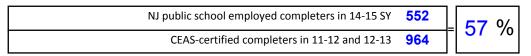
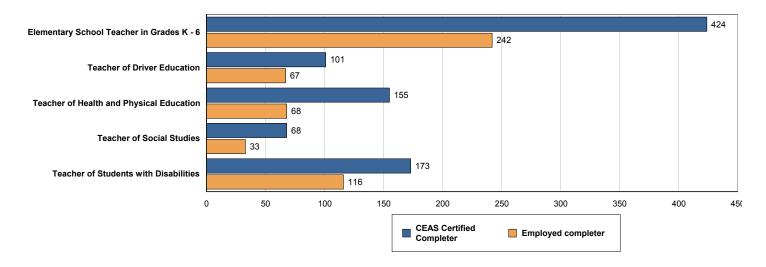
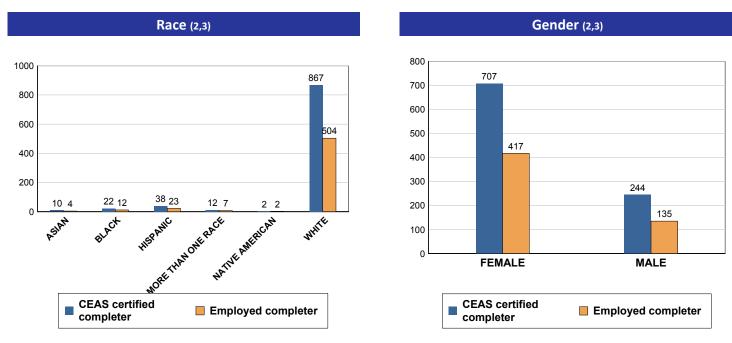
#### **Rowan University Cohort Profile**

This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.



#### EPP's 5 Largest Programs (1,2)





<sup>1</sup> TCIS

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE

<sup>4</sup> Non-submitter to NJSURE



#### **Novice New Jersey Public School Teachers Profile**

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <a href="http://www.state.nj.us/education/finance/rda/dfg.shtml">http://www.state.nj.us/education/finance/rda/dfg.shtml</a> Priority/Focus: <a href="http://www.state.nj.us/education/rac/schools/">http://www.state.nj.us/education/finance/rda/dfg.shtml</a>

School Classification (2)					
	Employed as Percentage Percentage of October 15, Employed Employed Statewide				
Priority Schools	7	1 %	2 %		
Focus Schools	41	7 %	11 %		
Reward Schools	1	0 %	1 %		
Not Classified	507	91 %	86 %		

Classroom Assignment: Teacher Shortage Area (1,2)					
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area		
Teacher Shortage Area	292	208	139		
Non-Teacher Shortage Area	672	344			

District Factor Group (DFG) (2)				
	Employed as of October 15,	Percentage Employed as	Percentage Employed	
	2014	teachers	Statewide	
Α	69	12%	14%	
В	66	12%	10%	
CD	102	18%	8%	
DE	74	13%	12%	
FG	87	16%	12%	
GH	47	8%	13%	
I	47	8%	18%	
J	6	1%	3%	
Charter	40	7%	5%	
Vocational	18	3%	4%	

Compensation (2)			
	Number of Teachers		
All Employed teachers in North region	\$ 50,938	30	
All Employed teachers in Central region	\$ 50,500	74	
All Employed teachers in South region	\$ 49,372	388	
All Employed teachers	\$ 49,475	526	

<sup>1</sup> TCIS

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE

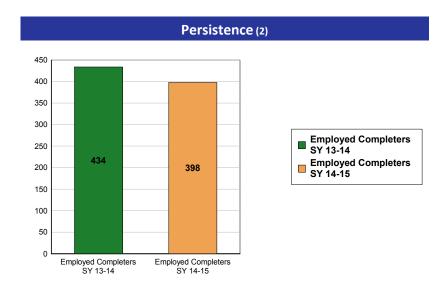
<sup>4</sup> Non-submitter to NJSURE

#### Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

Number Of Endorsements Obtained and Employment (1,2)					
	Individuals obtaining NJ CEAS	as of emplo			
	622	<b>15th, 2014</b> 322	teachers 52%		
One Endorsement	022	322	5270		
Two Endorsements	277	181	65%		
Three or More Endorsements	65	49	75%		

Cummulative GPA (3)		
Individuals obtaining NJ CEAS		
Median GPA	3.54	



Persistence	Percent
Continued Employment In NJ in 14-15	91.7 %

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE



The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

	Praxis II Test  Average Scaled Score		State Average Scaled Score	
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	166	176	
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	Middle School Mathematics	172	169	
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	Middle School English Language Arts	178	188	
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	Middle School Science	159	158	
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	Middle School Social Studies	169	168	
Teacher of Art	Art: Content Knowledge	169	169	
Teacher of Art	Art Content Knowledge	168	178	
Teacher of Biological Science	Biology: Content Knowledge	162	166	
Teacher of Biological Science	General Science: Content Knowledge	161	164	
Teacher of English	English Language, Literature and Composition Content Knowledge	174	184	
Teacher of Health and Physical Education	Health & Physical Education: Content Knowledge	163	167	
Feacher of Mathematics	Mathematics: Content Knowledge	151	153	

<sup>1</sup> TCIS

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE

<sup>4</sup> Non-submitter to NJSURE



Teacher of Music	Music: Content Knowledge	170	174
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	177	175
Teacher of Reading	Teaching Reading	173	208
Teacher of Social Studies	Social Studies: Content Knowledge	164	172

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE



	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher in Grades K - 6	424	242	57%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	48	34	71%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	32	19	59%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	21	17	81%
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	15	10	67%
Teacher of Art	28	16	57%
Teacher of Biological Science	13	11	85%
Teacher of Chemistry	3	3	100%
Teacher of Driver Education	101	67	66%
Teacher of English	61	41	67%
Teacher of English as a Second Language	18	13	72%
Teacher of Health and Physical Education	155	68	44%
Teacher of Mathematics	44	38	86%
Teacher of Music	34	22	65%
Teacher of Physical Science	1	1	100%
Teacher of Physics	4	4	100%

<sup>1</sup> TCIS

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE

<sup>4</sup> Non-submitter to NJSURE



Teacher of Preschool through Grade 3	51	19	37%
Teacher of Reading	35	25	71%
Teacher of Social Studies	68	33	49%
Teacher of Spanish	9	7	78%
Teacher of Students with Disabilities	173	116	67%
Teacher of Theater	3	1	33%

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE



Transfer Student (3)				
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers	
Reported as transfered	490	278	57 %	

State of Residence, Certification (3)					
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers		
Reported as Out of State while enrolled in program	140	75	54 %		

Area of Study (3)					
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers		
English Language and Literature/Letters	56	38	68 %		
Education	658	349	53 %		
Mathematics and Statistics	38	33	87 %		
Visual and Performing Arts	59	36	61 %		
History.	65	35	54 %		
Communication, Journalism, and Related Programs	1	1	100 %		
Foreign Languages, Literacy, and Linguistics		5	71 %		
Biological and Biomedical Sciences	12	10	83 %		
Physical Sciences	8	8	100 %		

<sup>1</sup> TCIS

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE

<sup>4</sup> Non-submitter to NJSURE



Classroom Assignment: Content Area (1,2)				
	Employed as of October 15th, 2014	Percent employed as teachers		
Math	54	10 %		
Foreign Language and Literature	6	1 %		
Bilingual/Bicultural	1	0 %		
Health and Physical Education	84	16 %		
Early Childhood Education(PK-K)	21	4 %		
Special Ed	71	14 %		
other	2	0 %		
Elementary Generalist	141	27 %		
English Language and Literacy	53	10 %		
ESL	7	1 %		
Career and Technical Education	1	0 %		
Fine and Performing Arts	39	7 %		
Social Sciences and History	22	4 %		
Life and Physical Sciences	23	4 %		

Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education's Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey's student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education's Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email <a href="mailto:rpr@doe.state.nj.us">rpr@doe.state.nj.us</a>

<sup>1</sup> TCIS

<sup>2</sup> NJSMART

<sup>3</sup> NJSURE

<sup>4</sup> Non-submitter to NJSURE