

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,887.0	1,941.0	1,940.0
On Roll Special Ed Full-Time	392.0	407.0	407.0
On Roll Subtotal	2,279.0	2,348.0	2,347.0
In Private School Placements	9.0	10.0	10.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	3.0	6.0	2.0
Received	24.0	19.0	19.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	45,266,428	46,171,082	47,057,567
	Total Tuition	10-1300	134,642	116,000	234,000
	Transportation Fees from Individuals	10-1410	0	6,000	3,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	111,366	100,000	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	230,258	110,000	228,553
	Interest Earned on Capital Reserve Funds	10-1XXX	0	15,000	35,000
	Total Revenues from Local Sources		45,742,694	46,518,082	47,658,120
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	549,225	549,225	549,225
	Extraordinary Aid	10-3131	583,546	250,000	250,000
	Categorical Special Education Aid	10-3132	1,551,231	1,598,023	1,699,774
	Equalization Aid	10-3176	854,190	854,190	854,190
	Categorical Security Aid	10-3177	50,153	50,153	50,153
	Other State Aids	10-3XXX	26,060	0	0
	Total Revenues from State Sources		3,614,405	3,301,591	3,403,342
General Fund Revenues from Federal Sources	Impact Aid-8002 Or 8003 General	10-4101	414,154	0	250,000
	Medicaid Reimbursement	10-4200	21,340	47,436	47,362
	Total Revenues from Federal Sources		435,494	47,436	297,362
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	655,509	2,075,396
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	225,955	1,475,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	150,000	0
	Adjustment for Prior Year Encumbrances		0	468,894	0
	Actual Revenues (Over)/Under Expenditures		-637,441	0	0
General Fund Revenues	Total Operating Budget		49,155,152	51,367,467	54,909,220
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	27,269	26,824	0
	Total Revenues from Local Sources	20-1XXX	27,269	26,824	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	3,048	6,078	0
	Total Revenues from State Sources		3,048	6,078	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	86,700	85,589	68,471
	Title II	20-4451-4455	36,970	39,605	31,684
	Title III	20-4491-4494	19,181	26,222	20,978
	Title IV	20-4471-4474	9,993	10,007	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	580,589	577,418	461,934
	Total Revenues from Federal Sources		733,433	738,841	591,067
Special Revenue Fund Revenues	Total Grants and Entitlements		763,750	771,743	591,067
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	408,913	394,353	449,140
	Total Revenues from Local Sources		408,913	394,353	449,140
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	132,887	132,212	145,960
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	12,485	0
	Total Local Repayment of Debt		541,800	539,050	595,100
Debt Service Fund Revenues	Total Repayment of Debt		541,800	539,050	595,100
All Fund Revenues	Total Revenues/Sources		50,460,702	52,678,260	56,095,387
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		50,460,702	52,678,260	56,095,387

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,597,005	13,307,145	14,079,992
	Special Education-Instruction	11-2XX-100-XXX	4,707,256	5,122,241	5,323,927
	Basic Skills/Remedial-Instruction	11-230-100-XXX	498,841	522,992	582,863
	Bilingual Education-Instruction	11-240-100-XXX	206,624	151,805	155,735
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	54,509	57,631	60,600
	School-Sponsored Athletics-Instruction	11-402-100-XXX	3,317	22,300	22,450
	Before/After School Programs	11-421-XXX-XXX	1,098	4,000	6,300
	Community Services Programs/Operations	11-800-330-XXX	6,386	6,520	6,520
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	687,463	987,498	1,102,876
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,317	56,942	59,026
	Undistributed Expenditures-Health Services	11-000-213-XXX	556,659	593,766	609,550
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	3,385,375	3,724,011	4,005,702
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	37,244	25,000	27,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	593,420	650,922	660,646
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,587,377	1,534,485	1,605,885
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	275,288	410,541	361,568
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	392,403	406,811	509,167
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,378	129,958	99,950
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	920,678	986,805	930,334
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,680,446	1,873,515	1,683,905
	Undistributed Expenditures-Central Services	11-000-251-XXX	485,830	758,055	661,209
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	867,398	718,663	750,145
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,632,121	4,581,703	4,411,494
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,421,837	2,501,402	2,631,057
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,310,525	11,651,188	12,288,158
	Total Undistributed Expenditures		27,912,759	31,591,265	32,397,672
General Fund Current Expenses	Total General Current Expense		45,987,795	50,785,899	52,636,059

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	351,419	338,783	231,267
	Facilities Acquisition and Construction Services	12-000-400-XXX	69,058	26,830	1,976,830
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,694,000	200,955	0
	Interest Deposit to Capital Reserve	10-604	0	15,000	35,000
	Total Capital Outlay		3,114,477	581,568	2,243,097
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	52,880	0	30,064
	General Fund Grand Total		49,155,152	51,367,467	54,909,220
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	27,269	26,824	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	791	422	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	625	3,392	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,318	776	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	314	288	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	1,200	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,048	6,078	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	86,700	85,589	68,471
	Title II	20-XXX-XXX-XXX	36,970	39,605	31,684
	Title III	20-XXX-XXX-XXX	19,181	26,222	20,978
	Title IV	20-XXX-XXX-XXX	9,993	10,007	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	580,589	577,418	461,934
	Total Federal Projects	20-XXX-XXX-XXX	733,433	738,841	591,067
Special Revenue Fund Expenses	Total Special Revenue Funds		763,750	771,743	591,067
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	541,800	539,050	595,100
	Total Debt Service Funds		541,800	539,050	595,100
All Fund Expenses	Total Expenditures/Appropriations		50,460,702	52,678,260	56,095,387
Expenses Net of Transfers	Total Expenditures Net of Transfers		50,460,702	52,678,260	56,095,387

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	7,772,335	6,627,967	6,417,012	4,977,012
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,293,261	2,730,905	2,075,396	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	200,000	50,000	50,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,490,741	1,756,863	1,001,863	1,001,863
	Repayment of Debt	12,485	12,485	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,141	\$18,785	\$20,591	\$19,938	\$20,616
Total Classroom Instruction	\$10,173	\$10,518	\$11,656	\$11,215	\$11,843
Classroom-Salaries and Benefits	\$9,702	\$10,185	\$11,215	\$10,806	\$11,266
Classroom-General Supplies and Textbooks	\$356	\$244	\$236	\$245	\$378
Classroom-Purchased Services	\$115	\$89	\$204	\$164	\$200
Total Support Services	\$3,829	\$3,995	\$4,273	\$4,065	\$4,290
Support Services-Salaries and Benefits	\$3,636	\$3,759	\$3,944	\$3,724	\$3,905
Total Administrative Costs	\$2,065	\$2,141	\$2,241	\$2,295	\$2,174
Administration Salaries and Benefits	\$1,573	\$1,600	\$1,787	\$1,852	\$1,741
Total Operations and Maintenance of Plant	\$1,840	\$1,875	\$2,323	\$2,273	\$2,218
Operations and Maintenance-Salaries and Benefits	\$1,071	\$1,098	\$1,327	\$1,235	\$1,252
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$17	\$30	\$36	\$36	\$37
Total Equipment Costs	\$157	\$154	\$123	\$144	\$99
Legal Costs	\$97	\$97	\$88	\$85	\$94
Employee Benefits as a percentage of salaries*	34.12%	34.74%	39.11%	36.57%	37.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Member of ACES	0
Municipal/Public Works	Share bus garage with Township Road Department	0
Purchasing	Lease through Morris County Improvement Authority	0
	Purchase of supplies through Ed Data, Middlesex Co-op, MRESC and NJ State purchasing	0
Recycling	Co-mingled recycling to be done by township and refuse services are under contract combined with school district	0
Transportation Services, including Fuel	Jointure contracts with Morris Hills Regional, Wharton, Denville, Mine Hill, Rockaway Boro, Parsippany and Morris Catholic for Athletics and Field Trips	0
	Contracts for maintenance of fleets with Boonton, Parsippany, Rockaway Boro and Morris Catholic	0
	Share purchase of fuel with Rockaway Township	0

Estimated Tax Rates

Municipality	Category	Amount
Rockaway Twp	(A) General Fund School Levy	46,614,325
	(D) Total School Levy	47,036,071
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	4,086,910,800
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,474,883,171
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1406
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1509
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0417
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0511

Employee Contract List for District

Name	Category	Measure
Anita West	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	none
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,462
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anita West	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bebarce El-Tayib	Job Title	Information Technology
	Job Title II	none
	Base Annual Salary Amount	\$126,080
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Bebarce El-Tayib	Total Allowances Amount	\$11,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,698
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Grevesen	Job Title	Other
	Job Title II	none
	Base Annual Salary Amount	\$83,107
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Grevesen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,316
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Grevesen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Toth	Job Title	Information Technology
	Job Title II	none
	Base Annual Salary Amount	\$88,449
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,803
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Employee Contract List for District

Name	Category	Measure
Edward Toth	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Bender	Job Title	Accountant
	Job Title II	none
	Base Annual Salary Amount	\$78,109
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Elizabeth Bender	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,136
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Franklin Cuevas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	none
	Base Annual Salary Amount	\$99,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Franklin Cuevas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Higgins	Job Title	Assistant Superintendent
	Job Title II	none
	Base Annual Salary Amount	\$141,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/12/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Patrick Higgins	Total Allowances Amount	\$5,395
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum \$15000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Turnamian Ed.D	Job Title	Superintendent
	Job Title II	none
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Turnamian Ed.D	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,495
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,307
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Turnamian Ed.D	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rachel DeCarlo	Job Title	Business Administrator
	Job Title II	none
	Base Annual Salary Amount	\$133,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,972
	Total Bonuses Amount	\$19,974
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$117,520
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement

Employee Contract List for District

Name	Category	Measure
Rachel DeCarlo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported