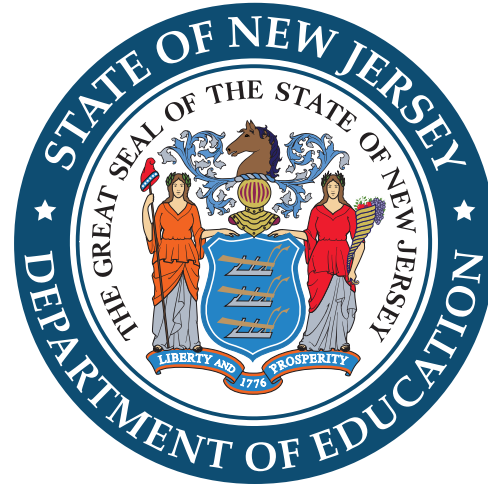




New Jersey Department of Education

Chapter 10, Educator Evaluation

Proposed Readoption with Amendments

The Division of Academic Services

October 7, 2026

nj.gov/education

Built by New Jersey Educators for New Jersey Educators: The Work of 2024 Through 2027



The 13-member Governor's Task Force on Educator Evaluation



The 24-member Educator Evaluation Working Group



The Innovations in Measuring Student Growth Pilot Program



The New Jersey State Professional Learning Committee



Practitioner cohorts from districts actively implementing last summer's evaluation guidance



Goal of the TEACHNJ Act

“The goal of this legislation is to raise student achievement by improving instruction through the adoption of evaluations that provide specific feedback to educators, inform the provision of aligned professional development, and inform personnel decisions.”

---The TEACHNJ Act



A Reimagined Evaluation System:

Vision and Core Pillars

Vision: An evaluation framework that is integrated, authentic, collaborative, and explicitly focused on the continuous growth and development of New Jersey's educators.



The Transformation of the Student Achievement Requirement



The Alignment of Conferences with Professional Growth



The Evolution of Observation Protocols



First Pillar:

Transformation of the Student Achievement Requirement



Objective: Replace the legacy student growth objective (SGO) model with “measures of student learning,” a definition and associated processes directly aligned to both the letter and intent of TeachNJ Act.

- Updating the regulatory definition
- Aligning student achievement with professional development goals
- Restructuring the design of the student achievement measurement



Second Pillar:

Alignment of Conferences with Professional Growth



Objective: Establish a unified annual planning cycle that synchronizes evaluation processes with professional development designed to drive continuous growth.

- Bolstering professional conversations
- Providing additional support where it is needed the most



Third Pillar:

Evolution of Observation Protocols



Objective: Revitalize observation protocols to ensure feedback is grounded in authentic evidence and meaningful professional dialogue.

- Valuing innovation
- Offering a streamlined option for highly effective educators



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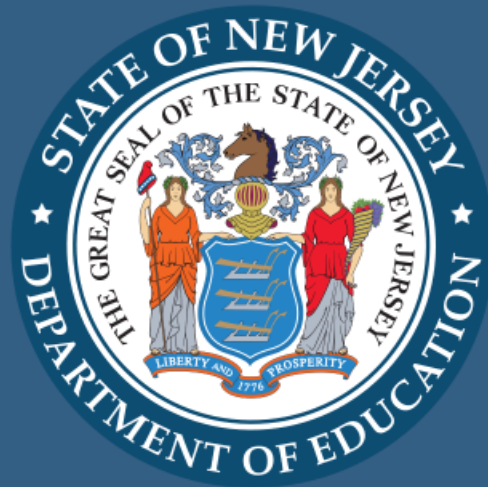
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