IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION

THE CREDENTIAL OF : STATE BOARD OF EXAMINERS

DARRIN TAYLOR : ORDER OF REVOCATION

_____: DOCKET NO: 1718-221

At its meeting of May 24, 2018, the State Board of Examiners (Board) reviewed information the Bergen County Superior Court-Criminal Division and the Criminal History Review Unit (CHRU) had forwarded regarding Darrin Taylor. On October 16, 2017, Taylor entered a Pre-Trial Intervention program for a period of 36 months after being charged with Theft by Deception. Taylor allegedly obtained over \$52,000 by creating a false impression that he was still being employed by a temp agency and cashing paychecks for work that was not performed. Taylor was also ordered to make restitution to the temp agency in the amount of \$52,365.

Taylor currently holds a Substitute Credential, which expires in July 2019. Upon review of the above information, at its Jun 29, 2018 meeting, the Board voted to issue Taylor an Order to Show Cause as to why his credential should not be revoked.

The Board sent Taylor the Order to Show Cause by regular and certified mail on July 3, 2018. The Order provided that Taylor had 30 days to respond. The certified mail receipt was signed and returned and the regular mail copy was not returned. Taylor did not respond. On August 23, 2018 the Board sent Taylor another notice by certified and regular mail providing him an additional 15 days to respond to the Order to Show Cause. Neither the certified mail nor the regular mail copy was returned. Taylor did not file a response.

Thereafter, pursuant to *N.J.A.C.* 6A:9B-4.6(e), on September 14, 2018, the Board sent Taylor a hearing notice by regular and certified mail. The notice explained that the allegations in the Order to Show Cause were deemed to be admitted as a result of his failure to file an Answer. Thus, Taylor was offered an opportunity to submit written arguments on the issue of whether the conduct addressed in the Order to Show Cause constituted conduct unbecoming a certificate holder, as well as arguments with regard to the appropriate sanction in the event that the Board found just cause to take action against his

credential. It also explained that, upon review of the charges against him and the legal arguments tendered in his defense, the Board would determine if Taylor's offense warranted action against his credential. Thereupon, the Board would also determine the appropriate sanction, if any. Taylor was also offered the opportunity to appear before the Board to provide testimony on the sanction issue. The certified mail receipt was signed and returned and the regular mail copy was not returned. Once again, Taylor did not file a response.

The threshold issue before the Board in this matter is whether Taylor's conduct constitutes conduct unbecoming a certificate holder or other just cause. Since Taylor failed to respond to the Order to Show Cause, the allegations therein are deemed admitted. *N.J.A.C.* 6A:9B-4.6(c). Consequently, at its meeting of January 24, 2019, the Board considered only the allegations in the Order to Show Cause and the information received from the Superior Court and the CHRU. The Board concluded that no material facts related to Taylor's offense were in dispute since he never denied that he had engaged in the alleged conduct. Thus, the Board determined that summary decision was appropriate in this matter. *N.J.A.C.* 6A:9B-4.6(h). After reviewing the allegations, the Board found that Taylor had engaged in unbecoming conduct.

The Board must now determine whether Taylor's conduct, as set forth in the Order to Show Cause, provides just cause to act against his credential pursuant to *N.J.A.C.* 6A:9B-4.4. The Board finds that it does.

The Board may revoke or suspend the certification of any certificate holder on the basis of demonstrated inefficiency, incapacity, conduct unbecoming a teacher or other just cause. *N.J.A.C.* 6A:9B-4.4. "Teachers... are professional employees to whom the people have entrusted the care and custody of ... school children. This heavy duty requires a degree of self-restraint and controlled behavior rarely requisite to other types of employment." *Tenure of Sammons*, 1972 *S.L.D.* 302, 321. Moreover, unfitness to hold a position in a school system may be shown by one incident, if sufficiently flagrant. *Redcay v. State Bd. of Educ.*, 130 *N.J.L.* 369, 371 (1943), *aff'd*, 131 *N.J.L.* 326 (E & A 1944). Taylor's actions in cashing checks for work he never performed clearly demonstrate conduct that is unacceptable

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for a role model. The Board therefore concludes that the appropriate response to his breach is the

revocation of his credential.

Accordingly, on January 24, 2019, the Board voted to revoke Darrin Taylor's Substitute

Credential. On this 8th day of March 2019 the Board voted to adopt its formal written decision and it is

therefore ORDERED that the revocation of Taylor's credential be effective immediately. It is further

ORDERED that Taylor return his credential to the Secretary of the State Board of Examiners, Office of

Certification and Induction, P.O. Box 500, Trenton, NJ 08625-0500 within 30 days of the mailing date of

this decision.

Rani Singh, Acting Secretary

State Board of Examiners

Date of Mailing:

Via certified and regular mail

Appeals may be made to the Commissioner of Education pursuant to the provisions of N.J.S.A. 18A:6-

38.4.