



State-wide Alternate Route

Program-Level Report

Elementary School Teacher in Grades K-6

I. CERTIFICATION AND EMPLOYMENT

A. Overall Certification and Employment

	Alternate Route: Elementary School Teacher in Grades K-6		
	Individuals obtaining NJ CE* between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014**	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
	3136	1043	33%

* Individuals seeking the Alternate Route to teaching in New Jersey obtain a 'Certificate of Eligibility' (CE)

** as of October 15, 2013

Data Source: TCIS, NJSMART

Data Source Notes :

Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education's Teacher Certification Information System (TCIS)

Employment data is submitted to the NJDOE by school districts and gathered from New Jersey's student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART)

B. Number of Endorsements Obtained and Employment

	Alternate Route: Elementary School Teacher in Grades K-6		
	Individuals obtaining NJ CE between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Obtained One Endorsement	1664	386	23%
Obtained Two Endorsements	1087	453	42%
Obtained Three or More Endorsements	385	204	53%

Data Source: TCIS, NJSMART

II. PLACEMENT

A. School Classification

	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State- wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Focus School	165	16%	10%
Priority School	64	6%	3%
Reward School	10	1%	2%
Not Classified	804	77%	86%

Data Description: 'Focus School' is a school that has room for improvement in areas that are specific to the school. Focus Schools receive targeted and tailored solutions to meet the school's unique needs, including Low Graduation Rates, Largest Within-School Gaps, Lowest Subgroup Performance

'Priority School' is a school that has been identified as among the lowest-performing five percent of Title I schools in the state over the past three years, or any non-Title I school that would otherwise have met the same criteria.

'Reward School' is a school with outstanding student achievement or growth over the past three years.

Data Source: NJSMART

B. District Factor Group (DFG)

	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State- wide
Employed Completers working in school in DFG:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
A***	330	32%	17%
B	122	12%	10%
CD	60	6%	8%
DE	73	7%	11%
FG	56	5%	11%
GH	49	5%	13%
I	59	6%	16%
J	15	1%	4%
Charter	181	17%	2%
Vocational Technical	0	0%	2%
Other	98	9%	4%
<i>***All DFG 'A' schools are deemed Teacher Shortage Areas</i>			

Data Description: DFGs represent an approximate measure of a community's relative socioeconomic status

Note: Percentages may not add to 100% as some schools do not have a DFG classification

Data Source: NJSMART

C. Teacher Eligibility for Loan Forgiveness

	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Teaching in School with Eligibility for Federal Teacher Loan Forgiveness Program	758	73%	44%

Data Description: Eligibility defined as working in school with school population of at least 30% students Free or Reduced Price Lunch

Data Source: NJSMART

D. County

	All CE Report		All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Atlantic	28	3%	3%
Bergen	61	6%	10%
Burlington	19	2%	5%
Camden	41	4%	6%
Cape May	2	0%	1%
Cumberland	30	3%	2%
Essex	144	14%	10%
Gloucester	19	2%	3%
Hudson	100	10%	6%
Hunterdon	5	0%	2%
Mercer	35	3%	4%
Middlesex	55	5%	8%
Monmouth	29	3%	8%
Morris	21	2%	6%
Ocean	19	2%	5%
Passaic	106	10%	6%
Salem	6	1%	1%
Somerset	19	2%	4%
Sussex	13	1%	2%
Union	89	9%	7%
Warren	5	0%	1%

Data Source: NJSMART

E. Classroom Assignment: Teacher Shortage Area

	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Teacher Shortage Area	355	34%	34%

Data Description : 'Teacher Shortage Area' is defined by the U.S. Department of Education and New Jersey as Math, Science, Foreign Languages, Bilingual/Bicultural, ESL and Special Education

Data Source: NJSMART

F. Classroom Assignment: Content Area

	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Early Childhood Education (PK-K)	47	5%	5%
Elementary Generalist (K-8)	401	38%	28%
Mathematics†	93	9%	8%
Life and Physical Sciences†	59	6%	6%
Foreign Language and Literature†	21	2%	4%
Bilingual/ Bicultural†	24	2%	1%
ESL†	21	2%	2%
SpEd†	161	15%	14%
Social Sciences and History	37	4%	5%
English Language and Literacy	65	6%	9%
Physical, Health, and Safety Education	3	0%	6%
Fine and Performing Arts	12	1%	6%
Career and Technical Education	2	0%	0%
Other	97	9%	3%
†Indicates teacher shortage area.			

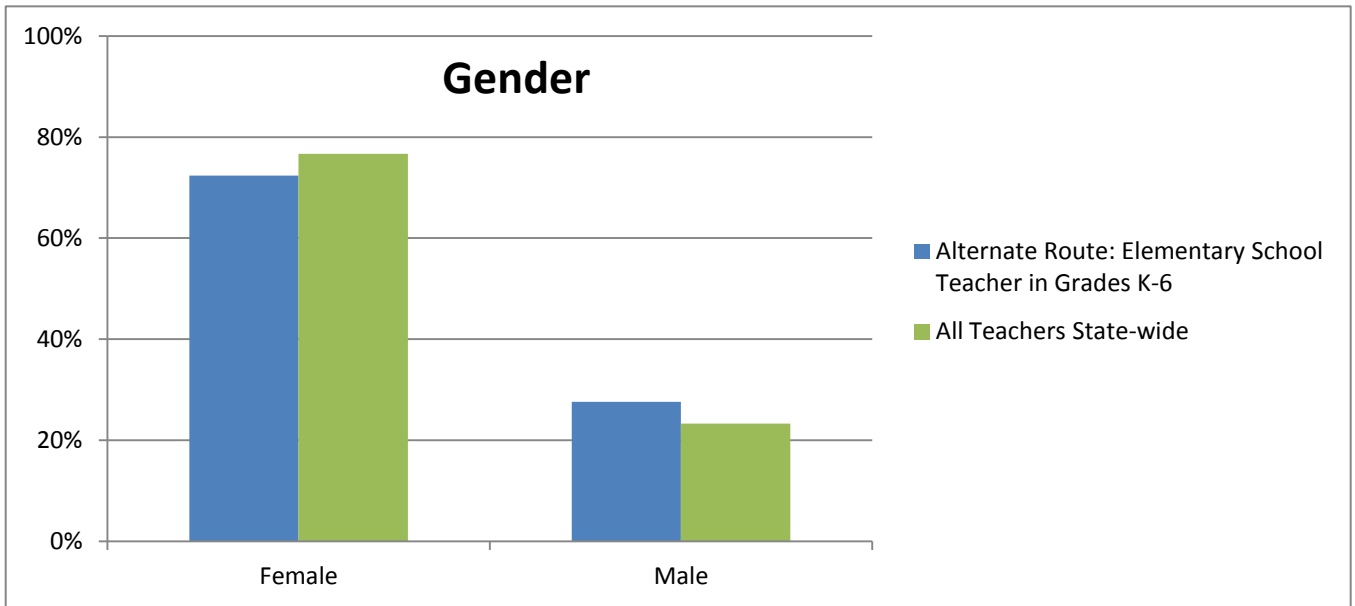
Data Source: NJSMART

Note: Percentages may not add to 100% as some individuals' classroom assignments may not be reported by district

III. TEACHER INFORMATION

A. Demographics: Gender

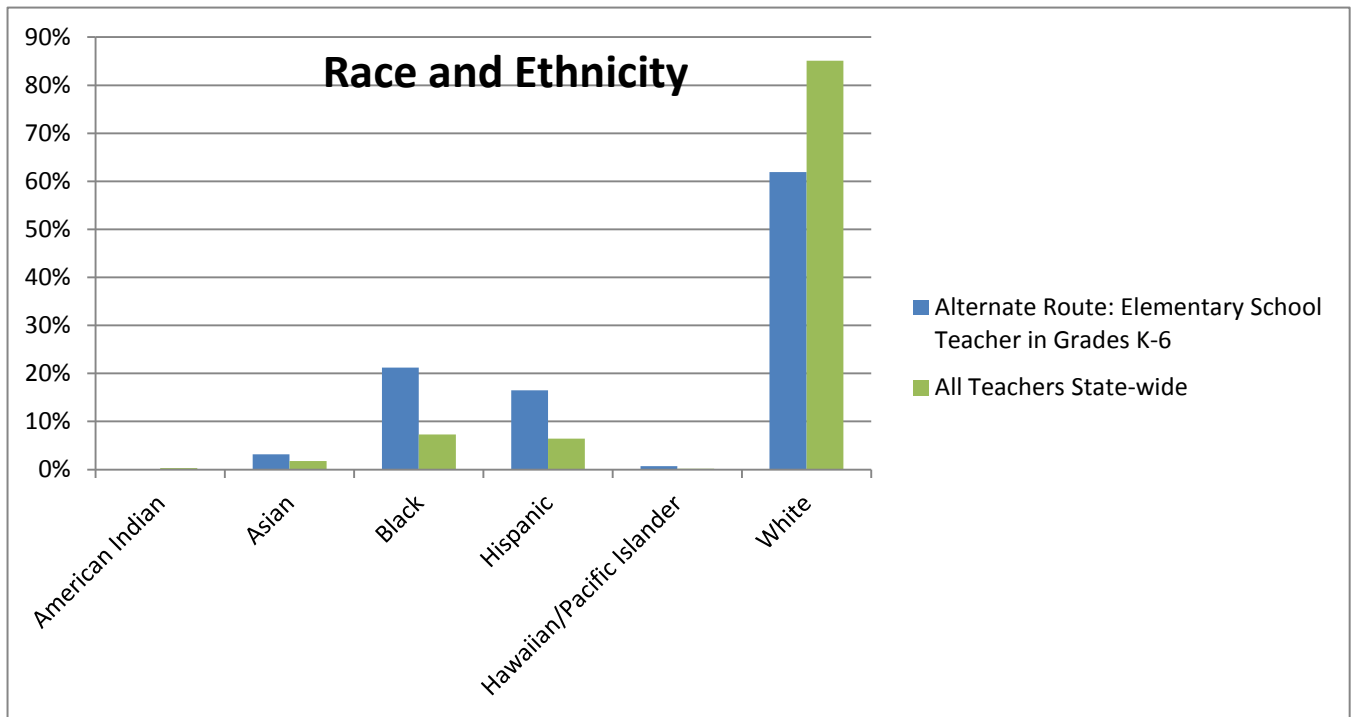
	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Female	755	72%	77%
Male	288	28%	23%



Data Source: NJSMART

B: Demographics: Race and Ethnicity

	Alternate Route: Elementary School Teacher in Grades K-6		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
American Indian	1	0%	0%
Asian	33	3%	2%
Black	221	21%	7%
Hispanic	172	16%	6%
Hawaiian/Pacific Islander	7	1%	0%
White	646	62%	85%



Data Source: NJSMART