### Morris Mine Hill Twp Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 318.0                | 308.0                | 301.0                  |
| On Roll Special Ed Full-Time       | 27.0                 | 28.0                 | 54.0                   |
| On Roll Subtotal                   | 345.0                | 336.0                | 355.0                  |
| In Private School Placements       | 4.0                  | 5.0                  | 0.0                    |
| Sent to Other Districts Regular    | 103.5                | 119.5                | 126.0                  |
| Sent to Other Districts Special Ed | 23.5                 | 21.0                 | 0.0                    |
| In State Facilities                |                      | 1.0                  | 0.0                    |

## Morris Mine Hill Twp Advertised Revenues

| Budget Category   | Description                                     | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|---|--------------|-------------------|--------------------|---------------------|
|   | Local Tax Levy                                  | 10-1210      | 7,005,530         | 7,097,116          | 7,213,972           |
|   | Total Tuition                                   | 10-1300      | 23,920            | 0                  | 0                   |
| General Fund Revenues from Local Sources                | Unrestricted Miscellaneous Revenues             | 10-1XXX      | 153,248           | 75,000             | 75,000              |
| General Fund Revenues from Local Sources                | Interest Earned on Maintenance Reserve          | 10-1XXX      | 0                 | 500                | 500                 |
|   | Interest Earned on Capital Reserve Funds        | 10-1XXX      | 0                 | 3,000              | 3,000               |
|   | Total Revenues from Local Sources               |              | 7,182,698         | 7,175,616          | 7,292,472           |
|   | School Choice Aid                               | 10-3116      | 1,229,965         | 1,167,808          | 1,227,305           |
|   | Categorical Transportation Aid                  | 10-3121      | 171,868           | 171,868            | 171,868             |
|   | Extraordinary Aid                               | 10-3131      | 312,202           | 0                  | 0                   |
| General Fund Revenues from State Sources                | Categorical Special Education Aid               | 10-3132      | 348,338           | 348,338            | 348,338             |
| General Fund Revenues nom State Sources                 | Equalization Aid                                | 10-3176      | 1,237,812         | 1,201,619          | 1,151,822           |
|   | Categorical Security Aid                        | 10-3177      | 41,980            | 41,980             | 41,980              |
|   | Other State Aids                                | 10-3XXX      | 4,900             | 0                  | 0                   |
|   | Total Revenues from State Sources               |              | 3,347,065         | 2,931,613          | 2,941,313           |
|   | Budgeted Fund Balance-Operating Budget          | 10-303       | 50,000            | 0                  | 0                   |
|   | Withdrawal from Capital Reserve for Local Share | 10-307       | 751,767           | 994,500            | 1,105,000           |
| General Fund Revenues from Other Sources                | Withdrawal from Maintenance Reserve             | 10-310       | 50,855            | 0                  | 0                   |
|   | Adjustment for Prior Year Encumbrances          |              | 0                 | 55,069             | 0                   |
|   | Actual Revenues (Over)/Under Expenditures       |              | -46,734           | 0                  | 0                   |
| General Fund Revenues                                   | Total Operating Budget                          |              | 11,335,651        | 11,156,798         | 11,338,785          |
| Special Revenue Fund Revenues from Local Sources        | Other Revenue from Local Sources                | 20-1XXX      | 2,225             | 950                | 0                   |
| Special Revenue Fund Revenues IIOIII Local Sources      | Total Revenues from Local Sources               | 20-1XXX      | 2,225             | 950                | 0                   |
|   | Title I   | 20-4411-4416 | 76,706            | 105,926            | 92,362              |
| Special Revenue Fund Revenues from Federal Sources      | Title II  | 20-4451-4455 | 16,065            | 12,124             | 17,534              |
| Opecial Neverlue Fullu Neverlues IIOIII Federal Sources | I.D.E.A. Part B (Handicapped)                   | 20-4420-4429 | 105,216           | 105,200            | 105,200             |
|   | Total Revenues from Federal Sources             |              | 197,987           | 223,250            | 215,096             |
| Special Revenue Fund Revenues                           | Total Grants and Entitlements                   |              | 200,212           | 224,200            | 215,096             |

### Morris Mine Hill Twp Advertised Revenues

| Budget Category                               | Description                             | Account | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|---|---------|-------------------|--------------------|---------------------|
| Debt Service Fund Revenues from Local Sources | Local Tax Levy                          | 40-1210 | 198,072           | 186,118            | 196,622             |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources       |         | 198,072           | 186,118            | 196,622             |
| Debt Service Fund Revenues from Other Sources | Budgeted Fund Balance                   | 40-303  | 0                 | 13,772             | 0                   |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt           |         | 198,072           | 199,890            | 196,622             |
| Debt Service Fund Revenues                    | Total Repayment of Debt                 |         | 198,072           | 199,890            | 196,622             |
| All Fund Revenues                             | Total Revenues/Sources                  |         | 11,733,935        | 11,580,888         | 11,750,503          |
| Revenues Net of Transfers                     | Total Revenues/Sources Net of Transfers |         | 11,733,935        | 11,580,888         | 11,750,503          |

# Morris Mine Hill Twp Advertised Appropriations

| Budget Category                                      | Description  | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction   | 11-1XX-100-XXX | 2,217,708         | 2,264,491          | 2,252,388           |
| General Fund Current Expenses for Instruction        | Special Education-Instruction  | 11-2XX-100-XXX | 499,686           | 419,242            | 434,440             |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 19,968            | 24,000             | 22,000              |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 2,409,361         | 2,773,350          | 2,772,032           |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 9,758             | 11,015             | 10,115              |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 67,665            | 73,175             | 73,125              |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 136,719           | 173,700            | 161,800             |
|  | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 237,062           | 260,000            | 130,000             |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 61,457            | 66,775             | 66,475              |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 154,208           | 199,734            | 205,083             |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 61,227            | 65,808             | 64,308              |
| General Fund Current Expenses for Support Services   | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 128,795           | 138,685            | 158,538             |
|  | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 79,978            | 103,070            | 71,150              |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 293,842           | 306,085            | 300,230             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 161,504           | 163,042            | 167,053             |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 248,182           | 252,145            | 254,951             |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 631,038           | 767,137            | 743,996             |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 683,153           | 880,632            | 977,932             |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 994,672           | 1,084,392          | 1,009,448           |
|  | Total Undistributed Expenditures   |                | 6,358,621         | 7,318,745          | 7,166,236           |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve   | 10-606         | 0                 | 500                | 500                 |
| General Fund Current Expenses                        | Total General Current Expense  |                | 9,095,983         | 10,026,978         | 9,875,564           |
|  | Equipment  | 12-XXX-XXX-730 | 53,751            | 55,499             | 47,000              |
|  | Facilities Acquisition and Construction Services                                   | 12-000-400-XXX | 11,821            | 76,821             | 308,221             |
| Capital Outloy                                       | Capital Reserve-Transfer to Capital Projects                                       | 12-000-400-931 | 751,767           | 994,500            | 1,105,000           |
| Capital Outlay                                       | Increase In Capital Reserve  | 10-604         | 1,422,329         | 0                  | 0                   |
|  | Interest Deposit to Capital Reserve  | 10-604         | 0                 | 3,000              | 3,000               |
|  | Total Capital Outlay   |                | 2,239,668         | 1,129,820          | 1,463,221           |
| General Fund Expenses and Transfers                  | General Fund Grand Total   |                | 11,335,651        | 11,156,798         | 11,338,785          |

# Morris Mine Hill Twp Advertised Appropriations

| Budget Category   | Description                         | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                      | 20-XXX-XXX-XXX | 2,225             | 950                | 0                   |
|   | Title I                             | 20-XXX-XXX-XXX | 76,706            | 105,926            | 92,362              |
| Consider Device of Fund Fundament for Fordered Projects   | Title II                            | 20-XXX-XXX-XXX | 16,065            | 12,124             | 17,534              |
| Special Revenue Fund Expenses for Federal Projects        | I.D.E.A. Part B (Handicapped)       | 20-XXX-XXX-XXX | 105,216           | 105,200            | 105,200             |
|   | Total Federal Projects              | 20-XXX-XXX-XXX | 197,987           | 223,250            | 215,096             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds         |                | 200,212           | 224,200            | 215,096             |
| Dalut Occasion Francisco                                  | Total Regular Debt Service          | 40-701-510-XXX | 198,072           | 199,890            | 196,622             |
| Debt Service Fund Expenses                                | Total Debt Service Funds            |                | 198,072           | 199,890            | 196,622             |
| All Fund Expenses   | Total Expenditures/Appropriations   |                | 11,733,935        | 11,580,888         | 11,750,503          |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers |                | 11,733,935        | 11,580,888         | 11,750,503          |

# Morris Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|   | Capital Reserve  | 2,200,742                        | 2,921,304                        | 2,210,993                          | 1,108,993                          |
|   | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|   | Maintenance Reserve  | 332,000                          | 281,145                          | 281,645                            | 282,145                            |
| Postricted for Conoral Operating Budget | Legal Reserve  | 50,000                           | 0                                | 0                                  | 0                                  |
| Restricted for General Operating Budget | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|   | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                                | 0                                | 0                                  | 0                                  |
| Liprostricted                           | General Operating Budget   | 437,273                          | 531,189                          | 250,000                            | 250,000                            |
| Unrestricted                            | Repayment of Debt  | 13,772                           | 13,772                           | 0                                  | 0                                  |

Morris

Advertised Per Pupil Cost Calculations

Mine Hill Twp

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,302                | \$17,252                | \$15,755                   | \$18,957                  | \$17,246                   |
| Total Classroom Instruction                      | \$8,807                 | \$9,840                 | \$8,632                    | \$10,338                  | \$9,641                    |
| Classroom-Salaries and Benefits                  | \$7,993                 | \$8,361                 | \$7,607                    | \$9,024                   | \$8,388                    |
| Classroom-General Supplies and Textbooks         | \$487                   | \$960                   | \$687                      | \$819                     | \$940                      |
| Classroom-Purchased Services                     | \$327                   | \$519                   | \$338                      | \$495                     | \$313                      |
| Total Support Services                           | \$2,595                 | \$2,951                 | \$2,945                    | \$3,534                   | \$2,900                    |
| Support Services-Salaries and Benefits           | \$966                   | \$1,064                 | \$972                      | \$1,153                   | \$1,068                    |
| Total Administrative Costs                       | \$2,288                 | \$2,536                 | \$2,053                    | \$2,465                   | \$2,316                    |
| Administration Salaries and Benefits             | \$1,891                 | \$2,117                 | \$1,690                    | \$2,006                   | \$1,896                    |
| Total Operations and Maintenance of Plant        | \$1,539                 | \$1,844                 | \$2,060                    | \$2,543                   | \$2,322                    |
| Operations and Maintenance-Salaries and Benefits | \$122                   | \$127                   | \$283                      | \$374                     | \$292                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$70                    | \$76                    | \$64                       | \$76                      | \$66                       |
| Total Equipment Costs                            | \$75                    | \$154                   | \$138                      | \$165                     | \$132                      |
| Legal Costs                                      | \$56                    | \$64                    | \$38                       | \$74                      | \$42                       |
| Employee Benefits as a percentage of salaries*   | 31.09%                  | 32.10%                  | 34.08%                     | 34.24%                    | 32.00%                     |

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

# Morris Unusual Revenues and Appropriations Mine Hill Twp

| Line<br>Number | Source   | Amount | Explanation                        |
|----------------|----------|--------|------------------------------------|
| 300            | INTEREST | 75,000 | INCREASED INTEREST BASED ON ACTUAL |

### Morris Mine Hill Twp Shared Services

| Shared Service Category Type            | Shared Service Category Description  | Amount<br>Saved<br>(Optional) |
|---|--|-------------------------------|
| Custodial and Maintenance Services      | Shared services with Morris Hills to provide Custodial Services for three custodians   | 0                             |
| Insurance Coverages and Benefits        | District participates in consortiums with Morris Essex Insurance Group (MEIG) and School Alliance Insurance Fund (SAIF)                          | 0                             |
| Otherwa                                 | Shared services with the Mine Hill Township for snow plowing for the use of our facilities   | 0                             |
| Others                                  | District participates in the Aces program for Gas and Electricity purchase   | 0                             |
| Purchasing                              | District part of Ed-Data, Middlesex Purchasing Coop, Us Communities ESC and National Coops   | 0                             |
| Special Education Services              | Shared Services with Morris Hills for CST services   | 0                             |
| Technology Services                     | Shared services with Chester Board of Education for Technology Services for support for 3 days a week  | 0                             |
| Transportation Services, including Fuel | Shared services with ESC, Sussex and Roxbury for our Special Education Routes, Middle School, High School and any other required transportations | 0                             |

### Morris Mine Hill Twp Estimated Tax Rates

| Municipality         | Category   | Amount      |
|----------------------|--|-------------|
|                      | (A) General Fund School Levy   | 7,155,544   |
|                      | (D) Total School Levy  | 7,346,914   |
|                      | (B) Estimated Net Taxable Valuation (as of 10/01/20)   | 448,054,500 |
| Mine I lill Township | (H) Estimated Equalized Valuation (as of 10/01/20)   | 448,054,500 |
| Mine Hill Township   | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.5970      |
|                      | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.6397      |
|                      | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.5970      |
|                      | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.6397      |

| Name         | Category  | Measure                               |
|--------------|---|---------------------------------------|
|              | Job Title   | Principal                             |
|              | Job Title II  | Curriculum Supervisor                 |
|              | Base Annual Salary Amount   | \$130,270                             |
|              | Full-Time Equivalent (FTE)  | 1.0                                   |
|              | Shared with Another District?   | N                                     |
|              | Shared County   | None Reported                         |
|              | Shared District   | None Reported                         |
|              | Job Title Other District  | None Reported                         |
|              | Member of Collective Bargaining Unit (CBU)?   | N                                     |
|              | Beginning Date of Contract  | 07/01/19                              |
|              | End Date of Contract  | 06/30/20                              |
|              | Contracted Number of Annual Work Days   | 260                                   |
|              | Contracted Number of Annual Vacation Days   | 20                                    |
|              | Contracted Number of Annual Sick Days   | 12                                    |
| Adam Zygmunt | Contracted Number of Annual Personal Days   | 5                                     |
|              | Contracted Number of Annual Consulting Days   | 0                                     |
|              | Number of Other Contracted Non-Working Days   | 0                                     |
|              | Description of Other Contracted Non-Working Days  | None Reported                         |
|              | Total Allowances Amount   | \$450                                 |
|              | Total Bonuses Amount  | \$2,500                               |
|              | Total Stipends Amount   | \$0                                   |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,924                               |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                   |
|              | Total Contractual Post-Employment Benefit Amount  | \$12,385                              |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Payout of day at \$60 per day         |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Payout of days based on 1/260 per day |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | Payout of days at \$60 per day        |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                         |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                         |

| Name               | Category   | Measure                |
|--------------------|--|------------------------|
|                    | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported          |
|                    | Total Other/In-Kind Remuneration Amount  | \$0                    |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported          |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported          |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported          |
| Adam Zygmunt       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported          |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported          |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported          |
|                    | Additional Comment 1   | None Reported          |
|                    | Additional Comment 2   | None Reported          |
|                    | Additional Comment 3   | None Reported          |
|                    | Job Title  | Business Administrator |
|                    | Job Title II   | None Reported          |
|                    | Base Annual Salary Amount  | \$119,883              |
|                    | Full-Time Equivalent (FTE)   | 1.0                    |
|                    | Shared with Another District?  | N                      |
|                    | Shared County  | None Reported          |
|                    | Shared District  | None Reported          |
|                    | Job Title Other District   | None Reported          |
| Carolina Rodriguez | Member of Collective Bargaining Unit (CBU)?  | N                      |
| Carolina Rounguez  | Beginning Date of Contract   | 07/01/19               |
|                    | End Date of Contract   | 06/30/20               |
|                    | Contracted Number of Annual Work Days  | 260                    |
|                    | Contracted Number of Annual Vacation Days  | 20                     |
|                    | Contracted Number of Annual Sick Days  | 12                     |
|                    | Contracted Number of Annual Personal Days  | 5                      |
|                    | Contracted Number of Annual Consulting Days  | 0                      |
|                    | Number of Other Contracted Non-Working Days  | 0                      |
|                    | Description of Other Contracted Non-Working Days   | None Reported          |

| Name               | Category  | Measure  |
|--------------------|---|--|
|                    | Total Allowances Amount   | \$7,450  |
|                    | Total Bonuses Amount  | \$17,970   |
|                    | Total Stipends Amount   | \$0  |
|                    | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$3,977  |
|                    | District Contributions Above Teacher Contract for Retirement Plans                        | \$0  |
|                    | Total Contractual Post-Employment Benefit Amount  | \$11,827   |
|                    | Contractual Post-Employment Benefit Description of Payout of Sick days                    | No Payout of sick days allowed in contract             |
|                    | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Payout of days based on 1/260 per day of annual salary |
|                    | Contractual Post-Employment Benefit Description of Payout of Personal days                | Payout of days at \$60 per day                         |
|                    | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported  |
| Carolina Rodriguez | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported  |
| Carolina Rounguez  | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported  |
|                    | Total Other/In-Kind Remuneration Amount   | \$0  |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported  |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported  |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported  |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported  |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported  |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported  |
|                    | Additional Comment 1  | None Reported  |
|                    | Additional Comment 2  | None Reported  |
|                    | Additional Comment 3  | None Reported  |
|                    | Job Title   | Superintendent   |
|                    | Job Title II  | None Reported  |
|                    | Base Annual Salary Amount   | \$136,630  |
| Lee Nittel         | Full-Time Equivalent (FTE)  | 1.0  |
|                    | Shared with Another District?   | N  |
|                    | Shared County   | None Reported  |
|                    | Shared District   | None Reported  |

| Name       | Category  | Measure   |
|------------|---|---|
| Lee Nittel | Job Title Other District  | None Reported   |
|            | Member of Collective Bargaining Unit (CBU)?   | N   |
|            | Beginning Date of Contract  | 07/01/19  |
|            | End Date of Contract  | 06/30/20  |
|            | Contracted Number of Annual Work Days   | 260   |
|            | Contracted Number of Annual Vacation Days   | 20  |
|            | Contracted Number of Annual Sick Days   | 12  |
|            | Contracted Number of Annual Personal Days   | 5   |
|            | Contracted Number of Annual Consulting Days   | 0   |
|            | Number of Other Contracted Non-Working Days   | 0   |
|            | Description of Other Contracted Non-Working Days  | None Reported   |
|            | Total Allowances Amount   | \$9,550   |
|            | Total Bonuses Amount  | \$20,030  |
|            | Total Stipends Amount   | \$0   |
|            | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|            | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|            | Total Contractual Post-Employment Benefit Amount  | \$31,065  |
|            | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Payout of 1/26th of annual salary x# of unused sick up to a max of \$15,000 |
|            | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Payout of days based on 1/260 per day                                       |
|            | Contractual Post-Employment Benefit Description of Payout of Personal days                | Payout at \$60 per day  |
|            | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported   |
|            | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported   |
|            | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported   |
|            | Total Other/In-Kind Remuneration Amount   | \$0   |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported   |

| Name       | Category  | Measure       |
|------------|---|---------------|
| Lee Nittel | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|            | Additional Comment 1  | None Reported |
|            | Additional Comment 2  | None Reported |
|            | Additional Comment 3  | None Reported |