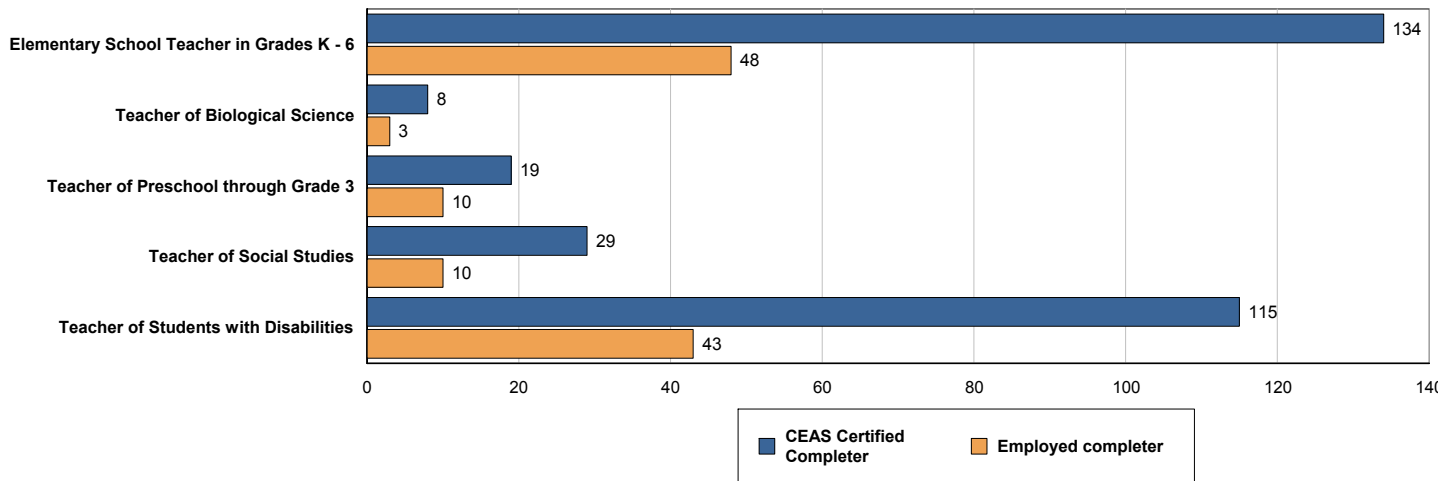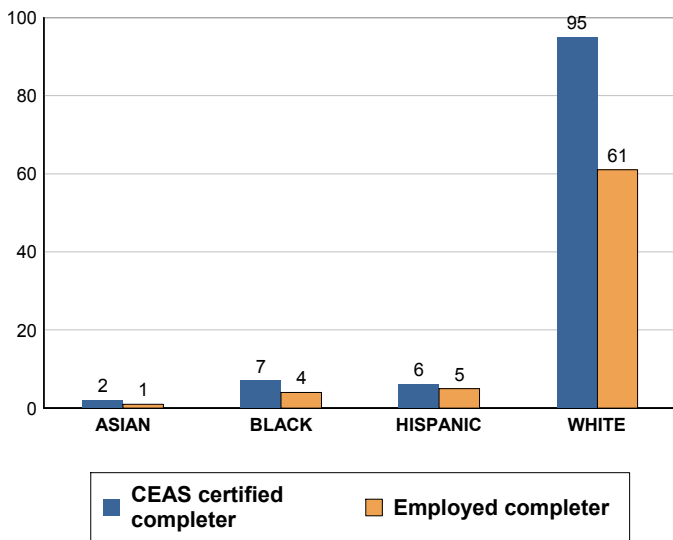## Seton Hall University   Cohort Profile

This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.

NJ public school employed completers in 14-15 SY	**72**	**37** %
CEAS-certified completers in 11-12 and 12-13	**194**	=

EPP's 5 Largest Programs (1,2)

Elementary School Teacher in Grades K - 6: CEAS Certified Completer 134, Employed completer 48
Teacher of Biological Science: CEAS Certified Completer 8, Employed completer 3
Teacher of Preschool through Grade 3: CEAS Certified Completer 19, Employed completer 10
Teacher of Social Studies: CEAS Certified Completer 29, Employed completer 10
Teacher of Students with Disabilities: CEAS Certified Completer 115, Employed completer 43

Race (1,2)

ASIAN: CEAS certified completer 2, Employed completer 1
BLACK: CEAS certified completer 7, Employed completer 4
HISPANIC: CEAS certified completer 6, Employed completer 5
WHITE: CEAS certified completer 95, Employed completer 61

Gender (1,2)

FEMALE: CEAS certified completer 91, Employed completer 56
MALE: CEAS certified completer 19, Employed completer 15
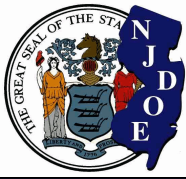
1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE

Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>
Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

School Classification (2)

	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	0	0 %	2 %
Focus Schools	5	7 %	11 %
Reward Schools	1	1 %	1 %
Not Classified	65	92 %	86 %

Classroom Assignment: Teacher Shortage Area (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	136	51	30
Non-Teacher Shortage Area	58	21	

District Factor Group (DFG) (2)

	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
A	8	11%	14%
B	5	7%	10%
CD	9	13%	8%
DE	2	3%	12%
FG	6	8%	12%
GH	13	18%	13%
I	20	28%	18%
J	2	3%	3%
Charter	4	6%	5%
Vocational	2	3%	4%

Compensation (2)

	Median Salary	Number of Teachers
All Employed teachers in North region	$ 51,137	42
All Employed teachers in Central region	$ 52,761	22
All Employed teachers in South region	$ 50,158	2
All Employed teachers	$ 51,270	71

1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE
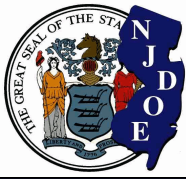
Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.
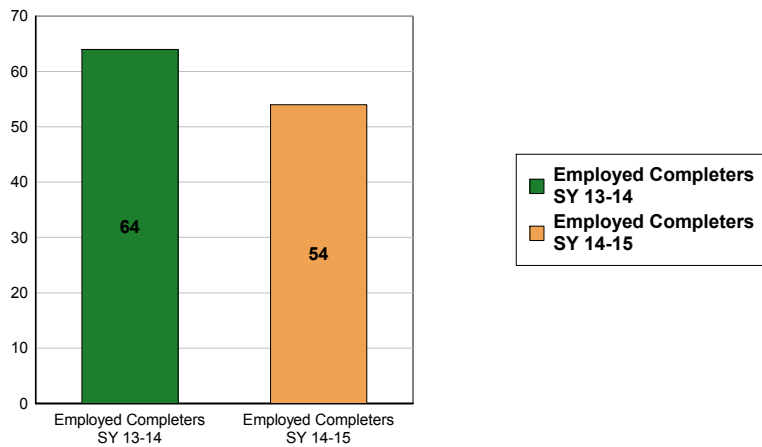
Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
One Endorsement	62	21	34%
Two Endorsements	101	35	35%
Three or More Endorsements	31	16	52%

Cummulative GPA (4)

	Individuals obtaining NJ CEAS
Median GPA	

Persistence (2)

| Persistence	Percent
Continued Employment In NJ in 14-15	**84.4** %

1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE
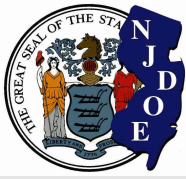
The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates

and where applicable employment data for those that were hired as of October 15, 2014.

Praxis II Results: Average Scaled Score (1)			
	Praxis II Test	**Average Scaled Score**	**State Average Scaled Score**
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	167	176
Teacher of English	English Language, Literature and Composition Content Knowledge	174	184
Teacher of Mathematics	Mathematics: Content Knowledge	154	153
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	180	175
Teacher of Social Studies	Social Studies: Content Knowledge	169	172

1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE
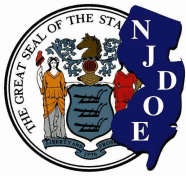
Certification Endorsement Area and Employment (1,2)	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher	1	1	100%
Elementary School Teacher in Grades K - 6	134	48	36%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	3	3	100%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	4	3	75%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	4	2	50%
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	1	1	100%
Teacher of Art	4	2	50%
Teacher of Biological Science	8	3	38%
Teacher of English	13	6	46%
Teacher of Mathematics	13	6	46%
Teacher of Music	2	1	50%
Teacher of Preschool through Grade 3	19	10	53%
Teacher of Social Studies	29	10	34%
Teacher of Spanish	1	1	100%
Teacher of Students with Disabilities	115	43	37%

1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE
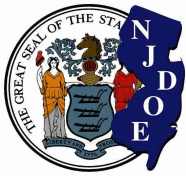
| Transfer Student (4)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as transfered			%

State of Residence, Certification (4)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as Out of State while enrolled in program			%

Area of Study (4)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
			%

Classroom Assignment: Content Area (1,2)	Employed as of October 15th, 2014	Percent employed as teachers
Elementary Generalist	18	26 %
Life and Physical Sciences	5	7 %
Foreign Language and Literature	1	1 %
Early Childhood Education(PK-K)	5	7 %
Math	3	4 %
Fine and Performing Arts	3	4 %
English Language and Literacy	6	9 %
Special Ed	21	30 %
Social Sciences and History	8	11 %
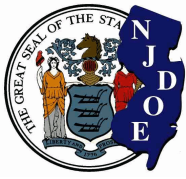
Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education's Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey's student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education's Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email rpr@doe.state.nj.us

1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE