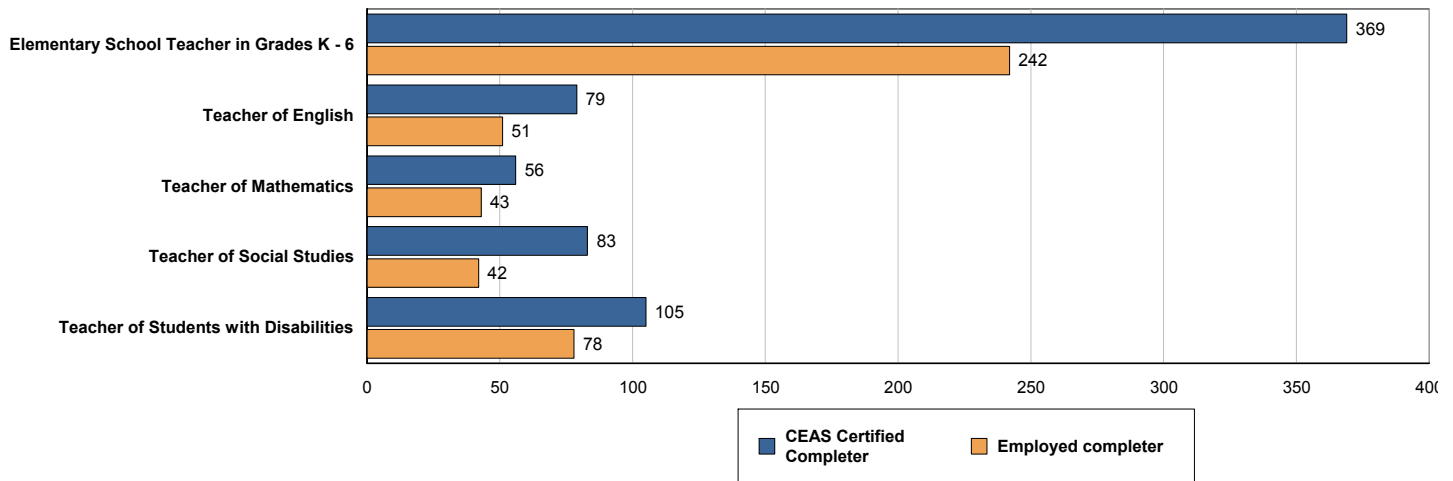


The College of New Jersey Cohort Profile

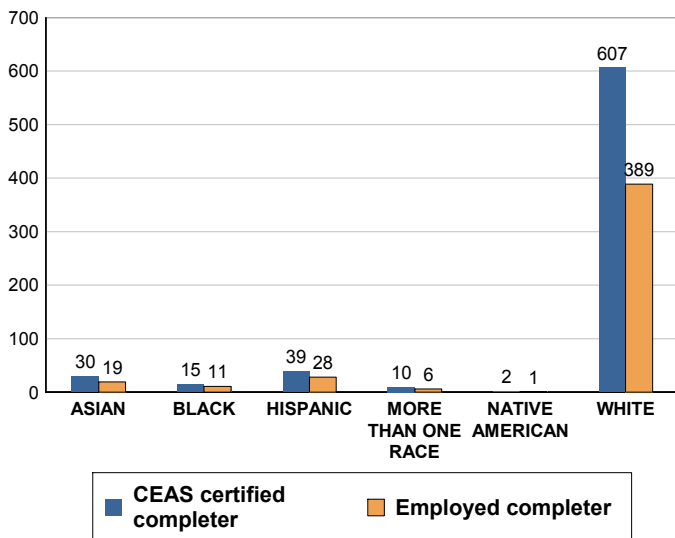
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.

NJ public school employed completers in 14-15 SY	497	= 62 %
CEAS-certified completers in 11-12 and 12-13	803	

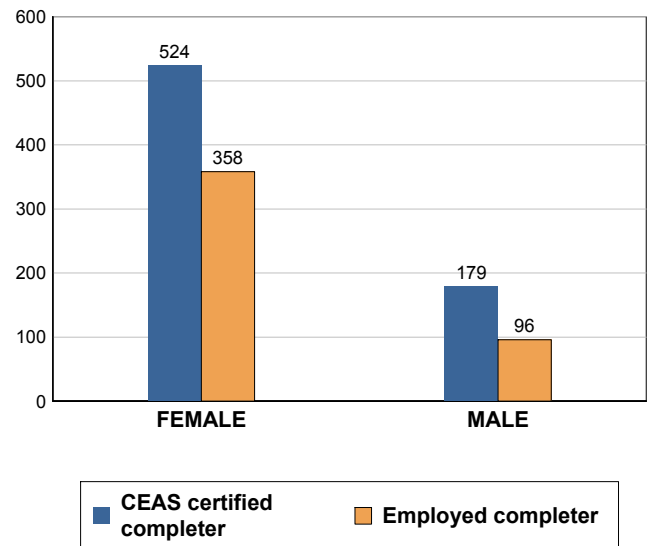
EPP's 5 Largest Programs (1,2)



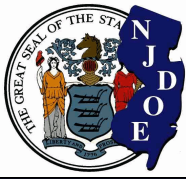
Race (2,3)



Gender (2,3)



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 4 Non-submitter to NJSURE



Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>

Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

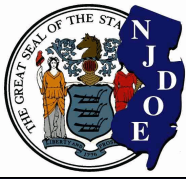
School Classification (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	4	1 %	2 %
Focus Schools	48	10 %	11 %
Reward Schools	8	2 %	1 %
Not Classified	438	88 %	86 %

Classroom Assignment: Teacher Shortage Area (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	260	176	146
Non-Teacher Shortage Area	543	321	

District Factor Group (DFG) (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
A	30	6%	14%
B	25	5%	10%
CD	16	3%	8%
DE	50	10%	12%
FG	75	15%	12%
GH	104	21%	13%
I	128	26%	18%
J	31	6%	3%
Charter	11	2%	5%
Vocational	28	6%	4%

Compensation (2)		
	Median Salary	Number of Teachers
All Employed teachers in North region	\$ 52,843	104
All Employed teachers in Central region	\$ 52,276	278
All Employed teachers in South region	\$ 51,428	90
All Employed teachers	\$ 52,131	488

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 2 NJSMART
 3 NJSURE
 4 Non-submitter to NJSURE



Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

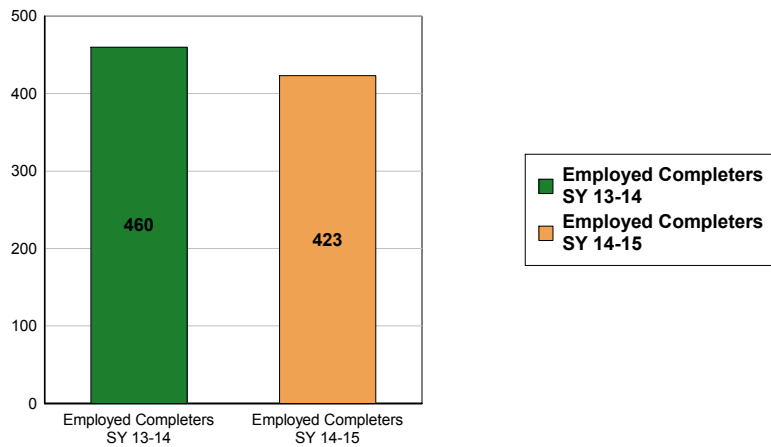
Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
One Endorsement	545	325	60%
Two Endorsements	183	126	69%
Three or More Endorsements	75	46	61%

Cummulative GPA (3)

	Individuals obtaining NJ CEAS
Median GPA	3.72

Persistence (2)

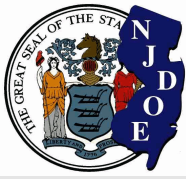


Persistence

Percent

Continued Employment In NJ in 14-15	92.0 %
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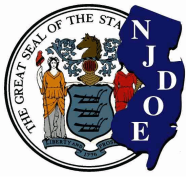


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The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

Praxis II Results: Average Scaled Score (1)			
	Praxis II Test	Average Scaled Score	State Average Scaled Score
Elementary School Teacher in Grades K - 6	Elem Educ: Mathematics Subtest	184	179
Elementary School Teacher in Grades K - 6	Elem Educ: Social Studies Subtest	173	171
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	198	176
Elementary School Teacher in Grades K - 6	Elem Educ: Science Subtest	176	174
Elementary School Teacher in Grades K - 6	Elem Educ: Reading & Lang Art Subtest	187	185
Teacher of Art	Art Content Knowledge	170	178
Teacher of Art	Art: Content Knowledge	173	169
Teacher of Biological Science	General Science: Content Knowledge	172	164
Teacher of Biological Science	Biology: Content Knowledge	173	166
Teacher of English	English Language, Literature and Composition Content Knowledge	182	184
Teacher of Health and Physical Education	Health & Physical Education: Content Knowledge	167	167
Teacher of Mathematics	Mathematics: Content Knowledge	167	153

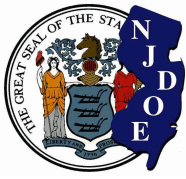
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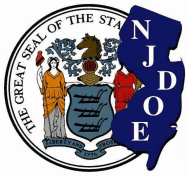
Teacher of Music	Music: Content Knowledge	168	174
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	182	175
Teacher of Social Studies	Social Studies: Content Knowledge	173	172
Teacher of Technology Education	Technology Education	186	186

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 2 NJSMART
 3 NJSURE
 4 Non-submitter to NJSURE



Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher in Grades K - 6	369	242	66%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	7	6	86%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	3	2	67%
Teacher of Art	29	10	34%
Teacher of Bilingual/Bicultural Education	1	1	100%
Teacher of Biological Science	21	15	71%
Teacher of Chemistry	3	2	67%
Teacher of Deaf or Hard of Hearing: with Oral/Aural Communication	15	7	47%
Teacher of Deaf or Hard of Hearing: with Sign Language Communication	15	7	47%
Teacher of Driver Education	31	21	68%
Teacher of English	79	51	65%
Teacher of English as a Second Language	38	16	42%
Teacher of Health and Physical Education	52	30	58%
Teacher of Mathematics	56	43	77%
Teacher of Music	28	18	64%
Teacher of Physical Science	2	1	50%

1 TCIS
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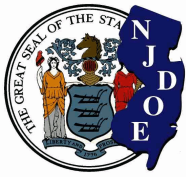


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Teacher of Physics	3	2	67%
Teacher of Preschool through Grade 3	46	22	48%
Teacher of Social Studies	83	42	51%
Teacher of Spanish	9	6	67%
Teacher of Students with Disabilities	105	78	74%
Teacher of Technology Education	22	18	82%

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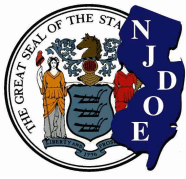


Transfer Student (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as transferred	192	113	59 %

State of Residence, Certification (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as Out of State while enrolled in program	168	64	38 %

Area of Study (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Social Sciences	1	1	100 %
Education	728	461	63 %
Mathematics and Statistics	1	1	100 %
Visual and Performing Arts	27	18	67 %
English Language and Literature/Letters	5	1	20 %

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 2 NJSMART
 3 NJSURE
 4 Non-submitter to NJSURE



Classroom Assignment: Content Area (1,2)		
	Employed as of October 15th, 2014	Percent employed as teachers
Elementary Generalist	122	25 %
other	16	3 %
Health and Physical Education	23	5 %
Foreign Language and Literature	9	2 %
Life and Physical Sciences	30	6 %
Special Ed	64	13 %
English Language and Literacy	59	12 %
Early Childhood Education(PK-K)	12	2 %
Math	70	14 %
Social Sciences and History	40	8 %
Fine and Performing Arts	29	6 %
ESL	8	2 %
Career and Technical Education	1	0 %

Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education’s Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey’s student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education's Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email

rpr@doe.state.nj.us

1 TCIS
 2 NJSMART
 3 NJSURE
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