

IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION  
THE CERTIFICATES OF : STATE BOARD OF EXAMINERS  
DANNY R. MCEADDY : ORDER OF REVOCATION  
\_\_\_\_\_ : DOCKET NO: 2324-130

At its meeting of January 19, 2024, the State Board of Examiners (Board) reviewed information from the Middlesex County Prosecutor's Office (MCPO) and Office of Student Protection (OSP) regarding Danny R. McEaddy. McEaddy currently holds a Teacher of Elementary School in Grades K-8 Certificate of Eligibility with Advanced Standing (CEAS), issued July 2009; a Teacher of Students with Disabilities CEAS, issued July 2009; a Standard Teacher of Elementary School in Grades K-8 certificate, issued August 2011; a Standard Teacher of Students with Disabilities certificate, issued August 2011; and a Principal Certificate of Eligibility (CE), issued in July 2016.

On March 23, 2023, McEaddy was arrested in relation to allegations that he sexually assaulted a female during an alleged burglary that occurred on September 21, 2014. On or about July 5, 2023, McEaddy was indicted on charges of Aggravated Sexual Assault-Robbery/Kidnap/Homicide (1<sup>st</sup> Degree), *N.J.S.A. 2C:14-2a(3)*; Kidnapping-Facilitate Crime/Flight (1<sup>st</sup> Degree), *N.J.S.A. 2C:13-1b(1)*; Sexual Assault-Force/Coercion (2<sup>nd</sup> Degree), *N.J.S.A. 2C:14-2c(1)*; Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A. 2C:18-2a(1)*; Aggravated Criminal Sexual Contact (3<sup>rd</sup> Degree), *N.J.S.A. 2C:14-3a*; Criminal Restraint-Risk of Significant Bodily Injury to Victim (3<sup>rd</sup> Degree), *N.J.S.A. 2C:13-2a*; and Aggravated Assault-Attempt/Cause

Significant Bodily Injury (3<sup>rd</sup> Degree), *N.J.S.A. 2C:12-1b(7)*.

Previously, on November 16, 2022, McEaddy was convicted of Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A. 2C:18-2a(1)*, which related to a September 26, 2022 arrest. On January 20, 2023, he was sentenced to 364 days in county jail and five (5) years of probation, along with other terms and conditions.

On July 6, 2023, OSP notified the Board that, as a result of the November 16, 2022 conviction, McEaddy is disqualified from public school employment pursuant to *N.J.S.A. 18A:6-7.1 et seq.*

Further, on August 10, 2023, the Board received information from the National Association of State Directors of Teacher Education (NASDTEC) that, on August 10, 2023, the State of Pennsylvania revoked McEaddy's educator certificates as a result of his November 16, 2022 conviction.

Upon review of the above information, the Board voted at its meeting of March 1, 2024, to issue McEaddy an Order to Show Cause as to why the certificates he holds should not be revoked.

Subsequently, on September 19, 2024, McEaddy was sentenced to fifty (50) years in prison after a jury trial verdict, on April 18, 2024, found him guilty of Aggravated Sexual Assault-Robbery/Kidnap/Homicide (1<sup>st</sup> Degree), *N.J.S.A. 2C:14-2a(3)*; Kidnapping-Facilitate Crime/Flight (1<sup>st</sup> Degree), *N.J.S.A. 2C:13-1b(1)*; Sexual Assault-Force/Coercion (2<sup>nd</sup> Degree), *N.J.S.A. 2C:14-2c(1)*; Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A. 2C:18-2a(1)*; Aggravated Criminal Sexual Contact (3<sup>rd</sup> Degree), *N.J.S.A. 2C:14-3a*; Criminal Restraint-Risk of Significant Bodily Injury to Victim (3<sup>rd</sup> Degree), *N.J.S.A. 2C:13-2a*; and Aggravated Assault-Attempt/Cause

Significant Bodily Injury (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:12-1b(7).

On October 30, 2024, the Board sent McEaddy the Order to Show Cause by regular and certified mail, return receipt requested. The Order provided that McEaddy had 30 days to respond pursuant to *N.J.A.C.* 6A:9B- 4.6(b). The certified mail copy was signed and returned, and the regular mail copy was not returned. McEaddy did not file a response.

On February 4, 2025, the Board sent McEaddy a second notice by regular and certified mail, return receipt requested, providing him with an additional fifteen (15) days to respond to the Order to Show Cause pursuant to *N.J.A.C.* 6A:9B-4.6(c). The certified mail copy was signed and returned, and the regular mail copy was not returned. Again, McEaddy did not file a response.

Thereafter, pursuant to *N.J.A.C.* 6A:9B-4.6(e), the Board sent McEaddy a hearing notice by regular and certified mail, return receipt requested, on May 16, 2025. The notice explained that because no answer was filed there appeared to be no dispute as to material facts in this matter. Thus, McEaddy was offered an opportunity to submit written arguments on the issue of whether the conduct addressed in the Order to Show Cause constituted conduct unbecoming a certificate holder, as well as arguments with regard to the appropriate sanction in the event that the Board found just cause to take action against his certificates. McEaddy was also offered the opportunity to appear before the Board to provide testimony on the sanction issue. The certified mail copy was refused, and the regular mail copy was not returned. McEaddy did not file a response or request to appear before the Board.

The Board has the authority to “issue appropriate certificates to teach or to administer” and “may revoke the same under rules and regulations prescribed by the State board.” *N.J.S.A.* 18A:6-

38; *see also* N.J.A.C. 6A:9B-3.2 and -4.4; *Morison v. Willingboro Bd. of Educ.*, 478 N.J. Super. 229 (App. Div. 2024), *cert. denied* 258 N.J. 143 (July 11, 2024). The Board may take action against a certificate holder on the basis of “demonstrated inefficiency, incapacity, conduct unbecoming a teacher, or other just cause.” N.J.A.C. 6A:9B-4.4; *see also Morison*, 478 N.J. Super. at 246, 248 (explaining the Board is responsible for protecting schoolchildren from improper teacher conduct and may suspend or revoke an educator’s continued ability to serve as a teacher at any public school based on unbecoming conduct).

The threshold issue before the Board in this matter is whether McEaddy’s actions here constitute conduct unbecoming a certificate holder or other just cause. Because McEaddy failed to respond to the Order to Show Cause, the allegations are deemed admitted. N.J.A.C. 6A:9B-4.6(c). Consequently, at its meeting of September 19, 2025, the Board considered only the allegations in the March 1, 2024 Order to Show Cause and the information received from the MCPO and OSP. Because the allegations were deemed admitted, the Board concluded that no material facts related to McEaddy’s offenses were in dispute. And because no material facts related to McEaddy’s conduct were in dispute, the Board determined that summary decision was appropriate in this matter. N.J.A.C. 6A:9B-4.6(h).

The Board finds that McEaddy engaged in conduct unbecoming of an educator. Unbecoming conduct is defined as “conduct ‘which adversely affects the morale or efficiency of the [department]’ or ‘has a tendency to destroy public respect for [government] employees and confidence in the operation of [public] services.’” *Bound Brook Bd. of Educ. v. Ciripompa*, 228 N.J. 4, 13 (2017) (quoting *In re Young*, 202 N.J. 50, 66 (2010) (citing *Karins v. Atl. City*, 152 N.J.

532, 554 (1998))). “[A] finding of unbecoming conduct ‘need not be predicated upon the violation of any particular rule or regulation, but may be based merely upon the violation of the implicit standard of good behavior which devolves upon one who stands in the public eye as an upholder of that which is morally and legal correct.’” *Id.* at 13-14 (quoting *Karins*, 152 N.J. at 555). “It focuses on the morale, efficiency, and public perception of an entity, and how those concerns are harmed by allowing teachers to behave inappropriately while holding public employment.” *Id.* at 14. “The touchstone of the determination lies in the certificate holder’s ‘fitness to discharge the duties and functions of one’s office or position.’” *Young*, 202 N.J. at 66 (quoting *In re Grossman*, 127 N.J. Super. 13, 29 (App. Div. 1974)).

Here, the Board finds that McEaddy’s convictions for Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A.* 2C:18-2a(1); Aggravated Sexual Assault-Robbery/Kidnap/Homicide (1<sup>st</sup> Degree), *N.J.S.A.* 2C:14-2a(3); Kidnapping-Facilitate Crime/Flight (1<sup>st</sup> Degree), *N.J.S.A.* 2C:13-1b(1); Sexual Assault-Force/Coercion (2<sup>nd</sup> Degree), *N.J.S.A.* 2C:14-2c(1); Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A.* 2C:18-2a(1); Aggravated Criminal Sexual Contact (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:14-3a; Criminal Restraint-Risk of Significant Bodily Injury to Victim (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:13-2a; and Aggravated Assault-Attempt/Cause Significant Bodily Injury (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:12-1b(7) clearly demonstrate violations of the implicit standard of good behavior expected of public school teachers. And McEaddy’s admitted conduct of sexually assaulting a female during a burglary clearly demonstrates unbecoming conduct. Further, in enacting the Criminal History Review statute, *N.J.S.A.* 18A:6-7.1 *et seq.*, in 1986, the Legislature sought to protect public school pupils from contact with individuals whom it deemed to be a danger. The

strong legislative policy statement is also in accord with the Commissioner's long-standing belief that teachers must serve as role models for their students. And, importantly, OSP determined that McEaddy's convictions permanently disqualify him from public school employment. *See N.J.S.A.* 18A:6-7.1(c)(2) and (d). Thus, the Board finds that McEaddy engaged in conduct unbecoming an educator and provides the basis for the Board's finding.

Having found that McEaddy engaged in unbecoming conduct, the Board must now determine the appropriate penalty to be applied. In doing so, the Board considers the "nature and gravity of the offenses under all the circumstances involved, any evidence as to provocation, extenuation or aggravation," and any "harm or injurious effect" on the maintenance of discipline and the proper administration of the school system. *In re Fulcomer*, 93 N.J. Super. 404, 422 (App. Div. 1967). Central to this evaluation is the understanding that "[t]eachers... are professional employees to whom the people have entrusted the care and custody of ... school children. This heavy duty requires a degree of self-restraint and controlled behavior rarely requisite to other types of employment." *Tenure of Sammons*, 1972 *S.L.D.* 302, 321. Fitness to teach depends on a broad range of factors, including the teacher's impact and effect upon the students, because a "teacher works in a sensitive area in a schoolroom" and "shapes the attitude of young minds toward the society in which they live." *Grossman*, 127 N.J. at 30 (*quoting Adler v. Bd. of Educ. of City of New York*, 342 U.S. 485 (1952)). Importantly, unfitness to hold a position in a school system may be shown by one incident if sufficiently flagrant. *Fulcomer*, 93 N.J. Super. at 421; *Redcay v. State Bd. of Educ.*, 130 *N.J.L.* 369, 371 (1943), *aff'd*, 131 *N.J.L.* 326 (E & A 1944).

In this instance, the Board concludes that the appropriate response to McEaddy's breach in

conduct of an educator is revocation of his certificates. McEaddy's conduct of sexually assaulting a female during a burglary demonstrates he is unfit to discharge the duties and functions as a public school teacher. His prior conduct involving a separate burglary demonstrates strong evidence that revocation is appropriate. Allowing him to maintain certification to teach in a public school would have a negative impact on the proper administration of the school system.

Further, the record established that, as a result of his convictions for Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A.* 2C:18-2a(1); Aggravated Sexual Assault-Robbery/Kidnap/Homicide (1<sup>st</sup> Degree), *N.J.S.A.* 2C:14-2a(3); Kidnapping-Facilitate Crime/Flight (1<sup>st</sup> Degree), *N.J.S.A.* 2C:13-1b(1); Sexual Assault-Force/Coercion (2<sup>nd</sup> Degree), *N.J.S.A.* 2C:14-2c(1); Burglary-Entering Structure (2<sup>nd</sup> Degree), *N.J.S.A.* 2C:18-2a(1); Aggravated Criminal Sexual Contact (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:14-3a; Criminal Restraint-Risk of Significant Bodily Injury to Victim (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:13-2a; and Aggravated Assault-Attempt/Cause Significant Bodily Injury (3<sup>rd</sup> Degree), *N.J.S.A.* 2C:12-1b(7), McEaddy is disqualified from public school employment. An educator who is not qualified for public school employment should not be able to hold himself out as a public educator. Thus, revocation of his certificates is the appropriate response in this matter.

Accordingly, on September 19, 2025, the Board voted to revoke Danny R. McEaddy's Teacher of Elementary School in Grades K-8 CEAS, issued July 2009; a Teacher of Students with Disabilities CEAS, issued July 2009; a Standard Teacher of Elementary School in Grades K-8 certificate, issued August 2011; a Standard Teacher of Students with Disabilities certificate, issued August 2011; and a Principal CE. On this 30th day of October 2025, the Board voted to adopt its

formal written decision, and it is therefore ORDERED that McEaddy's certificates are REVOKED, effective immediately. It is further ORDERED that McEaddy return his paper certificates, if issued, to the Secretary of the State Board of Examiners, Office of Certification and Induction, P.O. Box 500, Trenton, NJ 08625-0500 within 30 days of the mailing date of this decision.



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Rani Singh, Secretary  
State Board of Examiners

**Date of Mailing:**  
**By Certified and Regular mail**

Appeals may be made to the Commissioner of Education pursuant to the provisions of *N.J.S.A.* 18A:6-38.4.