#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	828.0	851.0	872.0
On Roll Special Ed Full-Time	138.0	138.0	139.0
On Roll Subtotal	966.0	989.0	1,011.0
In Private School Placements	2.0		0.0
Sent to Other Districts Special Ed	1.0		0.0
Received	25.0	20.0	1.0

#### **Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	14,180,909	14,393,622	14,554,526
	Total Tuition	10-1300	94,638	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	59,842	20,000	20,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	1
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	1
	Total Revenues from Local Sources		14,335,389	14,538,622	14,699,529
	Categorical Transportation Aid	10-3121	44,525	44,525	44,525
	Extraordinary Aid	10-3131	442,759	120,000	175,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	417,986	475,066	565,200
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	72,677	72,677	72,677
	Other State Aids	10-3XXX	2,320	0	0
	Total Revenues from State Sources		980,267	712,268	857,402
	Budgeted Fund Balance-Operating Budget	10-303	0	545,039	911,218
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	210,000	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	300,000	100,000
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	247,500	0
	Adjustment for Prior Year Encumbrances		0	34,682	0
	Actual Revenues (Over)/Under Expenditures		-624,387	0	0
General Fund Revenues	Total Operating Budget		14,691,269	16,588,111	16,568,149
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	86,313	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	86,313	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	3,505	9,064	9,064
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		3,505	9,064	9,064
	Title I	20-4411-4416	21,002	22,725	19,316
	Title II	20-4451-4455	10,324	12,082	10,270
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	8,898	11,311	9,614
	I.D.E.A. Part B (Handicapped)	20-4420-4429	165,686	207,977	176,780
	Total Revenues from Federal Sources		205,910	254,095	215,980

#### **Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		295,728	263,159	225,044
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	490,517	486,917	864,517
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		490,517	486,917	864,517
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	75,562
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	1
Debt Service Fund Revenues norm Other Sources	Total Local Repayment of Debt		490,517	486,918	940,080
Debt Service Fund Revenues	Total Repayment of Debt		490,517	486,918	940,080
All Fund Revenues	Total Revenues/Sources		15,477,514	17,338,188	17,733,273
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,477,514	17,338,188	17,733,273

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	4,686,565	4,912,434	5,038,71
	Special Education-Instruction	11-2XX-100-XXX	2,043,779	2,177,255	2,402,12
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	0	0	2,00
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	55,676	51,000	52,7
	School-Sponsored Athletics-Instruction	11-402-100-XXX	37,706	23,873	26,5
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	198,067	161,890	151,1
	Undistributed Expenditures-Health Services	11-000-213-XXX	153,257	160,039	167,1
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	413,798	402,929	423,3
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	79,187	108,198	153,9
	Undistributed Expenditures-Guidance	11-000-218-XXX	58,978	123,636	202,4
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	461,942	482,303	461,8
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	228,836	265,697	279,7
Concret Fund Current Fundament for Summert Somilage	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	414,510	431,026	444,9
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	19,459	44,200	44,0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	463,915	481,013	480,9
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	404,353	420,123	431,9
	Undistributed Expenditures-Central Services	11-000-251-XXX	297,725	297,413	310,2
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,707,826	2,056,415	1,849,6
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	124,144	119,500	92,3
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,822,902	3,377,534	3,535,5
	Total Undistributed Expenditures		7,848,899	8,931,916	9,029,2
Concret Fund Current Fundance for Increased Decor (co	Interest Earned on Maintenance Reserve	10-606	0	0	
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	0	
General Fund Current Expenses	Total General Current Expense		14,672,625	16,096,478	16,551,3
	Facilities Acquisition and Construction Services	12-000-400-XXX	18,644	491,633	16,7
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	0	
	Total Capital Outlay		18,644	491,633	16,7
General Fund Expenses and Transfers	General Fund Grand Total		14,691,269	16,588,111	16,568,14
pecial Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	86,313	0	

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Nonpublic Textbooks	20-XXX-XXX-XXX	0	1,423	1,423
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	2,619	2,619
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	970	972	972
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,535	4,050	4,050
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,505	9,064	9,064
	Title I	20-XXX-XXX-XXX	21,002	22,725	19,316
	Title II	20-XXX-XXX-XXX	10,324	12,082	10,270
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	8,898	11,311	9,614
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	165,686	207,977	176,780
	Total Federal Projects	20-XXX-XXX-XXX	205,910	254,095	215,980
Special Revenue Fund Expenses	Total Special Revenue Funds		295,728	263,159	225,044
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	490,517	486,918	940,080
Debt Service Fund Expenses	Total Debt Service Funds		490,517	486,918	940,080
All Fund Expenses	Total Expenditures/Appropriations		15,477,514	17,338,188	17,733,273
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,477,514	17,338,188	17,733,273

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	500,000	750,000	540,000	540,001
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	619,837	869,837	569,837	469,838
Restricted for General Operating Budget	Legal Reserve	753,190	756,573	503,383	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	2,500	2,501
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Liprostricted	General Operating Budget	647,063	1,030,753	738,904	331,069
Unrestricted	Repayment of Debt	2	2	1	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,526	\$14,837	\$16,066	\$15,991	\$16,130
Total Classroom Instruction	\$9,431	\$8,919	\$10,267	\$10,209	\$10,473
Classroom-Salaries and Benefits	\$8,958	\$8,658	\$9,970	\$9,914	\$10,152
Classroom-General Supplies and Textbooks	\$463	\$252	\$297	\$290	\$315
Classroom-Purchased Services	\$11	\$9	\$0	\$5	\$6
Total Support Services	\$2,031	\$2,375	\$2,218	\$2,210	\$2,332
Support Services-Salaries and Benefits	\$1,802	\$2,133	\$1,932	\$1,857	\$1,982
Total Administrative Costs	\$1,241	\$1,481	\$1,353	\$1,349	\$1,349
Administration Salaries and Benefits	\$1,026	\$1,219	\$1,071	\$1,070	\$1,093
Total Operations and Maintenance of Plant	\$1,734	\$1,938	\$2,145	\$2,141	\$1,891
Operations and Maintenance-Salaries and Benefits	\$670	\$762	\$676	\$673	\$683
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$89	\$123	\$83	\$83	\$86
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$51	\$40	\$51	\$51	\$43
Employee Benefits as a percentage of salaries*	31.36%	29.27%	33.33%	33.55%	33.33%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared service with Rumson Fair Haven HS for a Building and Grounds Supervisor 50% time.	0
Custodial and Maintenance Services	Shared service with Fair Haven Borough for some maintenance services.	0
Special Education Services	Shared service with Rumson Fair Haven HS for a Special Services Director 50% time.	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	14,554,526
	(D) Total School Levy	15,419,043
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,790,478,311
<b>Fair Haven</b>	(H) Estimated Equalized Valuation (as of 10/01/19)	1,785,658,276
Fair Haven	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8129
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8612
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8151
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8635

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Amy Romano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amy Romano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	director curr
	Base Annual Salary Amount	\$115,847
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Chand Domana	Member of Collective Bargaining Unit (CBU)?	N
Cheryl Romano	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 day max per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Chand Domana	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Cheryl Romano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,053
Christopher Aviles	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Christopher Aviles	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Christopher Aviles	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
David Joye	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$3,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
David Joye	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,695
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
loogui Dokor	Shared District	None Reported
Jacqui Baker	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max
la consi Dalcan	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Jacqui Baker	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	inn prog dir
	Base Annual Salary Amount	\$94,782
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	8
	Contracted Number of Annual Sick Days	12
Kathy Elgrim	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Kathy Elgrim	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,738
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Marily n Saby artz	Member of Collective Bargaining Unit (CBU)?	Ν
Marilyn Schwartz	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Marilup Sabuartz	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Marilyn Schwartz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$98,510
Pat Young	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Pat Young	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days max per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Pat Young	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Sean McNeil	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$16,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	after 20 yrs service upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 40 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Sean McNeil	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported