Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	253.0	236.0	234.0
On Roll Special Ed Full-Time	45.0	41.0	44.0
On Roll Subtotal	298.0	277.0	278.0
In Private School Placements	4.0	3.0	0.0
Sent to Other Districts Regular	77.5	87.0	104.5
Sent to Other Districts Special Ed	19.0	21.0	25.0
Received	9.0	10.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	5,977,008	6,195,873	6,319,790
	Total Tuition	10-1300	24,780	15,250	15,250
	Unrestricted Miscellaneous Revenues	10-1XXX	83,887	8,750	13,550
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		6,085,675	6,220,873	6,349,790
	Categorical Transportation Aid	10-3121	85,575	85,575	85,575
	Extraordinary Aid	10-3131	28,976	0	(
	Categorical Special Education Aid	10-3132	221,110	221,110	221,110
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	134,097	134,097	134,097
	Adjustment Aid	10-3178	581,077	518,546	418,439
	Other State Aids	10-3XXX	2,223	0	(
	Total Revenues from State Sources		1,053,058	959,328	859,221
	Budgeted Fund Balance-Operating Budget	10-303	0	271,253	352,484
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	80,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	138,675	(
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	70,700	0	
	Adjustment for Prior Year Encumbrances		0	8,656	(
	Actual Revenues (Over)/Under Expenditures		-148,607	0	(
General Fund Revenues	Total Operating Budget		7,060,826	7,598,785	7,641,495
	Other Revenue from Local Sources	20-1XXX	3,951	0	
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	3,951	0	
Consider Development From Otate Occurrent	Preschool Education Aid	20-3218	358,655	328,675	334,275
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		358,655	328,675	334,275

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	182,061	138,472	117,701
	Title II	20-4451-4455	14,137	13,677	11,625
Special Devenue Fund Devenues from Federal Sources	Title III	20-4491-4494	10,100	0	0
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	129,225	141,108	119,942
	Total Revenues from Federal Sources		345,523	303,257	257,768
Special Revenue Fund Revenues	Total Grants and Entitlements		708,129	631,932	592,043
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	174,182	173,925	178,300
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		174,182	173,925	178,300
	Budgeted Fund Balance	40-303	0	3	7
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		174,182	173,928	178,307
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		174,181	173,928	178,307
All Fund Revenues	Total Revenues/Sources		7,943,136	8,404,645	8,411,845
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,943,136	8,404,645	8,411,845

Monmouth

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,099,783	2,153,974	2,259,028
	Special Education-Instruction	11-2XX-100-XXX	41,759	1,000	1,000
	Basic Skills/Remedial-Instruction	11-230-100-XXX	267	0	0
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	69,143	91,130	97,243
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	39,681	42,414	43,795
	School-Sponsored Athletics-Instruction	11-402-100-XXX	40,144	43,288	44,014
	Before/After School Programs	11-421-XXX-XXX	6,700	5,415	8,100
	Summer School	11-422-XXX-XXX	15,070	23,535	23,535
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,743,657	2,013,426	2,010,537
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,116	61,142	47,950
	Undistributed Expenditures-Health Services	11-000-213-XXX	77,066	76,984	83,125
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	92,631	88,640	94,465
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	50,814	100,993	119,412
	Undistributed Expenditures-Guidance	11-000-218-XXX	0	43,208	45,528
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	228,191	194,368	158,699
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	108,115	125,389	121,317
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,996	12,000	6,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	294,279	282,656	273,617
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	14,873	9,450	9,513
	Undistributed Expenditures-Central Services	11-000-251-XXX	176,462	177,049	191,385
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,660	27,160	27,160
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	613,510	773,887	544,411
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	229,380	217,575	180,585
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	889,195	955,560	1,091,214

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Interest Earned on Maintenance Reserve	10-606	0	0	100
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	60,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	0	100
General Fund Current Expenses	Total General Current Expense		6,995,492	7,520,243	7,481,833
	Facilities Acquisition and Construction Services	12-000-400-XXX	21,662	21,662	101,662
	Increase In Capital Reserve	10-604	1,000	0	0
Capital Outlay	Interest Deposit to Capital Reserve	10-604	10,000	1,000	1,000
	Total Capital Outlay		32,662	22,662	102,662
Concret Fund Expansion and Transferr	Transfer of Funds to Charter Schools	10-000-100-56X	32,672	55,880	57,000
General Fund Expenses and Transfers	General Fund Grand Total		7,060,826	7,598,785	7,641,495
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,951	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	264,887	233,103	205,278
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	93,768	95,572	128,997
	Total Preschool Education Aid	20-218-XXX-XXX	358,655	328,675	334,275
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	358,655	328,675	334,275
	Title I	20-XXX-XXX-XXX	182,061	138,472	117,701
	Title II	20-XXX-XXX-XXX	14,137	13,677	11,625
Special Devenue Fund Fundance for Federal Draigete	Title III	20-XXX-XXX-XXX	10,100	0	0
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	129,225	141,108	119,942
	Total Federal Projects	20-XXX-XXX-XXX	345,523	303,257	257,768
Special Revenue Fund Expenses	Total Special Revenue Funds		708,129	631,932	592,043
Daht Carries Fund Fundances	Total Regular Debt Service	40-701-510-XXX	174,181	173,928	178,307
Debt Service Fund Expenses	Total Debt Service Funds		174,181	173,928	178,307
All Fund Expenses	Total Expenditures/Appropriations		7,943,136	8,404,645	8,411,845
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,943,136	8,404,645	8,411,845

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	190,000	201,000	202,000	123,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	160,000	21,325	21,425
Restricted for General Operating Budget	Legal Reserve	387,597	572,047	321,285	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	178,300	178,300	178,400
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
L Investriated	General Operating Budget	335,491	301,690	281,199	250,000
Unrestricted	Repayment of Debt	9	10	7	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,769	\$18,385	\$19,510	\$20,578	\$20,454
Total Classroom Instruction	\$9,700	\$10,777	\$11,451	\$11,585	\$12,207
Classroom-Salaries and Benefits	\$9,223	\$10,229	\$10,939	\$11,104	\$11,703
Classroom-General Supplies and Textbooks	\$264	\$327	\$282	\$283	\$278
Classroom-Purchased Services	\$213	\$222	\$230	\$198	\$226
Total Support Services	\$2,795	\$2,821	\$3,078	\$3,404	\$3,481
Support Services-Salaries and Benefits	\$2,557	\$2,554	\$2,861	\$3,177	\$3,250
Total Administrative Costs	\$1,688	\$1,889	\$1,817	\$1,921	\$1,921
Administration Salaries and Benefits	\$1,214	\$1,386	\$1,378	\$1,443	\$1,443
Total Operations and Maintenance of Plant	\$2,313	\$2,596	\$2,840	\$3,329	\$2,501
Operations and Maintenance-Salaries and Benefits	\$1,063	\$1,197	\$1,273	\$1,328	\$1,380
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$266	\$293	\$315	\$330	\$335
Total Equipment Costs	\$66	\$0	\$0	\$0	\$0
Legal Costs	\$93	\$60	\$28	\$29	\$18
Employee Benefits as a percentage of salaries*	28.45%	27.62%	28.40%	28.26%	30.63%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Erate Exchange	13,750	amount received for erate eligible services
340	Investment Income	1,000	Investment Income

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district belongs to the Monmouth Ocean Counties Shared Insurance Fund for liability, property, and workers compensation insurance	0
Municipal/Public Works	Township agreement for maintenance of lawn and use of facilities for recreational program and community information events	0
Others	The District participates in the county wide child nutrition annual advertisement	0
Professional Staff Development	The district participates in various shared professional development opportunities with neighboring districts	0
	The district participates in the Hunterdon Regional Educational Service Commission Cooperative Purchasing Program	0
Purchasing	the district participates in the NJASBO alliance for competitive communications (ACT) program for local and long distance telephone service	0
Fuicidasing	the district participates in the Educational Service Commission of New Jersey Cooperative Purchasing Program	0
	The district participates in the Alliance for Competitive Energy Services	0
Transportation Services, including Fuel	the district participates in transportation jointures with Monmouth Ocean Education Service Commission, Neptune Township and Red Bank Regional Board of Education	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	6,319,790
	(D) Total School Levy	6,498,090
	(B) Estimated Net Taxable Valuation (as of 02/27/20)	1,467,727,600
Duadlay, Daash Danayah	(H) Estimated Equalized Valuation (as of 10/01/19)	1,418,201,973
Bradley Beach Borough	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4306
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4427
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4456
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4582

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$104,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	237
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
lison Zylinkski	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness, 5 Bearv
	Total Allowances Amount	\$5,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$137
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alison Zylinkski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$117,676
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
David Tonzola	Member of Collective Bargaining Unit (CBU)?	N
David Tonzola	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	237
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	5 Family, 5 CPA, 5 Bearv

Name	Category	Measure
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$191
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,578
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vacation days 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
David Tanzala	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
David Tonzola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
Sarah Poppe	Job Title II	n/a
	Base Annual Salary Amount	\$99,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	237
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness, 5 Bearv
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Sarah Poppe	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Sarah Poppe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$155,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	237
Stephen Wisniewski	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness 5 Bearv.
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$612
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,986
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable payout for 25.5 days

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable payout for 25 Vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Stephen Wisniewski	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported