#### Morris

#### **Advertised Enrollments**

| Pupil Enrollment Categories    | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|--------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time      | 965.0                | 1,091.0              | 1,214.0                |
| On Roll Regular Shared-Time    | 239.0                | 294.0                | 277.0                  |
| On Roll Special Ed Full-Time   | 33.0                 | 41.0                 | 41.0                   |
| On Roll Special Ed Shared-Time | 223.0                | 183.0                | 183.0                  |
| On Roll Subtotal               | 1,460.0              | 1,609.0              | 1,715.0                |
| In Post-Secondary Full Time    | 46.0                 |                      | 0.0                    |
| In Post-Secondary Part Time    | 321.0                |                      | 0.0                    |

#### **Advertised Revenues**

| Budget Category                                    | Description                               | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
|  | County Tax Levy                           | 10-1210      | 6,351,286         | 6,351,286          | 6,351,286           |
|  | Tuition from Local Education Authorities  | 10-1310      | 10,963,764        | 12,374,890         | 14,084,947          |
|  | Other Tuition                             | 10-1320-1340 | 468,861           | 499,727            | 414,180             |
| General Fund Revenues from Local Sources           | Unrestricted Miscellaneous Revenues       | 10-1XXX      | 177,678           | 65,000             | 30,000              |
|  | Interest Earned on Maintenance Reserve    | 10-1XXX      | 163               | 100                | 100                 |
|  | Interest Earned on Capital Reserve Funds  | 10-1XXX      | 26,185            | 5,000              | 5,000               |
|  | Total Revenues from Local Sources         |              | 17,987,937        | 19,296,003         | 20,885,513          |
|  | Categorical Special Education Aid         | 10-3132      | 594,887           | 606,331            | 673,896             |
|  | Equalization Aid                          | 10-3176      | 73,419            | 73,419             | 73,419              |
| General Fund Revenues from State Sources           | Categorical Security Aid                  | 10-3177      | 90,697            | 90,697             | 90,697              |
|  | Adjustment Aid                            | 10-3178      | 474,062           | 474,062            | 474,062             |
|  | Total Revenues from State Sources         |              | 1,233,065         | 1,244,509          | 1,312,074           |
|  | Budgeted Fund Balance-Operating Budget    | 10-303       | 0                 | 500,000            | 508,711             |
| General Fund Revenues from Other Sources           | Adjustment for Prior Year Encumbrances    |              | 0                 | 100,000            | 0                   |
|  | Actual Revenues (Over)/Under Expenditures |              | 1,964,703         | 0                  | 0                   |
| General Fund Revenues                              | Total Operating Budget                    |              | 21,185,705        | 21,140,512         | 22,706,298          |
| Changed Devenue Fund Devenues from Local Sources   | Other Revenue from Local Sources          | 20-1XXX      | 2,032             | 0                  | 0                   |
| Special Revenue Fund Revenues from Local Sources   | Total Revenues from Local Sources         | 20-1XXX      | 2,032             | 0                  | 0                   |
| Created Devenue Fund Devenues from State Courses   | Other Restricted Entitlements             | 20-32XX      | 320,720           | 314,482            | 12,720              |
| Special Revenue Fund Revenues from State Sources   | Total Revenues from State Sources         |              | 320,720           | 314,482            | 12,720              |
|  | I.D.E.A. Part B (Handicapped)             | 20-4420-4429 | 218,801           | 236,211            | 171,730             |
|  | Vocational Education                      | 20-4430      | 461,186           | 486,672            | 389,338             |
| Special Revenue Fund Revenues from Federal Sources | Adult Basic Education                     | 20-4440      | 694,536           | 751,924            | 601,539             |
|  | Other                                     | 20-4XXX      | 307,885           | 278,949            | 223,160             |
|  | Total Revenues from Federal Sources       |              | 1,682,408         | 1,753,756          | 1,385,767           |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements             |              | 2,005,160         | 2,068,238          | 1,398,487           |
| All Fund Revenues                                  | Total Revenues/Sources                    |              | 23,190,865        | 23,208,750         | 24,104,785          |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers   |              | 23,190,865        | 23,208,750         | 24,104,785          |

# Advertised Appropriations

| Budget Category  | Description   | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|---|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction  | 11-1XX-100-XXX | 5,653,293         | 6,820,281          | 7,938,289           |
|  | Special Education-Instruction   | 11-2XX-100-XXX | 435,094           | 575,515            | 599,372             |
| General Fund Current Expenses for Instruction            | Vocational Programs   | 11-3XX-100-XXX | 2,699,228         | 2,832,876          | 3,060,157           |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 143,929           | 160,178            | 167,467             |
|  | School-Sponsored Athletics-Instruction                                  | 11-402-100-XXX | 274,725           | 278,649            | 307,505             |
|  | Undistributed Expenditures-Attendance and Social Work                   | 11-000-211-XXX | 45,149            | 48,786             | 49,457              |
|  | Undistributed Expenditures-Health Services                              | 11-000-213-XXX | 157,476           | 162,609            | 165,071             |
|  | Undistributed Expenditures-Guidance                                     | 11-000-218-XXX | 897,739           | 925,608            | 1,123,563           |
|  | Undistributed Expenditures-Child Study Teams                            | 11-000-219-XXX | 288,295           | 301,705            | 348,748             |
|  | Undistributed Expenditures-Improvement of Instruction Services          | 11-000-221-XXX | 582,092           | 639,559            | 671,221             |
|  | Undistributed Expenditures-Education Media Services/Library             | 11-000-222-XXX | 105,281           | 119,487            | 121,533             |
| General Fund Current Expenses for Support Services       | Undistributed Expenditures-Support Services-General Administration      | 11-000-230-XXX | 586,471           | 648,932            | 589,731             |
| General Fund Current Expenses for Support Services       | Undistributed Expenditures-Support Services-School Administration       | 11-000-240-XXX | 947,878           | 989,375            | 1,009,816           |
|  | Undistributed Expenditures-Central Services                             | 11-000-251-XXX | 501,805           | 519,942            | 519,240             |
|  | Undistributed Expenditures-Administrative InformationTechnology         | 11-000-252-XXX | 316,529           | 352,429            | 335,468             |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services  | 11-000-26X-XXX | 1,720,530         | 1,943,593          | 1,888,535           |
|  | Undistributed Expenditures-Student Transportation Services              | 11-000-270-XXX | 172,764           | 182,420            | 204,175             |
|  | Personal Services-Employee Benefits                                     | 11-XXX-XXX-2XX | 2,932,105         | 3,067,271          | 3,056,220           |
|  | Total Undistributed Expenditures  |                | 9,254,114         | 9,901,716          | 10,082,778          |
| General Fund Current Expenses for Increased Reserves     | Interest Earned on Maintenance Reserve                                  | 10-606         | 0                 | 100                | 100                 |
| General Fund Current Expenses                            | Total General Current Expense   |                | 18,460,383        | 20,569,315         | 22,155,668          |
|  | Equipment   | 12-XXX-XXX-730 | 167,149           | 53,778             | 159,713             |
|  | Facilities Acquisition and Construction Services                        | 12-000-400-XXX | 57,548            | 57,548             | 57,548              |
| Capital Outlay   | Capital Reserve-Transfer to Capital Projects                            | 12-000-400-931 | 2,011,000         | 0                  | C                   |
|  | Interest Deposit to Capital Reserve                                     | 10-604         | 0                 | 5,000              | 5,000               |
|  | Total Capital Outlay  |                | 2,235,697         | 116,326            | 222,261             |
| Special School Expenses                                  | Total Special Schools   | 13-XXX-XXX-XXX | 489,625           | 454,871            | 328,369             |
| General Fund Expenses and Transfers                      | General Fund Grand Total  |                | 21,185,705        | 21,140,512         | 22,706,298          |
| pecial Revenue Fund Expenses for Grants and Entitlements | Local Projects  | 20-XXX-XXX-XXX | 2,032             | 0                  | 0                   |

# Advertised Appropriations

| Budget Category  | Description                         | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Other State Projects | Vocational Education                | 20-XXX-XXX-XXX | 304,906           | 298,582            | 0                   |
| Special Revenue Fund Expenses for Other State Flojects | Other                               | 20-XXX-XXX-XXX | 15,814            | 15,900             | 12,720              |
| Special Revenue Fund Expenses for State Projects       | Total State Projects                | 20-XXX-XXX-XXX | 320,720           | 314,482            | 12,720              |
|  | I.D.E.A. Part B (Handicapped)       | 20-XXX-XXX-XXX | 218,801           | 236,211            | 171,730             |
|  | Vocational Education                | 20-XXX-XXX-XXX | 461,186           | 486,672            | 389,338             |
| Special Revenue Fund Expenses for Federal Projects     | Adult Education                     | 20-XXX-XXX-XXX | 694,536           | 751,924            | 601,539             |
|  | Other                               | 20-XXX-XXX-XXX | 307,885           | 278,949            | 223,160             |
|  | Total Federal Projects              | 20-XXX-XXX-XXX | 1,682,408         | 1,753,756          | 1,385,767           |
| Special Revenue Fund Expenses                          | Total Special Revenue Funds         |                | 2,005,160         | 2,068,238          | 1,398,487           |
| All Fund Expenses                                      | Total Expenditures/Appropriations   |                | 23,190,865        | 23,208,750         | 24,104,785          |
| Expenses Net of Transfers                              | Total Expenditures Net of Transfers |                | 23,190,865        | 23,208,750         | 24,104,785          |

## Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|   | Capital Reserve  | 2,287,692                        | 640,965                          | 645,965                            | 650,965                            |
|   | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|   | Maintenance Reserve  | 115,059                          | 115,222                          | 115,322                            | 115,422                            |
| Restricted for General Operating Budget | Legal Reserve  | 1,000,000                        | 1,000,000                        | 500,000                            | 0                                  |
| Restricted for General Operating Budget | Tuition Reserve  |                                  | 0                                |                                    |                                    |
|   | Current Expense Emergency Reserve                                | 0                                | 0                                |                                    |                                    |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                |                                    |                                    |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                |                                    |                                    |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                                | 0                                |                                    |                                    |
| l la se atrè de d                       | General Operating Budget   | 1,366,369                        | 1,271,142                        | 1,271,142                          | 1,262,431                          |
| Unrestricted                            | Repayment of Debt  |                                  | 0                                |                                    |                                    |

#### Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,635                | \$14,856                | \$12,812                   | \$15,207                  | \$15,003                   |
| Total Classroom Instruction                      | \$8,827                 | \$8,469                 | \$7,551                    | \$8,915                   | \$9,053                    |
| Classroom-Salaries and Benefits                  | \$6,315                 | \$5,888                 | \$4,782                    | \$5,629                   | \$5,276                    |
| Classroom-General Supplies and Textbooks         | \$599                   | \$372                   | \$333                      | \$378                     | \$425                      |
| Classroom-Purchased Services                     | \$1,913                 | \$2,208                 | \$2,436                    | \$2,907                   | \$3,352                    |
| Total Support Services                           | \$2,402                 | \$2,174                 | \$1,766                    | \$2,086                   | \$2,135                    |
| Support Services-Salaries and Benefits           | \$2,274                 | \$2,047                 | \$1,643                    | \$1,944                   | \$1,983                    |
| Total Administrative Costs                       | \$2,236                 | \$2,277                 | \$1,834                    | \$2,231                   | \$2,008                    |
| Administration Salaries and Benefits             | \$1,824                 | \$1,910                 | \$1,531                    | \$1,812                   | \$1,700                    |
| Total Operations and Maintenance of Plant        | \$1,804                 | \$1,538                 | \$1,345                    | \$1,591                   | \$1,426                    |
| Operations and Maintenance-Salaries and Benefits | \$898                   | \$811                   | \$665                      | \$786                     | \$738                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$358                   | \$390                   | \$311                      | \$377                     | \$374                      |
| Total Equipment Costs                            | \$160                   | \$132                   | \$25                       | \$39                      | \$108                      |
| Legal Costs                                      | \$34                    | \$66                    | \$52                       | \$61                      | \$44                       |
| Employee Benefits as a percentage of salaries*   | 27.81%                  | 28.59%                  | 28.94%                     | 29.07%                    | 26.86%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Shared Service Category Type            | Shared Service Category Description   | Amount<br>Saved<br>(Optional) |
|---|---|-------------------------------|
| Incurance Coverages and Penefite        | Multiple Insurance Coverages with County of Morris  | 0                             |
| Insurance Coverages and Benefits        | MEIG Workers compensation Insurance Fund  | 0                             |
|   | Member of ACES Alliance for Competitive Energy Services   | 0                             |
| Others                                  | Share a Variety of Services with the County of Morris (fire system inspection/maintenance         | 0                             |
|   | Coordinated Educational Services with CCM Morris HIIIs Jefferson Mtn Lakes Pequannock and Roxbury | 0                             |
|   | Educational Service Commission of Morris County   | 0                             |
|   | Member of Somerset County Cooperative   | 0                             |
| Durchasing                              | Member of Hunterdon County Educational Services Commission Cooperative                            | 0                             |
| Purchasing                              | Member of NJSBA TEC Cooperative Pricing System  | 0                             |
|   | Member of Bergen County Cooperative   | 0                             |
|   | CDL Courses Washington Township Board of Education  | 0                             |
| Transportation Services, including Fuel | Educational Service Commission of Morris County   | 0                             |

| Name           | Category  | Measure                                 |
|----------------|---|---|
|                | Job Title   | Coordinator/Director/Manager/Supervisor |
|                | Job Title II  | Continuing Ed Manager                   |
|                | Base Annual Salary Amount   | \$118,980                               |
|                | Full-Time Equivalent (FTE)  | 1.0                                     |
|                | Shared with Another District?   | N                                       |
|                | Shared County   | None Reported                           |
|                | Shared District   | None Reported                           |
|                | Job Title Other District  | None Reported                           |
|                | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|                | Beginning Date of Contract  | 07/01/19                                |
|                | End Date of Contract  | 06/30/20                                |
|                | Contracted Number of Annual Work Days   | 240                                     |
|                | Contracted Number of Annual Vacation Days   | 20                                      |
|                | Contracted Number of Annual Sick Days   | 12                                      |
| Irene Schrader | Contracted Number of Annual Personal Days   | 3                                       |
|                | Contracted Number of Annual Consulting Days   | 0                                       |
|                | Number of Other Contracted Non-Working Days   | 0                                       |
|                | Description of Other Contracted Non-Working Days  | None Reported                           |
|                | Total Allowances Amount   | \$1,240                                 |
|                | Total Bonuses Amount  | \$0                                     |
|                | Total Stipends Amount   | \$0                                     |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                | Total Contractual Post-Employment Benefit Amount  | \$13,966                                |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for Compensated Absence        |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Eligible for 8 vacation days            |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not Eligible                            |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |

| Name           | Category   | Measure                |
|----------------|--|------------------------|
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported          |
|                | Total Other/In-Kind Remuneration Amount  | \$0                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported          |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported          |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported          |
| Irene Schrader | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported          |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported          |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported          |
|                | Additional Comment 1   | None Reported          |
|                | Additional Comment 2   | None Reported          |
|                | Additional Comment 3   | None Reported          |
|                | Job Title  | Business Administrator |
|                | Job Title II   | None Reported          |
|                | Base Annual Salary Amount  | \$165,000              |
|                | Full-Time Equivalent (FTE)   | 1.0                    |
|                | Shared with Another District?  | Ν                      |
|                | Shared County  | None Reported          |
|                | Shared District  | None Reported          |
|                | Job Title Other District   | None Reported          |
| James Rollo    | Member of Collective Bargaining Unit (CBU)?  | Ν                      |
| James Rollo    | Beginning Date of Contract   | 07/01/19               |
|                | End Date of Contract   | 06/30/20               |
|                | Contracted Number of Annual Work Days  | 260                    |
|                | Contracted Number of Annual Vacation Days  | 20                     |
|                | Contracted Number of Annual Sick Days  | 13                     |
|                | Contracted Number of Annual Personal Days  | 3                      |
|                | Contracted Number of Annual Consulting Days  | 0                      |
|                | Number of Other Contracted Non-Working Days  | 0                      |
|                | Description of Other Contracted Non-Working Days   | None Reported          |

| Name        | Category  | Measure                                 |
|-------------|---|---|
|             | Total Allowances Amount   | \$4,062                                 |
|             | Total Bonuses Amount  | \$0                                     |
|             | Total Stipends Amount   | \$0                                     |
|             | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$855                                   |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|             | Total Contractual Post-Employment Benefit Amount  | \$1,904                                 |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not Eligible for Compensated Absences   |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Eligible for 3 vacation days            |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not Eligible                            |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
| James Rollo | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |
| James Rollo | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                           |
|             | Total Other/In-Kind Remuneration Amount   | \$0                                     |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                           |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                           |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                           |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                           |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                           |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|             | Additional Comment 1  | None Reported                           |
|             | Additional Comment 2  | None Reported                           |
|             | Additional Comment 3  | None Reported                           |
|             | Job Title   | Coordinator/Director/Manager/Supervisor |
|             | Job Title II  | Asst Supv of Bldg & Grnds               |
|             | Base Annual Salary Amount   | \$75,972                                |
| John Kramer | Full-Time Equivalent (FTE)  | 1.0                                     |
|             | Shared with Another District?   | N                                       |
|             | Shared County   | None Reported                           |
|             | Shared District   | None Reported                           |

| Name        | Category  | Measure                      |
|-------------|---|------------------------------|
|             | Job Title Other District  | None Reported                |
|             | Member of Collective Bargaining Unit (CBU)?   | Ν                            |
|             | Beginning Date of Contract  | 07/01/19                     |
|             | End Date of Contract  | 06/30/20                     |
|             | Contracted Number of Annual Work Days   | 240                          |
|             | Contracted Number of Annual Vacation Days   | 10                           |
|             | Contracted Number of Annual Sick Days   | 12                           |
|             | Contracted Number of Annual Personal Days   | 3                            |
|             | Contracted Number of Annual Consulting Days   | 0                            |
|             | Number of Other Contracted Non-Working Days   | 0                            |
|             | Description of Other Contracted Non-Working Days  | None Reported                |
|             | Total Allowances Amount   | \$0                          |
|             | Total Bonuses Amount  | \$0                          |
|             | Total Stipends Amount   | \$0                          |
| John Kramer | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$200                        |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|             | Total Contractual Post-Employment Benefit Amount  | \$1,461                      |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not Eligible                 |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Eligible for 5 vacation days |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not eligible                 |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |
|             | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                |
|             | Total Other/In-Kind Remuneration Amount   | \$0                          |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                |

| Name           | Category  | Measure                          |
|----------------|---|----------------------------------|
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                    |
| John Kramer    | Additional Comment 1  | None Reported                    |
| JUIII KIAIIIEI | Additional Comment 2  | None Reported                    |
|                | Additional Comment 3  | None Reported                    |
|                | Job Title   | Information Technology           |
|                | Job Title II  | None Reported                    |
|                | Base Annual Salary Amount   | \$162,114                        |
|                | Full-Time Equivalent (FTE)  | 1.0                              |
|                | Shared with Another District?   | N                                |
|                | Shared County   | None Reported                    |
|                | Shared District   | None Reported                    |
|                | Job Title Other District  | None Reported                    |
|                | Member of Collective Bargaining Unit (CBU)?   | N                                |
|                | Beginning Date of Contract  | 07/01/19                         |
|                | End Date of Contract  | 06/30/20                         |
|                | Contracted Number of Annual Work Days   | 240                              |
| Keith Azzolina | Contracted Number of Annual Vacation Days   | 20                               |
|                | Contracted Number of Annual Sick Days   | 12                               |
|                | Contracted Number of Annual Personal Days   | 3                                |
|                | Contracted Number of Annual Consulting Days   | 0                                |
|                | Number of Other Contracted Non-Working Days   | 0                                |
|                | Description of Other Contracted Non-Working Days  | None Reported                    |
|                | Total Allowances Amount   | \$960                            |
|                | Total Bonuses Amount  | \$2,000                          |
|                | Total Stipends Amount   | \$0                              |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$200                            |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                              |
|                | Total Contractual Post-Employment Benefit Amount  | \$16,755                         |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for Compensated Absence |

| Name           | Category   | Measure                       |
|----------------|--|-------------------------------|
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Eligible for 10 Vacation days |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days               | Not Eligible                  |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                 |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                 |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                 |
|                | Total Other/In-Kind Remuneration Amount  | \$0                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                 |
| Keith Azzolina | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                 |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                 |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                 |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                 |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                 |
|                | Additional Comment 1   | None Reported                 |
|                | Additional Comment 2   | None Reported                 |
|                | Additional Comment 3   | None Reported                 |
|                | Job Title  | Information Technology        |
|                | Job Title II   | None Reported                 |
|                | Base Annual Salary Amount  | \$97,755                      |
|                | Full-Time Equivalent (FTE)   | 1.0                           |
|                | Shared with Another District?  | Ν                             |
|                | Shared County  | None Reported                 |
|                | Shared District  | None Reported                 |
| Mary McCready  | Job Title Other District   | None Reported                 |
|                | Member of Collective Bargaining Unit (CBU)?  | Ν                             |
|                | Beginning Date of Contract   | 07/01/19                      |
|                | End Date of Contract   | 06/30/20                      |
|                | Contracted Number of Annual Work Days  | 240                           |
|                | Contracted Number of Annual Vacation Days  | 15                            |
|                | Contracted Number of Annual Sick Days  | 12                            |

| Mary McCready Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bouses Amount Total Bouses Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 3 Contractual Post-Employment Benefit Description of Other Benefits 3 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reporter Description of Other/In-Kind Remuneratio | Name          | Category  | Measure                           |
|--|---------------|---|-----------------------------------|
| Number of Other Contracted Non-Working Days         None Reported           Description of Other Contracted Non-Working Days         None Reported           Total Allowances Amount         \$           Total Bonuses Amount         \$           Total Stipends Amount         \$           District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$           District Contributions Above Teacher Contract for Retirement Plans         \$           Total Contractual Post-Employment Benefit Amount         \$           Contractual Post-Employment Benefit Description of Payout of Sick days         Eligible for Compensated Absences           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Other Benefits 1         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 2         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash   |               | Contracted Number of Annual Personal Days   | 3                                 |
| Description of Other Contracted Non-Working Days         None Reported           Total Allowances Amount         \$           Total Bonuses Amount         \$           Total Stipends Amount         \$           District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$\$           District Contributions Above Teacher Contract for Retirement Plans         \$\$           Total Contractual Post-Employment Benefit Amount         \$\$           Contractual Post-Employment Benefit Description of Payout of Vacation days         \$\$           Contractual Post-Employment Benefit Description of Payout of Vacation days         \$\$           Contractual Post-Employment Benefit Description of Other Benefits 1         \$\$           Contractual Post-Employment Benefit Description of Other Benefits 2         \$\$           Contractual Post-Employment Benefit Description of Other Benefits 2         \$\$           Contractual Post-Employment Benefit Description of Other Benefits 2         \$\$           Contractual Post-Employment Benefit Description of Other Benefits 3         \$\$           Total Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         \$\$           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         \$\$           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         \$\$           De  |               | Contracted Number of Annual Consulting Days   | 0                                 |
| Mary McCready         Total Allowances Amount         \$           Total Bonuses Amount         \$           Total Bonuses Amount         \$           District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$20           District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$20           District Contributions Above Teacher Contract for Retirement Plans         \$           Total Contractual Post-Employment Benefit Description of Payout of Sick days         Eligible for Compensated Absences           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Payout of Personal days         N//           Contractual Post-Employment Benefit Description of Other Benefits 1         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 2         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Duyback Vacation Time in Ca  |               | Number of Other Contracted Non-Working Days   | 0                                 |
| Mary McCready         Total Bonuses Amount         \$           Total Stipends Amount         \$           District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$           District Contributions Above Teacher Contract for Retirement Plans         \$           Total Contractual Post-Employment Benefit Amount         \$           Contractual Post-Employment Benefit Description of Payout of Sick days         Eligible for Compensated Absences           Contractual Post-Employment Benefit Description of Payout of Vacation days         \$           Contractual Post-Employment Benefit Description of Payout of Vacation days         \$           Contractual Post-Employment Benefit Description of Other Benefits 1         \$           Contractual Post-Employment Benefit Description of Other Benefits 2         \$           Contractual Post-Employment Benefit Description of Other Benefits 2         \$           Contractual Post-Employment Benefit Description of Other Benefits 3         \$           Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash         \$           Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash         \$           Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash         \$           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         \$           Desc  |               | Description of Other Contracted Non-Working Days  | None Reported                     |
| Mary McCready         Total Stipends Amount         State           Mary McCready         District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$200           District Contributions Above Teacher Contract for Retirement Plans         \$300 <t< td=""><td></td><td>Total Allowances Amount</td><td>\$0</td></t<>  |               | Total Allowances Amount   | \$0                               |
| Mary McCready         District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)         \$20           Mary McCready         District Contributions Above Teacher Contract for Retirement Plans         \$61,00           Contractual Post-Employment Benefit Amount         \$61,00           Contractual Post-Employment Benefit Description of Payout of Sick days         Eligible for Compensated Absences           Contractual Post-Employment Benefit Description of Payout of Vacation days         \$1           Contractual Post-Employment Benefit Description of Payout of Vacation days         \$1           Contractual Post-Employment Benefit Description of Other Benefits 1         \$1           Contractual Post-Employment Benefit Description of Other Benefits 2         \$1           Contractual Post-Employment Benefit Description of Other Benefits 3         \$1           Contractual Post-Employment Benefit Description of Other Benefits 3         \$1           Contractual Post-Employment Benefit Description of Other Benefits 3         \$1           Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash         \$1           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         \$1           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         \$1           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         \$1 <tr< td=""><td></td><td>Total Bonuses Amount</td><td>\$0</td></tr<>  |               | Total Bonuses Amount  | \$0                               |
| Mary McCready District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 None Reported Additional Comment 2 None Reported   |               | Total Stipends Amount   | \$0                               |
| Mary McCread         Total Contractual Post-Employment Benefit Amount         \$6,100           Mary McCread         Contractual Post-Employment Benefit Description of Payout of Sick days         Eligible for Compensated Absences           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Other Benefits 1         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 2         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Total Other/In-Kind Remuneration Annount         \$           Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remune  |               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$200                             |
| Mary McCready         Eligible for Compensated Absences           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Contractual Post-Employment Benefit Description of Other Benefits 1         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 2         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3         None Reporter<   |               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                               |
| Mary McCready         Contractual Post-Employment Benefit Description of Payout of Vacation days         N//           Mary McCready         Contractual Post-Employment Benefit Description of Payout of Personal days         N//           Contractual Post-Employment Benefit Description of Other Benefits 1         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 2         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reported           Contractual Post-Employment Benefit Description of Other Senefits 3         None Reported           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         None Reported           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         None Reported           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3         None Reported           Description of Other/In-Kind Rem  |               | Total Contractual Post-Employment Benefit Amount  | \$6,109                           |
| Mary McCready         Contractual Post-Employment Benefit Description of Payout of Personal days         N//           Mary McCready         Contractual Post-Employment Benefit Description of Other Benefits 1         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 2         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Contractual Post-Employment Benefit Description of Other Benefits 3         None Reporter           Total Other/In-Kind Remuneration Amount         \$           Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2         None Reporter           Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3         None Reporter           Additional Comment 1         None Reporter           Additional Comment 2         None Reporter  |               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for Compensated Absences |
| Mary McCready<br>Contractual Post-Employment Benefit Description of Other Benefits 1<br>Contractual Post-Employment Benefit Description of Other Benefits 2<br>Contractual Post-Employment Benefit Description of Other Benefits 3<br>Total Other/In-Kind Remuneration Amount<br>Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash<br>Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash<br>Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash<br>Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash<br>Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1<br>Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2<br>Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3<br>Additional Comment 1<br>Additional Comment 2   |               | Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A                               |
| Contractual Post-Employment Benefit Description of Other Benefits 1None ReporterContractual Post-Employment Benefit Description of Other Benefits 2None ReporterContractual Post-Employment Benefit Description of Other Benefits 3None ReporterTotal Other/In-Kind Remuneration Amount\$Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReporterAdditional Comment 1None ReporterAdditional Comment 2None Reporter  |               | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                               |
| Contractual Post-Employment Benefit Description of Other Benefits 3None ReportedTotal Other/In-Kind Remuneration Amount\$Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReportedAdditional Comment 1None ReportedAdditional Comment 2None Reported  | Mary McCready | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                     |
| Total Other/In-Kind Remuneration Amount\$Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReportedAdditional Comment 1None ReportedAdditional Comment 2None Reported  |               | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReporterAdditional Comment 1None ReporterAdditional Comment 2None Reporter  |               | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReportedAdditional Comment 1None ReportedAdditional Comment 2None ReportedNone ReportedNone ReportedNone ReportedNone Reported   |               | Total Other/In-Kind Remuneration Amount   | \$0                               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in CashNone ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReporterAdditional Comment 1None ReporterAdditional Comment 2None Reporter  |               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                     |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReportedDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReportedAdditional Comment 1None ReportedAdditional Comment 2None Reported   |               | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                     |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2None ReporterDescription of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReporterAdditional Comment 1None ReporterAdditional Comment 2None Reporter   |               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                     |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3None ReportedAdditional Comment 1None ReportedAdditional Comment 2None Reported   |               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                     |
| Additional Comment 1       None Reported         Additional Comment 2       None Reported  |               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                     |
| Additional Comment 2 None Reported   |               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                     |
|  |               | Additional Comment 1  | None Reported                     |
| Additional Comment 3 None Reported   |               | Additional Comment 2  | None Reported                     |
|  |               | Additional Comment 3  | None Reported                     |

| Name            | Category  | Measure                                 |
|-----------------|---|---|
|                 | Job Title   | Coordinator/Director/Manager/Supervisor |
|                 | Job Title II  | Payroll Manager                         |
|                 | Base Annual Salary Amount   | \$87,123                                |
|                 | Full-Time Equivalent (FTE)  | 1.0                                     |
|                 | Shared with Another District?   | N                                       |
|                 | Shared County   | None Reported                           |
|                 | Shared District   | None Reported                           |
|                 | Job Title Other District  | None Reported                           |
|                 | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|                 | Beginning Date of Contract  | 07/01/19                                |
|                 | End Date of Contract  | 06/30/20                                |
|                 | Contracted Number of Annual Work Days   | 240                                     |
|                 | Contracted Number of Annual Vacation Days   | 15                                      |
|                 | Contracted Number of Annual Sick Days   | 12                                      |
| Aichele Meechan | Contracted Number of Annual Personal Days   | 3                                       |
|                 | Contracted Number of Annual Consulting Days   | 0                                       |
|                 | Number of Other Contracted Non-Working Days   | 0                                       |
|                 | Description of Other Contracted Non-Working Days  | None Reported                           |
|                 | Total Allowances Amount   | \$0                                     |
|                 | Total Bonuses Amount  | \$0                                     |
|                 | Total Stipends Amount   | \$0                                     |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                 | Total Contractual Post-Employment Benefit Amount  | \$0                                     |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not Eligible                            |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A                                     |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not eligible                            |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |

| Name            | Category   | Measure        |
|-----------------|--|----------------|
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported  |
|                 | Total Other/In-Kind Remuneration Amount  | \$0            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported  |
| Michele Meechan | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported  |
|                 | Additional Comment 1   | None Reported  |
|                 | Additional Comment 2   | None Reported  |
|                 | Additional Comment 3   | None Reported  |
|                 | Job Title  | Superintendent |
|                 | Job Title II   | None Reported  |
|                 | Base Annual Salary Amount  | \$215,943      |
|                 | Full-Time Equivalent (FTE)   | 1.0            |
|                 | Shared with Another District?  | Ν              |
|                 | Shared County  | None Reported  |
|                 | Shared District  | None Reported  |
|                 | Job Title Other District   | None Reported  |
| Scott Moffitt   | Member of Collective Bargaining Unit (CBU)?  | Ν              |
| Scoll Monill    | Beginning Date of Contract   | 07/01/19       |
|                 | End Date of Contract   | 06/30/20       |
|                 | Contracted Number of Annual Work Days  | 260            |
|                 | Contracted Number of Annual Vacation Days  | 25             |
|                 | Contracted Number of Annual Sick Days  | 13             |
|                 | Contracted Number of Annual Personal Days  | 3              |
|                 | Contracted Number of Annual Consulting Days  | 0              |
|                 | Number of Other Contracted Non-Working Days  | 0              |
|                 | Description of Other Contracted Non-Working Days   | None Reported  |

| Name           | Category  | Measure                      |
|----------------|---|------------------------------|
|                | Total Allowances Amount   | \$7,883                      |
|                | Total Bonuses Amount  | \$2,000                      |
|                | Total Stipends Amount   | \$0                          |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,062                      |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|                | Total Contractual Post-Employment Benefit Amount  | \$15,000                     |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for sick day payout |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A                          |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not Eligible                 |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
| Scott Moffitt  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |
| Scoulinonin    | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                |
|                | Total Other/In-Kind Remuneration Amount   | \$0                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                |
|                | Additional Comment 1  | None Reported                |
|                | Additional Comment 2  | None Reported                |
|                | Additional Comment 3  | None Reported                |
|                | Job Title   | Assistant Superintendent     |
|                | Job Title II  | None Reported                |
|                | Base Annual Salary Amount   | \$176,437                    |
| Shari Castelli | Full-Time Equivalent (FTE)  | 1.0                          |
|                | Shared with Another District?   | Ν                            |
|                | Shared County   | None Reported                |
|                | Shared District   | None Reported                |

| Name           | Category  | Measure                                 |
|----------------|---|---|
|                | Job Title Other District  | None Reported                           |
|                | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|                | Beginning Date of Contract  | 07/01/19                                |
|                | End Date of Contract  | 06/30/20                                |
|                | Contracted Number of Annual Work Days   | 260                                     |
|                | Contracted Number of Annual Vacation Days   | 25                                      |
|                | Contracted Number of Annual Sick Days   | 13                                      |
|                | Contracted Number of Annual Personal Days   | 3                                       |
|                | Contracted Number of Annual Consulting Days   | 0                                       |
|                | Number of Other Contracted Non-Working Days   | 0                                       |
|                | Description of Other Contracted Non-Working Days  | None Reported                           |
|                | Total Allowances Amount   | \$6,415                                 |
|                | Total Bonuses Amount  | \$1,300                                 |
|                | Total Stipends Amount   | \$0                                     |
| Shari Castelli | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,115                                 |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                | Total Contractual Post-Employment Benefit Amount  | \$22,804                                |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Max Eligi sick day payout at retirement |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Eligible for 11.5 vacation days         |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not eligible                            |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                           |
|                | Total Other/In-Kind Remuneration Amount   | \$0                                     |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                           |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                           |

| Name           | Category  | Measure                                 |
|----------------|---|---|
| Shari Castelli | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                | Additional Comment 1  | None Reported                           |
| Shah Castelli  | Additional Comment 2  | None Reported                           |
|                | Additional Comment 3  | None Reported                           |
|                | Job Title   | Coordinator/Director/Manager/Supervisor |
|                | Job Title II  | Business Office Manager                 |
|                | Base Annual Salary Amount   | \$94,896                                |
|                | Full-Time Equivalent (FTE)  | 1.0                                     |
|                | Shared with Another District?   | N                                       |
|                | Shared County   | None Reported                           |
|                | Shared District   | None Reported                           |
|                | Job Title Other District  | None Reported                           |
|                | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|                | Beginning Date of Contract  | 07/01/19                                |
|                | End Date of Contract  | 06/30/20                                |
|                | Contracted Number of Annual Work Days   | 240                                     |
| Sue Sorbera    | Contracted Number of Annual Vacation Days   | 20                                      |
|                | Contracted Number of Annual Sick Days   | 12                                      |
|                | Contracted Number of Annual Personal Days   | 3                                       |
|                | Contracted Number of Annual Consulting Days   | 0                                       |
|                | Number of Other Contracted Non-Working Days   | 0                                       |
|                | Description of Other Contracted Non-Working Days  | None Reported                           |
|                | Total Allowances Amount   | \$0                                     |
|                | Total Bonuses Amount  | \$1,500                                 |
|                | Total Stipends Amount   | \$0                                     |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$200                                   |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                | Total Contractual Post-Employment Benefit Amount  | \$11,977                                |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for Compensated Absence        |

| Name           | Category   | Measure                      |
|----------------|--|------------------------------|
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Eligible for 5 vacation days |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days               | Not Eligible                 |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                |
|                | Total Other/In-Kind Remuneration Amount  | \$0                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                |
| Sue Sorbera    | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                |
|                | Additional Comment 1   | None Reported                |
|                | Additional Comment 2   | None Reported                |
|                | Additional Comment 3   | None Reported                |
|                | Job Title  | Administrative Assistant     |
|                | Job Title II   | None Reported                |
|                | Base Annual Salary Amount  | \$81,804                     |
|                | Full-Time Equivalent (FTE)   | 1.0                          |
|                | Shared with Another District?  | Ν                            |
|                | Shared County  | None Reported                |
| Susan Dhilling | Shared District  | None Reported                |
| Susan Phillips | Job Title Other District   | None Reported                |
|                | Member of Collective Bargaining Unit (CBU)?  | Ν                            |
|                | Beginning Date of Contract   | 07/01/19                     |
|                | End Date of Contract   | 06/30/20                     |
|                | Contracted Number of Annual Work Days  | 240                          |
|                | Contracted Number of Annual Vacation Days  | 20                           |
|                | Contracted Number of Annual Sick Days  | 12                           |

| Name           | Category  | Measure                          |
|----------------|---|----------------------------------|
|                | Contracted Number of Annual Personal Days   | 3                                |
|                | Contracted Number of Annual Consulting Days   | 0                                |
|                | Number of Other Contracted Non-Working Days   | 0                                |
|                | Description of Other Contracted Non-Working Days  | None Reported                    |
|                | Total Allowances Amount   | \$0                              |
|                | Total Bonuses Amount  | \$0                              |
|                | Total Stipends Amount   | \$0                              |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$200                            |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                              |
|                | Total Contractual Post-Employment Benefit Amount  | \$11,259                         |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Eligible for Compensated Absence |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Eligible for 4 vacation days     |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not Eligible                     |
| Susan Phillips | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                    |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                    |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                    |
|                | Total Other/In-Kind Remuneration Amount   | \$0                              |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                    |
|                | Additional Comment 1  | None Reported                    |
|                | Additional Comment 2  | None Reported                    |
|                | Additional Comment 3  | None Reported                    |
|                |   |                                  |

| Name            | Category  | Measure                                 |
|-----------------|---|---|
|                 | Job Title   | Coordinator/Director/Manager/Supervisor |
|                 | Job Title II  | Manager Bldg & Grnds                    |
|                 | Base Annual Salary Amount   | \$94,558                                |
|                 | Full-Time Equivalent (FTE)  | 1.0                                     |
|                 | Shared with Another District?   | N                                       |
|                 | Shared County   | None Reported                           |
|                 | Shared District   | None Reported                           |
|                 | Job Title Other District  | None Reported                           |
|                 | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|                 | Beginning Date of Contract  | 07/01/19                                |
|                 | End Date of Contract  | 06/30/20                                |
|                 | Contracted Number of Annual Work Days   | 240                                     |
|                 | Contracted Number of Annual Vacation Days   | 15                                      |
|                 | Contracted Number of Annual Sick Days   | 12                                      |
| William Mickley | Contracted Number of Annual Personal Days   | 3                                       |
|                 | Contracted Number of Annual Consulting Days   | 0                                       |
|                 | Number of Other Contracted Non-Working Days   | 0                                       |
|                 | Description of Other Contracted Non-Working Days  | None Reported                           |
|                 | Total Allowances Amount   | \$2,062                                 |
|                 | Total Bonuses Amount  | \$0                                     |
|                 | Total Stipends Amount   | \$0                                     |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                 | Total Contractual Post-Employment Benefit Amount  | \$2,561                                 |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not Eligible                            |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Eligible for 6.5 Vacation days          |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not eligible                            |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |

| Name            | Category   | Measure       |
|-----------------|--|---------------|
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported |
|                 | Total Other/In-Kind Remuneration Amount  | \$0           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| William Mickley | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported |
|                 | Additional Comment 1   | None Reported |
|                 | Additional Comment 2   | None Reported |
|                 | Additional Comment 3   | None Reported |