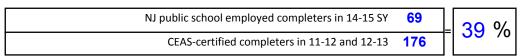
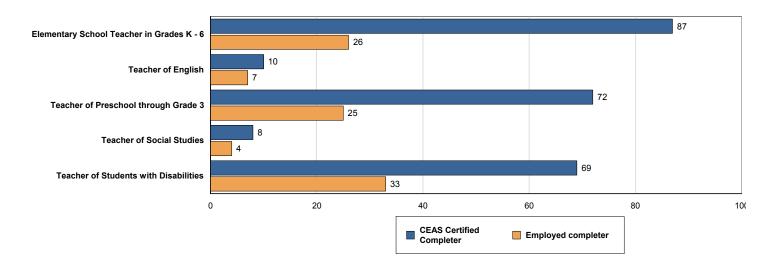


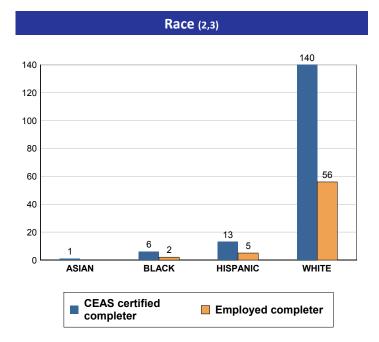
College of Saint Elizabeth Cohort Profile

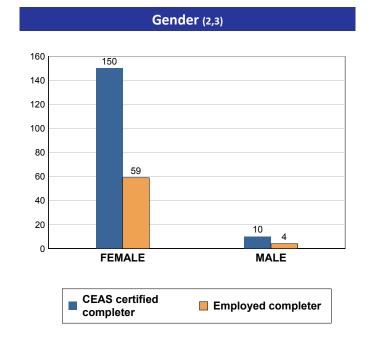
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.



EPP's 5 Largest Programs (1,2)







¹ TCIS

² NJSMART

³ NJSURE

⁴ Non-submitter to NJSURE



Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: http://www.state.nj.us/education/finance/rda/dfg.shtml Priority/Focus: http://www.state.nj.us/education/finance/rda/dfg.shtml

School Classification (2)					
	Employed as Percentage Percentage of October 15, Employed Employed 2014 as teachers Statewi				
Priority Schools	0	0 %	2 %		
Focus Schools	5	7 %	11 %		
Reward Schools	3	4 %	1 %		
Not Classified	61	88 %	86 %		

Classroom Assignment: Teacher Shortage Area (1,2)				
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area	
Teacher Shortage Area	75	39	19	
Non-Teacher Shortage Area	101	30		

District Factor Group (DFG) (2)				
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide	
Α	1	1%	14%	
В	2	3%	10%	
CD	1	1%	8%	
DE	6	9%	12%	
FG	7	10%	12%	
GH	21	30%	13%	
I	21	30%	18%	
J	5	7%	3%	
Charter	3	4%	5%	
Vocational	2	3%	4%	

Compensation (2)			
	Median Salary	Number of Teachers	
All Employed teachers in North region	\$ 51,815	41	
All Employed teachers in Central region	\$ 54,881	20	
All Employed teachers in South region	\$ 50,425	4	
All Employed teachers	\$ 52,244	69	

¹ TCIS

² NJSMART

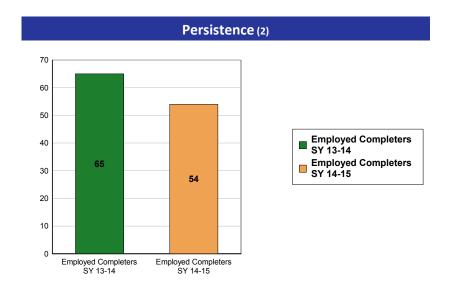
³ NJSURE

Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

Number Of Endorsements Obtained and Employment (1,2)					
	Individuals obtaining NJ CEAS	Percent employed as teachers			
One Endorsement	123	15th, 2014 46	37%		
Two Endorsements	21	8	38%		
Three or More Endorsements	32	15	47%		

Cummulative GPA (3)		
	Individuals obtaining NJ CEAS	
Median GPA	3.91	



Persistence	Percent
Continued Employment In NJ in 14-15	83.1 %

² NJSMART

³ NJSURE



The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

Praxis II Results: Average Scaled Score (1)				
	Praxis II Test	Average Scaled Score	State Average Scaled Score	
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	159	176	
Teacher of English	English Language, Literature and Composition Content Knowledge	173	184	
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	172	175	

Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher in Grades K - 6	87	26	30%
Teacher of Art	3	1	33%
Teacher of Biological Science	2	2	100%
Teacher of English	10	7	70%
Teacher of Mathematics	4	4	100%
Teacher of Preschool through Grade 3	72	25	35%
Teacher of Social Studies	8	4	50%
Teacher of Spanish	3	3	100%
Teacher of Students with Disabilities	69	33	48%

¹ TCIS

² NJSMART

³ NJSURE

⁴ Non-submitter to NJSURE



Transfer Student (3)					
	Individuals Employed as Percent obtaining NJ of October employed CEAS 15, 2014 teachers				
Reported as transfered	27	9	33 %		

State of Residence, Certification (3)					
	Individuals Employed as Percent obtaining of October employed NJ CEAS 15, 2014 teachers				
Reported as Out of State while enrolled in program	31	14	45 %		

Area of Study (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as
			teachers
Mathematics and Statistics	3	3	100 %
English Language and Literature/Letters	5	3	60 %
Foreign Languages, Literacy, and Linguistics	3	2	67 %
Biological and Biomedical Sciences	1	1	100 %
Psychology	5	3	60 %
Natural Resourses and Conservation	1	1	100 %
Education	151	55	36 %
Social Sciences	4	1	25 %

¹ TCIS

² NJSMART

³ NJSURE

⁴ Non-submitter to NJSURE



Classroom Assignment: Content Area (1,2)		
	Employed as of October 15th, 2014	Percent employed as teachers
Elementary Generalist	27	40 %
Early Childhood Education(PK-K)	9	13 %
Fine and Performing Arts	1	1 %
Foreign Language and Literature	3	4 %
Special Ed	15	22 %
Social Sciences and History	1	1 %
Math	2	3 %
Life and Physical Sciences	3	4 %
English Language and Literacy	6	9 %

Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education's Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey's student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education's Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email rpr@doe.state.nj.us

¹ TCIS

² NJSMART

³ NJSURE

⁴ Non-submitter to NJSURE