Union High School (39-5290-050)

2022-2023

County: Union
District: Township of Union School District
2350 North Third Street
Union, NJ 07083

Principal: Mrs. Althea Bossard
School Website
908-851-6500

2,257
Total Students

09-12
Grades Offered

Overview & Resources

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- **Learn more** about the school and the district
- **Start conversations** with school community members and ask questions
- **Engage** with school communities to identify where schools are doing well and where they can improve

Important Notes for 2022-23 Reports: The 2022-23 School Performance Reports include all data that was previously reported prior to the COVID-19 pandemic, which includes all assessment, student growth, and accountability data. Data throughout the reports has been impacted by the pandemic in various ways, so the NJDOE recommends caution in comparing data from year to year.

School Performance Report Resources: The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- One-page guides to help start conversations for school board members, administrators, educators, elementary, and middle and high school families
- Reference Guide with details on all the data in these reports
- Frequently Asked Questions
- Understanding Adjusted Cohort Graduation Rates
- Understanding Student Growth Percentiles
- Data Privacy Rules (why you see *'s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our feedback survey. Contact reportcard@doe.nj.gov with any questions about the reports

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† This indicates a table specific note,see note below table

Overview & Resources

School Contact Information

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	Union
District	Township of Union School District
Principal Name	Mrs. Althea Bossard
Address	2350 North Third Street, Union, NJ 07083
Phone Number	908-851-6500
Email Address	abossard@twpunionschools.org
Website	http://uhs.twpunionschools.org/
Facebook	https://tinyurl.com/yxgx8fls
Twitter	http://twitter.com/UHS_Farmers

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Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students that attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2020-21	2021-22	2022-23
9	522	608	570
10	527	547	621
11	551	527	535
12	556	580	531
Total	2,156	2,262	2,257

Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages for 2020-21, 2021-22, and 2022-23 may show a range, depending on the overall school population size.

Student Group	2020-21	2021-22	2022-23
Female	46.0%	47.0%	47.0%
Male	54.0%	53.0%	53.0%
Non-Binary/Undesignated Gender	≤1%	≤1%	≤1%
Economically Disadvantaged Students	42.3%	4.7%	46.8%
Students with Disabilities	16.5%	16.4%	16.0%
English Learners	3.6%	3.9%	4.9%
Homeless Students	0.9%	0.9%	1.3%
Students in Foster Care	0.1%	0.2%	0.1%
Military-Connected Students	0.7%	0.3%	0.2%
Migrant Students	0.0%	0.0%	0.0%

Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2020-21	2021-22	2022-23
White	16.4%	13.8%	13.4%
Hispanic	25.1%	26.4%	28.0%
Black or African American	48.7%	49.5%	48.1%
Asian	7.9%	8.4%	8.2%
Native Hawaiian or Pacific Islander	0.6%	0.3%	0.1%
American Indian or Alaska Native	0.1%	0.0%	0.1%
Two Or More Races	1.1%	1.5%	2.0%

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Enrollment Trends by Full and Shared Time Status

This table shows the number of full- and shared-time students for the last three years. The full-time equivalent is the number of full-time students plus half the number of shared-time students.

Enrollment Status	2020-21	2021-22	2022-23
Full Time Students	2,142	2,237	2,234
Shared Time Students	28	49	44
Full Time Equivalent	2,156	2,262	2,256

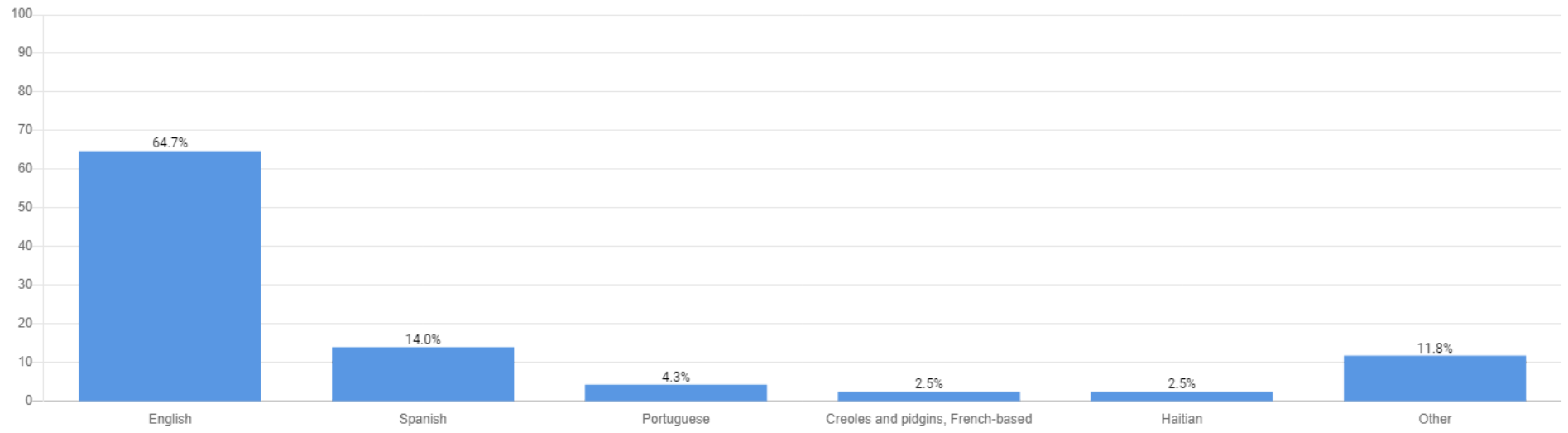
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Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total. To see this data in a table, click the Table View option below the chart.



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Academic Achievement

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For detailed information showing comparisons of the percentage of students performing at each of the five NJSLA performance levels at the school, district and state-level, see data available on our NJDOE Accountability webpage under 2023 Accountability Data in the School & District Accountability section.

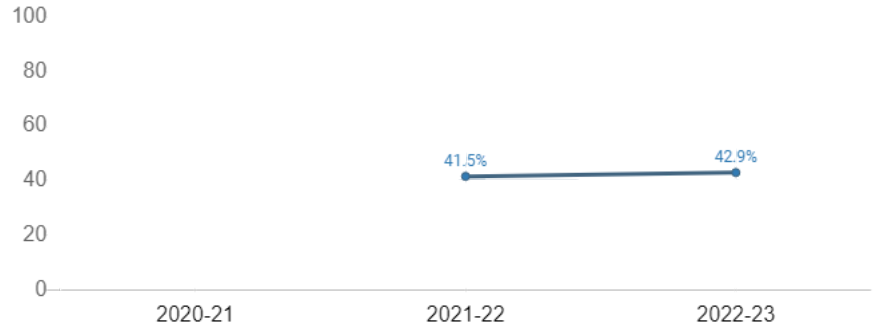
Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

English Language Arts and Mathematics Performance Trends

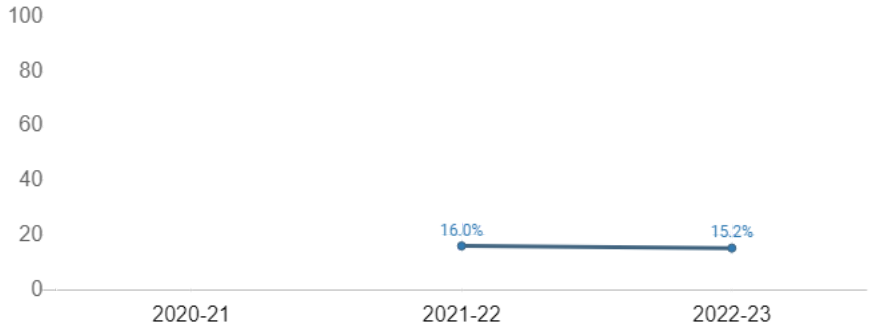
These graphs show trends in the Proficiency Rate for Federal Accountability over the last three years. The data includes the results of students taking both the New Jersey Student Learning Assessment (NJSLA) and the DLM alternate assessment for English language arts (ELA) and mathematics. The Proficiency Rate for Federal Accountability measures the percentage of students who met or exceeded expectations on the assessments (NJSLA or DLM) with an adjustment made if the participation rate is below 95% to ensure reporting on at least 95% of students. Students who were enrolled for less than half a school year are excluded from performance results. The table below provides participation rates, proficiency rates, annual targets and status in meeting the targets, and statewide proficiency rates.

Important note for 2022-23: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year.

ELA Proficiency Rate for Federal Accountability



Math Proficiency Rate for Federal Accountability



Performance Measure	2020-21 ELA	2021-22 ELA	2022-23 ELA	2020-21 Math	2021-22 Math	2022-23 Math
Participation Rate		96.4%	98.6%		93.7%	97.8%
Proficiency Rate for Federal Accountability		41.5%	42.9%		16.0%	15.2%
Annual Target		36.9%	39.6%		29.1%	32.3%
Met Annual Target?		Met Target	Met Target		Not Met	Not Met
Statewide Proficiency Rate for Federal Accountability		49.0%	51.3%		36.0%	38.2%

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English Language Arts Assessment - Participation and Performance

This table shows performance on statewide assessments for English language arts (ELA) both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results include only students in grades 3 through 9. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows progress towards meeting the state's long-term goal of 80% proficiency by 2032. Annual targets are specific to each subgroup, school, and district and represent the expected proficiency needed to stay on track to meet the state's long-term goal. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the NJDOE Accountability page. More information and additional data can also be found on the NJDOE Academic Achievement page.

Student Group	Valid Scores	% of students taking test	School: % of testers met/exceeded expectations	District: % of testers met/exceeded expectations	State: % of testers met/exceeded expectations	Proficiency Rate for Federal Accountability	Annual Target	Met Annual Target
Schoolwide	553	98.6%	42.9%	44%	51.3%	42.9%	39.6%	Met Target
White	83	100%	43.4%	51.2%	60.7%	43.4%	39.4%	Met Target
Hispanic	167	98.8%	40.7%	42.8%	37.3%	40.7%	36.4%	Met Target
Black or African American	244	98%	39.3%	36.8%	34%	39.3%	36.9%	Met Target
Asian, Native Hawaiian, or Pacific Islander	44	97.8%	65.9%	67.5%	79.8%	65.9%	58.7%	Met Target
American Indian or Alaska Native	*	*	*	*	52.7%	*	**	**
Two or More Races	*	100%	46.2%	54.2%	58.2%	46.2%	**	**
Female	*	98.1%	49.8%	49.4%	56.8%	49.8%		
Male	*	99%	36.8%	39%	46%	36.8%		
Non-binary/undesignated gender	*	*	*	*	62.5%	*		
Economically Disadvantaged Students	251	98.5%	37.5%	37.7%	33.4%	37.5%	33.8%	Met Target
Non-Economically Disadvantaged Students	302	98.7%	47.4%	49%	61.3%	47.4%		
Students with Disabilities	98	95.2%	13.3%	13.8%	19.2%	13.3%	23.6%	Not Met
Students without Disabilities	455	99.4%	49.2%	49.9%	58.3%	49.2%		
English Learners	31	96.9%	19.4%	24.8%	23.9%	19.4%	25.8%	Met Target†
Non-English Learners	522	98.7%	44.3%	46%	54.7%	44.3%		
Homeless Students	10	100%	20%	16.1%	23.2%	20%		
Students in Foster Care	*	*	*	*	20.3%	*		
Military-Connected Students	*	*	*	40%	49.2%	*		
Migrant Students	*	*	*	*	15.9%	*		

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NJ SCHOOL PERFORMANCE REPORT

Union High School
(39-5290-050)
2022-2023

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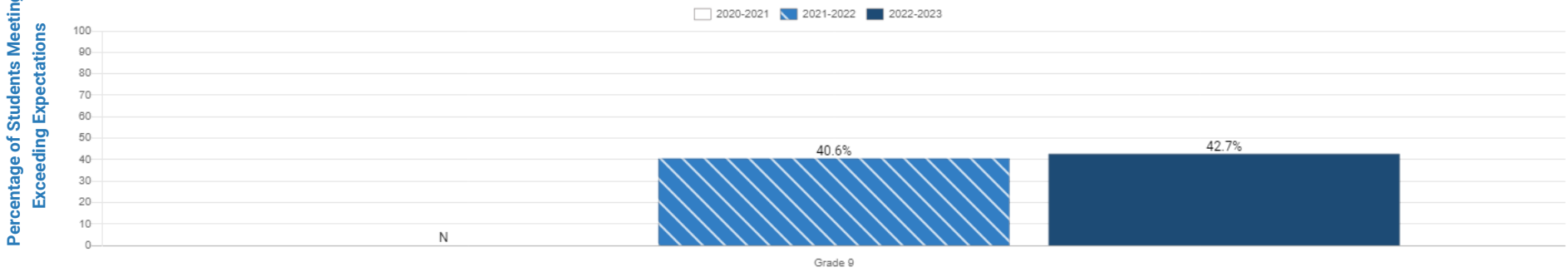
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English Language Arts Assessment - Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level exam on the New Jersey Student Learning Assessment (NJSLA) for English Language Arts (ELA) for the past three years.

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English Language Arts Assessment - Performance By Grade: Grade 9

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students that took the NJSLA assessment, which includes students that were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	553	737	737	747	18%	18%	21%	35%	7%	43%	52%
White	81	743	743	755	10%	21%	25%	40%	5%	44%	60%
Hispanic	165	735	735	734	22%	16%	21%	31%	10%	41%	39%
Black or African American	246	732	732	731	20%	22%	19%	36%	4%	39%	34%
Asian, Native Hawaiian, or Pacific Islander	42	759	759	780	12%	5%	17%	45%	21%	67%	83%
American Indian or Alaska Native	*	*	*	749	*	*	*	*	*	*	53%
Two or More Races	*	738	738	753	12%	12%	41%	29%	6%	35%	57%
Female	*	746	746	754	12%	17%	22%	38%	11%	49%	58%
Male	*	729	729	740	24%	19%	20%	33%	4%	37%	45%
Non-binary/undesignated gender	*	*	*	762	*	*	*	*	*	*	64%
Economically Disadvantaged Students	252	730	730	732	24%	19%	19%	31%	6%	37%	35%
Non-Economically Disadvantaged Students	301	742	742	755	13%	17%	22%	39%	8%	47%	60%
Students with Disabilities	87	704	704	711	49%	24%	15%	11%	0%	11%	14%
Students without Disabilities	466	743	743	754	12%	17%	22%	40%	9%	48%	58%
English Learners	22	696	696	697	64%	23%	0%	14%	0%	14%	*
Non-English Learners	531	738	738	750	16%	18%	22%	36%	8%	44%	54%
Homeless Students	10	710	710	718	30%	40%	10%	20%	0%	20%	23%
Students in Foster Care	*	*	*	706	*	*	*	*	*	*	14%
Military-Connected Students	*	*	*	742	*	*	*	*	*	*	45%
Migrant Students	*	*	*	*	*	*	*	*	*	*	*

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Mathematics Assessment - Participation and Performance

This table shows performance on statewide assessments for mathematics both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results include students taking end-of-grade assessments in grades 3 through 8, as well as end-of-course assessments (Algebra I, Geometry, Algebra II) in middle school and high school. High school mathematics assessment results include all results for Algebra I and Geometry and/or Algebra II results only for students who took Algebra I in middle school and who are enrolled in their first high school mathematics course that corresponds to an end-of-course assessment. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM assessment.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows progress towards meeting the state's long-term goal of 80% proficiency by 2032. Annual targets are specific to each subgroup, school, and district and represent the expected proficiency needed to stay on track to meet the state's long-term goal. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the NJDOE Accountability page. More information and additional data can also be found on the NJDOE Academic Achievement page.

Student Group	Valid Scores	% of students taking test	School: % of testers met/exceeded expectations	District: % of testers met/exceeded expectations	State: % of testers met/exceeded expectations	Proficiency Rate for Federal Accountability	Annual Target	Met Annual Target
Schoolwide	551	97.8%	15.2%	27.4%	38.2%	15.2%	32.3%	Not Met
White	83	98.8%	16.9%	36.2%	48.7%	16.9%	32.3%	Not Met
Hispanic	166	97.7%	14.5%	25.6%	22.2%	14.5%	31.3%	Not Met
Black or African American	243	97.3%	11.9%	19.4%	17.9%	11.9%	29.9%	Not Met
Asian, Native Hawaiian, or Pacific Islander	44	97.8%	34.1%	54.2%	73.1%	34.1%	46%	Not Met
American Indian or Alaska Native	*	*	*	*	40.1%	*	**	**
Two or More Races	*	100%	15.4%	34.2%	46.4%	15.4%	**	**
Female	*	98.1%	15.9%	26.3%	36.5%	15.9%		
Male	*	97.4%	14.7%	28.4%	39.9%	14.7%		
Non-binary/undesignated gender	*	*	*	*	36.8%	*		
Economically Disadvantaged Students	251	97.7%	12%	21.5%	19.5%	12%	29.3%	Not Met
Non-Economically Disadvantaged Students	300	97.8%	18%	32.1%	48.8%	18%		
Students with Disabilities	98	94.3%	<10%	10%	15.7%	<10%	22.1%	Not Met
Students without Disabilities	453	98.5%	17%	30.7%	43%	17%		
English Learners	31	91.2%	<10%	16.6%	18.1%	<10%	30%	Not Met
Non-English Learners	520	98.2%	15.8%	28.6%	41%	15.8%		
Homeless Students	10	100%	<10%	<10%	11.9%	<10%		
Students in Foster Care	*	*	*	*	<10%	*		
Military-Connected Students	*	*	*	10%	37.3%	*		
Migrant Students	*	*	*	*	12.7%	*		

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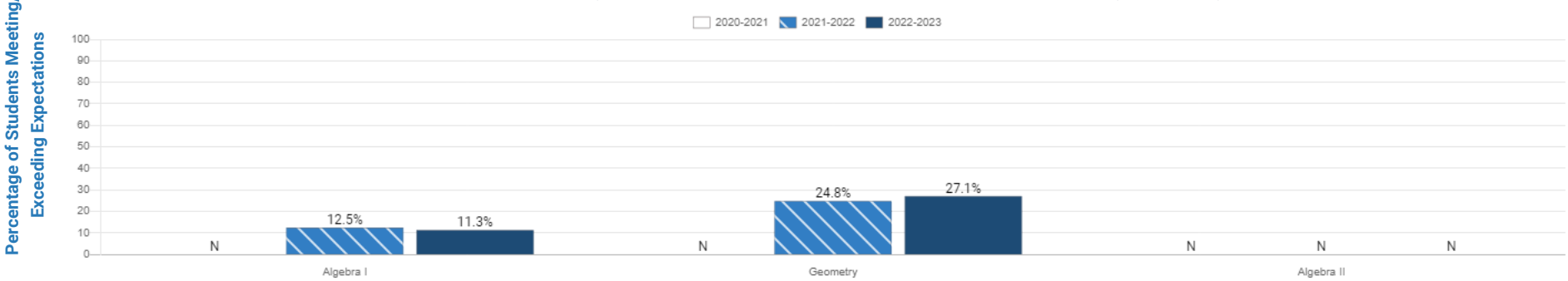
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Mathematics Assessment – Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level or end-of-course exam on the New Jersey Student Learning Assessment (NJSLA) for Mathematics for the past three years.

Important note for 2022-23: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year. Additionally, end-of-course assessment results for Geometry and Algebra II for 2018-19 and prior years included all students in middle school and grades 9 and 10. The requirements for high school testing changed in 2021-22 so that students are only required to take the NJSLA once in high school. Therefore, 2021-22 and 2022-23 data for Geometry and Algebra II may not be comparable to data from 2018-19.



† Grade level results do not include students who took the Algebra I, Geometry, or Algebra II end of course tests.

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Mathematics Assessment - Performance By Test: Algebra I

This table shows performance on the NJSLA Algebra I end-of-course assessment. The performance results in this table include all students who took the NJSLA, it does not exclude students who were enrolled less than half a year.

This includes any students who were enrolled in an Algebra I course and took the Algebra I assessment in grades 7 through 12. Students in sixth grade who were enrolled in Algebra I course during the 2022-23 school year were required to take both the Algebra I and Grade 6 mathematics assessment. The results of their Algebra I assessment are not included in these results but will be reported when the student in in grade 9.

Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 Algebra I performance to data prior to 2019-20, as the population of students taking this assessment has changed as a result of new high school testing requirements. NJSLA data is not available for the 2020-21 school year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	423	716	732	738	29%	37%	23%	11%	0%	11%	35%
White	52	724	744	747	21%	31%	35%	13%	0%	13%	46%
Hispanic	135	716	728	723	27%	38%	24%	10%	0%	10%	20%
Black or African American	197	713	725	720	*	*	*	*	*	*	16%
Asian, Native Hawaiian, or Pacific Islander	21	732	759	773	19%	29%	14%	38%	0%	38%	73%
American Indian or Alaska Native	*	*	*	732	*	*	*	*	*	*	31%
Two or More Races	*	711	727	746	44%	25%	19%	13%	0%	13%	44%
Female	*	720	732	737	22%	38%	27%	13%	0%	13%	34%
Male	*	713	731	739	34%	35%	20%	10%	0%	10%	37%
Non-binary/undesignated gender	*	*	*	739	*	*	*	*	*	*	34%
Economically Disadvantaged Students	205	712	727	722	32%	42%	16%	10%	0%	10%	18%
Non-Economically Disadvantaged Students	218	720	735	746	26%	32%	30%	12%	0%	12%	44%
Students with Disabilities	85	704	706	712	*	*	*	*	*	*	*
Students without Disabilities	338	719	736	742	24%	36%	27%	13%	0%	13%	40%
English Learners	22	704	707	706	*	*	*	*	*	*	*
Non-English Learners	401	717	733	740	28%	36%	24%	12%	0%	12%	38%
Homeless Students	*	*	*	713	*	*	*	*	*	*	11%
Students in Foster Care	*	*	*	707	*	*	*	*	*	*	*
Military-Connected Students	*	*	*	734	*	*	*	*	*	*	30%
Migrant Students	*	*	*	702	*	*	*	*	*	*	*

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Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the NJDOE's Assessment page.

For detailed information showing comparisons of the percentage of students performing at each of the five NJSLA performance levels at the school, district and state-level, see data available on our NJDOE Accountability webpage under 2023 Accountability Data in the School & District Accountability section.

Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment - Performance By Test: Geometry

This table shows performance on the NJSLA Geometry end-of-course assessment. The performance results in this table include all students who took the NJSLA assessment, it does not exclude students that were enrolled less than half a year.

This includes any students who were enrolled in a Geometry course and took the Geometry assessment in grades 7 through 12. Students in sixth grade who were enrolled in a Geometry course during the 2022-23 school year were required to take both the Geometry and Grade 6 mathematics assessment. The results of their Geometry assessment are not included in these results but will be reported when the student in in grade 9.

Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 Geometry performance to data prior to 2019-20, as the population of students taking this assessment has changed as a result of new high school testing requirements. NJSLA data is not available for the 2020-21 school year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	129	738	738	751	4%	13%	56%	27%	0%	27%	55%
White	29	738	738	753	3%	17%	55%	24%	0%	24%	59%
Hispanic	29	739	739	735	3%	14%	52%	31%	0%	31%	30%
Black or African American	48	735	735	734	6%	13%	56%	25%	0%	25%	29%
Asian, Native Hawaiian, or Pacific Islander	21	746	746	766	0%	5%	62%	33%	0%	33%	78%
American Indian or Alaska Native	*	*	*	758	*	*	*	*	*	*	61%
Two or More Races	*	*	*	755	*	*	*	*	*	*	58%
Female	*	737	737	749	4%	13%	60%	22%	0%	22%	52%
Male	*	740	740	753	3%	13%	52%	32%	0%	32%	58%
Non-binary/undesignated gender	*	*	*	754	*	*	*	*	*	*	57%
Economically Disadvantaged Students	47	735	735	734	6%	11%	66%	17%	0%	17%	29%
Non-Economically Disadvantaged Students	82	740	740	755	2%	15%	50%	33%	0%	33%	61%
Students with Disabilities	*	*	*	726	*	*	*	*	*	*	23%
Students without Disabilities	*	739	739	752	4%	13%	56%	28%	0%	28%	56%
English Learners	*	*	*	712	*	*	*	*	*	*	*
Non-English Learners	*	738	738	752	4%	13%	56%	27%	0%	27%	56%
Homeless Students	*	*	*	723	*	*	*	*	*	*	17%
Students in Foster Care	*	*	*	*	*	*	*	*	*	*	*
Military-Connected Students	*	*	*	747	*	*	*	*	*	*	43%
Migrant Students	*	*	*	*	*	*	*	*	*	*	*

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Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

Mathematics Assessment - Performance By Test: Algebra II

This table shows performance on the NJSLA Algebra II end-of-course assessment. The performance results in this table include all students who took the NJSLA, it does not exclude students who were enrolled less than half a year.

Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 Algebra II performance to data prior to 2019-20, as the population of students taking this assessment has changed as a result of new high school testing requirements. NJSLA data is not available for the 2020-21 school year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	*	*	*	762	*	*	*	*	*	*	66%
White	*	*	*	765	*	*	*	*	*	*	69%
Hispanic	*	*	*	718	*	*	*	*	*	*	24%
Black or African American	*	*	*	729	*	*	*	*	*	*	31%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	781	*	*	*	*	*	*	84%
American Indian or Alaska Native	*	*	*	774	*	*	*	*	*	*	70%
Two or More Races	*	*	*	766	*	*	*	*	*	*	69%
Female	*	*	*	757	*	*	*	*	*	*	61%
Male	*	*	*	767	*	*	*	*	*	*	70%
Non-binary/undesignated gender	*	*	*	746	*	*	*	*	*	*	40%
Economically Disadvantaged Students	*	*	*	715	*	*	*	*	*	*	21%
Non-Economically Disadvantaged Students	*	*	*	772	*	*	*	*	*	*	75%
Students with Disabilities	*	*	*	717	*	*	*	*	*	*	29%
Students without Disabilities	*	*	*	763	*	*	*	*	*	*	66%
English Learners	*	*	*	689	*	*	*	*	*	*	*
Non-English Learners	*	*	*	764	*	*	*	*	*	*	68%
Homeless Students	*	*	*	706	*	*	*	*	*	*	17%
Students in Foster Care	*	*	*	*	*	*	*	*	*	*	*
Military-Connected Students	*	*	*	753	*	*	*	*	*	*	65%
Migrant Students	*	*	*	*	*	*	*	*	*	*	*

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Important Note for 2022-23: NJSLA data is not available for 2019-2020 and 2020-21 due to federal waivers and assessment cancellations. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

DLM Alternate Assessment - Participation

This table shows the number of students taking the Dynamic Learning Maps (DLM) alternate assessment, which tests academic progress in English Language Arts (ELA) and Mathematics for students with the most significant intellectual disabilities.

Grade	ELA: # Students Tested	Math: # Students Tested
9	N	N
10	N	N
11	13	13

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English Language Proficiency Test - Participation and Performance

This table shows, by years in district, the number of English learner students taking the ACCESS for ELLs Assessment for English language proficiency and the percentage of students tested who received an overall score of 4.5 or above. Students must receive a score of 4.5 or higher to be considered for proficient status.

For additional data showing both the number and percentage of students with an overall score of 4.5 or above, see data available on our NJDOE Accountability webpage under 2023 Accountability Data in the School & District Accountability section.

Years in District	# Students Tested	% Students with Overall Score Below 4.5	% Students with Overall Score 4.5 or Above
0-2	65	>90%	<10%
3-4	25	>90%	<10%
5 or more	15	>90%	<10%

English Language Progress to Proficiency

This table shows the percentage of English Learners who demonstrated the expected amount of growth on the ACCESS for ELLs 2.0 Assessment for English Language proficiency. A student's expected growth is based on the student's initial year proficiency level and student growth expectations are increased by equal intervals each year so that the student meets the proficiency cut score of 4.5 within five years. The table shows the annual target for the percentage of students making expected growth and whether that target was met.

Student Group	Percent of English learners making expected growth to proficiency	Annual Target	Met Target?
Schoolwide/English Learners	12.8%	27.4%	Not Met

† Target was met within a confidence interval.

NJ SCHOOL PERFORMANCE REPORT

Union High School
(39-5290-050)
2022-2023

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Academic Achievement

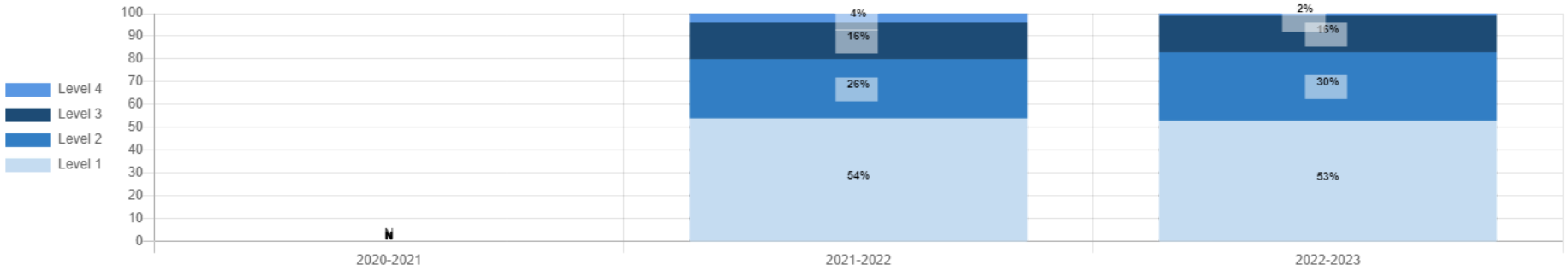
The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the NJSLA-Science website for more information about NJSLA-S. These results do not include students who took the Dynamic Learning Maps (DLM) Science assessment. Visit the assessment reports page for DLM results.

For detailed information showing comparisons of the percentage of students performing at each of the four NJSLA-Science performance levels at the school, district and state-level, see data available on our NJDOE Accountability webpage under 2023 Accountability Data in the School & District Accountability section.

NJSLA Science Assessment: Grade 11 Summary

This table shows how students performed on the NJSLA Science assessment. Students scoring at Level 3 or 4 are considered proficient.

Important note for 2022-23 Reports: Due to the cancellation of statewide assessments in prior years, statewide assessment results are not available for the 2020-21 school year.



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For detailed information showing comparisons of the percentage of students performing at each of the four NJSLA-Science performance levels at the school, district and state-level, see data available on our NJDOE Accountability webpage under 2023 Accountability Data in the School & District Accountability section.

NJSLA Science Assessment: Grade 11

This table shows how students performed on the NJSLA Science assessment for the school year, both overall and by student group. Students scoring at level 3 or 4 are considered proficient.

Student Group	% Level 1	% Level 2	% Level 3	% Level 4
Schoolwide	53%	30%	16%	2%
White	53%	34%	11%	2%
Hispanic	55%	28%	14%	2%
Black or African American	57%	28%	13%	2%
Asian, Native Hawaiian, or Pacific Islander	16%	29%	55%	0%
American Indian or Alaska Native	*	*	*	*
Two or More Races	25%	67%	8%	0%
Female	53%	30%	16%	2%
Male	52%	29%	16%	2%
Non-binary/undesignated gender	*	*	*	*
Economically Disadvantaged Students	54%	33%	13%	0%
Non-Economically Disadvantaged Students	52%	27%	18%	3%
Students with Disabilities	84%	12%	4%	0%
Students without Disabilities	47%	33%	18%	2%
English Learners	90%	10%	0%	0%
Non-English Learners	51%	30%	17%	2%
Homeless Students	*	*	*	*
Students in Foster Care	*	*	*	*
Military-Connected Students	*	*	*	*
Migrant Students	*	*	*	*

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Academic Achievement

Graduation Proficiency Assessment (NJGPA) : Grade 11

This table shows how grade 11 students performed on the New Jersey Graduation Proficiency Assessment (NJGPA), both overall and by student group. Students are identified as either Graduation Ready or Not Yet Graduation Ready for both English Language Arts (ELA) and mathematics based on their scores on the assessment.

Student Group	ELA Valid Scores	School % Graduation Ready: ELA	District % Graduation Ready: ELA	State % Graduation Ready: ELA	Math Valid Scores	School % Graduation Ready: Math	District % Graduation Ready: Math	State % Graduation Ready: Math
Schoolwide	538	76.6%	76.6%	80.5%	539	38.8%	38.8%	55%
White	67	71.6%	71.6%	88.3%	67	37.3%	37.3%	68%
Hispanic	145	72.4%	72.4%	69.4%	145	37.2%	37.2%	36.3%
Black or African American	276	77.2%	77.2%	68.5%	277	33.9%	33.9%	30.3%
Asian, Native Hawaiian, or Pacific Islander	39	>90%	>90%	>90%	39	79.5%	79.5%	86.8%
American Indian or Alaska Native	*	*	*	73.1%	*	*	*	45.9%
Two or More Races	*	72.7%	72.7%	86.2%	*	45.5%	45.5%	64.2%
Female	*	81.8%	81.8%	85.4%	*	42.3%	42.3%	55.9%
Male	*	72.2%	72.2%	75.7%	*	35.7%	35.7%	54.2%
Non-Binary/Undesignated Gender	*	*	*	88.7%	*	*	*	68.5%
Economically Disadvantaged Students	248	73.8%	73.8%	67.9%	248	35.9%	35.9%	34.1%
Non-Economically Disadvantaged Students	290	79%	79%	85.6%	291	41.2%	41.2%	63.8%
Students with Disabilities	78	33.3%	33.3%	47.1%	77	10.4%	10.4%	17%
Students without Disabilities	460	83.9%	83.9%	86%	462	43.5%	43.5%	61.3%
English Learners	21	14.3%	14.3%	17.7%	23	17.4%	17.4%	<10%
Non-English Learners	517	79.1%	79.1%	83.6%	516	39.7%	39.7%	57.7%
Homeless Students	*	*	*	50.7%	*	*	*	19.8%
Students in Foster Care	*	*	*	34.1%	*	*	*	<10%
Military-Connected Students	*	*	*	80.2%	*	*	*	49%
Migrant Students	*	*	*	27.6%	*	*	*	15.8%

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College and Career Readiness

Information about participation and performance on the PSAT, SAT, and ACT exams comes directly from College Board and ACT.

Important Note for 2022-23: As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

PSAT, SAT, & ACT - Participation

This table shows information about participation in the PSAT, SAT, and ACT exams. PSAT participation is the percentage of 10th and 11th graders that took the PSAT 10 or PSAT NMSQT exam during the 2022-23 school year. SAT and ACT participation rates show the percentage of 12th graders that have taken the SAT or ACT this year or in prior years.

Participation Type	School Participation Rate	State Participation Rate
10th and 11th graders taking PSAT 10/NMSQT in 2022-2023	82.0%	78.3%
12th graders taking SAT in 2022-2023 or prior years	47.5%	61.9%
12th graders taking ACT in 2022-2023 or prior years	3.6%	7.7%

PSAT, SAT, & ACT - Performance

This table shows how students performed on the PSAT, SAT, and ACT tests by subject area. The table includes average test scores, college readiness benchmarks, and the percentage of students who scored at or above these benchmarks. Benchmarks were defined by College Board and ACT and students that score at or above these benchmarks have a high chance of success in credit-bearing college courses.

Participation Type	School Average Score	State Average Score	College Readiness Benchmarks	School - Students Scores at or above Benchmark	State - Students Scores at or above Benchmark
PSAT 10/NMSQT - Reading and Writing	431	466	Grade 10: 430 Grade 11: 460	42%	56%
PSAT 10/NMSQT - Math	430	462	Grade 10: 480 Grade 11: 510	22%	35%
SAT - Reading and Writing	523	533	480	66%	67%
SAT - Math	510	525	530	42%	48%
ACT - Reading	20	25	22	32%	66%
ACT - English	21	24	18	63%	80%
ACT - Math	21	24	22	58%	63%
ACT - Science	20	24	23	37%	59%

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College and Career Readiness

Students in high schools begin to demonstrate college readiness behaviors long before they actually graduate from high school. These include participating in advanced course work such as **Advanced Placement (AP)** or **International Baccalaureate (IB)** courses and exams and **dual enrollment** courses where high school students can enroll in college courses for credit.

AP/IB Coursework – Participation and Performance

This chart shows the percentage of 11th and 12th graders who enrolled in one or more AP or IB courses, who took one or more AP or IB exams, and who had one or more exams with an AP score of 3 or higher or IB score of 4 or higher.

Students enrolled in one or more AP or IB course



Students taking one or more AP or IB exam



Students with one or more exams with a score of at least 3 on AP exams or 4 on IB exam



Dual Enrollment Coursework - Participation

This graph shows the percentage of 11th and 12th graders who were enrolled in at least one dual enrollment course during the school year. Dual enrollment courses allow high school students to enroll in college courses for credit prior to their high school graduation.



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AP/IB and Dual Enrollment Participation by Student Group

This table shows the percentage of 11th and 12th graders who were enrolled in one or more AP or IB and dual enrollment courses, with a comparison to the state.

Student Group	% Enrolled in one or more AP or IB course	% Enrolled in one or more Dual Enrollment course	State: % Enrolled in one or more AP or IB course	State: % Enrolled in one or more Dual Enrollment course
Schoolwide	29.8%	3.6%	34.9%	24.0%
White	28.7%	5.6%	40.0%	29.8%
Hispanic	26.5%	5.8%	22.4%	17.1%
Black or African American	27.4%	2.1%	19.2%	15.6%
Asian, Native Hawaiian, or Pacific Islander	61.0%	2.6%	68.2%	29.5%
American Indian or Alaska Native	*	*	28.9%	27.4%
Two or More Races	22.9%	0.0%	39.0%	25.8%
Female	38.6%	4.9%	40.2%	27.1%
Male	22.0%	2.4%	29.6%	20.8%
Non-Binary/Undesignated Gender	N	N	35.6%	20.7%
Economically Disadvantaged Students	27.1%	3.2%	21.6%	17.2%
Students with Disabilities	4.7%	1.2%	4.6%	9.0%
English Learners	13.6%	2.3%	9.6%	7.1%
Homeless Students	15.4%	0.0%	10.1%	13.7%
Students In Foster Care	*	*	2.4%	3.3%
Military-Connected Students	*	*	31.1%	25.4%
Migrant Students	N	N	9.4%	25.0%

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College and Career Readiness

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AP/ IB Courses Offered

This table shows the list of AP/IB Courses that were offered by the school or for which students took the corresponding AP/IB exam along with the number of students enrolled and the number of students taking the exam. Students do not need to take a course to take the exam and not all students enrolled in a course take the exam. The last two rows show the total number of exams taken and the number of exams with AP scores of 3 or higher or IB scores of 4 or higher. Students who take multiple examples are counted more than once in the last two rows.

AP/IB Course	Students Enrolled	Students Tested
AP Biology	41	37
AP Calculus AB	32	30
AP Chemistry	16	13
AP Comparative Government and Politics	15	15
AP Computer Science A	0	22
AP Computer Science Principles	25	0
AP English Language and Composition	77	76
AP English Literature and Composition	79	72
AP French Language and Culture	5	6
AP Music Theory	0	3
AP Physics 1	0	37
AP Physics 2	0	5
AP Physics B	111	0
AP Physics C	9	0
AP Psychology	96	88
AP Spanish Language	21	18
AP Statistics	40	27
AP Studio Art—Drawing Portfolio	8	0
AP Studio Art—Two-Demensional	0	9
AP U.S. Government and Politics	28	25
AP U.S. History	89	26
Total Exams taken		509

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College and Career Readiness

Students in high schools begin to demonstrate college readiness behaviors long before they actually graduate from high school. These include participating in advanced course work such as **Advanced Placement (AP)** or **International Baccalaureate (IB)** courses and exams and **dual enrollment** courses where high school students can enroll in college courses for credit.

AP/ IB Courses Offered

This table shows the list of AP/IB Courses that were offered by the school or for which students took the corresponding AP/IB exam along with the number of students enrolled and the number of students taking the exam. Students do not need to take a course to take the exam and not all students enrolled in a course take the exam. The last two rows show the total number of exams taken and the number of exams with AP scores of 3 or higher or IB scores of 4 or higher. Students who take multiple examples are counted more than once in the last two rows.

AP/IB Course	Students Enrolled	Students Tested
Exams with scores of at least 3 on AP exams or 4 on IB exams		234

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College and Career Readiness

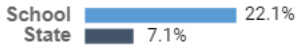
This section contains information about participation in approved Career and Technical Education (CTE) programs, Structured Learning Experiences, work-based learning, and students earning Industry-Valued Credentials. For more information about Career and Technical Education in New Jersey, and the Perkins State-Wide Performance Data report, please visit the NJDOE's Career and Technical Education website.

Career and Technical Education Participation

The graphs below show the percentage of students in grades 9 through 12 who were enrolled in courses in approved Career and Technical Education (CTE) programs. Students enrolled in shared-time Career and Technical Education programs in a county vocational school district are included in the percentages for both the county vocational school and their sending school.

CTE Participants

(completed only one course in an approved CTE program)



CTE Concentrators

(completed two or more courses in a single approved CTE program and/or completed the entire CTE program)



Structured Learning Experiences Participation

The graph below shows the percentage of students in grades 9 through 12 who participated in Structured Learning Experiences (SLEs) during the school year. SLEs include work-based learning (WBL) programs. Examples of WBL experiences include job shadowing, school-based enterprise, community service, service learning, volunteering, internships, cooperative education experiences, and apprenticeships. Depending on the type of WBL experience, these may be paid or unpaid.

For additional information about students in approved career and technical education (CTE) programs/programs of study who participated in WBL experiences during the school year, see the new WBL Participation by Career Cluster table.

Structured Learning Experiences



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College and Career Readiness

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Career and Technical Education Participation by Student Group

This table shows the percentage of students, both overall and by student group, in grades 9 through 12 who were enrolled in courses in approved Career and Technical Education (CTE) programs. CTE participants have completed only one course in an approved CTE program. CTE concentrators have completed two or more courses in a single approved CTE program and/or have completed the entire CTE program. Students enrolled in shared-time CTE programs in a county vocational school district are included in the percentages for both the county vocational school and their sending high school.

Student Group	School: % CTE Participants	School: % CTE Concentrators	State: % CTE Participants	State: % CTE Concentrators
Schoolwide	22.1%	3.1%	7.1%	10.5%
White	22.7%	3.8%	5.7%	10.0%
Hispanic	21.5%	3.2%	8.9%	10.9%
Black or African American	21.4%	2.4%	8.5%	11.1%
Asian, Native Hawaiian, or Pacific Islander	29.2%	4.2%	5.8%	10.6%
American Indian or Alaska Native	*	*	6.7%	9.4%
Two or More Races	15.7%	7.9%	6.5%	10.7%
Female	18.3%	2.1%	7.1%	10.9%
Male	25.4%	4.0%	7.2%	10.2%
Non-Binary/Undesignated Gender	*	*	7.3%	13.6%
Economically Disadvantaged Students	21.5%	2.2%	9.4%	11.2%
Students with Disabilities	20.8%	5.5%	5.8%	8.2%
English Learners	11.7%	0.0%	7.0%	3.6%
Homeless Students	13.8%	0.0%	8.5%	5.5%
Students In Foster Care	*	*	4.6%	6.8%
Military-Connected Students	*	*	9.0%	12.5%
Migrant Students	*	*	6.4%	12.8%

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College and Career Readiness

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Work-Based Learning Participation by Career Cluster

This table shows the number of students in an approved CTE program/program of study in grades 9 through 12 who participated in a work-based learning experience during the school year. Work-based learning can include career exploration (e.g., community service, job shadowing, school-based enterprise, service learning, or volunteering), career preparation (e.g., cooperative education experience or paid/unpaid internships), or career training (e.g., pre-apprenticeship/apprenticeship registered with the USDOL-OA). This table only includes students enrolled in an approved CTE program/program of study. See the Structured Learning Experiences table for information on all high school students (both CTE and non-CTE).

Career Cluster	Students Participating in Work-Based Learning
Total	0

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Industry-Valued Credentials

The graph below shows the percentage of students in grades 9 through 12 who earned one or more Industry-Valued Credential during the school year.

Students Earning Industry-Valued Credentials



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Industry-Valued Credentials by Career Cluster

This table shows by Career Cluster the number of students enrolled in approved Career and Technical Education programs, the number of students who earned one or more industry-valued credentials, and the total number of credentials earned. Students are only enrolled in one career cluster, but they may earn credentials in multiple clusters or earn multiple credentials within one cluster. Career Clusters without approved credentials are grayed out. Career Cluster rows will be hidden if no students were enrolled and no credentials were earned. The last row provides unique counts of students enrolled and students earning one or more credentials across all clusters.

Career Cluster	Students Enrolled in Program	Students Earning at least one Credential	Total credentials earned
Architecture & Construction	245	*	*
Arts, A/V Technology & Communications	217	*	*
Business Management & Administration	*	*	*
Education & Training	*	*	*
Health Science	107	*	*
Hospitality & Tourism	*	*	*
Human Services	*	*	*
Law, Public Safety, Corrections & Security	*	*	*
Manufacturing	*	*	*
Transportation, Distribution & Logistics	*	*	*
Total	591	14	14

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College and Career Readiness

Information about New Jersey Student Learning Standards can be found on the NJDOE website. An English course participation table is not included below because students are required to take four years of English in high school. Detailed information about students enrolled in AP/IB courses in English Language Arts and other subject areas is available in the AP/IB Courses Offered table in the College and Career Readiness Section of this report.

Mathematics - Course Participation

This table shows the number of students who were enrolled in Mathematics courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Algebra I	Geometry	Algebra II	Pre-Calculus	Calculus	Statistics	Grade Level and Other Math
9	450	129	4	2	0	0	6
10	49	450	123	4	1	0	15
11	14	78	263	81	0	15	135
12	2	23	45	80	53	74	169
Total	515	680	435	167	54	89	325
Enrolled in AP/IB Course					32	40	0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0

Science - Course Participation

This table shows the number of students who were enrolled in Science courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Biology	Chemistry	Earth and Space Science	Environmental Science	Physics	Other Science
9	159	0	417	0	0	1
10	488	130	6	5	1	8
11	58	298	6	87	61	57
12	19	24	8	29	58	189
Total	724	452	437	121	120	255
Enrolled in AP/IB Course	41	16		0	120	0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0

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Social Studies and History - Course Participation

This table shows the number of students who were enrolled in Social Studies and History courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	World History	US History I & II	Economics	Psychology	Sociology	Other Social Studies or History
9	573	2	6	0	0	6
10	22	599	15	4	10	23
11	18	551	35	117	26	72
12	7	94	54	106	39	141
Total	620	1,246	110	227	75	242
Enrolled in AP/IB Course	0	89	0	96		41
Enrolled in Dual Enrollment Course	0	0	0	0	0	0

World Languages - Course Participation

This table shows the number of students who were enrolled in World Languages courses by grade and language. Students are counted more than once if they were enrolled in courses across multiple languages. The last three rows show the number of students enrolled in level 3 or higher courses (such as French II or IV), Advanced Placement (AP) or International Baccalaureate (IB) courses, and Dual Enrollment courses by language.

Grade	Spanish	French	Italian	Latin	German	Chinese	Other Languages
9	340	132	0	0	57	0	0
10	402	77	0	0	25	0	0
11	189	79	0	0	8	0	0
12	82	24	0	0	5	0	0
Total	1,013	312	0	0	95	0	0
Enrolled in AP/IB Course	21	5	0	0	0	0	0
Enrolled in Dual Enrollment Course	33	0	0	0	0	0	0
Enrolled in Level 3 or Higher	173	63	0	0	6	0	0

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College and Career Readiness

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Computer Science – Course Participation

This table shows the number of students who were enrolled in Computer Science and Information Technology (IT) courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Computer Programming	Principles of Computer Science	Computing Systems	Other Computer Science	Networking	Information Systems	Other IT
9	17	14	0	0	0	0	0
10	8	14	0	0	0	0	0
11	4	10	0	0	0	0	0
12	26	22	0	0	0	0	0
Total	55	60	0	0	0	0	0
Enrolled in AP/IB Course	0	25		0			0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0

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College and Career Readiness

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Seal of Biliteracy

The New Jersey Department of Education State Seal of Biliteracy identifies graduating high school students who are able to demonstrate proficiency in English in addition to one or more languages. This table shows the number of Seals of Biliteracy earned by language and the percentage of grade 12 students earning a seal in each language. Students may be counted more than once if they earned Seals across more than one language. The table provides the overall number of seals earned and the total unique number of students earning seals. Visit the NJDOE Seal of Biliteracy website for more information.

Language	Students Earning a Seal of Biliteracy	Percentage of 12th Graders
Total Seals Earned	0	NA
Total Unique Students Earning Seals	0	0.0%

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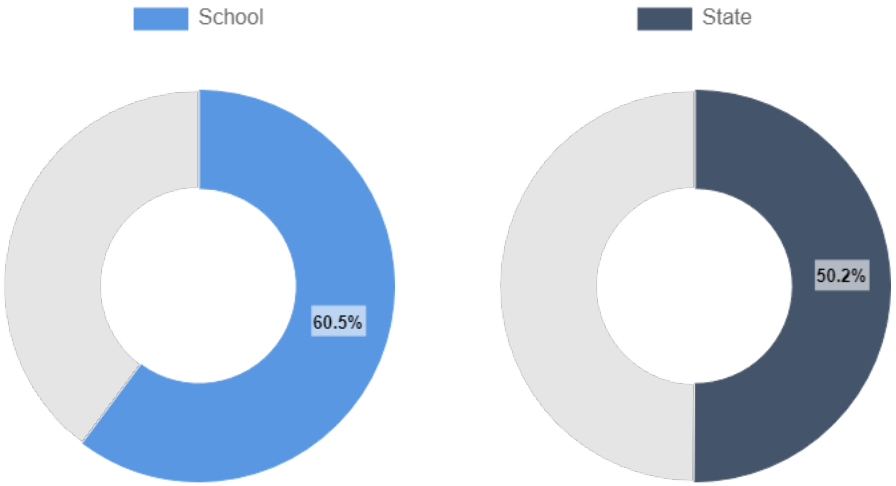
College and Career Readiness

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Visual and Performing Arts – Course Participation

The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the school year.

Grades 9-12: Students enrolled in one or more **visual and performing arts** classes



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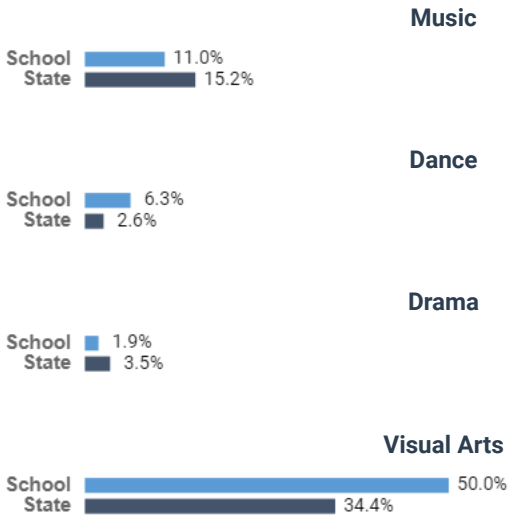
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Visual and Performing Arts – Course Participation

The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the school year.

Students enrolled in one or more classes by discipline:



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Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2021-22 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes. It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

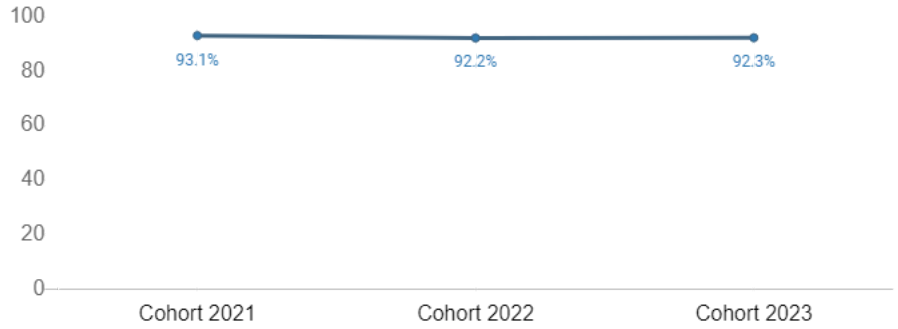
To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2021 through 2023 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

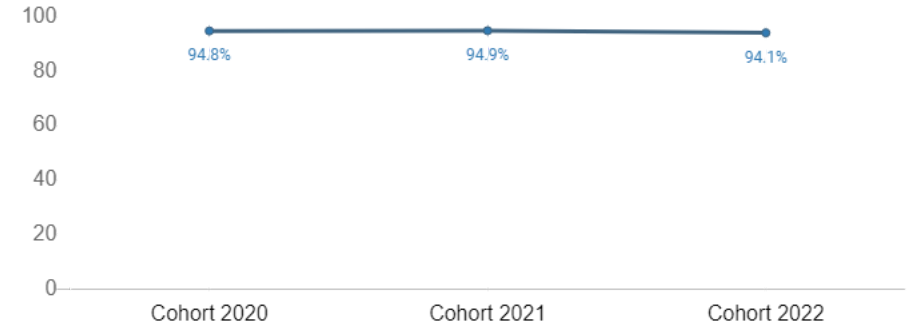
Graduation Rate Trends and Progress

These graphs show the 4-year and 5-year adjusted cohort graduation rates for the most recent three cohorts of students. These charts and tables are based on the state graduation rate, which reflects all students who receive a state-endorsed diploma.

4-Year Graduation Rate Trends



5-Year Graduation Rate Trends



Performance Measure	Cohort 2021 4-Year Rate	Cohort 2022 4-Year Rate	Cohort 2023 4-Year Rate	Cohort 2020 5-Year Rate	Cohort 2021 5-Year Rate	Cohort 2022 5-Year Rate
Graduation Rate	93.1%	92.2%	92.3%	94.8%	94.9%	94.1%
Statewide Graduation Rate	90.6%	90.9%	91.1%	92.6%	92.5%	92.7%

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Graduation/ Postsecondary

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As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2021 through 2023 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Cohort 2023 4-Year Graduation Cohort Profile

This table shows the percentage of students in the 2023 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within four years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Schoolwide	92.3%	3.7%	4.0%	91.1%	3.8%	5.1%
White	91.9%	4.7%	3.5%	95.0%	2.6%	2.4%
Hispanic	94.7%	0.7%	4.7%	85.8%	5.0%	9.2%
Black or African American	90.2%	5.3%	4.5%	86.7%	5.7%	7.6%
Asian, Native Hawaiian, or Pacific Islander	97.3%	2.7%	0.0%	96.7%	2.2%	1.1%
American Indian or Alaska Native	*	*	*	89.6%	3.7%	6.7%
Two or More Races	*	*	*	93.0%	3.3%	3.7%
Female	97.2%	2.0%	0.8%	93.1%	2.8%	4.1%
Male	88.4%	5.0%	6.6%	89.1%	4.7%	6.1%
Non-Binary/Undesignated Gender	N	N	N	*	*	*
Economically Disadvantaged Students	91.3%	3.7%	5.0%	86.6%	5.2%	8.3%
Students with Disabilities	80.0%	17.0%	3.0%	80.5%	12.7%	6.9%
English Learners	83.9%	0.0%	16.1%	73.6%	8.0%	18.4%
Homeless Students	*	*	*	74.6%	9.1%	16.4%
Students in Foster Care	*	*	*	61.7%	14.2%	24.1%
Military-Connected Students	90.9%	0.0%	9.1%	94.8%	2.3%	2.9%
Migrant Students	N	N	N	64.6%	14.6%	20.7%

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Cohort 2022 5-Year Graduation Cohort Profile

This table shows the percentage of students in the 2022 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within five years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Schoolwide	94.1%	1.9%	4.1%	92.7%	1.6%	5.7%
White	96.9%	2.1%	1.0%	96.0%	1.3%	2.6%
Hispanic	91.8%	2.7%	5.4%	87.7%	1.8%	10.5%
Black or African American	94.2%	1.7%	4.1%	89.0%	2.3%	8.7%
Asian, Native Hawaiian, or Pacific Islander	98.0%	0.0%	2.0%	97.8%	1.1%	1.0%
American Indian or Alaska Native	*	*	*	93.6%	0.8%	5.6%
Two or More Races	*	*	*	92.3%	1.9%	5.8%
Female	95.1%	1.8%	3.2%	94.7%	1.0%	4.4%
Male	93.1%	2.0%	4.9%	90.9%	2.2%	6.9%
Non-Binary/Undesignated Gender	N	N	N	*	*	*
Economically Disadvantaged Students	91.9%	1.6%	6.5%	88.3%	1.8%	9.9%
Students with Disabilities	81.7%	9.6%	8.7%	84.6%	7.7%	7.7%
English Learners	90.9%	0.0%	9.1%	77.1%	1.4%	21.5%
Homeless Students	*	*	*	75.6%	3.0%	21.5%
Students in Foster Care	*	*	*	62.2%	5.6%	32.3%
Military-Connected Students	*	*	*	92.7%	2.2%	5.1%
Migrant Students	N	N	N	67.1%	2.4%	30.5%

Report Key:
* Data is not displayed in order to protect student privacy
** Accountability calculations require 20 or more students
N No Data is available to display
† This indicates a table specific note,see note below table

Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2021-22 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes. It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2021 through 2023 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Cohort 2021 6-Year Graduation Cohort Profile

This table shows the percentage of students in the 2021 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within six years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Schoolwide	95.1%	1.9%	3.0%	93.0%	1.2%	5.8%
White	92.5%	3.8%	3.8%	96.3%	1.1%	2.6%
Hispanic	98.3%	0.0%	1.7%	88.1%	1.1%	10.8%
Black or African American	94.3%	2.1%	3.5%	88.5%	1.6%	9.9%
Asian, Native Hawaiian, or Pacific Islander	98.2%	1.8%	0.0%	97.9%	1.0%	1.1%
American Indian or Alaska Native	N	N	N	94.5%	0.8%	4.7%
Two or More Races	*	*	*	93.2%	0.4%	6.4%
Female	97.3%	0.8%	1.9%	94.8%	0.8%	4.5%
Male	93.2%	2.9%	3.9%	91.3%	1.6%	7.2%
Non-Binary/Undesignated Gender	N	N	N	N	N	N
Economically Disadvantaged Students	94.4%	1.7%	3.8%	88.3%	1.2%	10.5%
Students with Disabilities	84.8%	10.5%	4.8%	85.6%	6.2%	8.2%
English Learners	90.5%	0.0%	9.5%	79.0%	0.6%	20.3%
Homeless Students	*	*	*	77.7%	1.8%	20.5%
Students in Foster Care	*	*	*	62.2%	4.0%	33.8%
Military-Connected Students	*	*	*	92.1%	1.1%	6.9%
Migrant Students	N	N	N	66.0%	3.1%	30.9%

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Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2021-22 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes. It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2021 through 2023 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Federal Graduation Rates

This table shows the federal version of the 2023 4-year and 2022 5-year graduation rates. To be included as a graduate in the federal version of the graduation rate, students must have met state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they graduated, regardless of their graduation cohort. There were no graduation assessment requirements for students graduating with the class of 2023. This means that any students with disabilities in cohort 2023 or cohort 2022 who graduated during the 2023 school year were only required to meet state course and local attendance requirements to be included as graduates. However, any students with disabilities in cohort 2023 or cohort 2022 who graduated during the 2022 school year were required to meet state course, local attendance, and state graduation assessment requirements to be included as graduates. Any students with disabilities who did not meet requirements because of a modification or exemption in their IEP were not included in the graduates count (the numerator) but were included in the adjusted cohort (the denominator). For accountability purposes, graduation data from the prior school year is used, so these graduation rates will be used when the NJDOE runs the accountability system for the 2023-24 school year (along with 2023-24 assessment, growth, and chronic absenteeism data) and will be included in the accountability profiles in fall 2024.

Student Group	2023 4-Year Federal Graduation Rate	2022 5-Year Federal Graduation Rate	State: 2023 4-Year Federal Graduation Rate	State: 2022 5-Year Federal Graduation Rate
Schoolwide	92.0%	82.7%	90.5%	86.9%
White	91.9%	87.5%	94.4%	89.9%
Hispanic	94.7%	78.9%	85.3%	81.8%
Black or African American	89.8%	81.4%	85.9%	80.5%
Asian, Native Hawaiian, or Pacific Islander	97.3%	96.1%	96.5%	96.6%
American Indian or Alaska Native	*	*	89.6%	86.4%
Two or More Races	*	*	91.8%	85.9%
Female	96.3%	86.7%	92.7%	90.4%
Male	88.4%	79.0%	88.5%	83.5%
Non-Binary/Undesignated Gender	N	N	*	*
Economically Disadvantaged Students	91.0%	78.9%	85.9%	81.2%
Students with Disabilities	78.0%	23.5%	77.4%	51.4%
English Learners	83.9%	81.8%	73.4%	75.4%
Homeless Students	*	*	73.6%	64.4%
Students in Foster Care	*	*	59.5%	46.0%
Military-Connected Students	90.9%	*	94.2%	88.3%
Migrant Students	N	N	63.4%	64.6%

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Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2021-22 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes. It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2021 through 2023 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Accountability Graduation Rates

This table shows Cohort 2022 4-year and Cohort 2021 5-year graduation rates both overall and by student group. For accountability and annual targets, graduation data from the prior year is used. These graduation rates are the "federal version" of the graduation rate for 2022, which means that students with disabilities who did not meet either the state course, local attendance, and/or state graduation assessment requirements are not included as graduates (the numerator), but they are included in the adjusted cohort (the denominator).

Student Group	Cohort 2022: 4-Year Graduation Rate	Cohort 2022: Annual Target	Cohort 2022: Met Target	Cohort 2021: 5-Year Graduation Rate	Cohort 2021: Annual Target	Cohort 2021: Met Target
Schoolwide	80.8%	88.3%	Not Met	86.6%	92.5%	Not Met
White	85.4%	89.0%	Not Met	85.8%	92.6%	Not Met
Hispanic	79.5%	87.6%	Not Met	89.0%	91.3%	Not Met
Black or African American	78.0%	85.1%	Not Met	84.0%	91.3%	Not Met
Asian, Native Hawaiian, or Pacific Islander	96.1%	93.8%	Met Goal	96.5%	95.0%	Met Goal
American Indian or Alaska Native	*	**	**	*	**	**
Two or More Races	*	**	**	*	**	**
Economically Disadvantaged Students	76.5%	86.6%	Not Met	85.3%	92.6%	Not Met
Students with Disabilities	21.1%	58.7%	Not Met	40.0%	76.1%	Not Met
English Learners	81.8%	81.1%	Met Target	76.2%	92.6%	Not Met

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Graduation/ Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2021-22 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, course requirements, and local attendance requirements. This means that students who did not meet some or all graduation requirements because of modifications or exemptions in their Individualized Education Programs (IEPs) may not be counted as graduates in the calculations of the adjusted cohort graduation rate used for federal reporting and accountability purposes. It is important to note that this is only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and will be used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2021 through 2023 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

Graduation Pathways

This table shows how graduates met the high school graduation assessment requirements through each type of graduation pathway for both English Language Arts (ELA) and Math.

Important Note for 2022-23 Reports: There were no graduation assessment requirements for any students who graduated with the class of 2023 as a result of P.L.2022, c.60, which was signed by Governor Murphy on Tuesday, July 5, 2022. As a result, no graduation pathway data is reported for the 2022-2023 school year.

Dropout Rate Trends

This table shows the percentage of students in grades 9 through 12 that dropped out during each of the past three school years.

School Year	School Rate	State Rate
2022-2023	0.7%	1.2%
2021-2022	0.7%	1.2%
2020-2021	0.5%	1.1%

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Graduation/ Postsecondary

Information about students enrolling in colleges and universities after graduation is collected from the National Student Clearinghouse (NSC), which collects data from at least 97% of higher education institutions nationwide. New Jersey graduates are matched to postsecondary enrollment data by NSC each year. While most students who enroll in a postsecondary institution each year are able to be matched by NSC, there are some students each year who cannot be matched. Some reasons that students may not be matched are: 1. Postsecondary enrollment cannot be shared with the NJDOE if students request a FERPA block on their postsecondary enrollment records; 2. Students who attend a college or university outside of the United States are not included in NSC data; 3. Certain colleges or universities may not participate in sharing data with NSC or may fail to report data for a certain semester or a certain group of students; and 4. NSC may not be able to match a student's name or date of birth in NJ SMART to the information provided by the postsecondary institution(s) with a high level of confidence.

In 2023, NSC implemented an additional manual review process to reduce the number of students who do not match due to #4 above, which may result in NSC matching additional students to postsecondary records moving forward. As a result, the NJDOE is not including trend data from previous years in the 2022-2023 reports and, instead, is only showing enrollment as of fall 2023. Updated postsecondary trend data will be posted on the NJDOE Graduation & Postsecondary webpage.

Postsecondary Enrollment Rates: Fall

This table shows information about Class of 2023 high school graduates enrolled in postsecondary institutions by the fall of 2023. The first column shows the percentage of graduates enrolled in any postsecondary institution, and the next two columns show the percentage of those enrolled students who were enrolled in 2-year and 4-year institutions.

To address the fact that a small percentage of high school graduates each year enroll in a postsecondary institution but are not included in our results, the NJDOE is reporting a range for overall postsecondary enrollment. The lower bound of the range is the percentage of students who were matched by NSC. The upper bound of the range represents an estimate of the percentage of students that may have enrolled, given the potential reasons that students may not be matched. This upper range is equal to the # of graduates who matched to postsecondary enrollment data over 97% of the total graduates. This is because NSC claims that their postsecondary data represents at least 97% of enrollment in higher education institutions.

Student Group	% Enrolled in Any Institution	% of Enrolled in 2-Year Institution	% of Enrolled in 4-Year Institution
Statewide	69.8-72.0%	25.2%	74.8%
Schoolwide	72.3-74.5%	33.2%	66.8%
White	71.8-74.0%	41.1%	58.9%
Hispanic	69.9-72.0%	37.3%	62.7%
Black or African American	70.9-73.1%	27.2%	72.8%
Asian, Native Hawaiian, or Pacific Islander	91.7-94.5%	36.4%	63.6%
American Indian or Alaska Native	*	*	*
Two or More Races	*	*	*
Female	77.9-80.3%	28.3%	71.7%
Male	67.3-69.4%	38.3%	61.7%
Non-binary/undesignated gender	*	*	*
Economically Disadvantaged Students	68.5-70.6%	31.3%	68.7%
Students with Disabilities	45.0-46.4%	75.0%	25.0%
English Learners	43.8-45.1%	57.1%	42.9%
Homeless students	*	*	*
Students in foster care	*	*	*
Military-connected students	*	*	*
Migrant students	*	*	*

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Graduation/ Postsecondary

Information about students enrolling in colleges and universities after graduation is collected from the National Student Clearinghouse (NSC), which collects data from at least 97% of higher education institutions nationwide. New Jersey graduates are matched to postsecondary enrollment data by NSC each year. While most students who enroll in a postsecondary institution each year are able to be matched by NSC, there are some students each year who cannot be matched. Some reasons that students may not be matched are: 1. Postsecondary enrollment cannot be shared with the NJDOE if students request a FERPA block on their postsecondary enrollment records; 2. Students who attend a college or university outside of the United States are not included in NSC data; 3. Certain colleges or universities may not participate in sharing data with NSC or may fail to report data for a certain semester or a certain group of students; and 4. NSC may not be able to match a student's name or date of birth in NJ SMART to the information provided by the postsecondary institution(s) with a high level of confidence.

In 2023, NSC implemented an additional manual review process to reduce the number of students who do not match due to #4 above, which may result in NSC matching additional students to postsecondary records moving forward. As a result, the NJDOE is not including trend data from previous years in the 2022-2023 reports and, instead, is only showing enrollment as of fall 2023. Updated postsecondary trend data will be posted on the NJDOE Graduation & Postsecondary webpage.

Postsecondary Enrollment Rates: 16 month

This table shows information about Class of 2022 high school graduates enrolled in postsecondary institutions by the fall of 2023. The first column shows the percentage of graduates enrolled in any postsecondary institution, and the following sets of columns show the percentage of those enrolled students who were enrolled in 2-year and 4-year institutions, public or private institutions, and in-state and out-of-state institutions.

To address the fact that a small percentage of high school graduates each year enroll in a postsecondary institution but are not included in our results, the NJDOE is reporting a range for overall postsecondary enrollment. The lower bound of the range is the percentage of students who were matched by NSC. The upper bound of the range represents an estimate of the percentage of students that may have enrolled, given the potential reasons that students may not be matched. This upper range is equal to the # of graduates who matched to postsecondary enrollment data over 97% of the total graduates. This is because NSC claims that their postsecondary data represents at least 97% of enrollment in higher education institutions.

Student Group	% Enrolled in Any Institution	% of Enrolled in 2-Year Institution	% of Enrolled in 4-Year Institution	% of Enrolled in Public Institution	% of Enrolled in Private Institution	% of Enrolled in In-State Institution	% of Enrolled in Out-of-State Institution
Statewide	75.1-77.4%	28.0%	72.0%	74.3%	25.7%	63.2%	36.8%
Schoolwide	75.1-77.5%	36.9%	63.1%	82.7%	17.3%	82.7%	17.3%
White	75.6-77.9%	35.3%	64.7%	79.4%	20.6%	82.4%	17.6%
Hispanic	68.8-71.0%	56.8%	43.2%	88.4%	11.6%	85.3%	14.7%
Black or African American	75.1-77.4%	31.2%	68.8%	79.0%	21.0%	78.5%	21.5%
Asian, Native Hawaiian, or Pacific Islander	90.2-93.0%	21.7%	78.3%	91.3%	8.7%	97.8%	2.2%
American Indian or Alaska Native	*	*	*	*	*	*	*
Two or More Races	*	*	*	*	*	*	*
Female	79.2-81.6%	34.3%	65.7%	81.2%	18.8%	81.2%	18.8%
Male	71.3-73.5%	39.7%	60.3%	84.3%	15.7%	84.3%	15.7%
Non-binary/undesignated gender	*	*	*	*	*	*	*
Economically Disadvantaged Students	76.5-78.8%	53.8%	46.2%	76.9%	23.1%	76.9%	23.1%
Students with Disabilities	56.1-57.9%	58.2%	41.8%	89.1%	10.9%	90.9%	9.1%
English Learners	36.8-38.0%	57.1%	42.9%	85.7%	14.3%	71.4%	28.6%
Homeless students	*	*	*	*	*	*	*
Students in foster care	*	*	*	*	*	*	*
Military-connected students	*	*	*	*	*	*	*
Migrant students	*	*	*	*	*	*	*

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Graduation/ Postsecondary

Information about students enrolling in colleges and universities after graduation is collected from the National Student Clearinghouse (NSC), which collects data from at least 97% of higher education institutions nationwide. New Jersey graduates are matched to postsecondary enrollment data by NSC each year. While most students who enroll in a postsecondary institution each year are able to be matched by NSC, there are some students each year who cannot be matched. Some reasons that students may not be matched are: 1. Postsecondary enrollment cannot be shared with the NJDOE if students request a FERPA block on their postsecondary enrollment records; 2. Students who attend a college or university outside of the United States are not included in NSC data; 3. Certain colleges or universities may not participate in sharing data with NSC or may fail to report data for a certain semester or a certain group of students; and 4. NSC may not be able to match a student's name or date of birth in NJ SMART to the information provided by the postsecondary institution(s) with a high level of confidence.

In 2023, NSC implemented an additional manual review process to reduce the number of students who do not match due to #4 above, which may result in NSC matching additional students to postsecondary records moving forward. As a result, the NJDOE is not including trend data from previous years in the 2022-2023 reports and, instead, is only showing enrollment as of fall 2023. Updated postsecondary trend data will be posted on the NJDOE Graduation & Postsecondary webpage.

Apprenticeship

This table shows, by year of graduation, the number of graduates who were enrolled into United States Department of Labor (USDOL) registered apprenticeship programs as of June 2023. This only includes students who enrolled in an apprenticeship program in New Jersey after high school graduation.

Year of Graduation	Graduates enrolled in apprenticeship programs
2022	*
2021	*
2020	*
2019	*
2018	*
2017	*
2016	*
2015	*

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Climate and Environment

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The New Jersey Department of Education used input from New Jersey communities to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 chronic absenteeism rates with the rates from prior years as the pandemic has impacted attendance rates over the last several years.

Chronic Absenteeism

This table shows the number and percentage of students in grades K-12 both overall and by student group who were chronically absent during the school year. The state average column is the target used for accountability purposes and it reflects the statewide average for students in the grades offered by the school. Each student group has the same target based on all students, so the same "state average" will appear for all student groups. The last column shows whether the rate for each student group was above the state average ("Not Met") or less than or equal to the state average ("Met").

Student Group	# of Students Chronically Absent	% of Students Chronically Absent	State Average	Met State Average
Schoolwide	517	22.2%	18.1%	Not Met
White	83	25.5%	18.1%	Not Met
Hispanic	165	25.6%	18.1%	Not Met
Black or African American	225	20.2%	18.1%	Not Met
Asian, Native Hawaiian, or Pacific Islander	36	18.8%	18.1%	Not Met
American Indian or Alaska Native	*	*	**	**
Two or More Races	*	14.9%	18.1%	Met
Female	*	23.9%		
Male	*	20.8%		
Non-Binary/Undesignated Gender	*	*		
Economically Disadvantaged Students	256	24.0%	18.1%	Not Met
Students with Disabilities	125	28.8%	18.1%	Not Met
English Learners	34	31.5%	18.1%	Not Met
Homeless Students	10	33.3%		
Students in Foster Care	*	*		
Military-Connected Students	6	40.0%		
Migrant Students	*	*		

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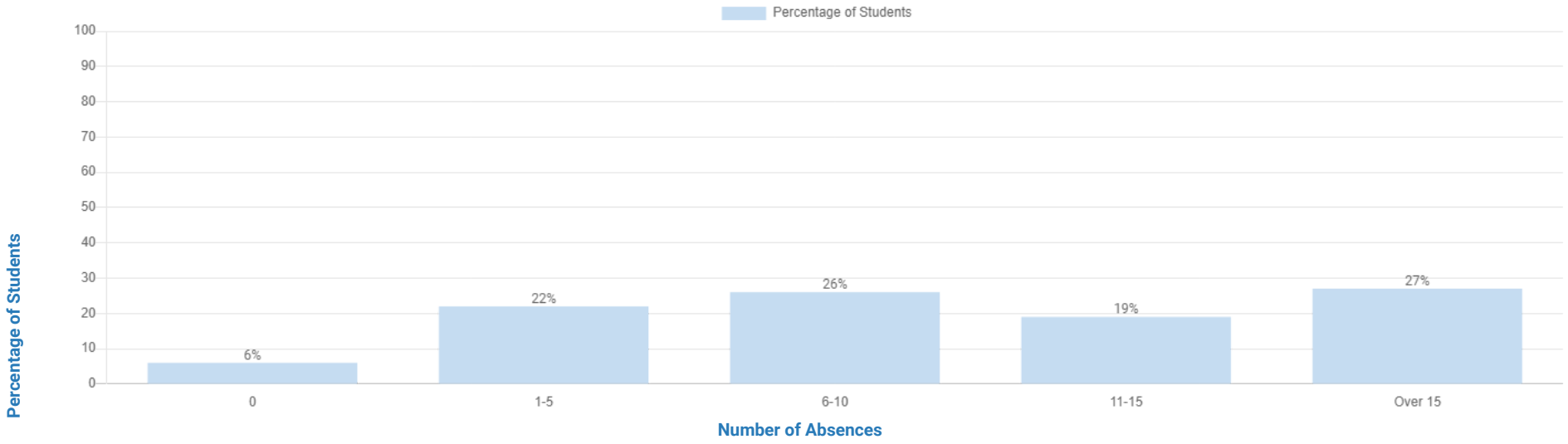
Climate and Environment

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The New Jersey Department of Education used input from New Jersey communities to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 chronic absenteeism rates with the rates from prior years as the pandemic has impacted attendance rates over the last several years.

Days Absent

This graph shows the percentage of K-12 students by the number of days they were absent during the school year.



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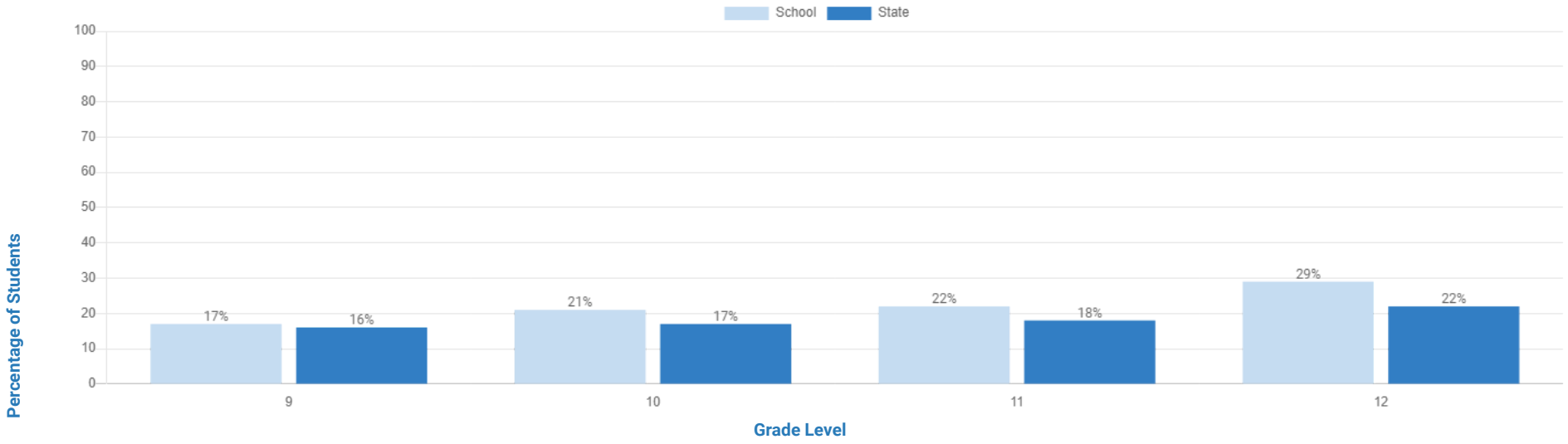
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Important Note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 chronic absenteeism rates with the rates from prior years as the pandemic has impacted attendance rates over the last several years.

Chronic Absenteeism by Grade

This graph shows the percentage of students by grade level who were chronically absent during the school year with a state comparison.



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Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the NJDOE School Performance webpage. Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Important note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 student safety data with the data from 2020-21 and 2019-20 as the pandemic impacted the data for those years.

Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	27
Weapons	5
Vandalism	2
Substances	171
Harassment, Intimidation, Bullying (HIB)	43
Total Unique Incidents	248
Incidents Per 100 Students Enrolled	10.99

Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	3
Weapons	3
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	2
Other Incidents Leading to Removal	0

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Important note for 2022-23: The NJDOE recommends caution in comparing the 2022-23 student safety data with the data from 2020-21 and 2019-20 as the pandemic impacted the data for those years.

Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bulling (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	8	8
Religion	0	0	0
Ancestry	0	0	0
Gender	2	19	21
Sexual Orientation	0	1	1
Disability	0	1	1
Other	6	16	22
No Identified Nature	1		1

Student Disciplinary Removals

The first table shows, by removal type, the number and percentage of students who received disciplinary removals during the school year. Removal types include students receiving one or more in-school suspensions, one or more out-of-school suspensions, one or more suspension of any type, removal to another school or other educational program, expulsion with no further educational services, or arrest. The second table shows the total number of days missed due to out-of-school suspension for all students during the school year. The NJDOE is additionally required to report on the number, percentage, and demographics of students who received removals and that data is available on the NJDOE website.

Removal Type	Number of Students	Percent of Students
In-School Suspensions	259	11.5%
Out-of-School Suspensions	258	11.4%
Any Suspension	383	17.0%
Removal to other education program	69	3.1%
Expulsion	0	0.0%
Arrest	3	0.1%

School Days Missed due to Out-of-School Suspensions
1,787

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Climate and Environment

School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	7:35 AM
Typical End Time	2:35 PM
Length of School Day	7 Hrs. 0 Mins.
Full Time - Instructional Time	5 Hrs. 35 Mins.
Shared Time - Instructional Time	2 Hrs. 40 Mins.

Device Ratios

This table shows the student to device ratio, which is the number of students in grades PK-12 per device, including devices designated for instruction, testing, and remote learning. Devices are computers such as tablets, iPads, laptops and Chromebooks. The count includes only devices that meet nationally recommended specifications for online testing and digital learning in grades PreK through 12. This information comes from the elective NJTRAx survey and reflects data submitted as of October 2023, therefore data may not be available for all schools. Additionally, schools that have adopted a Bring Your Own Device policy may appear to have a very low student to device ratio due to this policy decision.

School Year	Student to Device Ratio
2022-2023	1:1

Student Access to Technology and Internet

The NJDOE collects information on student device types, device owners, and internet connectivity. Reports about student access to technology and internet connectivity can be found on the NJDOE website.

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Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:
Teachers: All classroom teachers
Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators
Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.
Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certificate.
Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers – Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the School Performance Staff page.

Category	Teachers in School	Teachers in State
Total Number of teachers	166	118,882
Average years experience in public schools	11.1	12.5
Average years experience in district	10.1	11.3
Number of Teachers with 4 or more years experience in the district	124	88,415
Percentage of Teachers with 4 or more years experience in the district	76.5%	74.8%
Number of out-of-field teachers	6	2,811
Percentage of out-of-field teachers	3.6%	2.4%
Number of Teachers with Provisional Credentials	16	8,605
Percentage of Teachers with Provisional Credentials	9.6%	7.3%

Administrators – Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	9	9,952
Average years experience in public schools	15.1	16.1
Average years experience in district	13.1	12.5
Number of Administrators with 4 or more years experience in the district	7	7,675
Percentage of Administrators with 4 or more years experience in the district	77.8%	77.9%

Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	166	590	118,882
Administrators	9	35	9,952
Librarians/Media Specialists	1	6	1,194
Nurses	2	11	2,960
School Counselors	10	23	4,519
Child Study Team Members	6	41	9,367
School Psychologists	4	13	2,166
School Social Workers	2	11	2,654
Student Assistance Coordinators	2	4	381
School Safety Specialists	N	1	694

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Staff

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Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certificate.
Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	14:1	13:1
Students to Administrators	251:1	217:1
Teachers to Administrators	18:1	17:1
Students to Librarians/Media Specialists †	2256:1	1268:1
Students to Nurses †	1128:1	692:1
Students to Counselors †	226:1	331:1
Students to Child Study Team Members †,††	60:1	29:1
Students to School Psychologists †	564:1	585:1
Students to School Social Workers †	1128:1	692:1
Students to Student Assistance Coordinators †	1128:1	1902:1
Students to School Safety Specialists †	N	7609:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school

†† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	47.0%	55-60%	*	48.0%	77.0%	57.0%
Male	53.0%	40-45%	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤1%	≤5%	*	≤1%	≤1%	≤1%
White	13.4%	77.7%	55.6%	39.1%	82.2%	74.8%
Hispanic	28.0%	11.4%	11.1%	33.1%	8.3%	8.5%
Black or African American	48.1%	9.0%	33.3%	14.4%	6.3%	14.3%
Asian	8.2%	0.6%	0.0%	10.1%	2.4%	1.4%
American Indian or Alaska Native	0.1%	0.6%	0.0%	0.2%	0.1%	0.1%
Native Hawaiian or Pacific Islander	0.1%	0.0%	0.0%	0.2%	0.4%	0.6%
Two or More Races	2.0%	0.6%	0.0%	2.9%	0.2%	0.4%

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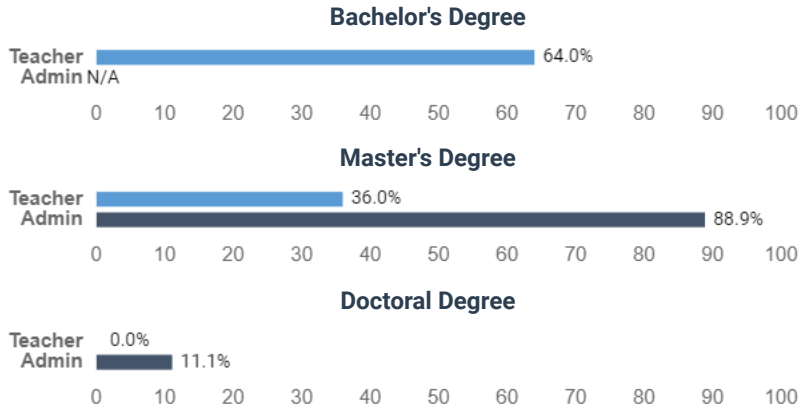
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Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by teachers and administrators. The Bachelor's degree category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.



Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2021-22 that were still assigned to this district in 2022-23. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2021-22 Teachers: Same district 2022-23	91.5%	88.4%
2021-22 Administrators: Same district 2022-23	84.2%	86.6%

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Teachers by Subject Area

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table, or they may only be counted in their primary subject area. Additionally, in many elementary schools, teachers are not assigned to specific subject areas, so they will appear in the Elementary (Not Subject Specific) category and not in the other subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area and also either special education or bilingual, so those teachers will be counted in multiple subject areas.

Subject Area	Total Number of Teachers	% Female	% Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American	% Two or More Races	% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)	% Doctoral Degree(Highest Degree)
Elementary Not Subject Specific	5	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	80.0%	20.0%	0.0%
English/Language Arts/Literacy	23	>80%	≤20%	≤20%	82.6%	8.7%	8.7%	0.0%	0.0%	0.0%	0.0%	77.3%	63.6%	36.4%	0.0%
English Speakers or Other Languages	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Mathematics	24	40-60%	40-60%	≤20%	79.2%	16.7%	0.0%	4.2%	0.0%	0.0%	0.0%	60.9%	47.8%	52.2%	0.0%
Science	19	40-60%	40-60%	≤20%	89.5%	5.3%	0.0%	0.0%	0.0%	0.0%	5.3%	77.8%	55.6%	44.4%	0.0%
Social Studies/History	21	20-40%	60-80%	≤20%	95.2%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	81.0%	80.0%	20.0%	0.0%
World Language	11	*	*	*	36.4%	45.5%	9.1%	0.0%	0.0%	9.1%	0.0%	54.5%	72.7%	27.3%	0.0%
Visual and Performing Arts	13	*	*	*	69.2%	15.4%	15.4%	0.0%	0.0%	0.0%	0.0%	92.3%	61.5%	38.5%	0.0%
Health/Physical Education	16	40-60%	40-60%	≤20%	81.3%	6.3%	12.5%	0.0%	0.0%	0.0%	0.0%	93.8%	62.5%	37.5%	0.0%
Family & Consumer Sciences	1	*	*	*	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Financial Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Business	4	*	*	*	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	75.0%	75.0%	25.0%	0.0%
Computer Science/IT	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Industrial Arts	3	*	*	*	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%
Career and Technical Education	4	*	*	*	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	75.0%	75.0%	25.0%	0.0%
Special Education	28	40-60%	40-60%	≤20%	82.1%	10.7%	7.1%	0.0%	0.0%	0.0%	0.0%	82.1%	64.3%	35.7%	0.0%
Bilingual	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N

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Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2022-23 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the NJDOE webpage NJDOE webpage ESSA School Level Reporting Information. More in-depth information about district and charter school spending can be found in the User Friendly Budget and the Comprehensive Annual Financial Report (CAFR) and Auditor Management Reports (AMRs).

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

Link to District Summary of 2022-23 School-Level Per Pupil Expenditures by Source

An option to download all school-level summaries by district in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Union Twp	Federal	State & Local	Total	ADE**
District Level Total Expenditures	$619	$16,107	$16,727	7,535.9
District Level Central Expenditures	$1	$996	$997	7,535.9
Union High School	$550	$12,812	$13,362	2,235.6
Burnet Middle School	$570	$14,417	$14,987	988.8
Kawameeh Middle School	$421	$16,625	$17,046	716.6
Battle Hill Elementary	$758	$23,863	$24,621	398.1
Hannah Caldwell Elementary	$424	$13,303	$13,727	763.4
Jefferson Elementary	$928	$16,810	$17,738	522.1
Connecticut Farms Elementary	$801	$18,197	$18,998	424.6
Franklin Elementary	$1,139	$16,129	$17,268	447.4
Livingston Elementary	$651	$15,962	$16,613	463.4
Washington Elementary	$524	$14,396	$14,920	576.0

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Accountability

New Jersey's Every Student Succeeds Act (ESSA) Accountability System New Jersey's school accountability system identifies schools that are in need of comprehensive and targeted support as required by the Every Student Succeeds Act (ESSA). Based on New Jersey's approved ESSA state plan, NJDOE will identify schools in the following four federal categories every three years:

- **Comprehensive Support and Improvement (CSI): Overall Low Performing:**
  - Title I schools with a summative score in the bottom 5% of Title I schools.
- **Comprehensive Support and Improvement (CSI): Low Graduation Rate:**
  - All high schools with a four-year graduation rate of 67% or less
- **Additional Targeted Support and Improvement: Low Performing Student Group (ATSI):**
  - All schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools
- **Comprehensive Support and Improvement (CSI): Chronically Low Performing:**
  - Title I schools identified as Additional Targeted Support and Improvement; Low Performing Student Group (ATSI) that are identified for three or more consecutive years, i.e., ATSI schools that do not meet exit criteria.
  - The fall 2023 identification is the first year that the NJDOE identified schools in this category.

Annually, NJDOE will identify schools in the following federal category:

- **Targeted Support and Improvement: Consistently Underperforming Student Group (TSI):**
  - All schools with one or more student groups that missed annual targets or standards for all indicators for two years in a row

For purposes of ESSA accountability, only schools and student groups with data for 20 or more students are included in calculations.

For more information about New Jersey's accountability system, how indicator and summative scores were calculated, how federal accountability status is determined, and additional data, see the NJDOE accountability page

Important Note for 2022-23 Reports: The NJDOE received approval to make a one-time change to the identification timeline under the COVID-19 State Plan Addendum. Under the approved Addendum, the NJDOE identified schools for CSI and ATSI status in both fall 2022 and fall 2023. Schools that were identified for CSI or ATSI status in fall 2022 were eligible to exit status at the end of the 2023-2024 school year if all exit criteria were met. Schools that were identified for CSI or ATSI status in fall 2023 will be eligible to exit status at the end of the 2026-2027 school year if all exit criteria are met. Schools identified for TSI status are eligible to exit annually if exit criteria are met.

The NJDOE resumed using median student growth percentiles (mSGPs) to measure academic progress, or growth, for the 2022-2023 school year. The NJDOE had received approval through the Addendum to use an alternate measure of academic progress, Relative School Improvement Measure (RSIM) for the 2021-2022 school year only because mSGPs were unavailable.

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Accountability

ESSA Accountability Status

The table below provides the school's federal school status for the 2024-25 school year, the category (or reason) for identification, the year the school is eligible to exit status, and, if applicable, the student groups identified for support. For additional information, the NJDOE Accountability page includes a list of all schools requiring comprehensive or targeted support and improvement with the amount of School Improvement Aid (SIA) funds received and information on exit criteria for identified schools.

Status for 2024-25 School Year	Targeted Support and Improvement
Category of Identification	Consistently Underperforming Student Group (TSI)
Year Eligible to Exit Status	2025
Student Group Status: White	
Student Group Status: Hispanic	
Student Group Status: Black or African American	
Student Group Status: Asian, Pacific Islander, Native Hawaiian	
Student Group Status: American Indian or Alaska Native	
Student Group Status: Two or More Races	
Student Group Status: Economically Disadvantaged Students	
Student Group Status: Students with Disabilities	Consistently Underperforming Student Group (TSI)
Student Group Status: English Learners	

†This flag is used if a school is identified for Comprehensive Support and Improvement, but one or more student groups met criteria for Additional Targeted Support and Improvement.

ESSA Accountability Progress

The table below shows performance on each of New Jersey's ESSA accountability indicators for the last three years.

ELA and Math Proficiency: Percentage of students who met or exceeded expectations on statewide assessments (NJSLA or DLM) **ELA and Math Growth: For 2022-23, this data reflects median student growth percentiles (mSGPs).** For 2021-22, this data shows the Relative School Improvement Measure (RSIM), which was based on aggregate scale score improvement on the statewide assessments in ELA and mathematics (NJSLA), when comparing prior year performance to 2021-22 performance. **Four- and five-year graduation rates:** The adjusted cohort graduation rate **Progress toward English Language Proficiency:** The percentage of English Learners who demonstrated the expected amount of growth on the ACCESS for ELLs Assessment for English Language proficiency. **Chronic absenteeism:** The percentage of students who were absent for 10% or more of the days enrolled during the school year.

Important Note for 2022-23: The NJDOE received federal waivers that waived certain assessment and accountability-related requirements for the 2019-20 and 2020-21 school years. As a result, proficiency, growth, and progress toward English language proficiency data is not available for 2020-21. The growth measure used for 2021-22 was an alternate measure used because median student growth percentiles were not available for 2021-22 and the NJDOE resumed using mSGPs for 2022-2023, so growth data for 2021-22 to 2022-23 should not be compared. As data over the last three years was impacted by the pandemic in various ways, the NJDOE recommends caution in comparing data from year to year.

ESSA Acountability Indicator	2020-21	2021-22	2022-23
ELA Proficiency		41.5%	42.9%
Math Proficiency		16.0%	15.2%
ELA Growth		N	N
Math Growth		N	N
4-Year Graduation Rate†	93.1%	92.2%	92.3%
5-Year Graduation Rate†	94.8%	94.9%	94.1%
Progress toward English Language Proficiency		9.5%	12.8%
Chronic Absenteeism	6.0%	22.8%	22.2%

† This table shows the most recent graduation rate for reference, but accountability calculations for a given year use the prior year's graduation rate.

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Accountability

Accountability Indicator Scores and Summative Ratings - 2022-23 School Year

New Jersey developed a school accountability system as required by the Every Student Succeeds Act (ESSA) to identify schools that are in need of Comprehensive Support and Improvement. This table shows the indicator scores for each indicator included in the accountability system and the weight that each indicator receives when calculating the overall Summative Score. The Summative Rating is the percentile rank of the Summative Score as compared to other schools across the state. Title I schools with a summative score in the bottom 5% of Title I schools or any school with a four-year graduation rate of 67% or less are identified as requiring Comprehensive Support and Improvement. For more information about New Jersey's accountability system and how these indicator scores were calculated, see the NJDOE Accountability page.

ESSA Accountability Indicator	Score	Weight
ELA Proficiency Indicator Score	39.40	15.0%
Math Proficiency Indicator Score	31.17	15.0%
ELA Growth Indicator Score	N	N
Math Growth Indicator Score	N	N
4-Year Graduation Rate Indicator Score	29.23	20.0%
5-Year Graduation Rate Indicator Score	22.74	20.0%
Progress toward English Language Proficiency Indicator Score	37.76	20.0%
Chronic Absenteeism Indicator Score	25.67	10.0%
Summative Score	31.10	
Summative Rating	21.39	
Comprehensive Support: Overall Low Performing	No	
Comprehensive Support: Low Graduation Rate	No	

† Weights indicated by this symbol were adjusted due to data availablity.

††A modified summative score was calculated using only available data.

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Accountability

Accountability Summary by Student Group - 2022-23 School Year

The NJDOE is required under ESSA to identify schools for Targeted Support and Improvement (TSI) and Additional Targeted Support and Improvement (ATSI). Both TSI and ATSI identifications are based on how student groups within schools perform. Schools are identified for ATSI if they have at least one student group that has a summative score that would be in the bottom 5% of Title I schools if it was its own school. Schools are identified for TSI if they have at least one student group that missed annual targets or standards for all indicators for two years in a row. Only student groups that have data for at least 20 students are included in the accountability determinations.

In the table below, the first three columns show information on the identification for ATSI. It shows the summative score for each student group, the cut-off score that was used to identify schools for comprehensive support and improvement (CSI), and whether the school (and student groups) have been identified as requiring ATSI. The remaining columns in the table show whether the student group met annual targets or standards for all indicators for the 2022-23 school year. If at least one student group did not meet all targets and also did not meet all targets in the 2021-22 school year, then the school will be identified as requiring TSI.

For more information about accountability determinations, indicators, and annual targets, see the NJDOE Accountability page.

Student Group	Summative Score	Summative Score Cut-Off for Additional Targeted Support	Requires Additional Targeted Support: Low Performing Student Group	ELA Proficiency	Math Proficiency	ELA Growth	Math Growth	4-Year Graduation Rate	5-Year Graduation Rate	Progress toward English Language Proficiency	Chronic Absenteeism	Requires Targeted Support: Consistently Underperforming Student Group
Schoolwide			No	Met Target	Not Met	**	**	Not Met	Not Met	Not Met	Not Met	Yes
White	33.09	8.58	No	Met Target	Not Met	**	**	Not Met	Not Met		Not Met	No
Hispanic	30.31	8.58	No	Met Target	Not Met	**	**	Not Met	Not Met		Not Met	No
Black or African American	26.56	8.58	No	Met Target	Not Met	**	**	Not Met	Not Met		Not Met	No
Asian, Native Hawaiian, or Pacific Islander	66.98	8.58	No	Met Target	Not Met	**	**	Met Goal	Met Goal		Not Met	No
American Indian or Alaska Native	**	**	No	**	**	**	**	**	**		**	No
Two or More Races	**	**	No	**	**	**	**	**	**		Met	No
Economically Disadvantaged Students	45.52	8.58	No	Met Target	Not Met	**	**	Not Met	Not Met		Not Met	No
Students with Disabilities	28.10	8.58	No	Not Met	Not Met	**	**	Not Met	Not Met		Not Met	Yes
English Learners	51.31	8.58	No	Met Target†	Not Met	**	**	Met Target	Not Met	Not Met	Not Met	No

†Target was met within a confidence interval.

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Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.

Highlights:

- Union Senior High School has a strong academic program and an outstanding co-curricular program, encompassing athletics, student government, music, fine arts and volunteer/service organizations.
- A full academic program is offered with honors and AP courses in Art, English, Social Studies, Mathematics, Biology, Chemistry, Physics, World Languages, Visual/Performing Arts, and Business.

Mission, Vision, Theme:

The Mission of the Township of Union Public Schools is to build on the foundations of honesty, excellence, integrity, strong family, and community partnerships. We promote a supportive learning environment where every student is challenged inspired, empowered, and respected as diverse learners. Through the cultivation of students' intellectual curiosity, skills and knowledge, our students can achieve academically and socially, and contribute as responsible and productive citizens of our global community. Union High School is an inclusive environment of shared leadership where students and staff engage in respectful, intellectual, meaningful interactions which foster student development, integrity, and success. We support a rigorous curriculum, a strong sense of community, a safe atmosphere and work in collaboration with all stakeholders.

Awards, Recognition, Accomplishments:

Students compete successfully on the regional, state and national levels in oratory contests, competitive exams, academic, scientific, musical, and technical competitions. The Army J.R.O.T.C. Drill Team ranked first in New Jersey, first in the East Coast and first in the nation for 2017-2018. The Color Guard ranks first in the state, second in the East Coast and fourth in the nation. The Union High School Performing Arts Company (UHSPAC) is one of the strongest arts training programs in NJ, the US and Canada. For several years the district has been named a national Best Communities for Music Education. Yearly musicals and performances highlight the Theater Arts program. The Theater Arts program has been a Paper Mill Rising Star Award winner in numerous categories: Best Musical; Best Actor; Best Actress; Best Orchestra; Best Choreography; Best Direction and Best Musical Direction. Union's Jazz Ensemble and Wind Ensemble have consistently won Heritage Festival awards."

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Courses, Curriculum, Instruction:

Union Senior High School has a strong academic program and an outstanding co-curricular program, encompassing athletics, student government, music, fine arts and volunteer/service organizations.

Sports and Athletics:

Sports Offered: Baseball (Boys), Bowling (Coed), Cross Country (Boys & Girls), Field Hockey (Girls), Football (Coed), Golf (Coed), Gymnastics (Coed), Ice Hockey (Coed), Soccer (Boys & Girls), Softball (Girls), Track and Field - Spring (Boys & Girls), Track and Field - Winter (Boys & Girls), Volleyball (Boys & Girls), Wrestling (Coed)

Union High School excels equally in academic and nonacademic extracurricular areas. More than twenty varsity sports are offered and Union's teams are consistently strong contenders.

Clubs and Activities:

More than forty-five academic, special interest, and service related clubs provide Union High School students with an opportunity to develop their talents and leadership ability. Clubs available to students include: Anime Club, Art Club, Awareness, Band Front, Book Club, Broadcasting Club, Chess Club, Creative Content Club, Debating Club, Ecology Club, Empowerment Club, Feminist Club, Key Club, Play Unified Club, Seekers Fellowship, Student Council. Activities offered include: Cheerleading, Dance Club, Step Team, Farmer Fam, National Honor Society, National Art Honor society , Spanish Honor Society, German Honor Society, French Honor Society.

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Before and After School Programs:

There is Peer Tutoring available for students before, after school, and during lunch for students that are in need of more assistance in certain subject areas. There is also a Title 1 program available to students after school.



Staff and Professional Learning:

Teachers participate in professional development opportunities that relate to their discipline. They also participate in school wide professional development relating to RTI, MTSS, mindfulness and SEL. Teachers attend PLC's once a month. The math teachers attend PLC's on a daily basis. The faculty and staff consist of almost 200 staff members, 67% of who hold Bachelor""s Degrees, 30% hold a Master""s Degree or above. There are five school administrators, a team of ten counselors and five supervisors all holding Masters level degrees, and a special services team. The faculty is quite experienced, well-traveled and takes advantage of living in a large metropolitan area. They participate in evening and summer study programs, in-service courses, and professional meetings.



Postsecondary Information:

Approximately 55% of Union High School graduates go on to pursue higher education at four-year colleges and 28% start at two-year colleges. Among our recent graduates are students attending such prestigious institutions as University of Pennsylvania, Harvard, Boston College, Boston University, Brandeis, Carnegie Mellon, Cornell, Duke, Georgetown, Howard University, Johns Hopkins, Notre Dame, N.Y.U., Penn State, Spelman College, University of North Carolina at Chapel Hill, University of Virginia, University of Arizona, Arizona State University, U.S. Military Academy, U.S. Air Force Academy, Vanderbilt University, and Villanova University. The majority of our graduates remain in New Jersey, however, with many Union High School graduates attending Rutgers University, The College of New Jersey, Montclair State University, or NJIT.

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Student Supports and Services:

Students with limited English attend ESL classes, which are built into their daily schedules. Students with an IEP are placed in classes that have an inclusive setting or a small group setting depending on the needs of the students. Peer tutoring is available for all students in the morning, during lunch and after school. The I&RS committee meets weekly to discuss students that are in need of services. Teacher meet with the team to have discussions and parents are notified of the areas needing improvement. The team works together with the parents and the teacher to ensure success for the student.



Student Health and Wellness:

Breakfast is available daily for all students. The breakfast and lunch meets all the federal guidelines, students are given several options for lunch including a salad bar. All students participate in Physical Education/Health classes on a daily basis.



Parent and Community Involvement:

The PTA has a monthly meeting at the high school. One of the administrators attends the meeting. Any questions or concerns that they may have are able to be addressed. The PTA gives out many scholarships to the graduating seniors yearly. They assist with project graduation, prom, the senior breakfast, the UHS PAC, and the band. They are a very active part of the school community.

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Climate Surveys:

Is a Climate Survey Used: Yes; Who is surveyed: Students, Parents, Administrators, Teachers. A culture and climate survey is distributed to parents, students, and staff at the high school level. The survey is distributed to all staff and students via district email and the parents via the email on file in our S.I.S. The survey results were generally positive. The staff and students both believe the students are well supported by the teachers, providing one-on-one assistance and allowing for independent study.

Facilities:

Union Senior High School was built in the late 1960's with subsequent additions to the school to accommodate a growing student body and performing arts program. There are two gymnasiums, two student cafeterias, and recently renovated auditorium. The Union High School Media Center contains over 27,000 volumes, plus 22 hard copy periodicals and a database with thousands more. Two certified librarians teach and assist students and staff during regular hours five days a week and extended hours four days a week.

School Safety:

Students wear Id's and they are checked as the students enter the building. Security is stationed in the front lobby. Anyone entering the building has to be buzzed in and they wait in a vestibule area for someone to escort them to their destination. The visitor is then escorted back to the front of the building. Drills are done on a monthly basis. The procedures are reviewed with the staff and students. There are eight security guards at the school along with a School Resource Officer from the Union Police Department.

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Technology and STEM:

The school is one to one. Each student has their own Chromebook. Teachers use google classroom for all assignments and classwork. There are 4 levels CAD classes offered to the students; students receive a certificate after completion of the courses and passing the certification assessment. At the high school students can take three consecutive years of STEM classes. The first year is Introduction to Engineering, followed by Principles of Engineering and Digital Electronics. Several students are enrolled in a fourth year independent study for Robotics. We have two STEM labs at the high school. There is an after school robotics club and competitions. STEM projects are infused throughout all science curriculum at the high school. Technology is used in all classes to enhance instruction.