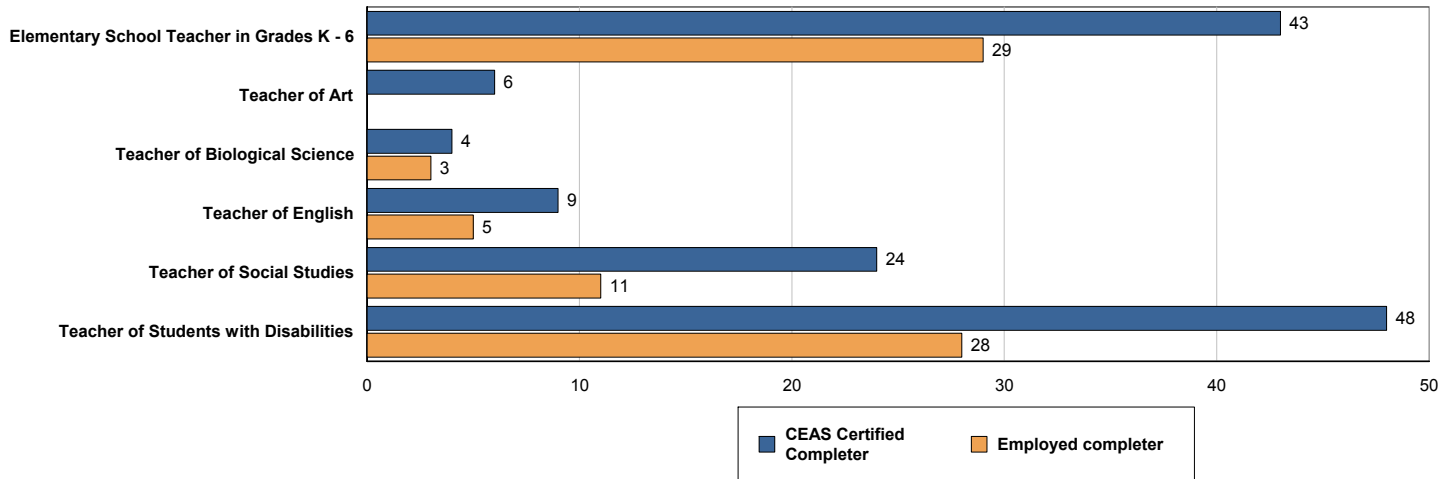


### Rutgers - Camden Cohort Profile

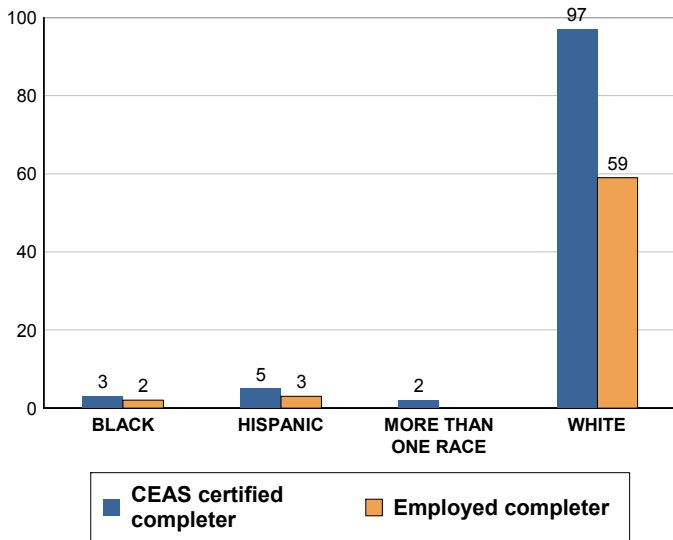
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.

NJ public school employed completers in 14-15 SY	66	= 57 %
CEAS-certified completers in 11-12 and 12-13	116	

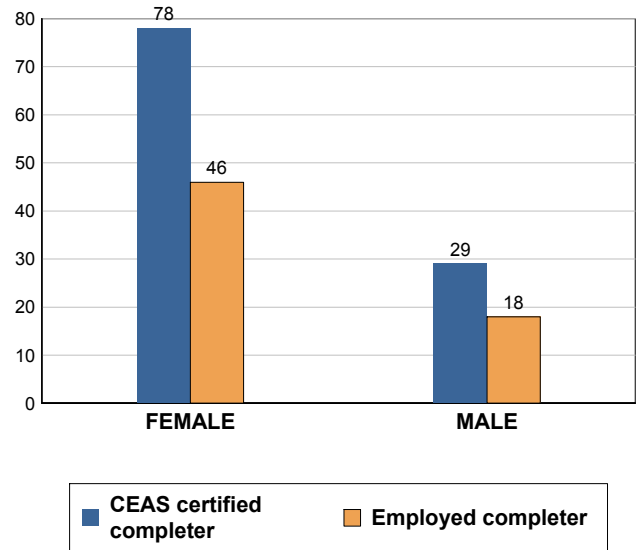
### EPP's 5 Largest Programs (1,2)



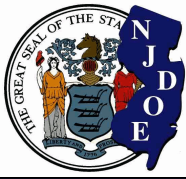
### Race (2,3)



### Gender (2,3)



1 TCIS  
 2 NJSMART  
 3 NJSURE  
 4 Non-submitter to NJSURE



## Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>

Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

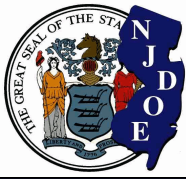
School Classification (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	1	2 %	2 %
Focus Schools	5	8 %	11 %
Reward Schools	0	0 %	1 %
Not Classified	59	91 %	86 %

Classroom Assignment: Teacher Shortage Area (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	59	35	21
Non-Teacher Shortage Area	57	31	

District Factor Group (DFG) (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
A	6	9%	14%
B	9	14%	10%
CD	11	17%	8%
DE	13	20%	12%
FG	6	9%	12%
GH	7	11%	13%
I	9	14%	18%
J	0	0%	3%
Charter	3	5%	5%
Vocational	1	2%	4%

Compensation (2)		
	Median Salary	Number of Teachers
All Employed teachers in North region	\$ -	-
All Employed teachers in Central region	\$ 52,382	3
All Employed teachers in South region	\$ 50,100	56
All Employed teachers	\$ 50,100	61

1 TCIS  
 2 NJSMArt  
 3 NJSURE  
 4 Non-submitter to NJSURE



## Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

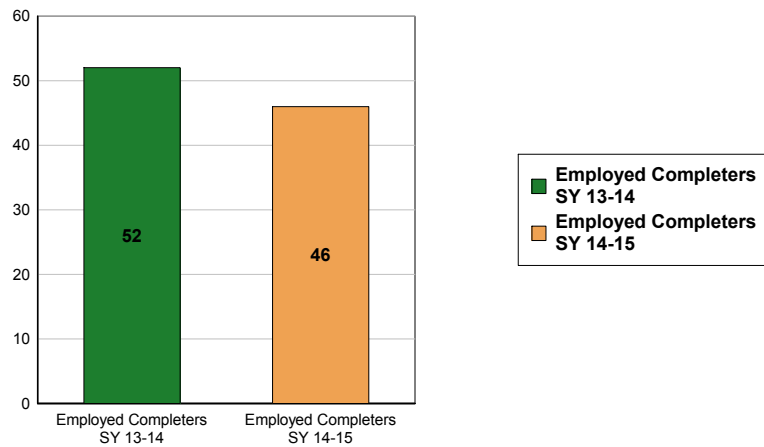
### Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
One Endorsement	77	39	51%
Two Endorsements	33	23	70%
Three or More Endorsements	6	4	67%

### Cummulative GPA (3)

	Individuals obtaining NJ CEAS
Median GPA	3.44

### Persistence (2)

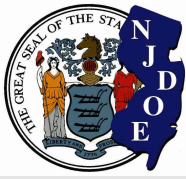


### Persistence

### Percent

Continued Employment In NJ in 14-15	88.5 %
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 2 NJSMART  
 3 NJSURE  
 4 Non-submitter to NJSURE

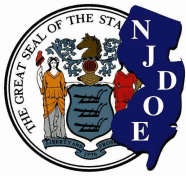


The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

**Praxis II Results: Average Scaled Score (1)**

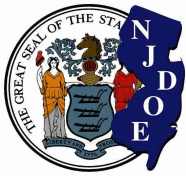
	<b>Praxis II Test</b>	<b>Average Scaled Score</b>	<b>State Average Scaled Score</b>
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	164	176
Teacher of Social Studies	Social Studies: Content Knowledge	169	172

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3 NJSURE  
4 Non-submitter to NJSURE



Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher in Grades K - 6	43	29	67%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	2	1	50%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	1	1	100%
Teacher of Art	6	4	67%
Teacher of Biological Science	4	3	75%
Teacher of Chemistry	1	1	100%
Teacher of English	9	5	56%
Teacher of Mathematics	3	1	33%
Teacher of Preschool through Grade 3	4	2	50%
Teacher of Social Studies	24	11	46%
Teacher of Spanish	1	1	100%
Teacher of Students with Disabilities	48	28	58%

1 TCIS  
 2 NJSMArt  
 3 NJSURE  
 4 Non-submitter to NJSURE

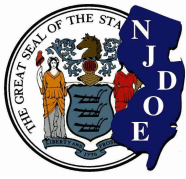


Transfer Student (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as transferred	75	42	56 %

State of Residence, Certification (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as Out of State while enrolled in program	14	11	79 %

Area of Study (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
English Language and Literature/Letters	21	16	76 %
Psychology	5	4	80 %
Education	2	3	150 %
Foreign Languages, Literacy, and Linguistics	2	2	100 %
Visual and Performing Arts	6	4	67 %
Multi/Interdisciplinary studies	16	9	56 %
History.	33	14	42 %
Biological and Biomedical Sciences	4	3	75 %
Social Sciences	2	1	50 %
Area, Ethnic, Cultural, Gender, and Group studies	1	1	100 %

1 TCIS  
 2 NJSMART  
 3 NJSURE  
 4 Non-submitter to NJSURE



Classroom Assignment: Content Area (1,2)		
	Employed as of October 15th, 2014	Percent employed as teachers
Early Childhood Education(PK-K)	2	3 %
other	1	2 %
Life and Physical Sciences	5	8 %
Fine and Performing Arts	3	5 %
Math	1	2 %
Foreign Language and Literature	1	2 %
Social Sciences and History	4	6 %
English Language and Literacy	6	9 %
Elementary Generalist	20	31 %
Special Ed	22	34 %

**Data Source Notes:** Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education’s Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey’s student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMArt). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education’s Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email

[rpr@doe.state.nj.us](mailto:rpr@doe.state.nj.us)

1 TCIS  
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