



## State-wide Alternate Route

## Program-Level Report

### *Teacher of Students with Disabilities*

#### I. CERTIFICATION AND EMPLOYMENT

##### A. Overall Certification and Employment

	Alternate Route: Teacher of Students with Disabilities		
	Individuals obtaining NJ CE* between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014**	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
	2809	1803	64%

\* Individuals seeking the Alternate Route to teaching in New Jersey obtain a 'Certificate of Eligibility' (CE)

\*\* as of October 15, 2013

*Data Source:* TCIS, NJSMART

##### *Data Source Notes :*

Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education's Teacher Certification Information System (TCIS)

Employment data is submitted to the NJDOE by school districts and gathered from New Jersey's student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART)

**B. Number of Endorsements Obtained and Employment**

	<b>Alternate Route: Teacher of Students with Disabilities</b>		
	<b>Individuals obtaining NJ CE between September 1, 2010 and August 31, 2012</b>	<b>Individuals employed as teacher in NJ Public Schools in School Year 2013-2014</b>	<b>Percentage employed as teacher in NJ Public Schools in School Year 2013-2014</b>
Obtained One Endorsement	1961	1287	66%
Obtained Two Endorsements	650	387	60%
Obtained Three or More Endorsements	198	129	65%

*Data Source: TCIS, NJSMART*

## II. PLACEMENT

### A. School Classification

	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Focus School	216	12%	10%
Priority School	86	5%	3%
Reward School	18	1%	2%
Not Classified	1483	82%	86%

*Data Description:* 'Focus School' is a school that has room for improvement in areas that are specific to the school. Focus Schools receive targeted and tailored solutions to meet the school's unique needs, including Low Graduation Rates, Largest Within-School Gaps, Lowest Subgroup Performance

'Priority School' is a school that has been identified as among the lowest-performing five percent of Title I schools in the state over the past three years, or any non-Title I school that would otherwise have met the same criteria.

'Reward School' is a school with outstanding student achievement or growth over the past three years.

*Data Source:* NJSMART

### B. District Factor Group (DFG)

	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
Employed Completers working in school in DFG:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
A***	393	22%	17%
B	162	9%	10%
CD	155	9%	8%
DE	181	10%	11%
FG	158	9%	11%
GH	186	10%	13%
I	198	11%	16%
J	42	2%	4%
Charter	76	4%	2%
Vocational Technical	35	2%	2%
Other	217	12%	4%
***All DFG 'A' schools are deemed Teacher Shortage Areas			

*Data Description:* DFGs represent an approximate measure of a community's relative socioeconomic status

*Note:* Percentages may not add to 100% as some schools do not have a DFG classification

*Data Source:* NJSMART

### C. Teacher Eligibility for Loan Forgiveness

	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Teaching in School with Eligibility for Federal Teacher Loan Forgiveness Program	949	53%	44%

*Data Description:* Eligibility defined as working in school with school population of at least 30% students Free or Reduced Price Lunch

*Data Source:* NJSMART

### D. County

	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Atlantic	93	5%	3%
Bergen	179	10%	10%
Burlington	53	3%	5%
Camden	95	5%	6%
Cape May	22	1%	1%
Cumberland	50	3%	2%
Essex	226	13%	10%
Gloucester	42	2%	3%
Hudson	80	4%	6%
Hunterdon	28	2%	2%
Mercer	53	3%	4%
Middlesex	115	6%	8%
Monmouth	90	5%	8%
Morris	79	4%	6%
Ocean	60	3%	5%
Passaic	192	11%	6%
Salem	14	1%	1%
Somerset	65	4%	4%
Sussex	34	2%	2%
Union	112	6%	7%
Warren	16	1%	1%

*Data Source:* NJSMART

### E. Classroom Assignment: Teacher Shortage Area

Employed Completers working in:	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Teacher Shortage Area	836	46%	34%

*Data Description* : 'Teacher Shortage Area' is defined by the U.S. Department of Education and New Jersey as Math, Science, Foreign Languages, Bilingual/Bicultural, ESL and Special Education

*Data Source*: NJSMART

### F. Classroom Assignment: Content Area

Employed Completers working in:	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Early Childhood Education (PK-K)	114	6%	5%
Elementary Generalist (K-8)	473	26%	28%
Mathematics†	111	6%	8%
Life and Physical Sciences†	60	3%	6%
Foreign Language and Literature†	29	2%	4%
Bilingual/ Bicultural†	12	1%	1%
ESL†	17	1%	2%
SpEd†	619	34%	14%
Social Sciences and History	82	5%	5%
English Language and Literacy	121	7%	9%
Physical, Health, and Safety Education	22	1%	6%
Fine and Performing Arts	17	1%	6%
Career and Technical Education	1	0%	0%
Other	125	7%	3%

†Indicates teacher shortage area.

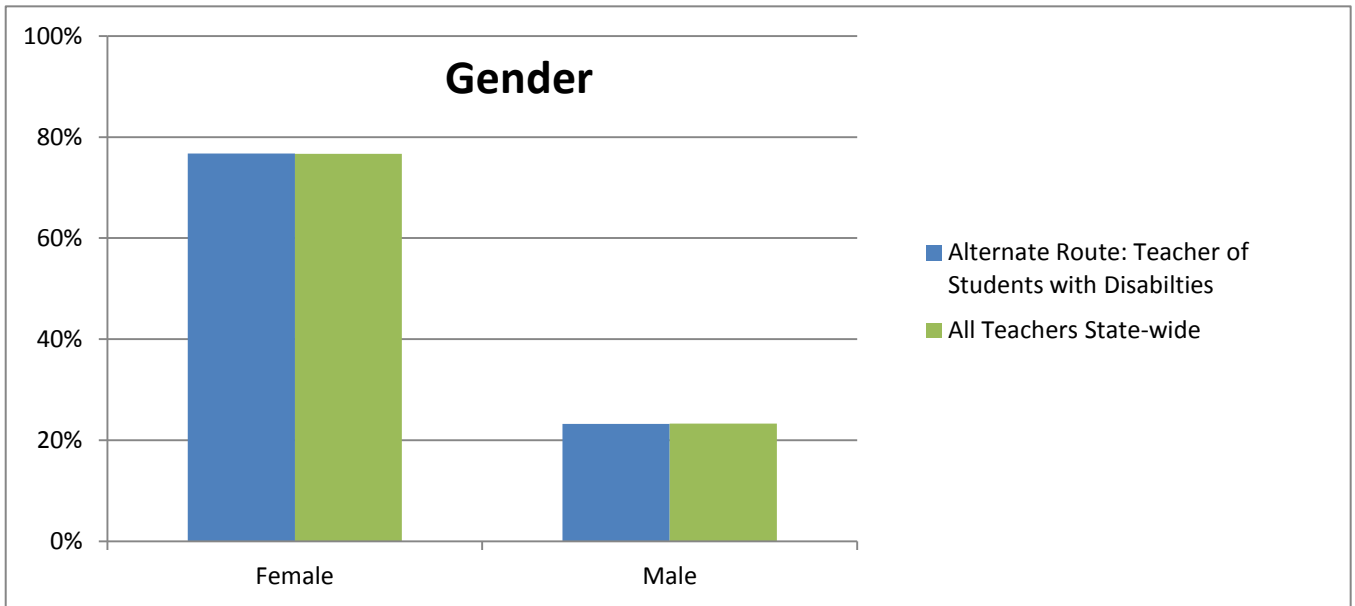
*Data Source*: NJSMART

*Note*: Percentages may not add to 100% as some individuals' classroom assignments may not be reported by district

### III. TEACHER INFORMATION

#### A. Demographics: Gender

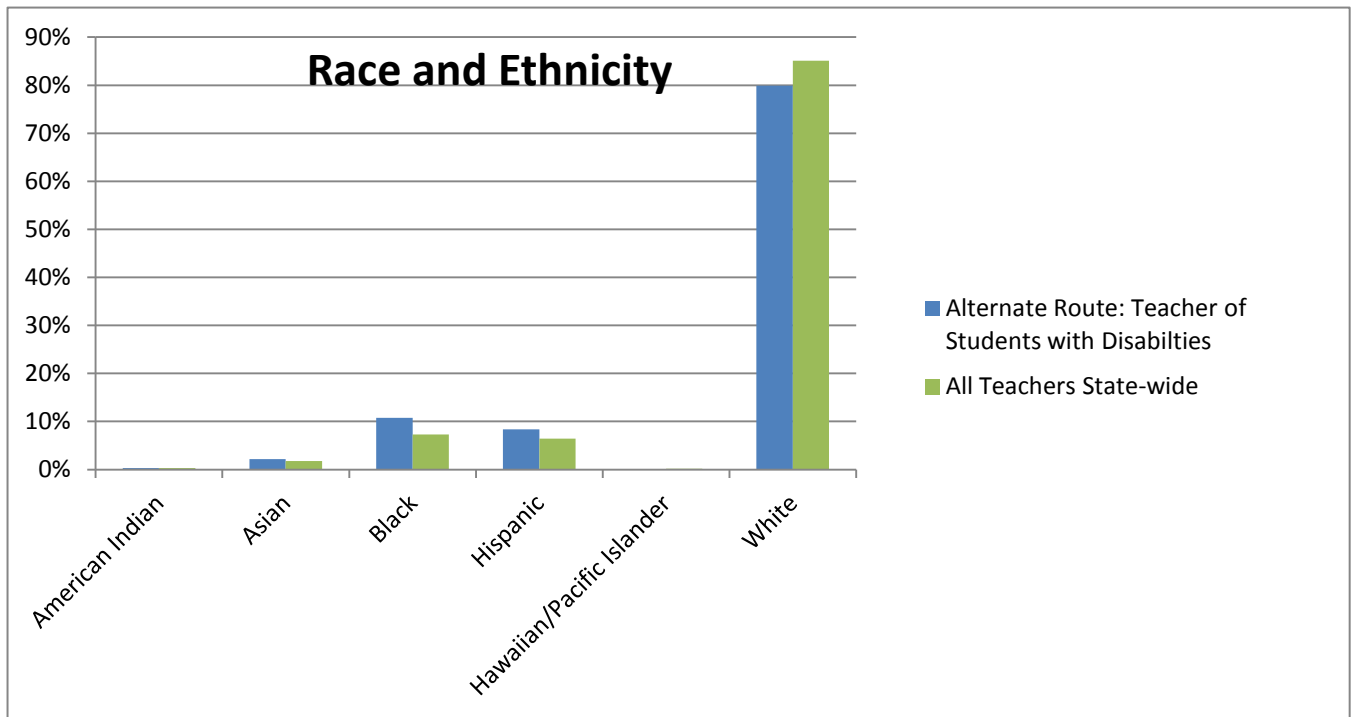
	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Female	1384	77%	77%
Male	419	23%	23%



Data Source: NJSMART

**B: Demographics: Race and Ethnicity**

	Alternate Route: Teacher of Students with Disabilities		All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
American Indian	6	0%	0%
Asian	39	2%	2%
Black	194	11%	7%
Hispanic	151	8%	6%
Hawaiian/Pacific Islander	2	0%	0%
White	1441	80%	85%



Data Source: NJSMART