#### Union Clark Twp Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 1,911.0              | 1,880.0              | 1,908.0                |
| On Roll Regular Shared-Time        | 5.0                  | 5.0                  | 0.0                    |
| On Roll Special Ed Full-Time       | 296.0                | 309.0                | 302.0                  |
| On Roll Special Ed Shared-Time     | 4.0                  | 6.0                  | 0.0                    |
| On Roll Subtotal                   | 2,216.0              | 2,200.0              | 2,210.0                |
| In Private School Placements       | 17.0                 | 16.0                 | 0.0                    |
| Sent to Contracted Preschool       |                      | 1.5                  | 0.0                    |
| Sent to Other Districts Special Ed | 9.0                  | 8.5                  | 28.0                   |
| Received                           | 125.5                | 125.5                | 127.0                  |

#### Union Clark Twp Advertised Revenues

| Budget Category                                    | Description                               | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
|  | Local Tax Levy                            | 10-1210      | 31,694,372        | 32,328,259         | 32,974,824          |
|  | Total Tuition                             | 10-1300      | 1,541,710         | 1,805,686          | 1,993,022           |
|  | Rents and Royalties                       | 10-1910      | 35,792            | 31,080             | 35,000              |
| General Fund Revenues from Local Sources           | Unrestricted Miscellaneous Revenues       | 10-1XXX      | 150,509           | 25,000             | 25,000              |
|  | Interest Earned on Maintenance Reserve    | 10-1XXX      | 0                 | 1,500              | 1,500               |
|  | Interest Earned on Capital Reserve Funds  | 10-1XXX      | 0                 | 1,000              | 1,000               |
|  | Total Revenues from Local Sources         |              | 33,422,383        | 34,192,525         | 35,030,346          |
|  | Categorical Transportation Aid            | 10-3121      | 256,592           | 256,592            | 256,592             |
|  | Extraordinary Aid                         | 10-3131      | 214,175           | 50,000             | 50,000              |
| General Fund Revenues from State Sources           | Categorical Special Education Aid         | 10-3132      | 976,707           | 1,121,208          | 1,351,919           |
| General Fund Revenues from State Sources           | Categorical Security Aid                  | 10-3177      | 55,181            | 55,181             | 55,181              |
|  | Other State Aids                          | 10-3XXX      | 24,940            | 0                  | 0                   |
|  | Total Revenues from State Sources         |              | 1,527,595         | 1,482,981          | 1,713,692           |
| General Fund Revenues from Federal Sources         | Medicaid Reimbursement                    | 10-4200      | 15,510            | 19,611             | 23,901              |
| General Fund Revenues from Federal Sources         | Total Revenues from Federal Sources       |              | 15,510            | 19,611             | 23,901              |
|  | Budgeted Fund Balance-Operating Budget    | 10-303       | 0                 | 2,165,576          | 3,071,417           |
| General Fund Revenues from Other Sources           | Adjustment for Prior Year Encumbrances    |              | 0                 | 31,152             | 0                   |
|  | Actual Revenues (Over)/Under Expenditures |              | -1,686,921        | 0                  | 0                   |
| General Fund Revenues                              | Total Operating Budget                    |              | 33,278,567        | 37,891,845         | 39,839,356          |
| Chaniel Devenue Fund Devenues from State Sources   | Other Restricted Entitlements             | 20-32XX      | 448,137           | 589,852            | 471,881             |
| Special Revenue Fund Revenues from State Sources   | Total Revenues from State Sources         |              | 448,137           | 589,852            | 471,881             |
|  | Title I                                   | 20-4411-4416 | 125,809           | 157,136            | 125,709             |
|  | Title II                                  | 20-4451-4455 | 40,064            | 56,558             | 45,246              |
| Chariel Devenue Fund Devenues from Federal Courses | Title III                                 | 20-4491-4494 | 1,880             | 2,132              | 1,706               |
| Special Revenue Fund Revenues from Federal Sources | Title IV                                  | 20-4471-4474 | 12,771            | 15,764             | 12,611              |
|  | I.D.E.A. Part B (Handicapped)             | 20-4420-4429 | 514,778           | 622,664            | 498,131             |
|  | Total Revenues from Federal Sources       |              | 695,302           | 854,254            | 683,403             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements             |              | 1,143,439         | 1,444,106          | 1,155,284           |

#### Union Clark Twp Advertised Revenues

| Budget Category                               | Description                               | Account | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|---|---------|-------------------|--------------------|---------------------|
| Debt Service Fund Revenues from Local Sources | Local Tax Levy                            | 40-1210 | 1,355,032         | 1,351,032          | 1,395,632           |
| Debt Service Fund Revenues Iron Local Sources | Total Revenues from Local Sources         |         | 1,355,032         | 1,351,032          | 1,395,632           |
|   | Budgeted Fund Balance                     | 40-303  | 0                 | 0                  | 1                   |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt             |         | 1,355,032         | 1,351,032          | 1,395,633           |
|   | Actual Revenues (Over)/Under Expenditures |         | -1                | 0                  | 0                   |
| Debt Service Fund Revenues                    | Total Repayment of Debt                   |         | 1,355,031         | 1,351,032          | 1,395,633           |
| All Fund Revenues                             | Total Revenues/Sources                    |         | 35,777,037        | 40,686,983         | 42,390,273          |
| Revenues Net of Transfers                     | Total Revenues/Sources Net of Transfers   |         | 35,777,037        | 40,686,983         | 42,390,273          |

### Union Clark Twp Advertised Appropriations

| Budget Category                                      | Description  | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction   | 11-1XX-100-XXX | 11,551,853        | 11,788,501         | 12,354,678          |
|  | Special Education-Instruction  | 11-2XX-100-XXX | 2,668,937         | 2,949,369          | 2,742,357           |
| Conoral Fund Current Evnenges for Instruction        | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 352,822           | 370,537            | 342,300             |
| General Fund Current Expenses for Instruction        | Bilingual Education-Instruction  | 11-240-100-XXX | 60,701            | 58,466             | 59,170              |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 221,620           | 304,226            | 309,751             |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 431,330           | 428,703            | 558,075             |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 2,116,521         | 2,521,652          | 2,561,645           |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 37,888            | 40,398             | 51,000              |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 385,350           | 369,340            | 406,618             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 405,563           | 459,768            | 499,743             |
|  | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 107,631           | 115,532            | 529,659             |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 790,614           | 788,712            | 882,427             |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 1,050,518         | 1,027,185          | 1,106,377           |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 168,416           | 246,315            | 210,474             |
| General Fund Current Expenses for Support Services   | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 93,283            | 95,148             | 98,041              |
|  | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 39,695            | 75,084             | 74,332              |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 624,055           | 737,759            | 826,281             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 1,678,400         | 1,803,769          | 1,772,494           |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 331,704           | 363,582            | 335,128             |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 3,079,223         | 4,473,699          | 4,505,827           |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 1,245,854         | 1,620,425          | 2,267,254           |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 5,577,799         | 6,506,129          | 6,617,283           |
|  | Total Undistributed Expenditures   |                | 17,732,514        | 21,244,497         | 22,744,583          |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve   | 10-606         | 0                 | 1,500              | 1,500               |
| General Fund Current Expenses                        | Total General Current Expense  |                | 33,019,777        | 37,145,799         | 39,112,414          |

### Union Clark Twp Advertised Appropriations

| Budget Category                                       | Description                                      | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
|   | Equipment  | 12-XXX-XXX-730 | 86,632            | 556,119            | 106,500             |
| Carrital Outlan                                       | Facilities Acquisition and Construction Services | 12-000-400-XXX | 172,158           | 188,927            | 619,442             |
| Capital Outlay  | Interest Deposit to Capital Reserve              | 10-604         | 0                 | 1,000              | 1,000               |
|   | Total Capital Outlay                             |                | 258,790           | 746,046            | 726,942             |
| General Fund Expenses and Transfers                   | General Fund Grand Total                         |                | 33,278,567        | 37,891,845         | 39,839,356          |
|   | Nonpublic Textbooks                              | 20-XXX-XXX-XXX | 32,107            | 30,204             | 24,16               |
|   | Nonpublic Auxiliary Services                     | 20-XXX-XXX-XXX | 209,029           | 397,489            | 317,99°             |
| nacial Davanua Fund Evnances for Other State Projects | Nonpublic Handicapped Services                   | 20-XXX-XXX-XXX | 111,113           | 0                  |                     |
| pecial Revenue Fund Expenses for Other State Projects | Nonpublic Nursing Services                       | 20-XXX-XXX-XXX | 54,126            | 55,581             | 44,46               |
|   | Nonpublic Technology Initiative                  | 20-XXX-XXX-XXX | 21,312            | 20,628             | 16,50               |
|   | Nonpublic Security Aid                           | 20-XXX-XXX-XXX | 20,450            | 85,950             | 68,760              |
| Special Revenue Fund Expenses for State Projects      | Total State Projects                             | 20-XXX-XXX-XXX | 448,137           | 589,852            | 471,88°             |
|   | Title I  | 20-XXX-XXX-XXX | 125,809           | 157,136            | 125,709             |
|   | Title II   | 20-XXX-XXX-XXX | 40,064            | 56,558             | 45,246              |
| Chasial Devenue Fund Funences for Foderal Projects    | Title III  | 20-XXX-XXX-XXX | 1,880             | 2,132              | 1,706               |
| Special Revenue Fund Expenses for Federal Projects    | Title IV   | 20-XXX-XXX-XXX | 12,771            | 15,764             | 12,61               |
|   | I.D.E.A. Part B (Handicapped)                    | 20-XXX-XXX-XXX | 514,778           | 622,664            | 498,13°             |
|   | Total Federal Projects                           | 20-XXX-XXX-XXX | 695,302           | 854,254            | 683,403             |
| Special Revenue Fund Expenses                         | Total Special Revenue Funds                      |                | 1,143,439         | 1,444,106          | 1,155,284           |
| Debt Conice Fund Fynance                              | Total Regular Debt Service                       | 40-701-510-XXX | 1,355,031         | 1,351,032          | 1,395,633           |
| Debt Service Fund Expenses                            | Total Debt Service Funds                         |                | 1,355,031         | 1,351,032          | 1,395,633           |
| All Fund Expenses                                     | Total Expenditures/Appropriations                |                | 35,777,037        | 40,686,983         | 42,390,273          |
| Expenses Net of Transfers                             | Total Expenditures Net of Transfers              |                | 35,777,037        | 40,686,983         | 42,390,273          |

### Union Clark Twp Advertised Recapitulation of Balances

| Fund Balance Category                              | Budget Category  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|--|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|  | Capital Reserve  | 586,163                          | 587,163                          | 588,163                            | 589,163                            |
|  | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|  | Maintenance Reserve  | 634,284                          | 635,784                          | 637,284                            | 638,784                            |
| Postricted for Conoral Operating Budget            | Legal Reserve  | 3,719,920                        | 5,139,521                        | 2,973,945                          | 0                                  |
| Restricted for General Operating Budget            | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|  | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|  | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|  | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt Repayment of Debt |  | 0                                | 0                                | 0                                  | 0                                  |
| Liprostricted                                      | General Operating Budget   | 711,098                          | 854,686                          | 854,686                            | 757,214                            |
| Unrestricted                                       | Repayment of Debt  | 0                                | 1                                | 1                                  | 0                                  |

Union

Advertised Per Pupil Cost Calculations

Clark Twp

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$12,583                | \$13,426                | \$14,267                   | \$15,039                  | \$15,512                   |
| Total Classroom Instruction                      | \$7,934                 | \$8,363                 | \$8,470                    | \$8,961                   | \$9,009                    |
| Classroom-Salaries and Benefits                  | \$7,565                 | \$8,024                 | \$8,079                    | \$8,549                   | \$8,501                    |
| Classroom-General Supplies and Textbooks         | \$114                   | \$139                   | \$153                      | \$161                     | \$209                      |
| Classroom-Purchased Services                     | \$255                   | \$199                   | \$238                      | \$251                     | \$299                      |
| Total Support Services                           | \$1,587                 | \$1,726                 | \$1,786                    | \$1,846                   | \$2,198                    |
| Support Services-Salaries and Benefits           | \$1,445                 | \$1,534                 | \$1,537                    | \$1,585                   | \$1,926                    |
| Total Administrative Costs                       | \$1,378                 | \$1,472                 | \$1,577                    | \$1,665                   | \$1,657                    |
| Administration Salaries and Benefits             | \$1,169                 | \$1,292                 | \$1,352                    | \$1,424                   | \$1,401                    |
| Total Operations and Maintenance of Plant        | \$1,318                 | \$1,507                 | \$2,050                    | \$2,161                   | \$2,175                    |
| Operations and Maintenance-Salaries and Benefits | \$489                   | \$521                   | \$481                      | \$510                     | \$578                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$360                   | \$353                   | \$371                      | \$392                     | \$462                      |
| Total Equipment Costs                            | \$39                    | \$39                    | \$271                      | \$253                     | \$48                       |
| Legal Costs                                      | \$33                    | \$39                    | \$26                       | \$31                      | \$38                       |
| Employee Benefits as a percentage of salaries*   | 25.55%                  | 27.63%                  | 31.54%                     | 31.54%                    | 30.68%                     |

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Union Clark Twp Shared Services

| Shared Service Category Type            | Shared Service Category Description                            | Amount<br>Saved<br>(Optional) |
|---|--|-------------------------------|
| Municipal/Public Works                  | Shared services for snow removal, leaf pickup, grounds keeping | 0                             |
| Others                                  | Transportation Routes shared routes with UCESC                 | 0                             |
| Professional Staff Development          | MUJC   | 0                             |
| Purchasing                              | Coop with Ed Data, MRESC, HCESC                                | 0                             |
| Recycling                               | Cooperative purchase with Municipality                         | 0                             |
| Transportation Services, including Fuel | Cooperative purchase with Municipality                         | 0                             |

### Union Clark Twp Estimated Tax Rates

| Municipality      | Category   |               |  |  |
|-------------------|--|---------------|--|--|
|                   | (A) General Fund School Levy   |               |  |  |
|                   | (D) Total School Levy  |               |  |  |
|                   | (B) Estimated Net Taxable Valuation (as of 10/01/19)   | 764,704,721   |  |  |
| Olanis Taxvaalain | (H) Estimated Equalized Valuation (as of 10/01/19)   | 2,832,385,251 |  |  |
| Clark Township    | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 4.2698        |  |  |
|                   | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 4.4494        |  |  |
|                   | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) |               |  |  |
|                   | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.2013        |  |  |

| Name          | Category  | Measure         |
|---------------|---|-----------------|
|               | Job Title   | Superintendent  |
|               | Job Title II  | None Reported   |
|               | Base Annual Salary Amount   | \$170,000       |
|               | Full-Time Equivalent (FTE)  | 1.0             |
|               | Shared with Another District?   | N               |
|               | Shared County   | None Reported   |
|               | Shared District   | None Reported   |
|               | Job Title Other District  | None Reported   |
|               | Member of Collective Bargaining Unit (CBU)?   | N               |
|               | Beginning Date of Contract  | 07/01/16        |
|               | End Date of Contract  | 06/30/21        |
|               | Contracted Number of Annual Work Days   | 260             |
|               | Contracted Number of Annual Vacation Days   | 25              |
|               | Contracted Number of Annual Sick Days   | 15              |
| Edward Grande | Contracted Number of Annual Personal Days   | 4               |
|               | Contracted Number of Annual Consulting Days   | 0               |
|               | Number of Other Contracted Non-Working Days   | 17              |
|               | Description of Other Contracted Non-Working Days  | Holidays        |
|               | Total Allowances Amount   | \$7,000         |
|               | Total Bonuses Amount  | \$0             |
|               | Total Stipends Amount   | \$0             |
|               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0             |
|               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0             |
|               | Total Contractual Post-Employment Benefit Amount  | \$34,615        |
|               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Upon Retirement |
|               | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Upon Seperation |
|               | Contractual Post-Employment Benefit Description of Payout of Personal days                | No Payout       |
|               | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported   |
|               | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported   |

| Name          | Category   | Measure       |
|---------------|--|---------------|
|               | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported |
|               | Total Other/In-Kind Remuneration Amount  | \$0           |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Edward Grande | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported |
|               | Additional Comment 1   | None Reported |
|               | Additional Comment 2   | None Reported |
|               | Additional Comment 3   | None Reported |
|               | Job Title  | Accountant    |
|               | Job Title II   | None Reported |
|               | Base Annual Salary Amount  | \$78,548      |
|               | Full-Time Equivalent (FTE)   | 1.0           |
|               | Shared with Another District?  | N             |
|               | Shared County  | None Reported |
|               | Shared District  | None Reported |
|               | Job Title Other District   | None Reported |
| Gene Zannetti | Member of Collective Bargaining Unit (CBU)?  | N             |
| Gene Zannetti | Beginning Date of Contract   | 07/01/19      |
|               | End Date of Contract   | 06/30/20      |
|               | Contracted Number of Annual Work Days  | 240           |
|               | Contracted Number of Annual Vacation Days  | 15            |
|               | Contracted Number of Annual Sick Days  | 12            |
|               | Contracted Number of Annual Personal Days  | 4             |
|               | Contracted Number of Annual Consulting Days  | 0             |
|               | Number of Other Contracted Non-Working Days  | 15            |
|               | Description of Other Contracted Non-Working Days   | Holidays      |

| Name            | Category  | Measure                                 |
|-----------------|---|---|
|                 | Total Allowances Amount   | \$100                                   |
|                 | Total Bonuses Amount Total Stipends Amount  | \$0                                     |
|                 | Total Stipends Amount   | \$0                                     |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$17,207                                |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                 | Total Contractual Post-Employment Benefit Amount  | \$15,000                                |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Upon Retirement                         |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | No Payout                               |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | No Payout                               |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
| Gene Zannetti   | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |
| Gerie Zarinetti | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                           |
|                 | Total Other/In-Kind Remuneration Amount   | \$0                                     |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                 | Additional Comment 1  | None Reported                           |
|                 | Additional Comment 2  | None Reported                           |
|                 | Additional Comment 3  | None Reported                           |
|                 | Job Title   | Coordinator/Director/Manager/Supervisor |
|                 | Job Title II  | Maintenance Supervisor                  |
|                 | Base Annual Salary Amount   | \$82,215                                |
| John Pignor     | Full-Time Equivalent (FTE)  | 1.0                                     |
|                 | Shared with Another District?   | N                                       |
|                 | Shared County   | None Reported                           |
|                 | Shared District   | None Reported                           |

| Name        | Category  | Measure         |
|-------------|---|-----------------|
|             | Job Title Other District  | None Reported   |
|             | Member of Collective Bargaining Unit (CBU)?   | N               |
|             | Beginning Date of Contract  | 07/01/19        |
|             | End Date of Contract  | 06/30/20        |
|             | Contracted Number of Annual Work Days   | 240             |
|             | Contracted Number of Annual Vacation Days   | 20              |
|             | Contracted Number of Annual Sick Days   | 14              |
|             | Contracted Number of Annual Personal Days   | 4               |
|             | Contracted Number of Annual Consulting Days   | 0               |
|             | Number of Other Contracted Non-Working Days   | 15              |
|             | Description of Other Contracted Non-Working Days  | Holidays        |
|             | Total Allowances Amount   | \$400           |
|             | Total Bonuses Amount  | \$0             |
|             | Total Stipends Amount   | \$0             |
| John Pignor | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$17,026        |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0             |
|             | Total Contractual Post-Employment Benefit Amount  | \$15,000        |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Upon Retirement |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | No Payout       |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | No Payout       |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported   |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported   |
|             | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported   |
|             | Total Other/In-Kind Remuneration Amount   | \$0             |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported   |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported   |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported   |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported   |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported   |

| Name            | Category  | Measure                |
|-----------------|---|------------------------|
| John Pignor     | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported          |
|                 | Additional Comment 1  | None Reported          |
|                 | Additional Comment 2  | None Reported          |
|                 | Additional Comment 3  | None Reported          |
|                 | Job Title   | Business Administrator |
|                 | Job Title II  | None Reported          |
|                 | Base Annual Salary Amount   | \$147,276              |
|                 | Full-Time Equivalent (FTE)  | 1.0                    |
|                 | Shared with Another District?   | N                      |
|                 | Shared County   | None Reported          |
|                 | Shared District   | None Reported          |
|                 | Job Title Other District  | None Reported          |
|                 | Member of Collective Bargaining Unit (CBU)?   | N                      |
|                 | Beginning Date of Contract  | 07/01/19               |
|                 | End Date of Contract  | 06/30/20               |
|                 | Contracted Number of Annual Work Days   | 260                    |
| R. Paul Vizzuso | Contracted Number of Annual Vacation Days   | 25                     |
|                 | Contracted Number of Annual Sick Days   | 15                     |
|                 | Contracted Number of Annual Personal Days   | 4                      |
|                 | Contracted Number of Annual Consulting Days   | 0                      |
|                 | Number of Other Contracted Non-Working Days   | 17                     |
|                 | Description of Other Contracted Non-Working Days  | Holidays               |
|                 | Total Allowances Amount   | \$7,000                |
|                 | Total Bonuses Amount  | \$0                    |
|                 | Total Stipends Amount   | \$0                    |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$593                  |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|                 | Total Contractual Post-Employment Benefit Amount  | \$31,994               |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Upon Retirement        |

| Name            | Category   | Measure         |
|-----------------|--|-----------------|
| R. Paul Vizzuso | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Upon Seperation |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days               | No payout       |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported   |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported   |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported   |
|                 | Total Other/In-Kind Remuneration Amount  | \$0             |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported   |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported   |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported   |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported   |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported   |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported   |
|                 | Additional Comment 1   | None Reported   |
|                 | Additional Comment 2   | None Reported   |
|                 | Additional Comment 3   | None Reported   |