



# Washington School (03-4610-100)

2023-2024

County: Bergen  
District: Saddle Brook School District  
225 Market Street  
Saddle Brook, NJ 07663

Principal: Mrs. Brooke Hanenberg

[School Website](#)

201-843-6740



61  
Total Students



PK-PK  
Grades Offered

## Overview & Resources

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- **Learn more** about the school and the district
- **Start conversations** with school community members and ask questions
- **Engage** with school communities to identify where schools are doing well and where they can improve

**Important Note for 2023-24 Reports:** The NJDOE recommends caution in comparing data from year to year over the last several years.

**School Performance Report Resources:** The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- One-page guides to help start conversations for [school board members](#), [administrators](#), [educators](#), [elementary](#), and [middle and high school families](#)
- [Reference Guide](#) with details on all the data in these reports
- [Frequently Asked Questions](#)
- [Understanding Adjusted Cohort Graduation Rates](#)
- [Understanding Student Growth Percentiles](#)
- [Data Privacy Rules](#) (why you see \*s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our [feedback survey](#). Contact [reportcard@doe.nj.gov](mailto:reportcard@doe.nj.gov) with any questions about the reports

## Overview & Resources

### School Contact Information

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	Bergen
District	Saddle Brook School District
Principal Name	Mrs. Brooke Hanenberg
Address	225 Market Street, Saddle Brook, NJ 07663
Phone Number	<a href="tel:201-843-6740">201-843-6740</a>
Email Address	<a href="mailto:bhanenberg@sbpsnj.org">bhanenberg@sbpsnj.org</a>
Website	<a href="https://www.sbpsnj.org/washington">https://www.sbpsnj.org/washington</a>
Facebook	<a href="https://www.facebook.com/saddlebrook schooldistrict">https://www.facebook.com/saddlebrook schooldistrict</a>
Twitter	<a href="https://twitter.com/WashElemSB">https://twitter.com/WashElemSB</a>

## Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

### Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2021-22	2022-23	2023-24
PK	61	67	61
<b>Total</b>	<b>61</b>	<b>67</b>	<b>61</b>

### Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Student Group	2021-22	2022-23	2023-24
Female	35-40%	25-30%	35-40%
Male	60-65%	70-75%	60-65%
Non-Binary/Undesignated Gender	≤5%	≤5%	≤5%
Economically Disadvantaged Students	3.3%	4.5%	14.8%
Students with Disabilities	59.0%	67.2%	67.2%
Multilingual Learners	0.0%	0.0%	0.0%
Students Experiencing Homelessness	0.0%	0.0%	0.0%
Students in Foster Care	0.0%	0.0%	0.0%
Military-Connected Students	0.0%	0.0%	0.0%
Migrant Students	0.0%	0.0%	0.0%

### Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2021-22	2022-23	2023-24
White	62.3%	62.7%	45.9%
Hispanic	26.2%	25.4%	37.7%
Black or African American	0.0%	0.0%	3.3%
Asian	4.9%	7.5%	6.6%
Native Hawaiian or Pacific Islander	4.9%	3.0%	3.3%
American Indian or Alaska Native	0.0%	0.0%	0.0%
Two Or More Races	1.6%	1.5%	3.3%

## Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

### Enrollment Trends by Full/Half Day PK and KG

This table shows number of students in full day and half day Pre-Kindergarten (PK) and Kindergarten (KG) for the past three school years.

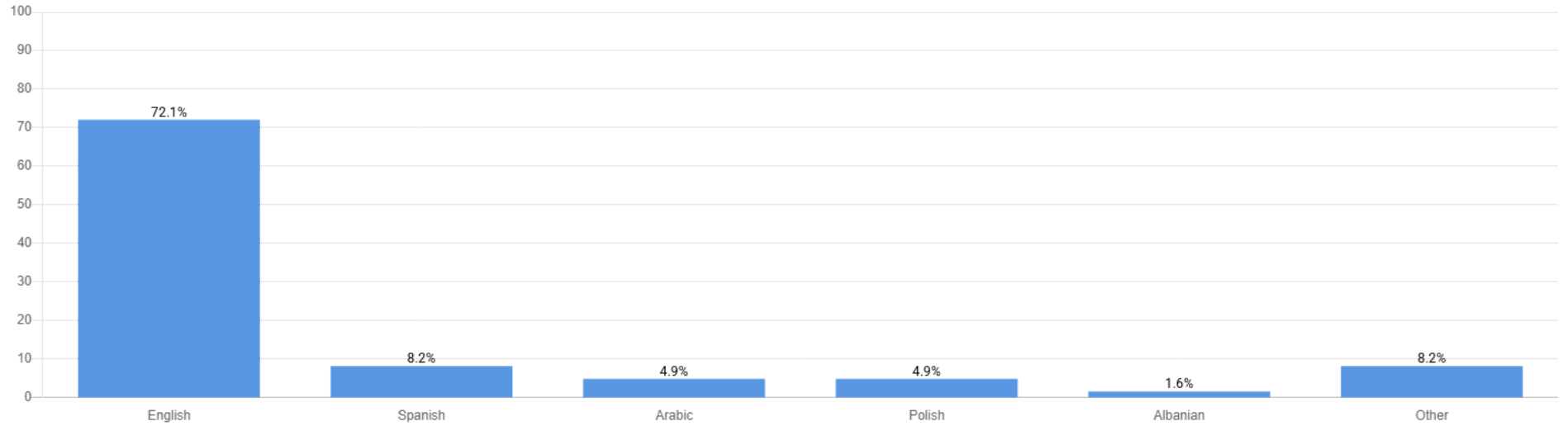
Grade	2021-22	2022-23	2023-24
PK - Half Day	48	34	22
PK - Full Day	13	33	39

## Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

### Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total. To see this data in a table, click the Table View option below the chart.



## Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

### Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
<b>Total Unique Incidents</b>	<b>0</b>
Incidents Per 100 Students Enrolled	0.00

### Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
Other Incidents Leading to Removal	0

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### Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bullying (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	0	0
Sexual Orientation	0	0	0
Disability	0	0	0
Other	0	0	0
No Identified Nature	0		0

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### Student Disciplinary Removals: By Student Group

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by student group. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Student Group	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	*	*	*	*	*	*	*	*	*	*
Asian	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	*	*	*	*	*	*	*	*
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%

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### Student Disciplinary Removals: By Grade Level

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Grade	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%
PK	0	0%	0	0%	0	0%	0	0%	0	0%

**Report Key:**

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## Climate and Environment

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### Students Involved in Police Notifications: By Student Group

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by student group. Information on police notifications is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students involved in at least one incident	% of Students involved in at least one incident	# of Students involved in at least one violent incident	% of Students involved in at least one violent incident	# of Students involved in at least one vandalism incident	% of Students involved in at least one vandalism incident	# of Students involved in at least one substance related incident	% of Students involved in at least one substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in at least one weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in at least one HIB incident	# of Students involved in at least one other incident type	% of Students involved in at least one other incident type
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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### Students Involved in Police Notifications: By Grade Level

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students involved in at least one incident	% involved in an incident	# of Students involved in at least one violent incident	% of Students involved in a violent incident	# of Students involved in at least one vandalism incident	% of Students involved in a vandalism incident that led to police notification	# of Students involved in at least one substance related incident	% of Students involved in a substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in a weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in an HIB incident that led to police notification	# of Students involved in at least one other incident type	% of Students involved in an other incident type
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
PK	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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### Students Arrested by Type of Incident Leading to Arrest: By Student Group

This table shows the number and percentage of students in select student groups who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students Arrested	% of Students Arrested	# of students involved in at least one violent incident that led to arrest	% of students involved in a violent incident that led to arrest	# of students involved in at least one vandalism incident that led to arrest	% of students involved in a vandalism incident that led to arrest	# of students involved in at least one substance related incident that led to arrest	% of students involved in a substance related incident that led to arrest	# of students involved in at least one weapons related incident that led to arrest	% of students involved in a weapons related incident that led to arrest	# of students involved in at least one HIB incident that led to arrest	% of students involved in an HIB incident that led to arrest	# of students involved in at least one other type of incident that led to arrest	% of students involved in an other type of incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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### Students Arrested by Type of Incident Leading to Arrest: By Grade Level

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Grade	# of Students Arrested	% of Students Arrested	# of Students involved in at least one violent incident that led to arrest	% involved in a violent incident that led to arrest	# of Students involved in at least one vandalism incident that led to arrest	% involved in a vandalism incident that led to arrest	# of Students involved in at least one substance related incident that led to arrest	% involved in a substance related incident that led to arrest	# of Students involved in at least one weapons related incident that led to arrest	% involved in a weapons related incident that led to arrest	# of Students involved in at least one HIB incident that led to arrest	% involved in an HIB incident that led to arrest	# of Students involved in at least one other type incident that led to arrest	% involved in an other type incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
PK	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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### School Days Missed due to Out-of-School Suspensions

This table shows the total number of days missed due to out-of-school suspension for all students during the school year.

#### School Days Missed due to Out-of-School Suspensions

0

## Climate and Environment

### School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	9:00 AM
Typical End Time	3:00 PM
Length of School Day	6 Hrs. 0 Mins.
Full Time - Instructional Time	6 Hrs. 0 Mins.
Shared Time - Instructional Time	2 Hrs. 30 Mins.

## Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

**Key terms for staff data:**

**Teachers:** All classroom teachers

**Administrators:** Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

**Experience:** Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

**Out-of-Field:** A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

**Provisional Teacher:** A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

### Teachers – Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the [School Performance Staff page](#).

Category	Teachers in School	Teachers in State
Total Number of teachers	7	119,239
Average years experience in public schools	8.3	12.6
Average years experience in district	8.3	11.3
Number of Teachers with 4 or more years experience in the district	4	87,243
Percentage of Teachers with 4 or more years experience in the district	57.1%	73.6%
Number of out-of-field teachers	0	2,931
Percentage of out-of-field teachers	0%	2.5%
Number of Teachers with Provisional Credentials	0	9,065
Percentage of Teachers with Provisional Credentials	0%	7.6%

### Administrators – Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	1	10,170
Average years experience in public schools	0.0	16.2
Average years experience in district	0.0	12.5
Number of Administrators with 4 or more years experience in the district	0	7,734
Percentage of Administrators with 4 or more years experience in the district	0.0%	76.8%

### Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	7	152	119,239
Administrators	1	13	10,170
Librarians/Media Specialists	N	4	1,160
Nurses	1	5	3,025
School Counselors	N	8	4,673
Child Study Team Members	4	12	9,654
School Psychologists	2	4	2,185
School Social Workers	1	2	2,750
Student Assistance Coordinators	N	N	400
School Safety Specialists	N	1	681

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## Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

**Key terms for staff data:**

**Teachers:** All classroom teachers

**Administrators:** Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

**Experience:** Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

**Out-of-Field:** A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

**Provisional Teacher:** A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

### Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	9:1	12:1
Students to Administrators	61:1	141:1
Teachers to Administrators	7:1	12:1
Students to Librarians/Media Specialists †	N	458:1
Students to Nurses †	61:1	367:1
Students to Counselors †	N	229:1
Students to Child Study Team Members †,††	10:1	35:1
Students to School Psychologists †	31:1	458:1
Students to School Social Workers †	61:1	916:1
Students to Student Assistance Coordinators †	N	N
Students to School Safety Specialists †	[REDACTED]	1833:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school

†† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

### Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	35-40%	*	*	48.0%	77.0%	57.0%
Male	60-65%	*	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤5%	*	*	≤1%	≤1%	≤1%
White	45.9%	85.7%	100.0%	38.2%	81.8%	74.5%
Hispanic	37.7%	14.3%	0.0%	34.0%	8.6%	8.6%
Black or African American	3.3%	0.0%	0.0%	14.2%	6.4%	14.4%
Asian	6.6%	0.0%	0.0%	10.1%	2.5%	1.6%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%
Native Hawaiian or Pacific Islander	3.3%	0.0%	0.0%	0.2%	0.4%	0.5%
Two or More Races	3.3%	0.0%	0.0%	3.1%	0.3%	0.4%

## Staff

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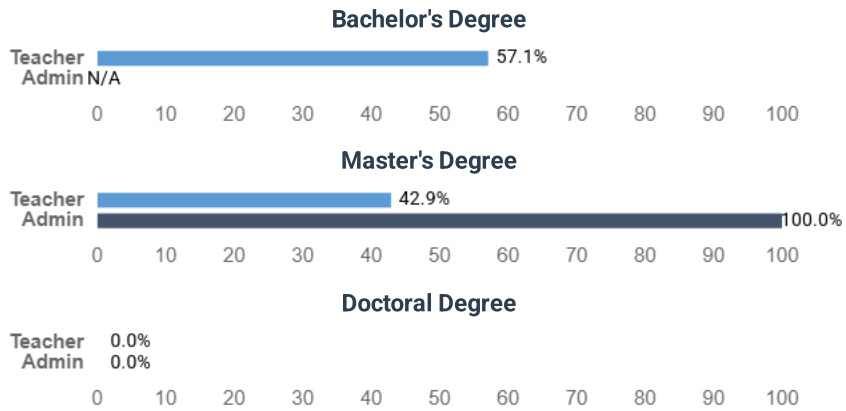
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**Provisional Teacher:** A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

### Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by teachers and administrators. The Bachelor's degree category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.



### Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2022-23 that were still assigned to this district in 2023-24. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2022-23 Teachers: Same district 2023-24	94.0%	89.5%
2022-23 Administrators: Same district 2023-24	84.6%	87.9%

## Staff

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**Provisional Teacher:** A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

### Teachers by Subject Area

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table, or they may only be counted in their primary subject area. Additionally, in many elementary schools, teachers are not assigned to specific subject areas, so they will appear in the Elementary (Not Subject Specific) category and not in the other subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area and also either special education or bilingual, so those teachers will be counted in multiple subject areas.

Subject Area	Total Number of Teachers	% Female	% Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American	% Two or More Races	% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)	% Doctoral Degree(Highest Degree)
Elementary (Not Subject Specific)	6	*	*	*	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	66.7%	33.3%	0.0%
English/Language Arts/Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English to Speakers of Other Languages	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Mathematics	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Science	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Social Studies/History	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
World Language	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Visual and Performing Arts	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Health/Physical Education	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Family & Consumer Sciences	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Financial Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Business	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Computer Science/IT	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Industrial Arts	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Career and Technical Education	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Special Education	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Bilingual	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N

## Per-Pupil Expenditures

### Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE\*\*) comes from the 2023-24 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the [NJDOE webpage ESSA School Level Reporting Information](#). More in-depth information about district and charter school spending can be found in the [User Friendly Budget](#) and the [Annual Comprehensive Financial Report \(ACFR\) and Auditor Management Reports \(AMRs\)](#).

*Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.*

[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

An option to [download all school-level summaries by district](#) in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Saddle Brook Twp	Federal	State & Local	Total	ADE**
District Level Total Expenditures	\$712	\$18,651	\$19,363	1,815.6
District Level Central Expenditures		\$1,829	\$1,829	1,815.6
Saddle Brook Middle/High School	\$660	\$15,201	\$15,861	792.7
Franklin School	\$875	\$16,084	\$16,959	315.8
Helen I. Smith School	\$783	\$18,349	\$19,132	344.0
Salome H. Long Memorial School	\$593	\$16,341	\$16,934	305.0
Washington School	\$744	\$36,418	\$37,162	58.1

## Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



### Highlights:

- The Washington Preschool Program comprises various preschool educational settings ranging from Applied Behavior Analysis or Preschool Disabilities to Integrated and General Education.
- Preschool classes also experience special subject area classes (Physical Education, Art, and Music)
- The implementation of developmentally appropriate instruction is the focus for all students.



### Mission, Vision, Theme:

Washington School is the district's early childhood learning center. Classes are taught from a multi-sensory, language-rich, and developmentally appropriate perspective. The program's goal is to provide a safe, academically stimulating, emotionally supportive, and socially engaging environment that promotes the integration of all learners, regardless of their ability level.



### Awards, Recognition, Accomplishments:

Washington School is proud of its interdisciplinary experiences and parent engagement. Creative Curriculum guides us to integrate experiential learning activities while also developing the whole child. One event that best depicted this in the 23-24 school year was our Washington School Fashion Show as a component of their clothing unit of study which integrates weather, fabrics, art, music, dramatic play, and life skills.

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### Courses, Curriculum, Instruction:

Washington School offers each student the opportunity to excel at their developmentally appropriate level. Students who have an Individualized Education Plan (IEP) have been evaluated by the Child Study Team (CST) and deemed eligible for specialized programming. The program has been developed by the IEP team, which includes the parent/family. Children may receive related services, such as speech therapy, occupational therapy, physical therapy, and/or behavioral interventions. To support student learning, Washington School has adopted Creative Curriculum. This program, in conjunction with the curricula, provides students with developmentally appropriate learning through play and socialization while assessing development throughout the school year.



### Before and After School Programs:

ALPHAbest is a privately run before-and-after care program that offers this service to our preschool families for monthly tuition.



### Staff and Professional Learning:

All staff at Washington School are provided with professional development opportunities via in-district training sessions. These sessions focus on a multitude of topics that pertain to the daily roles and functions of instructional staff. Our new teachers receive professional development directly from the makers of the curriculum, The Creative Curriculum.

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### Postsecondary Information:

Our teachers support our high school students' post-secondary interests by hosting Tomorrow's Teachers interns into our classrooms for lesson observations and work-based learning experiences.



### Student Supports and Services:

Students who are deemed eligible for special education and related services receive specialized instruction as well as related services. The specific type of program and frequency of related services depends on the unique strengths and needs of each individual student. The related services of speech/language, occupational, and physical therapy as well as social skills/counseling are provided for students with documented needs. Additionally, students are further supported by paraprofessionals.



### Student Health and Wellness:

The school nurse at Washington School provides proactive support to the school community to promote health and wellness. She does period push-in lessons to promote proper hygiene skills as well as school-wide events for heart health during heart health awareness month. In addition, the school arranges visits from a local pediatric dentist who comes to give a lesson on the importance of proper teeth cleaning and care.

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### Parent and Community Involvement:

The Washington School PTO provides ongoing support to the school via collaborative efforts between and among parents and school staff. The PTO meets once per month and arranges a multitude of events and fundraisers to support the school.



### Climate Surveys:

Is a Climate Survey Used: Yes; Who is surveyed: Students, Parents, Administrators, Teachers. We use our climate survey feedback to inform program development and to support our district's strategic plan.



### Facilities:

Washington School was built in 1924. The facility experienced renovations as part of a referendum project which included the installation of a new elevator. Washington School has also had a new playground installed, specifically designed for three and four-year-olds. The referendum project allowed Washington School to convert storage space into classroom space and thus expand our overall program enrollment. Washington staff, parents, and alumnae were excited to see our school celebrate its centennial in 2024.

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### School Safety:

Washington School is staffed with a SLEO Class 3 officer, and we utilize a camera system for continuous monitoring. The SLEO works with the administration to monitor visitors, along with conducting perimeter walks - both indoor and outdoor. Security vestibules in each building require visitors to use a drop-off box or sign in to obtain a visitor's lanyard and badge. There is also a School Safety Team that meets to discuss specific events that are set to take place or debrief on school security drills that are run once per month or incidents that happen in or around the district. All students and staff in the building participate in fire and school safety drills.



### Technology and STEM:

Each classroom has an interactive projector or interactive display that teachers use to incorporate technology into their lessons.



### Early Childhood Education:

Washington School is the district's Early Childhood Center and offers a comprehensive range of early childhood programs to meet diverse student needs. We offer both half-day (9:00 am-11:30 am) and full-day (9:00 am-3:00 pm) options for our tuition-paying students for both three and four year olds, and currently have a waitlist for this program. We also offer a continuum of programs for students with disabilities ranging from Integrated classes that support students with and without Individualized Education Programs (IEPs), to an Applied Behavior Analysis (ABA) program for students with more specialized needs. Three year old students with disabilities may qualify for our half-day Preschool Disabled (PSD) program, depending on the outcome of a Child Study Team (CST) evaluation. Parents of PSD students have the option of extending their child's day with additional tuition-based care. Paraprofessionals support each classroom per the NJDOE guidelines and the New Jersey Special Educatio

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To improve and maintain regular school attendance, SBPS has implemented several evidence-based practices, including data-driven analysis of absenteeism to identify trends and target interventions effectively. The Attendance support teams monitors attendance and provide timely interventions, while consistent communication with parents about the importance of attendance is facilitated through multiple channels. Fostering positive home-school relationships is emphasized through events and parent engagement programs, alongside verifying student residency to maintain accurate records. Early support systems are established by training staff to recognize truancy signs, connecting families with social services, and creating individualized action plans through the I&RS team. Educational workshops for families, student engagement activities, and recognition programs.

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### Other Information:

For tuition-paying students, families have the option of sending their children a half day (9:00 am-11:30 am) or full day (9:00 am-3:00 pm). Students who stay the full day have lunchtime and can order meals through the district's food services. In addition, full-day students have a nap time in the afternoon following lunch for approximately one hour. Students are also expected to bring snacks from home for snack time. For tuition-paying students, families enter their names in a lottery system and are chosen at random to fill these classes. There is an ongoing waiting list for the general education classrooms. Transportation is provided through the district in accordance with BOE policy.