

IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION  
THE CERTIFICATE OF : STATE BOARD OF EXAMINERS  
FRANCINE CRUZ : ORDER OF SUSPENSION  
\_\_\_\_\_ : DOCKET NO. 1415-191

This matter was opened by the Board of Examiners (Board) by way of an Order to Show Cause issued to Francine Cruz as to why her teaching certificate should not be suspended. Cruz currently holds a Teacher of Elementary School certificate, issued in October 1990. After the teaching certification matter was transmitted to the Office of Administrative Law for hearing, Cruz presented a proposal to the Board in which she would agree to a six-month suspension of her certificate. Cruz did not admit or concede the truth of the allegations in the Order to Show Cause. After reviewing the proposal, at its meeting of April 14, 2016, the Board voted to accept it. Accordingly, on this 14th day of April 2016, Francine Cruz's Teacher of Elementary School certificate is hereby **SUSPENDED** for a period of six months, effective immediately. It is further **ORDERED** that Cruz return the above-mentioned suspended certificate to the Secretary of the State Board of Examiners, Office of Certification and Induction, P.O. Box 500, Trenton, NJ 08625-0500 within 30 days of the effective date of the suspension.

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Robert R. Higgins, Secretary  
State Board of Examiners

RRH/MZ/th

**Date of Mailing:**

Appeals may be made to the Commissioner of Education pursuant to *N.J.S.A. 18A:6-38.4*.