

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	757.0	745.0	735.0
On Roll Special Ed Full-Time	153.0	170.0	184.0
On Roll Subtotal	910.0	915.0	919.0
In Private School Placements	8.0	10.0	10.0
Sent to Other Districts Regular	254.0	259.5	282.0
Sent to Other Districts Special Ed	60.5	61.0	60.0
Received		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	19,347,024	19,834,924	20,231,622
	Total Tuition	10-1300	50,960	58,013	233,401
	Rents and Royalties	10-1910	267,323	275,748	275,748
	Unrestricted Miscellaneous Revenues	10-1XXX	86,299	59,750	75,750
	Interest Earned on Maintenance Reserve	10-1XXX	10,177	6,000	6,000
	Interest Earned on Capital Reserve Funds	10-1XXX	21,570	12,000	12,000
	Total Revenues from Local Sources		19,783,353	20,246,435	20,834,521
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	635,819	635,819	635,819
	Extraordinary Aid	10-3131	96,629	60,785	85,000
	Categorical Special Education Aid	10-3132	826,572	832,729	849,359
	Categorical Security Aid	10-3177	136,362	136,362	136,362
	Adjustment Aid	10-3178	103,853	103,853	103,853
	Other State Aids	10-3XXX	19,442	21,957	16,526
	Total Revenues from State Sources		1,818,677	1,791,505	1,826,919
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	21,887	18,360	18,843
	Total Revenues from Federal Sources		21,887	18,360	18,843
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	395,432	509,078
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	83,100	567,250
	Withdrawal from Maintenance Reserve	10-310	0	72,000	75,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	0	350,000
	Adjustment for Prior Year Encumbrances		0	77,389	0
	Actual Revenues (Over)/Under Expenditures		-371,984	0	0
General Fund Revenues	Total Operating Budget		21,251,933	22,684,221	24,181,611
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,400	0	0
	Total Revenues from Local Sources	20-1XXX	5,400	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	93,817	87,669	87,669
	Title II	20-4451-4455	19,588	22,028	22,028
	Title III	20-4491-4494	22,893	21,037	21,037
	Title IV	20-4471-4474	10,000	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	254,608	271,732	271,732
	Total Revenues from Federal Sources		400,906	412,466	412,466
Special Revenue Fund Revenues	Total Grants and Entitlements		406,306	412,466	412,466
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	131,617	130,214	131,945
	Total Revenues from Local Sources		131,617	130,214	131,945
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	63,141	62,457	63,288
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	1
	Total Local Repayment of Debt		194,758	192,672	195,234
	Actual Revenues (Over)/Under Expenditures		23	0	0
Debt Service Fund Revenues	Total Repayment of Debt		194,781	192,672	195,234
All Fund Revenues	Total Revenues/Sources		21,853,020	23,289,359	24,789,311
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,853,020	23,289,359	24,789,311

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,732,464	5,175,364	5,003,341
	Special Education-Instruction	11-2XX-100-XXX	1,264,377	1,491,418	1,631,363
	Basic Skills/Remedial-Instruction	11-230-100-XXX	357,745	251,158	232,134
	Bilingual Education-Instruction	11-240-100-XXX	76,408	84,612	88,760
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	62,896	63,761	67,885
	School-Sponsored Athletics-Instruction	11-402-100-XXX	46,935	48,480	47,899
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,909,505	6,862,448	7,829,369
	Undistributed Expenditures-Health Services	11-000-213-XXX	163,716	170,396	169,791
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	127,367	265,209	371,394
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	221,862	361,127	292,470
	Undistributed Expenditures-Guidance	11-000-218-XXX	134,807	141,168	147,683
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	706,842	716,476	681,086
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	103,928	169,481	175,896
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	87,989	97,800	99,634
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	859	6,650	3,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	364,855	375,650	375,135
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	439,076	462,030	472,879
	Undistributed Expenditures-Central Services	11-000-251-XXX	338,149	378,369	363,012
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	110,819	100,463	104,652
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,108,405	1,179,787	1,130,254
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,159,147	1,397,544	1,499,726
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,473,245	2,727,593	2,767,305
	Undistributed Expenditures-Food Services	11-000-310-930	4,284	0	0
	Total Undistributed Expenditures		14,454,855	15,412,191	16,483,286
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	6,000	6,000
General Fund Current Expenses	Total General Current Expense		20,995,680	22,532,984	23,560,668

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	28,752	41,348	4,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	206,204	86,771	570,921
	Interest Deposit to Capital Reserve	10-604	0	12,000	12,000
	Total Capital Outlay		234,956	140,119	586,921
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,297	11,118	34,022
	General Fund Grand Total		21,251,933	22,684,221	24,181,611
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,400	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	93,817	87,669	87,669
	Title II	20-XXX-XXX-XXX	19,588	22,028	22,028
	Title III	20-XXX-XXX-XXX	22,893	21,037	21,037
	Title IV	20-XXX-XXX-XXX	10,000	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	254,608	271,732	271,732
	Total Federal Projects	20-XXX-XXX-XXX	400,906	412,466	412,466
Special Revenue Fund Expenses	Total Special Revenue Funds		406,306	412,466	412,466
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	194,781	192,672	195,234
	Total Debt Service Funds		194,781	192,672	195,234
All Fund Expenses	Total Expenditures/Appropriations		21,853,020	23,289,359	24,789,311
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,853,020	23,289,359	24,789,311

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	990,672	1,074,481	1,559,918	1,004,668
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	445,740	440,917	319,991	250,991
	Legal Reserve	753,958	754,510	359,078	0
	Tuition Reserve	0	350,000	350,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	496,041	493,371	452,137	302,137
	Repayment of Debt	25	2	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,912	\$14,142	\$15,496	\$15,608	\$15,512
Total Classroom Instruction	\$8,243	\$8,869	\$9,554	\$9,624	\$9,595
Classroom-Salaries and Benefits	\$7,821	\$8,410	\$8,781	\$8,601	\$8,985
Classroom-General Supplies and Textbooks	\$261	\$266	\$413	\$549	\$151
Classroom-Purchased Services	\$161	\$193	\$360	\$474	\$459
Total Support Services	\$1,846	\$2,065	\$2,500	\$2,530	\$2,555
Support Services-Salaries and Benefits	\$1,623	\$1,906	\$2,132	\$2,158	\$2,173
Total Administrative Costs	\$1,537	\$1,600	\$1,726	\$1,739	\$1,712
Administration Salaries and Benefits	\$1,334	\$1,359	\$1,477	\$1,480	\$1,484
Total Operations and Maintenance of Plant	\$1,185	\$1,481	\$1,591	\$1,588	\$1,521
Operations and Maintenance-Salaries and Benefits	\$764	\$886	\$927	\$928	\$942
Board Contribution to Food Services	\$0	\$5	\$0	\$0	\$0
Total Extracurricular Costs	\$100	\$123	\$125	\$126	\$128
Total Equipment Costs	\$20	\$31	\$4	\$45	\$4
Legal Costs	\$37	\$13	\$17	\$18	\$17
Employee Benefits as a percentage of salaries*	25.27%	27.15%	28.11%	28.94%	28.21%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	52,000	Preschool tuition
150	Pequannock School Distirct	53,000	Student received for special educational services
	Boonton Town School District	128,401	1st of 3 year payback of over charge for resource center services
260	Chapel Hill School	275,748	School rented to private school for the handicapped
300	Valley National Bank	66,000	operating bank account interest
	parents	9,750	ipad insurance, offsets expenditures
500	State	16,526	NP Transportation Aid



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The Borough of Lincoln Park provides, fuel, plowing and other grounds services as may be needed by the district	0
Food Services	The District shares food service management staff with the Pequannock School District	0
Purchasing	The District participates with Ed-Data and other various cooperative services to purchase supplies and materials	0
Transportation Services, including Fuel	The District utilizes the services of the Educational Services Commission of Morris County to provide transportation for its students and other educational and support services	0

Estimated Tax Rates

Municipality	Category	Amount
Lincoln Park Borough	(A) General Fund School Levy	20,033,273
	(D) Total School Levy	20,165,219
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	1,356,450
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,436,479,262
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1476.890
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1486.617
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3946
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4038

Employee Contract List for District

Name	Category	Measure
Henry Hernandez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$93,814
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,818
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	balance as of 12.31.19
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Henry Hernandez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Grube	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
James Grube	Total Allowances Amount	\$14,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance as of 12.31.19
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Cook	Job Title	Other
	Job Title II	Payroll/Personnel Officer
	Base Annual Salary Amount	\$75,622
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Cook	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Cook	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole Schoening	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$139,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,246
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum

Employee Contract List for District

Name	Category	Measure
Nicole Schoening	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Foley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Director
	Base Annual Salary Amount	\$84,116
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Peter Foley	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$840
	Total Bonuses Amount	\$400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance as of 12.31.19
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported