County                                                                             | None Reported                           |
|                   | Shared District                                                                           | None Reported                           |

| Name      | Category                                                                                  | Measure                      |
|-----------|-------------------------------------------------------------------------------------------|------------------------------|
|           | Job Title Other District                                                                  | None Reported                |
|           | Member of Collective Bargaining Unit (CBU)?                                               | N                            |
|           | Beginning Date of Contract                                                                | 02/04/20                     |
|           | End Date of Contract                                                                      | 06/30/20                     |
|           | Contracted Number of Annual Work Days                                                     | 260                          |
|           | Contracted Number of Annual Vacation Days                                                 | 22                           |
|           | Contracted Number of Annual Sick Days                                                     | 12                           |
|           | Contracted Number of Annual Personal Days                                                 | 5                            |
|           | Contracted Number of Annual Consulting Days                                               | 0                            |
|           | Number of Other Contracted Non-Working Days                                               | 0                            |
|           | Description of Other Contracted Non-Working Days                                          | None Reported                |
|           | Total Allowances Amount                                                                   | \$200                        |
|           | Total Bonuses Amount                                                                      | \$0                          |
|           | Total Stipends Amount                                                                     | \$0                          |
| Lisa Cook | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$959                        |
|           | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|           | Total Contractual Post-Employment Benefit Amount                                          | \$21,346                     |
|           | Contractual Post-Employment Benefit Description of Payout of Sick days                    | maximum allowed per law      |
|           | Contractual Post-Employment Benefit Description of Payout of Vacation days                | maximum allowed per contract |
|           | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                          |
|           | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
|           | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |
|           | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                |
|           | Total Other/In-Kind Remuneration Amount                                                   | \$0                          |
|           | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                |
|           | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                |
|           | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                |
|           | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                |
|           | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                |

| Name         | Category                                                                                  | Measure                  |
|--------------|-------------------------------------------------------------------------------------------|--------------------------|
| Lisa Cook    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported            |
|              | Additional Comment 1                                                                      | None Reported            |
|              | Additional Comment 2                                                                      | None Reported            |
|              | Additional Comment 3                                                                      | None Reported            |
|              | Job Title                                                                                 | Assistant Superintendent |
|              | Job Title II                                                                              | None Reported            |
|              | Base Annual Salary Amount                                                                 | \$144,668                |
|              | Full-Time Equivalent (FTE)                                                                | 1.0                      |
|              | Shared with Another District?                                                             | N                        |
|              | Shared County                                                                             | None Reported            |
|              | Shared District                                                                           | None Reported            |
|              | Job Title Other District                                                                  | None Reported            |
|              | Member of Collective Bargaining Unit (CBU)?                                               | N                        |
|              | Beginning Date of Contract                                                                | 07/01/19                 |
|              | End Date of Contract                                                                      | 06/30/20                 |
|              | Contracted Number of Annual Work Days                                                     | 260                      |
| Mary Malyska | Contracted Number of Annual Vacation Days                                                 | 24                       |
|              | Contracted Number of Annual Sick Days                                                     | 12                       |
|              | Contracted Number of Annual Personal Days                                                 | 3                        |
|              | Contracted Number of Annual Consulting Days                                               | 0                        |
|              | Number of Other Contracted Non-Working Days                                               | 0                        |
|              | Description of Other Contracted Non-Working Days                                          | None Reported            |
|              | Total Allowances Amount                                                                   | \$2,336                  |
|              | Total Bonuses Amount                                                                      | \$0                      |
|              | Total Stipends Amount                                                                     | \$0                      |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2                      |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                      |
|              | Total Contractual Post-Employment Benefit Amount                                          | \$28,356                 |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | amount per law           |

| Name            | Category                                                                                 | Measure                     |
|-----------------|------------------------------------------------------------------------------------------|-----------------------------|
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days               | amount allowed per contract |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days               | N/A                         |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported               |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported               |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported               |
|                 | Total Other/In-Kind Remuneration Amount                                                  | \$0                         |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported               |
| Mary Malyska    | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported               |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported               |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported               |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported               |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported               |
|                 | Additional Comment 1                                                                     | None Reported               |
|                 | Additional Comment 2                                                                     | None Reported               |
|                 | Additional Comment 3                                                                     | None Reported               |
|                 | Job Title                                                                                | Information Technology      |
|                 | Job Title II                                                                             | Chief Technology Officer    |
|                 | Base Annual Salary Amount                                                                | \$102,937                   |
|                 | Full-Time Equivalent (FTE)                                                               | 1.0                         |
|                 | Shared with Another District?                                                            | N                           |
|                 | Shared County                                                                            | None Reported               |
| Michael Estrada | Shared District                                                                          | None Reported               |
| Michael Estrada | Job Title Other District                                                                 | None Reported               |
|                 | Member of Collective Bargaining Unit (CBU)?                                              | N                           |
|                 | Beginning Date of Contract                                                               | 07/01/19                    |
|                 | End Date of Contract                                                                     | 06/30/20                    |
|                 | Contracted Number of Annual Work Days                                                    | 260                         |
|                 | Contracted Number of Annual Vacation Days                                                | 22                          |
|                 | Contracted Number of Annual Sick Days                                                    | 12                          |

| Name               | Category                                                                                  | Measure                      |
|--------------------|-------------------------------------------------------------------------------------------|------------------------------|
|                    | Contracted Number of Annual Personal Days                                                 | 5                            |
|                    | Contracted Number of Annual Consulting Days                                               | 0                            |
|                    | Number of Other Contracted Non-Working Days                                               | 0                            |
|                    | Description of Other Contracted Non-Working Days                                          | None Reported                |
|                    | Total Allowances Amount                                                                   | \$1,428                      |
|                    | Total Bonuses Amount                                                                      | \$0                          |
|                    | Total Stipends Amount                                                                     | \$0                          |
|                    | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                          |
|                    | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|                    | Total Contractual Post-Employment Benefit Amount                                          | \$23,710                     |
|                    | Contractual Post-Employment Benefit Description of Payout of Sick days                    | maximum allowed per law      |
|                    | Contractual Post-Employment Benefit Description of Payout of Vacation days                | maximum allowed per contract |
| Michael Estrada    | Contractual Post-Employment Benefit Description of Payout of Personal days                | n/a                          |
| IVIICITAEI ESTIAUA | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
|                    | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |
|                    | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                |
|                    | Total Other/In-Kind Remuneration Amount                                                   | \$0                          |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                |
|                    | Additional Comment 1                                                                      | None Reported                |
|                    | Additional Comment 2                                                                      | None Reported                |
|                    | Additional Comment 3                                                                      | None Reported                |

| Name         | Category                                                                                  | Measure                          |
|--------------|-------------------------------------------------------------------------------------------|----------------------------------|
|              | Job Title                                                                                 | Assistant Business Administrator |
|              | Job Title II                                                                              | None Reported                    |
|              | Base Annual Salary Amount                                                                 | \$83,738                         |
|              | Full-Time Equivalent (FTE)                                                                | 1.0                              |
|              | Shared with Another District?                                                             | 1                                |
|              | Shared County                                                                             | None Reported                    |
|              | Shared District                                                                           | None Reported                    |
|              | Job Title Other District                                                                  | None Reported                    |
|              | Member of Collective Bargaining Unit (CBU)?                                               | 1                                |
|              | Beginning Date of Contract                                                                | 07/01/19                         |
|              | End Date of Contract                                                                      | 06/30/20                         |
|              | Contracted Number of Annual Work Days                                                     | 260                              |
|              | Contracted Number of Annual Vacation Days                                                 | 19                               |
|              | Contracted Number of Annual Sick Days                                                     | 1:                               |
| Murat Yaziki | Contracted Number of Annual Personal Days                                                 |                                  |
|              | Contracted Number of Annual Consulting Days                                               |                                  |
|              | Number of Other Contracted Non-Working Days                                               |                                  |
|              | Description of Other Contracted Non-Working Days                                          | None Reported                    |
|              | Total Allowances Amount                                                                   | \$1,500                          |
|              | Total Bonuses Amount                                                                      | \$                               |
|              | Total Stipends Amount                                                                     | \$0                              |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                              |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$6                              |
|              | Total Contractual Post-Employment Benefit Amount                                          | \$19,831                         |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | maximum allowed per lav          |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | maximum allowed per contract     |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                              |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                    |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                    |

| Name           | Category                                                                                 | Measure       |
|----------------|------------------------------------------------------------------------------------------|---------------|
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported |
|                | Total Other/In-Kind Remuneration Amount                                                  | \$0           |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Murat Yaziki   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported |
|                | Additional Comment 1                                                                     | None Reported |
|                | Additional Comment 2                                                                     | None Reported |
|                | Additional Comment 3                                                                     | None Reported |
|                | Job Title                                                                                | Secretary     |
|                | Job Title II                                                                             | None Reported |
|                | Base Annual Salary Amount                                                                | \$79,494      |
|                | Full-Time Equivalent (FTE)                                                               | 1.0           |
|                | Shared with Another District?                                                            | N             |
|                | Shared County                                                                            | None Reported |
|                | Shared District                                                                          | None Reported |
|                | Job Title Other District                                                                 | None Reported |
| Therese Terres | Member of Collective Bargaining Unit (CBU)?                                              | N             |
| Theresa Tempe  | Beginning Date of Contract                                                               | 07/01/19      |
|                | End Date of Contract                                                                     | 06/30/20      |
|                | Contracted Number of Annual Work Days                                                    | 260           |
|                | Contracted Number of Annual Vacation Days                                                | 22            |
|                | Contracted Number of Annual Sick Days                                                    | 12            |
|                | Contracted Number of Annual Personal Days                                                | 5             |
|                | Contracted Number of Annual Consulting Days                                              | 0             |
|                | Number of Other Contracted Non-Working Days                                              | 0             |
|                | Description of Other Contracted Non-Working Days                                         | None Reported |

| Name           | Category                                                                                  | Measure                                 |
|----------------|-------------------------------------------------------------------------------------------|-----------------------------------------|
|                | Total Allowances Amount                                                                   | \$0                                     |
|                | Total Bonuses Amount                                                                      | \$0                                     |
|                | Total Stipends Amount                                                                     | \$0                                     |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                | Total Contractual Post-Employment Benefit Amount                                          | \$21,727                                |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum allowed under law               |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | maximum per contract                    |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                     |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
| Thorses Tomps  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |
| Theresa Tempe  | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                           |
|                | Total Other/In-Kind Remuneration Amount                                                   | \$0                                     |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                | Additional Comment 1                                                                      | None Reported                           |
|                | Additional Comment 2                                                                      | None Reported                           |
|                | Additional Comment 3                                                                      | None Reported                           |
|                | Job Title                                                                                 | Coordinator/Director/Manager/Supervisor |
|                | Job Title II                                                                              | B&G Supervisor                          |
|                | Base Annual Salary Amount                                                                 | \$123,235                               |
| Thomas Wiggins | Full-Time Equivalent (FTE)                                                                | 1.0                                     |
|                | Shared with Another District?                                                             | N                                       |
|                | Shared County                                                                             | None Reported                           |
|                | Shared District                                                                           | None Reported                           |

| Name           | Category                                                                                  | Measure                  |
|----------------|-------------------------------------------------------------------------------------------|--------------------------|
|                | Job Title Other District                                                                  | None Reported            |
|                | Member of Collective Bargaining Unit (CBU)?                                               | N                        |
|                | Beginning Date of Contract                                                                | 07/01/19                 |
|                | End Date of Contract                                                                      | 06/30/20                 |
|                | Contracted Number of Annual Work Days                                                     | 260                      |
|                | Contracted Number of Annual Vacation Days                                                 | 22                       |
|                | Contracted Number of Annual Sick Days                                                     | 12                       |
|                | Contracted Number of Annual Personal Days                                                 | 5                        |
|                | Contracted Number of Annual Consulting Days                                               | 0                        |
|                | Number of Other Contracted Non-Working Days                                               | 0                        |
|                | Description of Other Contracted Non-Working Days                                          | None Reported            |
|                | Total Allowances Amount                                                                   | \$1,336                  |
|                | Total Bonuses Amount                                                                      | \$0                      |
|                | Total Stipends Amount                                                                     | \$0                      |
| Thomas Wiggins | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                      |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                      |
|                | Total Contractual Post-Employment Benefit Amount                                          | \$25,428                 |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | maximum allowed per law  |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | max allowed per contract |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                      |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported            |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported            |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported            |
|                | Total Other/In-Kind Remuneration Amount                                                   | \$0                      |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported            |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported            |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported            |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported            |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported            |

| Name           | Category                                                                        | Measure       |
|----------------|---------------------------------------------------------------------------------|---------------|
| Thomas Wiggins | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|                | Additional Comment 1                                                            | None Reported |
|                | Additional Comment 2                                                            | None Reported |
|                | Additional Comment 3                                                            | None Reported |