Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,975.0	1,899.0	2,044.0
On Roll Regular Shared-Time	36.0	38.0	0.0
On Roll Special Ed Full-Time	337.0	357.0	265.0
On Roll Special Ed Shared-Time	22.0	12.0	0.0
On Roll Subtotal	2,370.0	2,306.0	2,309.0
In Private School Placements	12.5	14.5	0.0
Sent to Other Districts Special Ed	7.5	6.0	1.0
Received	664.0	650.5	630.0
In State Facilities	1.0		0.0

Somerset

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	22,628,853	22,781,548	23,418,373
	Total Tuition	10-1300	10,514,258	10,746,698	11,183,476
	Transportation Fees from Other Local Education Authorities	10-1420-1440	56,478	0	0
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	76,490	30,000	30,001
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	373,989	80,001	80,002
	Interest Earned on Maintenance Reserve	10-1XXX	4,482	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	72,283	2,000	2,001
	Total Revenues from Local Sources		33,726,833	33,640,247	34,713,853
	Categorical Transportation Aid	10-3121	204,865	204,865	204,865
	Extraordinary Aid	10-3131	219,984	100,000	100,000
	Categorical Special Education Aid	10-3132	1,448,667	1,448,667	1,448,667
General Fund Revenues from State Sources	Equalization Aid	10-3176	4,722,811	5,463,172	6,305,555
	Categorical Security Aid	10-3177	443,956	443,956	443,956
	Other State Aids	10-3XXX	23,415	0	(
	Total Revenues from State Sources		7,063,698	7,660,660	8,503,043
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,912	59,425	57,178
General Fund Revenues norn Federal Sources	Total Revenues from Federal Sources		28,912	59,425	57,178
	Budgeted Fund Balance-Operating Budget	10-303	0	668,483	284,015
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,194,127	1,179,750
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	118,500
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	151,407	45,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	22,361	(
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	57,568	(
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	908,949	935,599
	Other Financing Sources	10-5XXX	8,428	0	(
	Adjustment for Prior Year Encumbrances		0	252,718	C
	Actual Revenues (Over)/Under Expenditures		-2,270,782	0	C
General Fund Revenues	Total Operating Budget		38,557,089	44,615,945	45,836,938

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Created Devenue Fund Devenues from Local Courses	Other Revenue from Local Sources	20-1XXX	40,381	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	40,381	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	227,707	232,969
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	746,922	820,680	932,037
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	532,858	490,637	490,637
	Total Revenues from State Sources		1,279,780	1,539,024	1,655,643
	Title I	20-4411-4416	408,766	366,438	366,438
	Title II	20-4451-4455	51,028	50,239	50,239
pecial Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	30,404	18,194	18,194
	Title IV	20-4471-4474	29,495	22,827	22,827
	I.D.E.A. Part B (Handicapped)	20-4420-4429	674,773	607,282	607,282
	Total Revenues from Federal Sources		1,194,466	1,064,980	1,064,980
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	30,000	30,000	30,000
Special Revenue Fund Revenues	Total Grants and Entitlements		2,544,627	2,634,004	2,750,623
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	150,302	0	0
Debt Service Fund Transier and Other Financing	Transfers from Capital Reserve	40-5210	0	151,407	45,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,617,358	1,617,358	1,728,437
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,617,358	1,617,358	1,728,437
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	208,360	209,988	208,983
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,267	0
Debt Service Fund Revendes from Other Sources	Total Local Repayment of Debt		1,976,020	1,982,020	1,982,420
Debt Service Fund Revenues	Total Repayment of Debt		1,976,020	1,982,020	1,982,420
All Fund Revenues	Total Revenues/Sources		43,077,736	49,231,969	50,569,981
	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	30,000	30,000	30,000
Revenues Net of Transfers	Deduct Transfer: Transfers from Capital Reserve	40-5210	0	151,407	45,000
	Total Revenues/Sources Net of Transfers		43,047,736	49,050,562	50,494,981

Somerset

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	12,742,805	13,626,500	13,966,066
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	4,313,577	5,063,758	5,164,047
	Basic Skills/Remedial-Instruction	11-230-100-XXX	31,000	18,000	36,000
	Bilingual Education-Instruction	11-240-100-XXX	291,194	316,343	321,946
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	254,346	329,603	322,321
	School-Sponsored Athletics-Instruction	11-402-100-XXX	820,015	911,168	937,956
	Before/After School Programs	11-421-XXX-XXX	17,820	40,000	40,000
	Summer School	11-422-XXX-XXX	258	6,000	6,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,066,970	1,562,188	1,756,325
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,979	64,592	67,572
	Undistributed Expenditures-Health Services	11-000-213-XXX	334,676	351,166	390,388
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	609,520	700,913	758,597
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	287,089	364,819	358,960
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,169,332	1,163,268	1,153,797
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	740,113	808,394	899,828
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	454,457	578,752	599,504
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	342,668	365,830	422,662
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	82,376	138,620	142,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	696,659	808,615	807,313
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,083,990	2,185,179	2,194,388
	Undistributed Expenditures-Central Services	11-000-251-XXX	523,644	562,047	574,876
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	531,860	616,310	561,788
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,019,091	3,257,732	3,328,679
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	806,979	1,052,614	1,121,374
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,256,581	7,102,046	7,938,761
	Total Undistributed Expenditures		19,065,984	21,683,085	23,076,912
General Fund Current Expenses	Total General Current Expense		37,536,999	41,994,457	43,871,248

Somerset

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	259,110	429,142	101,600
	Facilities Acquisition and Construction Services	12-000-400-XXX	610,678	1,290,061	1,692,089
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	150,302	151,407	45,000
	Increase In Capital Reserve	10-604	0	748,878	125,000
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,001
	Total Capital Outlay		1,020,090	2,621,488	1,965,690
General Fund Expenses and Transfers	General Fund Grand Total		38,557,089	44,615,945	45,836,938
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	40,381	0	C
	Preschool Education Aid Instruction	20-218-100-XXX	462,723	641,381	596,976
pecial Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	306,559	437,006	437,419
	Facility Acquisition and Construction Services	20-218-400-XXX	7,640	0	160,611
	Total Preschool Education Aid	20-218-XXX-XXX	776,922	1,078,387	1,195,006
	Nonpublic Textbooks	20-XXX-XXX-XXX	42,096	39,216	39,216
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	107,419	95,066	95,066
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	138,672	145,803	145,803
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	70,555	72,168	72,168
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	26,611	26,784	26,784
	Nonpublic Security Aid	20-XXX-XXX-XXX	99,062	111,600	111,600
	Other	20-XXX-XXX-XXX	48,443	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,309,780	1,569,024	1,685,643
	Title I	20-XXX-XXX-XXX	408,766	366,438	366,438
	Title II	20-XXX-XXX-XXX	51,028	50,239	50,239
On a side Davance French French and french and Davie sta	Title III	20-XXX-XXX-XXX	30,404	18,194	18,194
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	29,495	22,827	22,827
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	674,773	607,282	607,282
	Total Federal Projects	20-XXX-XXX-XXX	1,194,466	1,064,980	1,064,980
Special Revenue Fund Expenses	Total Special Revenue Funds		2,544,627	2,634,004	2,750,623

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses Total Regular Debt Service		40-701-510-XXX	1,976,020	1,982,020	1,982,420
Dest Service Fund Expenses	Total Debt Service Funds		1,976,020	1,982,020	1,982,420
All Fund Expenses	Total Expenditures/Appropriations		43,077,736	49,231,969	50,569,981
	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	30,000	30,000	30,000
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	150,302	151,407	45,000
	Total Expenditures Net of Transfers		42,897,434	49,050,562	50,494,981

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	3,836,821	6,442,318	5,847,662	4,631,413
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	204,305	248,787	226,426	226,426
Restricted for General Operating Budget	Legal Reserve	638,417	41,181	8,425	0
Restricted for General Operating Budget	Tuition Reserve	1,960,766	1,902,116	935,599	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,194,399	1,523,847	1,162,855	887,265
Onrestricted	Repayment of Debt	3,267	3,267	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,065	\$15,582	\$17,101	\$17,717	\$18,189
Total Classroom Instruction	\$8,946	\$9,388	\$10,384	\$10,694	\$10,971
Classroom-Salaries and Benefits	\$8,507	\$8,848	\$9,727	\$10,010	\$10,226
Classroom-General Supplies and Textbooks	\$204	\$281	\$361	\$377	\$429
Classroom-Purchased Services	\$235	\$259	\$296	\$307	\$315
Total Support Services	\$2,214	\$2,247	\$2,480	\$2,593	\$2,738
Support Services-Salaries and Benefits	\$2,061	\$2,095	\$2,260	\$2,318	\$2,459
Total Administrative Costs	\$1,867	\$1,966	\$2,074	\$2,187	\$2,185
Administration Salaries and Benefits	\$1,576	\$1,631	\$1,680	\$1,768	\$1,772
Total Operations and Maintenance of Plant	\$1,338	\$1,412	\$1,501	\$1,561	\$1,598
Operations and Maintenance-Salaries and Benefits	\$593	\$601	\$681	\$646	\$706
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$554	\$543	\$633	\$643	\$654
Total Equipment Costs	\$91	\$114	\$161	\$188	\$114
Legal Costs	\$48	\$64	\$62	\$72	\$71
Employee Benefits as a percentage of salaries*	24.31%	24.77%	26.91%	26.00%	28.45%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Workers Compensation, Property and Liability Insurance with New Jersey Schools Insurance Group	0
	Police Services with Somerville Borough for the D.A.R.E. Program and supervision at athletic and other special events	0
	Purchasing agreements for Commodity Resale System with Somerset County to complete various public works projects	0
Municipal/Public Works	Snow plowing services with Somerville Borough	0
	Borough use of Board of Education athletic fields and school facilities	0
	Police training/sector walk throughs in school buildings	0
Others	Grant administration of nonpublic school programs in collaboration with the Educational Services Commission of New Jersey	0
Others	Use of Somerset County athletic fields and school facilities	0
Professional Staff Development	Student Achievement Data Summit, Collaborative Professional Develoment Academy	0
Durchasing	Bulk bidding and purchasing of natural gas and electricity through consortia	0
Purchasing	Cooperative Pricing Agreements with ESC for Hunterdon and Middlesex and ESC of New Jersey	0
Staffing - Other	Shared Teacher of the Deaf (Branchburg BOE)	0
Tachnalamy Canviaga	Fiber WAN connection, call manager and phone support with Somerville Borough	0
Technology Services	IT Tech Support Services to Somerville Borough	0
	Vehicle fuel with Somerset County	0
Transportation Services, including Fuel	Joint transportation agreement with Somerset County ESC, Branchburg BOE, Delaware Valley BOE, Bridgewater-Raritan BOE, Bound Brook BOE	0
	Bus inspections and repairs with Branchburg BOE	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	23,099,961
	(D) Total School Levy	24,772,858
	(B) Estimated Net Taxable Valuation (as of 03/03/20)	1,174,995,842
Comon illo Dorough	(H) Estimated Equalized Valuation (as of 10/01/19)	1,270,995,603
Somerville Borough	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9660
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1083
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.8175
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.9491

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$174,966
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
Bryan Boyce	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,423
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$115,747
	Contractual Post-Employment Benefit Description of Payout of Sick days	Amount due at time of retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Bryan Boyce	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Projects
	Base Annual Salary Amount	\$135,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Christopher Mulligan	Member of Collective Bargaining Unit (CBU)?	N
Chiristopher Mulligan	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Christopher Mulligan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Chinstopher Mulligan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Sr. Support Specialist
	Base Annual Salary Amount	\$85,774
Cory Weeast	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	280
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$648
	Total Bonuses Amount	\$1,250
	Total Stipends Amount	\$0
Cory Weeast	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,993
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
ContWagaat	Additional Comment 1	None Reported
Cory Weeast	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Building and Grounds
	Base Annual Salary Amount	\$115,851
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
Jimmy Gabriel	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Jimmy Gabriel	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	to the Superintendent
	Base Annual Salary Amount	\$83,268
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Joan Thorne	Shared District	None Reported
Joan mome	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	280
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
le en Theme	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Joan Thorne	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Sr. Support Specialist
	Base Annual Salary Amount	\$93,995
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	280
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	13
Joseph Schiavone	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$648
	Total Bonuses Amount	\$1,600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,316
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at reitrement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Joseph Schiavone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Head Mechanic
	Base Annual Salary Amount	\$78,883
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Kermit Weeast	Member of Collective Bargaining Unit (CBU)?	N
Remiil weedst	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	300
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,785
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Kermit Weeast	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Rennic Weedst	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll Clerk
	Base Annual Salary Amount	\$85,210
Lisa Pinto	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	280
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,600
	Total Stipends Amount	\$0
Lisa Pinto	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,836
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,550
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum payment of 5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Lisa Pinto	Additional Comment 1	None Reported
LISA FILILO	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of 21st Century Ed.
	Base Annual Salary Amount	\$141,488
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
Melissa McEntee	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$380
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,149
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Melissa McEntee	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Curr. & Inst.
	Base Annual Salary Amount	\$136,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Maliana Ctagar	Shared District	None Reported
Melissa Stager	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,111
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,792
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
Maliana Starar	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Melissa Stager	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Academic Achievement Off.
	Base Annual Salary Amount	\$134,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
Natalie Franzi	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,342
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,679
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Natalie Franzi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Services
	Base Annual Salary Amount	\$146,807
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Tanya Romasz-McDonald	Member of Collective Bargaining Unit (CBU)?	N
ranya Romasz-wicdonaiu	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$330
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Tanya Domooz MaDonold	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Tanya Romasz-McDonald	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
Timothy Teehan	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,080
	Total Bonuses Amount	\$9,328
	Total Stipends Amount	\$0
Timothy Teehan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,762
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at end of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,077
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum payment of 5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Timethy Tasker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Timothy Teehan	Additional Comment 2	None Reported
	Additional Comment 3	None Reported