

County: Camden

# Sterling High School (07-5035-050)

2023-2024

Principal: Mr. Jarod Claybourn

**School Website** 



856-784-1333



860 Total Students



09-12 Grades Offered

# Overview & Resources

District: Sterling Regional School District

501 South Warwick Road

Somerdale, NJ 08083-2175

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- . Learn more about the school and the district
- . Start conversations with school community members and ask questions
- Engage with school communities to identify where schools are doing well and where they can improve

Important Note for 2023-24 Reports: The NJDOE recommends caution in comparing data from year to year over the last several years.

School Performance Report Resources: The NJD0E has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- . One-page guides to help start conversations for school board members, administrators, educators, elementary, and middle and high school families
- Reference Guide with details on all the data in these reports
- Frequently Asked Questions
- Understanding Adjusted Cohort Graduation Rates
- Understanding Student Growth Percentiles
- Data Privacy Rules (why you see \*'s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our feedback survey. Contact reportcard@doe.nj.gov with any questions about the reports



(07-5035-050) 2023-2024

### Report Key:

\* Data is not displayed in order to protect student privacy

\*\* Accountability calculations require 20 or more students

N No Data is available to display

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# Overview & Resources

### **School Contact Information**

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Туре	Contact Information
County	Camden
District	Sterling Regional School District
Principal Name	Mr. Jarod Claybourn
Address	501 South Warwick Road, Somerdale, NJ 08083-2175
Phone Number	<u>856-784-1333</u>
Email Address	j <u>claybourn@sterling.k12.nj.us</u>
Website	http://www.sterling.k12.nj.us/
Facebook	https://www.facebook.com/SterlingSilverKnights



(07-5035-050) 2023-2024

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# Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

### **Enrollment Trends by Grade**

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2021-22	2022-23	2023-24
9	249	238	233
10	202	221	209
11	196	200	205
12	235	216	213
Total	882	875	860

### **Enrollment Trends by Student Group**

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Student Group	2021-22	2022-23	2023-24
Female	47.0%	50.0%	50.0%
Male	52.0%	50.0%	49.0%
Non-Binary/Undesignated Gender	≤1%	≤1%	≤1%
Economically Disadvantaged Students	22.1%	32.2%	32.9%
Students with Disabilities	18.0%	18.5%	19.5%
Multilingual Learners	2.0%	2.5%	2.7%
Students Experiencing Homelessness	0.2%	0.1%	0.7%
Students in Foster Care	0.2%	0.1%	0.1%
Military-Connected Students	0.5%	0.2%	0.3%
Migrant Students	0.0%	0.0%	0.0%

### **Enrollment by Racial and Ethnic Group**

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2021-22	2022-23	2023-24
White	40.2%	40.3%	52.1%
Hispanic	17.9%	19.5%	20.0%
Black or African American	20.0%	19.2%	19.0%
Asian	3.4%	3.1%	4.1%
Native Hawaiian or Pacific Islander	14.1%	12.3%	0.0%
American Indian or Alaska Native	0.7%	0.6%	0.2%
Two Or More Races	3.7%	4.9%	4.7%



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### **Enrollment Trends by Full and Shared Time Status**

This table shows the number of full- and shared-time students for the last three years. The full-time equivalent is the number of full-time students plus half the number of shared-time students.

Enrollment Status	2021-22	2022-23	2023-24
Full Time Students	882	875	860
Shared Time Students	0	0	0
Full Time Equivalent	882	875	860



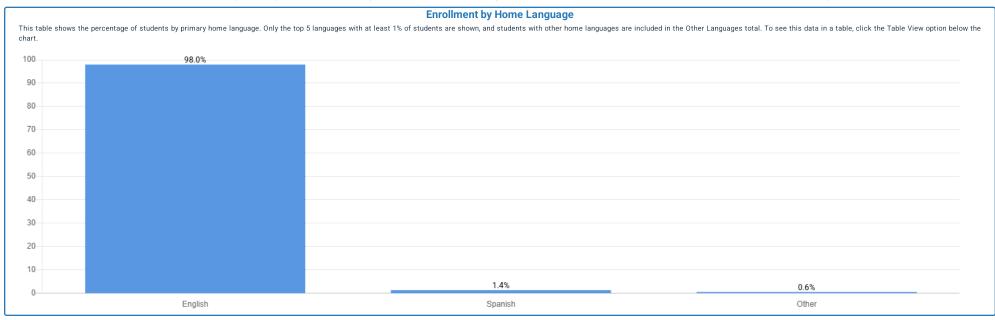
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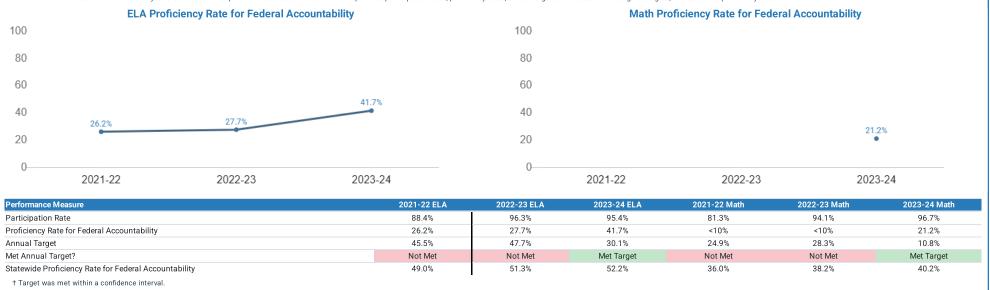
## Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the NJDOE's Assessment page.

For detailed information showing comparisons of the percentage of students performing at each of the five NJSLA performance levels at the school, district and state-level, see data available on our NJDOE Accountability webpage under 2024 Accountability Data in the School & District Accountability section.

### **English Language Arts and Mathematics Performance Trends**

These graphs show trends in the Proficiency Rate for Federal Accountability over the last three years. The data includes the results of students taking both the New Jersey Student Learning Assessment (NJSLA) and the DLM alternate assessment for English language arts (ELA) and mathematics. The Proficiency Rate for Federal Accountability measures the percentage of students who met or exceeded expectations on the assessments (NJSLA or DLM) with an adjustment made if the participation rate is below 95% to ensure reporting on at least 95% of students. Students who were enrolled for less than half a school year are excluded from performance results. The table below provides participation rates, proficiency rates, annual targets and status in meeting the targets, and statewide proficiency rates.





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### **English Language Arts Assessment - Participation and Performance**

This table shows performance on statewide assessments for English language arts (ELA) both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results for ELA include only students in grades 3 through 9. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows status in meeting annual targets. Annual targets are specific to each student group, school, and district and represent the expected proficiency needed to stay on track to meet long-term goals. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the <a href="MJDDE Accountability page">MJDDE Accountability page</a>. More information and additional data can also be found on the <a href="MJDDE Academic Achievement page">MJDDE Accountability page</a>.

Student Group	Valid	% of students taking	School: % of testers met/exceeded	District: % of testers met/exceeded	State: % of testers met/exceeded	Proficiency Rate for Federal	Annual	Met Annual
Student Group	Scores	test	expectations	expectations	expectations	Accountability	Target	Target
Schoolwide	206	95.4%	41.7%	41.7%	52.2%	41.7%	30.1%	Met Target
White	111	96.5%	44.1%	44.1%	61.8%	44.1%	32.5%	Met Target
Hispanic	45	94%	28.9%	28.9%	38%	28.9%	24.2%	Met Target
Black or African American	30	91.2%	43.3%	43.3%	35.9%	41.4%	22.3%	Met Target
Asian, Native Hawaiian, or Pacific Islander	*	*	*	*	79.9%	*	**	**
American Indian or Alaska Native	*	*	*	*	51.2%	*	**	**
Two or More Races	11	100%	54.5%	54.5%	59.4%	54.5%	**	**
Female	*	95.3%	53.5%	53.5%	57.7%	53.5%		
Male	*	95.5%	30.5%	30.5%	47%	30.5%		
Non-binary/undesignated gender	*	*	*	*	69.6%	*		
Economically Disadvantaged Students	55	87.7%	29.1%	29.1%	34.6%	27.2%	19.5%	Met Target
Non-Economically Disadvantaged Students	151	98.7%	46.4%	46.4%	62.8%	46.4%		
Students with Disabilities	33	91.9%	<10%	<10%	19.8%	<10%	3.3%	Met Target†
Students without Disabilities	173	96.2%	49.1%	49.1%	59.4%	49.1%		
Multilingual Learners	*	*	*	*	23.1%	*	**	**
Non-Multilingual Learners	*	95.7%	42.5%	42.5%	56.2%	42.5%		
Students Experiencing Homelessness	*	*	*	*	21.9%	*		
Students in Foster Care	*	*	*	*	19.3%	*		
Military-Connected Students	*	*	*	*	48.2%	*		
Migrant Students	*	*	*	*	13.3%	*		

<sup>†</sup> Target was met within a confidence interval.



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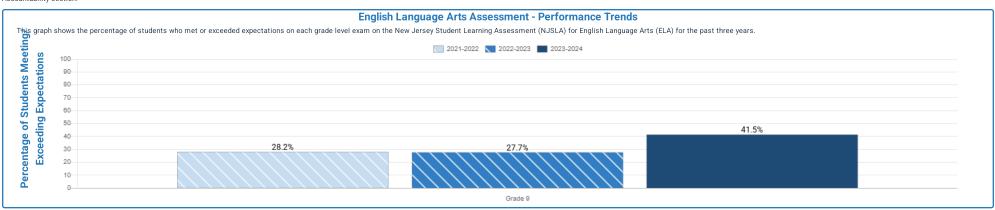
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### **English Language Arts Assessment - Performance By Grade: Grade 9**

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid	School Mean	District Mean		% Level 1: Did not yet meet			% Level 4: Met	% Level 5: Exceeded	% of testers met or exceeded	State: % of testers met or
	Scores	Scale Score	Scale Score	Scale Score	expectations	expectations	expectations	expectations	expectations	expectations	exceeded expectations
Schoolwide	207	740	740	755	14%	22%	22%	31%	10%	42%	58%
White	111	740	740	764	15%	21%	20%	32%	12%	44%	67%
Hispanic	47	729	729	741	19%	26%	28%	26%	2%	28%	45%
Black or African American	30	746	746	737	10%	27%	20%	27%	17%	43%	40%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	789	*	*	*	*	*	*	87%
American Indian or Alaska Native	*	*	*	757	*	*	*	*	*	*	59%
Two or More Races	11	750	750	761	9%	9%	27%	45%	9%	55%	64%
Female	*	748	748	762	9%	19%	20%	39%	14%	53%	64%
Male	*	731	731	747	20%	25%	25%	24%	7%	30%	51%
Non-binary/undesignated gender	*	*	*	774	*	*	*	*	*	*	77%
Economically Disadvantaged Students	57	728	728	738	25%	25%	23%	18%	11%	28%	41%
Non-Economically Disadvantaged Students	150	744	744	764	11%	21%	22%	37%	10%	47%	67%
Students with Disabilities	32	705	705	717	*	*	*	*	*	*	19%
Students without Disabilities	175	746	746	761	10%	19%	22%	37%	12%	49%	64%
Multilingual Learners	*	*	*	701	*	*	*	*	*	*	*
Non-Multilingual Learners	*	741	741	758	13%	22%	23%	32%	11%	43%	61%
Students Experiencing Homelessness	*	*	*	721	*	*	*	*	*	*	25%
Students in Foster Care	*	*	*	714	*	*	*	*	*	*	20%
Military-Connected Students	*	*	*	749	*	*	*	*	*	*	51%
Migrant Students	*	*	*	683	*	*	*	*	*	*	*



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### **Mathematics Assessment - Participation and Performance**

This table shows performance on statewide assessments for mathematics both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results include students taking end-of-grade assessments in grades 3 through 8, as well as end-ofcourse assessments (Algebra I, Geometry, Algebra II) in middle school and high school. High school mathematics assessment results include all results for Algebra I and Geometry and/or Algebra II results only for students who took Algebra I in middle school and who are enrolled in their first high school mathematics course that corresponds to an end-of-course assessment. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM assessment.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows status in meeting annual targets. Annual targets are specific to each student group, school, and district and represent the expected proficiency needed to stay on track to meet long-term goals. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the NJDOE Accountability page. More information and additional data can also be found on the NJDOE Academic Achievement page.

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Student Group	Scores	test	expectations	expectations	expectations	Accountability	Target	Target
Schoolwide	198	96.7%	21.2%	21.2%	40.2%	21.2%	10.8%	Met Target
White	107	98.2%	24.3%	24.3%	51.1%	24.3%	14.4%	Met Target
Hispanic	40	91.3%	15%	15%	24.2%	14.7%	5.7%	Met Target
Black or African American	30	96.9%	16.7%	16.7%	20.1%	16.7%	5.6%	Met Target
Asian, Native Hawaiian, or Pacific Islander	*	100%	20%	20%	74.4%	20%	**	**
American Indian or Alaska Native	*	*	* * 42%		*	**	**	
Two or More Races	11	100%	27.3%	27.3%	48.9%	27.3%	**	**
Female	*	97.1%	26%	26%	38.4%	26%		
Male	*	96.2%	16.3%	16.3%	42%	16.3%		
Non-binary/undesignated gender	*	*	*	*	47.3%	*		
Economically Disadvantaged Students	54	90.3%	16.7%	16.7%	21.7%	16%	7.6%	Met Target
Non-Economically Disadvantaged Students	144	99.3%	22.9%	22.9%	51.5%	22.9%		
Students with Disabilities	27	90.6%	<10%	<10%	16.6%	<10%	3.3%	Not Met
Students without Disabilities	171	97.7%	24.6%	24.6%	45.4%	24.6%		
Multilingual Learners	*	*	*	*	18.7%	*	**	**
Non-Multilingual Learners	*	97%	22%	22%	43.5%	22%		
Students Experiencing Homelessness	*	*	*	*	12.9%	*		
Students in Foster Care	*	*	*	*	12.4%	*		
Military-Connected Students	*	*	*	*	38.8%	*		
Migrant Students	*	*	*	*	<10%	*		

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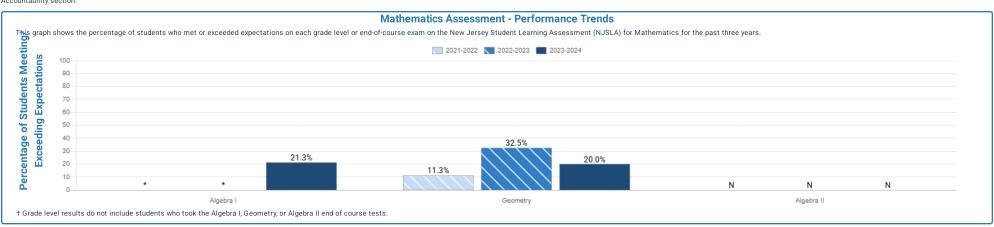
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### Mathematics Assessment - Performance By Test: Algebra I

This table shows performance on the NJSLA Algebra I end-of-course assessment. The performance results in this table include all students who took the NJSLA, it does not exclude students who were enrolled less than half a year.

This includes any students who were enrolled in an Algebra I course and took the Algebra I assessment in grades 7 through 12. Students in sixth grade who were enrolled in Algebra I course were required to take both the Algebra I and Grade 6 mathematics assessment. The results of their Algebra I assessment are not included in these results but will be reported when the student in in grade 9.

Student Group	Valid	School Mean	District Mean	State Mean	% Level 1: Did not yet meet	% Level 2: Partially met	% Level 3: Approached	% Level 4: Met	% Level 5: Exceeded	% of testers met or exceeded	State: % of testers met or
student Group	Scores	Scale Score	Scale Score	Scale Score	expectations	expectations	expectations	expectations	expectations	expectations	exceeded expectations
Schoolwide	160	724	724	738	21%	28%	30%	21%	0%	21%	40%
White	85	730	730	748	14%	22%	36%	27%	0%	27%	51%
Hispanic	39	717	717	723	28%	41%	18%	13%	0%	13%	23%
Black or African American	23	712	712	719	39%	26%	17%	17%	0%	17%	19%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	773	*	*	*	*	*	*	77%
American Indian or Alaska Native	*	*	*	737	*	*	*	*	*	*	38%
wo or More Races	*	*	*	746	*	*	*	*	*	*	49%
-emale	*	723	723	737	24%	26%	24%	26%	0%	26%	39%
⁄/ale	*	725	725	739	17%	30%	35%	17%	0%	17%	41%
Non-binary/undesignated gender	*	*	*	738	*	*	*	*	*	*	45%
conomically Disadvantaged	48	714	714	722	38%	27%	21%	15%	0%	15%	22%
Ion-Economically iisadvantaged Students	112	728	728	747	13%	29%	34%	24%	0%	24%	50%
tudents with Disabilities	27	694	694	710	*	*	*	*	*	*	11%
tudents without Disabilities	133	730	730	743	13%	28%	34%	26%	0%	26%	45%
lultilingual Learners	*	*	*	705	*	*	*	*	*	*	*
Ion-Multilingual Learners	*	725	725	741	19%	26%	32%	23%	0%	23%	43%
tudents Experiencing omelessness	*	*	*	712	*	*	*	*	*	*	13%
tudents in Foster Care	*	*	*	703	*	*	*	*	*	*	*
Military-Connected Students	*	*	*	734	*	*	*	*	*	*	31%
Aigrant Students	*	*	*	696	*	*	*	*	*	*	*



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### Mathematics Assessment - Performance By Test: Geometry

This table shows performance on the NJSLA Geometry end-of-course assessment. The performance results in this table include all students who took the NJSLA assessment, it does not exclude students that were enrolled less than half a year.

This includes any students who were enrolled in a Geometry course and took the Geometry assessment in grades 7 through 12. Students in sixth grade who were enrolled in a Geometry course were required to take both the Geometry and Grade 6 mathematics assessment. The results of their Geometry assessment are not included in these results but will be reported when the student in in grade 9.

Student Group	Valid	School Mean	District Mean	State Mean	% Level 1: Did not yet meet	% Level 2: Partially met	% Level 3: Approached	% Level 4: Met		% of testers met or exceeded	State: % of testers met or
student Group	Scores	Scale Score	Scale Score	Scale Score	expectations	expectations	expectations	expectations	expectations	expectations	exceeded expectations
Schoolwide	40	740	740	750	0%	20%	60%	20%	0%	20%	53%
Vhite	23	738	738	752	0%	22%	65%	13%	0%	13%	57%
Hispanic	*	*	*	735	*	*	*	*	*	*	29%
lack or African American	*	*	*	733	*	*	*	*	*	*	26%
sian, Native Hawaiian, or Pacific Islander	*	*	*	765	*	*	*	*	*	*	77%
merican Indian or Alaska lative	*	*	*	753	*	*	*	*	*	*	66%
wo or More Races	*	*	*	756	*	*	*	*	*	*	63%
emale	*	743	743	748	0%	22%	52%	26%	0%	26%	50%
Male	*	736	736	752	0%	18%	71%	12%	0%	12%	57%
Ion-binary/undesignated ender	*	*	*	752	*	*	*	*	*	*	60%
conomically Disadvantaged tudents	*	*	*	734	*	*	*	*	*	*	28%
on-Economically isadvantaged Students	*	740	740	754	0%	22%	59%	19%	0%	19%	60%
tudents with Disabilities	*	*	*	727	*	*	*	*	*	*	24%
tudents without Disabilities	*	740	740	751	0%	20%	60%	20%	0%	20%	54%
lultilingual Learners	*	*	*	716	*	*	*	*	*	*	11%
on-Multilingual Learners	*	740	740	751	0%	20%	60%	20%	0%	20%	55%
tudents Experiencing omelessness	*	*	*	727	*	*	*	*	*	*	19%
tudents in Foster Care	*	*	*	*	*	*	*	*	*	*	*
filitary-Connected Students	*	*	*	743	*	*	*	*	*	*	44%
ligrant Students	*	*	*	*	*	*	*	*	*	*	*



## Sterling High School (07-5035-050) 2023-2024

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# Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the NJDOE's Assessment page.

For detailed information showing comparisons of the percentage of students performing at each of the five NJSLA performance levels at the school, district and state-level, see data available on our NJDOE Accountability webpage under 2024 Accountability Data in the School & District Accountability section.

### Mathematics Assessment - Performance By Test: Algebra II

This table shows performance on the NJSLA Algebra II end-of-course assessment. The performance results in this table include all students who took the NJSLA, it does not exclude students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	*	*	*	770	expectations *	*	expectations *	expectations *	expectations *	expectations *	73%
White	*	*	*	771	*	*	*	*	*	*	75%
Hispanic	*	*	*	736	*	*	*	*	*	*	37%
Black or African American	*	*	*	736	*	*	*	*	*	*	36%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	785	*	*	*	*	*	*	88%
American Indian or Alaska Native	*	*	*	775	*	*	*	*	*	*	83%
Two or More Races	*	*	*	773	*	*	*	*	*	*	74%
Female	*	*	*	765	*	*	*	*	*	*	68%
Male	*	*	*	776	*	*	*	*	*	*	78%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	*	*	*	733	*	*	*	*	*	*	33%
Non-Economically Disadvantaged Students	*	*	*	777	*	*	*	*	*	*	80%
Students with Disabilities	*	*	*	752	*	*	*	*	*	*	54%
Students without Disabilities	*	*	*	771	*	*	*	*	*	*	73%
Multilingual Learners	*	*	*	706	*	*	*	*	*	*	14%
Non-Multilingual Learners	*	*	*	772	*	*	*	*	*	*	75%
Students Experiencing Homelessness	*	*	*	*	*	*	*	*	*	*	*
Students in Foster Care	*	*	*	*	*	*	*	*	*	*	*
Military-Connected Students	*	*	*	744	*	*	*	*	*	*	59%
Migrant Students	*	*	*	*	*	*	*	*	*	*	*



(07-5035-050) 2023-2024

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# Academic Achievement

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### **DLM Alternate Assessment - Participation**

This table shows the number and percentage of students taking the Dynamic Learning Maps (DLM) alternate assessment, which tests academic progress in English Language Arts (ELA) and Mathematics for students with the most significant intellectual disabilities.

Grade	ELA: # Students Tested	ELA: Participation Rate	Math: # Students Tested	Math: Participation Rate
11	*	*	*	*



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### **English Language Proficiency Test - Participation and Performance**

This table shows, by years in district, the number of multilingual learner students taking the ACCESS for ELLs Assessment for English language proficiency and the number and percentage of students tested who received an overall score of 4.5 or above. Students must receive a score of 4.5 or higher to be considered for proficient status.

Years in District	# Students Tested	# Students with Overall Score Below 4.5	% Students with Overall Score Below 4.5	# Students with Overall Score of 4.5 or Above	% Students with Overall Score 4.5 or Above
0-2	18	16	88.9%	2	11.1%
3-4	*	*	*	*	*
5 or more	N	N	N	N	N

### **English Language Progress to Proficiency**

This table shows the percentage of multilingual learners who demonstrated the expected amount of growth on the ACCESS for ELLs 2.0 Assessment for English Language proficiency. A student's expected growth is based on the student's initial year proficiency level and student growth expectations are increased by equal intervals each year so that the student meets the proficiency cut score of 4.5 within five years. The table shows the annual target for the percentage of students making expected growth and whether that target was met.

Student Group	Percent of English learners making expected growth to proficiency	Annual Target	Met Target?
Schoolwide/Multilingual Learners	29.4%	22.7%	**
† Target was met within a confidence interval			



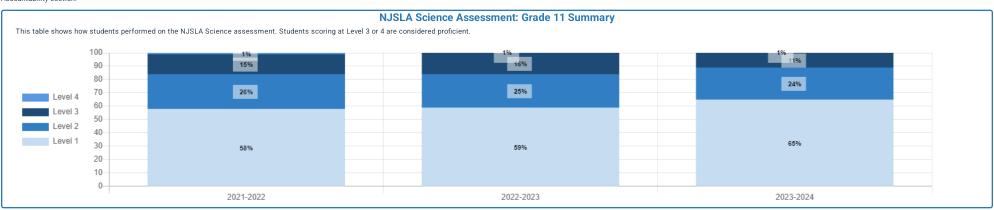
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# Academic Achievement

For detailed information showing comparisons of the percentage of students performing at each of the four NJSLA-Science performance levels at the school, district and state-level, see data available on our <a href="NJDDE Accountability webpage">NJDDE Accountability webpage</a> under 2024 Accountability Data in the School & District Accountability section.





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# Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the <a href="NJSLA-Science website">NJSLA-Science website</a> for DLM results.

For detailed information showing comparisons of the percentage of students performing at each of the four NJSLA-Science performance levels at the school, district and state-level, see data available on our <a href="NJDDE Accountability webpage">NJDDE Accountability webpage</a> under 2024 Accountability Data in the School & District Accountability section.

### **NJSLA Science Assessment: Grade 11**

This table shows how students performed on the NJSLA Science assessment for the school year, both overall and by student group. Students scoring at level 3 or 4 are considered proficient.

Student Group	School % Level 1	School % Level 2	School % Level 3	School % Level 4	State % Level 1	State % Level 2	State % Level 3	State % Level 4
Schoolwide	65%	24%	11%	1%	45%	27%	19%	9%
White	61%	27%	11%	1%	34%	30%	26%	11%
Hispanic	68%	22%	10%	0%	61%	25%	11%	3%
Black or African American	64%	23%	13%	0%	64%	24%	10%	2%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	*	17%	23%	33%	28%
American Indian or Alaska Native	*	*	*	*	54%	21%	19%	6%
Two or More Races	*	*	*	*	38%	26%	25%	11%
Female	67%	21%	12%	0%	43%	29%	20%	7%
Male	62%	27%	10%	1%	47%	24%	18%	10%
Non-binary/undesignated gender	*	*	*	*	26%	28%	30%	16%
Economically Disadvantaged Students	69%	18%	13%	0%	63%	24%	11%	2%
Non-Economically Disadvantaged Students	63%	27%	10%	1%	37%	28%	24%	12%
Students with Disabilities	*	*	*	*	77%	16%	5%	1%
Students without Disabilities	59%	28%	13%	1%	40%	28%	22%	10%
Multilingual Learners	*	*	*	*	88%	10%	1%	0%
Non-Multilingual Learners	65%	24%	11%	1%	42%	28%	21%	9%
Students Experiencing Homelessness	*	*	*	*	72%	19%	8%	1%
Students in Foster Care	*	*	*	*	76%	18%	5%	1%
Military-Connected Students	*	*	*	*	48%	29%	17%	7%
Migrant Students	*	*	*	*	*	*	*	*



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# Academic Achievement

## **Graduation Proficiency Assessment (NJGPA) Trends**

These graphs show trends in performance on the New Jersey Graduation Proficiency Assessment (NJGPA) for the last two years. Students are identified as either Graduation Ready or Not Yet Graduation Ready for both English Language Arts (ELA) and mathematics based on their scores on the assessment. These results only include the performance of 11th graders taking the assessment in the given year.

Important Note for 2023-24: The NJGPA was administered as a field test in 2021-2022, so the results were not reported.



Performance Measure	2022-23 ELA	2023-24 ELA	2022-23 Math	2023-24 Math
Graduation Ready Rate	74.2%	82.6%	45.4%	40.7%
Statewide Graduation Ready Rate	80.5%	82.5%	55.0%	55.6%



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# Academic Achievement

### **Graduation Proficiency Assessment (NJGPA): Grade 11**

This table shows how grade 11 students performed on the New Jersey Graduation Proficiency Assessment (NJGPA), both overall and by student group. Students are identified as either Graduation Ready or Not Yet Graduation Ready for both English Language Arts (ELA) and mathematics based on their scores on the assessment.

Student Group	ELA Valid Scores	School % Graduation Ready: ELA	District % Graduation Ready: ELA	State % Graduation Ready: ELA	Math Valid Scores	School % Graduation Ready: Math	District % Graduation Ready: Math	State % Graduation Ready: Math
Schoolwide	201	82.6%	82.6%	82.5%	204	40.7%	40.7%	55.6%
White	105	84.8%	84.8%	90%	105	50.5%	50.5%	69.1%
Hispanic	44	79.5%	79.5%	72.3%	44	36.4%	36.4%	38%
Black or African American	41	82.9%	82.9%	73.6%	41	26.8%	26.8%	33.1%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	>90%	*	*	*	87.9%
American Indian or Alaska Native	*	*	*	76.2%	*	*	*	43.8%
Two or More Races	*	*	*	87.5%	*	*	*	62%
Female	*	86%	86%	86.9%	*	41.1%	41.1%	56.6%
Male	*	78.5%	78.5%	78.3%	*	39.6%	39.6%	54.7%
Non-Binary/Undesignated Gender	*	*	*	87.7%	*	*	*	69.9%
Economically Disadvantaged Students	64	79.7%	79.7%	71.7%	65	30.8%	30.8%	36%
Non-Economically Disadvantaged Students	137	83.9%	83.9%	87.6%	139	45.3%	45.3%	65.1%
Students with Disabilities	35	42.9%	42.9%	53.6%	35	<10%	<10%	18.2%
Students without Disabilities	166	>90%	>90%	87.4%	169	49.1%	49.1%	62%
Multilingual Learners	*	*	*	24.4%	*	*	*	12.5%
Non-Multilingual Learners	*	83.4%	83.4%	86.5%	*	40.7%	40.7%	58.8%
Students Experiencing Homelessness	*	*	*	58.6%	*	*	*	23%
Students in Foster Care	*	*	*	44.3%	*	*	*	22.6%
Military-Connected Students	*	*	*	82%	*	*	*	48.1%
Migrant Students	*	*	*	50%	*	*	*	25.5%



(07-5035-050) 2023-2024

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# College and Career Readiness

Information about participation and performance on the PSAT, SAT, and ACT exams comes directly from College Board and ACT.

### PSAT, SAT, & ACT - Participation

This table shows information about participation in the PSAT, SAT, and ACT exams. PSAT participation is the percentage of 10th and 11th graders that took the PSAT 10 or PSAT NMSQT exam during the reported school year. SAT and ACT participation rates show the percentage of 12th graders that have taken the SAT or ACT this year or in prior years.

Participation Type	School Participation Rate	State Participation Rate
10th and 11th graders taking PSAT 10/NMSQT in 2023-2024	95.7%	80.7%
12th graders taking SAT in 2023-2024 or prior years	39.9%	62.7%
12th graders taking ACT in 2023-2024 or prior years	0.5%	7.8%

### PSAT, SAT, & ACT - Performance

This table shows how students performed on the PSAT, SAT, and ACT tests by subject area. The table includes average test scores, college readiness benchmarks, and the percentage of students who scored at or above these benchmarks. Benchmarks were defined by College Board and ACT and students that score at or above these benchmarks have a high chance of success in credit-bearing college courses.

School Average Score	State Average Score	College Readiness Benchmarks	School - Students Scores at or above Benchmark	State - Students Scores at or above Benchmark
429	459	Grade 10: 430 Grade 11: 460	42%	54%
417	454	Grade 10: 480 Grade 11: 510	15%	32%
543	530	480	81%	65%
519	519	530	44%	46%
*	24	22	*	63%
*	24	18	*	76%
*	23	22	*	58%
*	23	23	*	55%
	417 543	429 459 417 454 543 530 519 519 * 24 * 24 * 23	429 459 Grade 10: 430 Grade 11: 460   417 454 Grade 10: 480 Grade 11: 510   543 530 480   519 519 530   * 24 22   * 24 18   * 23 22	429 459 Grade 10: 430 Grade 11: 460 42%   417 454 Grade 10: 480 Grade 11: 510 15%   543 530 480 81%   519 519 530 44%   * 24 22 *   * 24 18 *   * 23 22 *



(07-5035-050) 2023-2024

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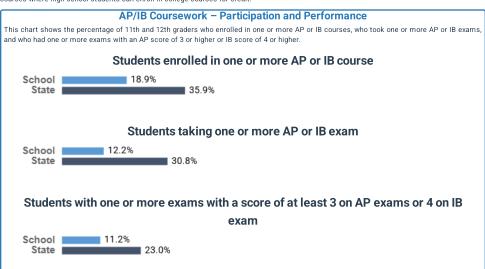
26.9%

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# College and Career Readiness

Students in high schools begin to demonstrate college readiness behaviors long before they actually graduate from high school. These include participating in advanced course work such as **Advanced Placement (AP)** or **International Baccalaureate (IB)** courses and exams and **dual enrollment** courses where high school students can enroll in college courses for credit.

School State







## Sterling High School (07-5035-050)

2023-2024

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### AP/IB and Dual Enrollment Participation by Student Group

This table shows the percentage of 11th and 12th graders who were enrolled in one or more AP or IB and dual enrollment courses, with a comparison to the state.

Student Group	% Enrolled in one or more AP or IB course	% Enrolled in one or more Dual Enrollment course	State: % Enrolled in one or more AP or IB course	State: % Enrolled in one or more Dual Enrollment course
Schoolwide	18.9%	29.7%	35.9%	26.9%
White	25.3%	30.9%	41.8%	33.0%
Hispanic	10.5%	38.2%	23.2%	20.9%
Black or African American	11.0%	24.4%	20.3%	17.4%
Asian, Native Hawaiian, or Pacific Islander	7.1%	14.3%	70.5%	32.5%
American Indian or Alaska Native	*	*	30.4%	28.6%
Two or More Races	9.1%	9.1%	41.0%	29.0%
Female	21.7%	42.0%	41.4%	30.2%
Male	15.2%	17.1%	30.6%	23.7%
Non-Binary/Undesignated Gender	*	*	42.9%	28.4%
Economically Disadvantaged Students	13.3%	25.8%	22.8%	20.2%
Students with Disabilities	0.0%	13.8%	4.8%	10.9%
Multilingual Learners	*	*	9.8%	8.8%
Students experiencing homelessness	*	*	12.6%	15.1%
Students in Foster Care	*	*	4.5%	10.6%
Military-Connected Students	N	N	30.1%	29.2%
Migrant Students	N	N	0.0%	7.1%



(07-5035-050) 2023-2024

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### **AP/IB Courses Offered**

This table shows the list of AP/IB Courses that were offered by the school or for which students took the corresponding AP/IB exam along with the number of students enrolled and the number of students taking the exam. Students do not need to take a course to take the exam and not all students enrolled in a course take the exam. The last two rows show the total number of exams taken and the number of exams with AP scores of 3 or higher or IB scores of 4 or higher. Students who take multiple examples are counted more than once in the last two rows.

AP/IB Course	Students Enrolled	Students Tested
AP Biology	27	26
AP English Language and Composition	17	17
AP English Literature and Composition	9	9
AP U.S. History	96	20
Total Exams taken		72
Exams with scores of at least 3 on AP exams or 4 on IB exams		66



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# College and Career Readiness

### **Seal of Biliteracy**

The New Jersey Department of Education State Seal of Biliteracy identifies graduating high school students who are able to demonstrate proficiency in English in addition to one or more languages. This table shows the number of Seals of Biliteracy earned by language and the percentage of grade 12 students earning a seal in each language. Students may be counted more than once if they earned Seals across more than one language. The table provides the overall number of seals earned and the total unique number of students earning seals. This table also shows the number and percentage of current and former multiligual learners who earned a Seal. Visit the NJDOE Seal of Biliteracy website for more information.

Language	Students Earning a Seal of Biliteracy	Percentage of 12th Graders			
Spanish	*	*			
Total Seals Earned	*				
Total Unique Students Earning Seals	*	*			
Current and Former Multilingual Learners Earning Seals	*	*†			
†This represents the percentage of 12th grade current and former multilingual learners who have earned a seal.					



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# College and Career Readiness

This section contains information about participation in approved Career and Technical Education (CTE) programs, work-based learning, and students earning Industry-Valued Credentials. For more information about Career and Technical Education in New Jersey, and the Perkins State-Wide Performance Data report, please visit the NJDOE's Career and Technical Education website.

### **Career and Technical Education Participation**

The graphs below show the percentage of students in grades 9 through 12 who were enrolled in courses in approved Career and Technical Education (CTE) programs. Students enrolled in shared-time Career and Technical Education programs in a county vocational school district are included in the percentages for both the county vocational school and their sending school.

### **CTE Participants**

(completed only one course in an approved CTE program)



### **CTE Concentrators**

(completed two or more courses in a single approved CTE program and/or completed the entire CTE program)





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### **Career and Technical Education Participation by Student Group**

This table shows the percentage of students, both overall and by student group, in grades 9 through 12 who were enrolled in courses in approved Career and Technical Education (CTE) programs. CTE participants have completed only one course in an approved CTE program. CTE concentrators have completed two or more courses in a single approved CTE program and/or have completed the entire CTE program. Students enrolled in shared-time CTE programs in a county vocational school district are included in the percentages for both the county vocational school and their sending high school.

Chirdont Craun	Caback & CTF Porticipants	School: % CTE Concentrators	State: % CTF Double in anto	State: % CTE Concentrators
Student Group	School: % CTE Participants		State: % CTE Participants	
Schoolwide	11.3%	7.0%	7.6%	10.4%
White	11.2%	8.9%	6.1%	10.0%
Hispanic	6.4%	7.6%	9.3%	10.8%
Black or African American	17.8%	4.3%	9.5%	10.7%
Asian, Native Hawaiian, or Pacific Islander	8.6%	0.0%	5.5%	10.5%
American Indian or Alaska Native	*	*	8.3%	8.8%
Two or More Races	10.0%	0.0%	7.5%	10.1%
- emale	14.7%	11.3%	7.5%	10.9%
Male	7.8%	2.6%	7.7%	9.9%
Non-Binary/Undesignated Gender	*	*	8.9%	15.2%
Economically Disadvantaged Students	12.7%	4.9%	9.8%	10.7%
Students with Disabilities	13.1%	4.2%	6.0%	7.9%
Multilingual Learners	0.0%	0.0%	8.0%	3.5%
Students experiencing homelessness	*	*	7.7%	6.2%
Students in Foster Care	*	*	5.9%	6.7%
Military-Connected Students	*	*	12.6%	15.8%
Migrant Students	*	*	2.3%	0.0%



## Sterling High School (07-5035-050)

2023-2024

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### **Work-Based Learning Participation by Career Cluster**

This table shows the number and percentage of students in an approved CTE program/program of study in grades 9 through 12 who participated in a work-based learning experience during the school year by career cluster. Work-based learning can include career exploration (e.g., community service, job shadowing, school-based enterprise, service learning, or volunteering), career preparation (e.g., cooperative education experience or paid/unpaid internships), or career training (e.g., pre-apprenticeship/apprenticeship registered with the USDOL-OA). This table only includes students enrolled in an approved CTE program/program of study. See the Structured Learning Experiences table for information on all high school students (both CTE and non-CTE).

Career Cluster	Number of Students Participating in Work-Based Learning	Percentage of Students Participating in Work-Based Learning
Architecture & Construction	*	*
Education & Training	*	*
Total	156	99.4%



(07-5035-050) 2023-2024

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# College and Career Readiness

This section contains information about participation in approved Career and Technical Education (CTE) programs, work-based learning, and students earning Industry-Valued Credentials. For more information about Career and Technical Education in New Jersey, and the Perkins State-Wide Performance Data report, please visit the NJDOE's Career and Technical Education website.

### **Industry-Valued Credentials**

The graph below shows the percentage of all students in grades 9 through 12 who were enrolled in a approved CTE program and earned one or more Industry-Valued Credentials during the school year.

### **Students Earning Industry-Valued Credentials**

School 0.0% State 2.2%



(07-5035-050) 2023-2024

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### **Industry-Valued Credentials by Career Cluster**

This table shows by Career Cluster the number of students enrolled in approved Career and Technical Education programs, the number of students who earned one or more industry-valued credentials, and the total number of credentials earned. Students are only enrolled in one career cluster, but they may earn credentials in multiple clusters or earn multiple credentials were earned. The last row provides unique counts of students enrolled and students earning one or more credentials across all clusters.

Career Cluster	Students Enrolled in Program	Students Earning at least one Credential	Total credentials earned
Architecture & Construction	*	*	*
Education & Training	*	*	*
Total	157	*	*



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# College and Career Readiness

Information about New Jersey Student Learning Standards can be found on the NJDOE website. An English course participation table is not included below because students are required to take four years of English in high school. Detailed information about students enrolled in AP/IB courses in English Language Arts and other subject areas is available in the AP/IB Courses Offered table in the College and Career Readiness Section of this report.

### **Mathematics - Course Participation**

This table shows the number of students who were enrolled in Mathematics courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Algebra I	Geometry	Algebra II	Pre-Calculus	Calculus	Statistics	Grade Level and Other Math
9	181	53	1	0	0	0	26
10	11	160	47	0	0	0	32
11	0	14	149	44	0	0	26
12	1	2	15	13	27	0	37
Total	193	229	212	57	27	0	121
Enrolled in AP/IB Course					0	0	0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0

### **Science - Course Participation**

This table shows the number of students who were enrolled in Science courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Biology	Chemistry	Earth and Space Science	Environmental Science	Physics	Other Science
9	214	12	0	4	4	14
10	8	168	0	13	20	23
11	16	15	0	99	81	25
12	16	2	0	18	6	32
Total	254	197	0	134	111	94
Enrolled in AP/IB Course	27	0		0	0	0
Enrolled in Dual Enrollment Course	0	0	0	0	0	15



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# College and Career Readiness

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### **Social Studies and History - Course Participation**

This table shows the number of students who were enrolled in Social Studies and History courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	World History	US History I & II	Economics	Psychology	Sociology	Other Social Studies or History
9	0	16	0	0	0	220
10	0	205	0	0	3	35
11	1	203	0	13	9	44
12	24	18	0	17	22	51
Total	25	442	0	30	34	350
Enrolled in AP/IB Course	0	96	0	0		0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0

### **World Languages - Course Participation**

This table shows the number of students who were enrolled in World Languages courses by grade and language. Students are counted more than once if they were enrolled in courses across multiple languages. The last three rows show the number of students enrolled in level 3 or higher courses (such as French II or IV), Advanced Placement (AP) or International Baccalaureate (IB) courses, and Dual Enrollment courses by language.

Grade	Spanish	French	Italian	Latin	German	Chinese	Other Languages
9	117	36	42	0	0	0	0
10	111	32	41	0	0	0	0
11	65	14	16	0	0	0	0
12	31	8	7	0	0	0	0
Total	324	90	106	0	0	0	0
Enrolled in AP/IB Course	0	0	0	0	0	0	0
Enrolled in Dual Enrollment Course	36	19	13	0	0	0	0
Enrolled in Level 3 or Higher	75	19	13	0	0	0	0



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# College and Career Readiness

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### **Computer Science - Course Participation**

This table shows the number of students who were enrolled in Computer Science and Information Technology (IT) courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas. The last two rows show the number of students enrolled in Advanced Placement (AP) or International Baccalaureate (IB) courses and Dual Enrollment courses by subject area. Subject areas where AP/IB courses are not offered are grayed out.

Grade	Computer Programming	Principles of Computer Science	Computing Systems	Other Computer Science	Networking	Information Systems	Other IT
9	1	0	0	0	0	0	0
10	4	11	0	0	0	0	0
11	8	5	0	0	0	0	0
12	28	8	0	0	0	0	0
Total	41	24	0	0	0	0	0
Enrolled in AP/IB Course	0	0		0			0
Enrolled in Dual Enrollment Course	0	0	0	0	0	0	0



(07-5035-050) 2023-2024

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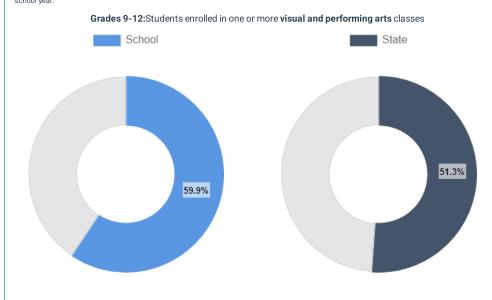
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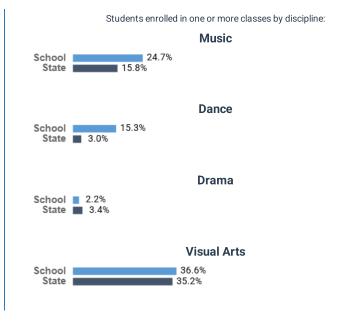
# College and Career Readiness

Information about New Jersey Student Learning Standards can be found on the NJDOE website. An English course participation table is not included below because students are required to take four years of English in high school. Detailed information about students enrolled in AP/IB courses in English Language Arts and other subject areas is available in the AP/IB Courses Offered table in the College and Career Readiness Section of this report.



The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the







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### **Structured Learning Experiences Participation**

The graph below shows the percentage of all (CTE and non-CTE) students in grades 11 and 12 who participated in Structured Learning Experiences (SLEs) during the school year. SLEs include work-based learning (WBL) programs. Examples of WBL experiences include job shadowing, school-based enterprise, community service, service learning, volunteering, internships, cooperative education experiences, and apprenticeships. Depending on the type of WBL experience, these may be paid or unpaid.

Important Note for 2023-24: The calculation of this measure for the 2023-24 has been changed to be based on 11th and 12th graders to better reflect the population of students participating in SLEs. In prior years, the calculation was based on all students in grades 9-12, so the 2023-24 percentages should not be compared to prior years.

## **Structured Learning Experiences**





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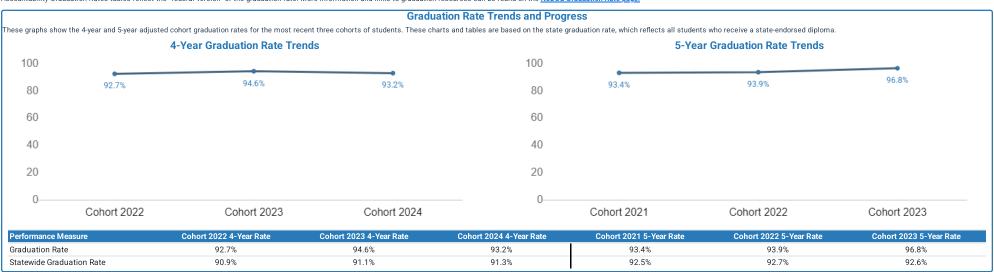
# Graduation/Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-2021 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, and local attendance requirements. This means that students with disabilities who did not meet some or all graduation requirements because of a modifications or exemption in their Individualized Education Program (IEP) may not be counted as graduates in the calculated to frederal reporting and accountability purposes. It is important to note that this was only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and is used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2022 through 2024 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDDE Graduation Rate page.





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To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2022 through 2024 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed

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## **Cohort 2024 4-Year Graduation Cohort Profile**

This table shows the percentage of students in the 2024 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within four years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Schoolwide	93.2%	3.2%	3.6%	91.3%	3.8%	4.9%
White	96.1%	1.6%	2.3%	95.0%	2.6%	2.5%
Hispanic	90.2%	2.4%	7.3%	86.9%	4.9%	8.3%
Black or African American	87.8%	9.8%	2.4%	86.5%	6.0%	7.5%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	96.7%	2.3%	1.0%
American Indian or Alaska Native	*	*	*	91.7%	3.8%	4.5%
Two or More Races	*	*	*	92.3%	3.5%	4.3%
Female	94.2%	1.0%	4.8%	93.1%	2.8%	4.1%
Male	92.2%	5.2%	2.6%	89.5%	4.7%	5.7%
Non-Binary/Undesignated Gender	N	N	N	86.7%	3.3%	10.0%
Economically Disadvantaged Students	89.1%	3.3%	7.6%	87.1%	5.3%	7.7%
Students with Disabilities	83.3%	9.5%	7.1%	80.7%	12.5%	6.8%
Multilingual Learners	*	*	*	78.9%	7.5%	13.6%
Students experiencing homelessness	*	*	*	74.5%	11.2%	14.3%
Students in Foster Care	*	*	*	61.6%	13.1%	25.3%
Military-Connected Students	*	*	*	94.5%	2.3%	3.1%
Migrant Students	N	N	N	88.2%	3.9%	7.9%



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As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and is used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2022 through 2024 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

## **Cohort 2023 5-Year Graduation Cohort Profile**

This table shows the percentage of students in the 2023 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within five years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

Student Group	Graduates	Continuing Students	Non-Continuing Students	State: Graduates	State: Continuing Students	State: Non-Continuing Students
Schoolwide	96.8%	0.0%	3.2%	92.6%	1.7%	5.6%
White	99.2%	0.0%	0.8%	95.9%	1.5%	2.6%
Hispanic	90.7%	0.0%	9.3%	88.2%	1.9%	9.9%
Black or African American	94.7%	0.0%	5.3%	88.9%	2.5%	8.7%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	97.5%	1.3%	1.2%
American Indian or Alaska Native	*	*	*	92.5%	0.0%	7.5%
Two or More Races	100.0%	0.0%	0.0%	94.7%	1.0%	4.3%
Female	99.0%	0.0%	1.0%	94.4%	1.2%	4.4%
Male	94.9%	0.0%	5.1%	91.0%	2.2%	6.8%
Non-Binary/Undesignated Gender	N	N	N	*	*	*
Economically Disadvantaged Students	95.6%	0.0%	4.4%	88.8%	2.0%	9.2%
Students with Disabilities	96.8%	0.0%	3.2%	84.1%	8.2%	7.7%
Multilingual Learners	*	*	*	78.0%	2.0%	20.0%
Students experiencing homelessness	*	*	*	78.0%	3.9%	18.1%
Students in Foster Care	*	*	*	67.0%	7.5%	25.5%
Military-Connected Students	*	*	*	96.0%	0.8%	3.1%
Migrant Students	N	N	N	66.7%	10.7%	22.6%



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As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and is used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2022 through 2024 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed.

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

## **Cohort 2022 6-Year Graduation Cohort Profile**

This table shows the percentage of students in the 2022 cohort who graduated, who are still enrolled ("Continuing Students"), or who dropped out of school or are no longer enrolled ("Non-Continuing Students") within six years of entering high school, both overall and by student group. This table is based on the state version of the graduation rate, which reflects all students who received a state-endorsed diploma.

This table also shows a new measure called High School Persistence. This measure represents the percentage of students who have either graduated or remained enrolled after six years of entering high school.

Student Group	Graduates	Continuing	g Non-Continuing	High School Persistence (Graduates + Continuing)	State: Graduates	State: Continuing Students	State: Non-Continuing Students S	state: High School Persistence (Graduates + Continuing)
Schoolwide	94.3%	0.4%	5.3%	94.7%	93.2%	1.0%	5.8%	94.2%
White	94.7%	0.8%	4.5%	95.5%	96.4%	0.9%	2.7%	97.3%
Hispanic	91.4%	0.0%	8.6%	91.4%	88.2%	1.0%	10.8%	89.2%
Black or African American	94.2%	0.0%	5.8%	94.2%	89.6%	1.4%	9.0%	91.0%
Asian, Native Hawaiian, or Pacific Islander	100.0%	0.0%	0.0%	100.0%	98.1%	0.8%	1.0%	99.0%
American Indian or Alaska Native	N	N	N	N	93.6%	0.8%	5.6%	94.4%
Two or More Races	90.9%	0.0%	9.1%	90.9%	92.9%	1.3%	5.9%	94.1%
Female	94.9%	0.8%	4.2%	95.8%	95.0%	0.6%	4.4%	95.6%
Male	93.7%	0.0%	6.3%	93.7%	91.5%	1.4%	7.1%	92.9%
Non-Binary/Undesignated Gender	N	N	N	N	*	*	*	*
Economically Disadvantaged Students	91.4%	1.1%	7.5%	92.5%	88.8%	1.1%	10.2%	89.8%
Students with Disabilities	87.5%	1.8%	10.7%	89.3%	86.6%	5.4%	8.0%	92.0%
Multilingual Learners	*	*	*	*	77.6%	0.6%	21.9%	78.1%
Students experiencing homelessness	*	*	*	*	76.2%	1.4%	22.4%	77.6%
Students in Foster Care	*	*	*	*	64.1%	3.5%	32.4%	67.6%
Military-Connected Students	*	*	*	*	92.9%	1.7%	5.4%	94.6%
Migrant Students	N	N	N	N	67.1%	2.4%	30.5%	69.5%



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# Graduation/Postsecondary

Graduation rates are calculated based on the adjusted cohort graduation rate calculation. Beginning in the 2020-2021 school year, the NJDOE was required to make changes to the methodology used to calculate the adjusted cohort graduation rate for federal reporting and accountability purposes. The United States Department of Education (USED) determined that the NJDOE must only include students who receive a diploma that is fully aligned with the state's standards, meaning they have met the state's graduation assessment requirements, and local attendance requirements. This means that students with disabilities who did not meet some or all graduation requirements because of a modifications or exemption in their Individualized Education Program (IEP) may not be counted as the calculated for federal reporting and accountability purposes. It is important to note that this was only a change to how graduation rates are calculated for federal reporting. It does not affect requirements to earn a diploma or the type of diploma that the state awards to students with disabilities.

As a result of these changes, the NJDOE began calculating two versions of the adjusted cohort graduation rate starting with 2021 graduation rates. The "federal version" aligns with ESSA requirements and USED guidance and is used for federal reporting and ESSA school accountability only. The "state version" continues to use the same methodology used prior to 2021 and reflects all students who received a state-endorsed diploma.

To be included as a graduate in the federal version of the graduation rate, students must have meet state course requirements and local attendance requirements for graduation. Additionally, students must meet the graduation assessment requirements in place based on the year they are graduating, regardless of their graduation cohort. The graduation assessment requirements for the classes of 2022 through 2024 have differed as a result of executive orders in response to the pandemic and new legislation. As a result, the calculation of the federal version of the graduation rate has also changed

In this section of the reports, the Graduation Rate Trends and Progress charts and Graduation Cohort Profiles (4-Year, 5-Year, and 6-Year), as well as the graduation rates reported in the Summary Reports, reflect the "state version" of the graduation rate. The Federal Graduation Rates and Accountability Graduation Rates tables reflect the "federal version" of the graduation rate. More information and links to graduation resources can be found on the NJDOE Graduation Rate page.

### **Federal Graduation Rates**

This table shows the federal version of the Cohort 2024 4-year, Cohort 2023 5-year, and Cohort 2022 6-year graduation rates. To be included as a graduate in the federal version of the graduation mate, students must meet the graduation assessment requirements in place based on the year they graduated, regardless of their graduation cohort. Any students with disabilities who did not meet requirements because of a modification or exemption in their IEP were not included in the graduates count (the numerator) but were included in the adjusted cohort (the denominator). For accountability purposes, graduation data from the prior school year is used, so these graduation rates will be used when the NJDOE runs the accountability system for the 2024-25 assessment, growth, and chronic absenteeism data) and will be included in the accountability profiles in fall 2025.

Student Group	2024 4-Year Federal Graduation Rate	2023 5-Year Federal Graduation Rate	2022 6-Year Federal Graduation Rate	State: 2024 4-Year Federal Graduation Rate	State: 2023 5-Year Federal Graduation Rate	State: 2022 6-Year Federal Graduation Rate
Schoolwide	80.5%	96.4%	83.2%	87.7%	91.8%	87.0%
White	86.0%	99.2%	84.1%	91.5%	95.0%	90.0%
Hispanic	75.6%	90.7%	85.7%	83.3%	87.4%	82.1%
Black or African American	68.3%	94.7%	76.9%	80.9%	87.6%	80.8%
Asian, Native Hawaiian, or Pacific Islander	*	*	85.7%	96.1%	97.3%	96.6%
American Indian or Alaska Native	*	*	N	84.1%	92.5%	86.4%
Two or More Races	*	91.7%	90.9%	89.0%	93.0%	86.2%
Female	86.5%	99.0%	88.1%	90.5%	93.7%	90.6%
Male	75.0%	94.1%	78.6%	85.2%	90.0%	83.7%
Non-Binary/Undesignated Gender	N	N	N	83.3%	*	*
Economically Disadvantaged Students	70.7%	94.5%	71.0%	82.6%	87.8%	81.4%
Students with Disabilities	16.7%	93.5%	39.3%	60.2%	79.2%	51.8%
Multilingual Learners	*	*	*	77.6%	77.6%	75.7%
Students experiencing homelessness	*	*	*	67.0%	76.2%	64.6%
Students in Foster Care	*	*	*	50.4%	61.9%	47.1%
Military-Connected Students	*	*	*	91.4%	94.9%	88.4%
Migrant Students	N	N	N	85.5%	64.3%	64.6%



(07-5035-050) 2023-2024

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## **Accountability Graduation Rates**

This table shows Cohort 2023 4-year and Cohort 2022 5-year graduation rates both overall and by student group. For accountability and annual targets, graduation data from the prior year is used. These graduation rates are the "federal version" of the graduation rate, which means that students with disabilities who did not meet either the state course, local attendance, and/or state graduation assessment requirements are not included as graduates (the numerator), but they are included in the adjusted cohort (the denominator).

Student Group	Cohort 2023: 4-Year Graduation Rate	Cohort 2023: Annual Target	Cohort 2023: Met Target	Cohort 2022: 5-Year Graduation Rate	Cohort 2022: Annual Target	Cohort 2022: Met Target
Schoolwide	94.6%	82.2%	Met Target	82.8%	N	N
White	96.7%	83.2%	Met Goal	83.3%	N	N
Hispanic	90.7%	85.7%	Met Target	85.7%	N	N
Black or African American	94.7%	74.5%	Met Target	76.9%	N	N
Asian, Native Hawaiian, or Pacific Islander	*	**	**	85.7%	**	**
American Indian or Alaska Native	*	**	**	*	**	**
Two or More Races	91.7%	**	**	90.9%	**	**
Economically Disadvantaged Students	93.4%	70.9%	Met Target	71.0%	N	N
Students with Disabilities	87.1%	38.2%	Met Target	37.5%	N	N
Multilingual Learners	*	**	**	*	**	**



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## **Graduation Pathways**

This table shows the percentage of Cohort 2024 graduates who met the <u>high school graduation assessment requirements</u> through each type of graduation pathway for both English Language Arts (ELA) and Math.

Graduation Pathway	% of Graduates Meeting ELA Requirements by Pathway	% of Graduates Meeting Math Requirements by Pathway
Statewide Assessment	70.7%	46.8%
Substitute Competency Test	7.8%	28.3%
Portfolio Appeals Process	9.3%	12.7%
Alternate Requirements Specified in IEP	12.2%	12.2%
Unknown/Other	0.0%	0.0%

### **Dropout Rate Trends**

This table shows the percentage of students in grades 9 through 12 who dropped out during each of the past three school years.

School Year	School Rate	State Rate
2023-2024	1.3%	1.0%
2022-2023	1.4%	1.2%
2021-2022	0.7%	1.2%



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# Graduation/Postsecondary

Information about students enrolling in colleges and universities after graduation is collected from the National Student Clearinghouse (NSC), which collects data from at least 97% of higher education institutions nationwide. New Jersey graduates are matched to postsecondary enrollment data by NSC each year. While most students who enroll in a postsecondary institution each year are able to be matched by NSC, there are some students each year who cannot be matched. Some reasons that students may not be matched are: 1. Postsecondary enrollment cannot be shared with the NJDOE if students request a FERPA block on their postsecondary enrollment records; 2. Students who attend a college or university outside of the United States are not included in NSC data; 3. Certain colleges or universities may not participate in sharing data with NSC or may fail to report data for a certain group of students; and 4. NSC may not be able to match a student's name or date of birth in NJ SMART to the information provided by the postsecondary institution(s) with a high level of confidence.

In 2023, NSC implemented an additional manual review process to reduce the number of students who do not match due to #4 above, which may result in NSC matching additional students to postsecondary records moving forward. As a result, the NJDOE is not including trend data from prior to 2022-2023 in the reports.

Note for 2023-2024: Postsecondary enrollment data for the 2023-2024 school year is not yet available. The NJDOE expects to release the data in the coming months. Please refer to the 2022-2023 reports for the most recently available postsecondary enrollment rates.

### Apprenticeship

This table shows, by year of graduation, the number of graduates who were enrolled into United States Department of Labor (USDOL) registered apprenticeship programs as of June 2024. This only includes students who enrolled in an apprenticeship program in New Jersey after high school graduation.

Year of Graduation	Graduates enrolled in apprenticeship programs
2023	*
2022	*
2021	*
2020	*
2019	*
2018	*
2017	*
2016	*



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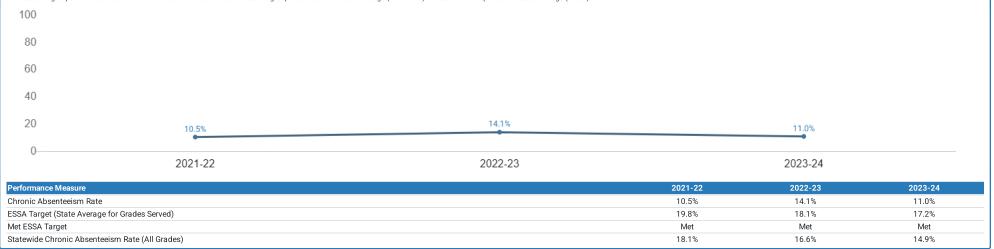
# Climate and Environment

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The NJDOE used input from stakeholders to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

### Chronic Absenteeism Trends

This table shows the number and percentage of students in grades K-12 both overall and by student group who were chronically absent during the school year. Pursuant to N.J.S.A. 18A:38-25.1, any school where 10 percent or more of the students enrolled are chronically absent must develop a corrective action plan to improve chronic absenteeism rates. The Requires Corrective Action Plan column in the table indicates whether the school's chronic absenteeism rate is 10% or higher, meaning that the school must complete a corrective action plan. The NJDOE Data-based Decision Making for Addressing Chronic Absenteeism guidance document (found on the NJDOE attendance page under Chronic Absenteeism) provides districts with guidance on responding to chronic absetneeism and includes sample corrective action plan templates.

The ESSA Target: State Average for Grades Served column is the target used for ESSA accountability purposes. It reflects the statewide average for students in the grades offered by the school. Each student group has the same target based on all students, so the same ESSA Target will appear for all student groups. The last column shows whether the rate for each student group was above the state average ("Not Met") or less than or equal to the state average ("Met").





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Student Group	# of Students Chronically Absent	% of Students Chronically Absent	Requires Corrective Action Plan: Schoolwide Rate is 10% or higher	ESSA Target: State Average for Grades Served	Met ESSA Target
Schoolwide	96	11.0%	Yes	17.2%	Met
White	52	11.5%		17.2%	Met
Hispanic	25	14.4%		17.2%	Met
Black or African American	15	9.3%		17.2%	Met
Asian, Native Hawaiian, or Pacific Islander	*	5.4%		17.2%	Met
American Indian or Alaska Native	*	*		**	**
Two or More Races	2	5.0%		17.2%	Met
Female	*	11.2%			
Male	*	11.0%			
Non-Binary/Undesignated Gender	*	*			
Economically Disadvantaged Students	45	16.0%		17.2%	Met
Students with Disabilities	32	18.0%		17.2%	Not Met
Multilingual Learners	6	26.1%		17.2%	Not Met
Students Experiencing Homelessness	*	*			
Students in Foster Care	*	*			
Military-Connected Students	*	*			
Migrant Students	*	*			



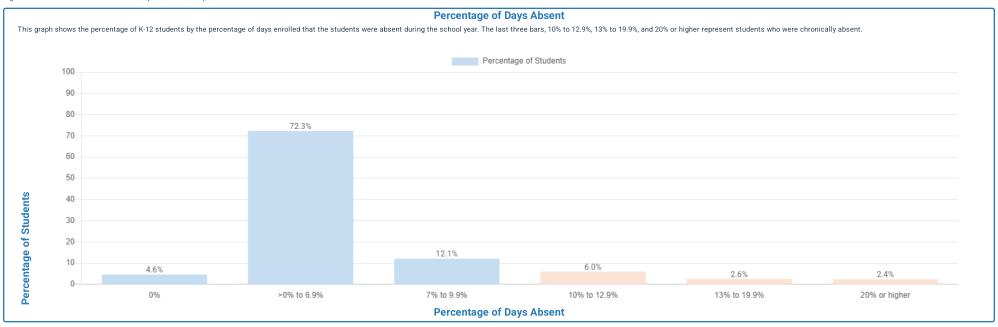
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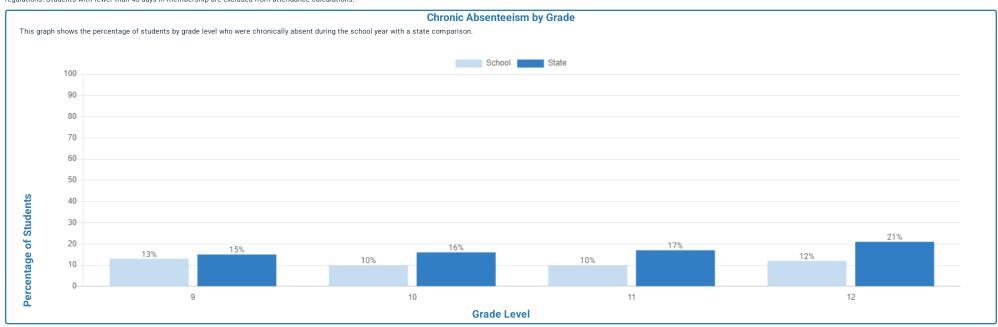
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# Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the NJDOE School Performance webpage. Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

## Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	8
Weapons	0
Vandalism	1
Substances	24
Harassment, Intimidation, Bullying (HIB)	3
Total Unique Incidents	36
Incidents Per 100 Students Enrolled	4.19

cident Type	Incidents Reported to Police
olence	8
eapons	0
andalism	1
ubstances	13
arassment, Intimidation, Bullying (HIB)	1
ner Incidents Leading to Removal	1



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## Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bulling (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	0	0
Sexual Orientation	0	0	0
Disability	0	1	1
Other	0	3	3
No Identified Nature	0		0



## Sterling High School (07-5035-050) 2023-2024

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## **Student Disciplinary Removals: By Student Group**

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by student group. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Student Group		% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension		% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	4	0%	30	3%	32	3%	5	1%	0	0%
White	<5	<5.00%	11	2%	11	2%	1	0%	0	0%
Hispanic	<5	<5.00%	7	4%	8	4%	2	1%	0	0%
Black or African American	<5	<5.00%	10	5%	11	6%	2	1%	0	0%
Asian	<5	<5.00%	1	3%	1	3%	0	0%	0	0%
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*
Two or more races	<5	<5.00%	1	2%	1	2%	0	0%	0	0%
Female	*	<5.00%	*	2%	*	2%	*	0%	*	0%
Male	*	<5.00%	*	5%	*	5%	*	1%	*	0%
Non- Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	<5	<5.00%	14	4%	15	5%	2	1%	0	0%
Students with disabilities	<5	<5.00%	11	6%	12	7%	4	2%	0	0%



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## **Student Disciplinary Removals: By Grade Level**

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Grade			# of Students with at least one Out-of-School Suspension						# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	4	0%	30	3%	32	3%	5	1%	0	0%
9	<5	<5.00%	10	4%	10	4%	1	0%	0	0%
10	<5	<5.00%	10	4%	11	5%	4	2%	0	0%
11	<5	<5.00%	6	3%	7	3%	0	0%	0	0%
12	<5	<5.00%	4	2%	4	2%	0	0%	0	0%



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# Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the NJDOE School Performance webpage. Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

## Students Involved in Police Notifications: By Student Group

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by student group. Information on police notifications is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students involved in at least one incident			% of Students involved in at least one violent incident	# of Students involved in at least one vandalism incident	% of Students involved in at least one vandalism incident	# of Students involved in at least one substance related incident	% of Students involved in at least one substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in at least one weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in at least one HIB incident	# of Students involved in at least one other incident type	% of Students involved in at least one other incident type
Schoolwide	26	3%	10	1%	1	0%	13	1%	0	0%	2	0%	1	0%
White	7	2%	2	0%	<5	<5.00%	5	1%	0	0%	<5	<5.00%	<5	<5.00%
Hispanic	8	4%	4	2%	<5	<5.00%	3	2%	0	0%	<5	<5.00%	<5	<5.00%
Black or African American	9	5%	4	2%	<5	<5.00%	3	2%	0	0%	<5	<5.00%	<5	<5.00%
Asian	1	3%	0	0%	<5	<5.00%	1	3%	0	0%	<5	<5.00%	<5	<5.00%
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	1	2%	0	0%	<5	<5.00%	1	2%	0	0%	<5	<5.00%	<5	<5.00%
Female	*	2%	*	1%	*	<5.00%	*	1%	*	0%	*	<5.00%	*	<5.00%
Male	*	4%	*	1%	*	<5.00%	*	2%	*	0%	*	<5.00%	*	<5.00%
Non- Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	12	4%	4	1%	<5	<5.00%	6	2%	0	0%	<5	<5.00%	<5	<5.00%
Students with disabilities	11	6%	6	3%	<5	<5.00%	4	2%	0	0%	<5	<5.00%	<5	<5.00%



(07-5035-050) 2023-2024

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## **Students Involved in Police Notifications: By Grade Level**

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students involved in at least one	involved in an		involved in a	one vandalism	% of Students involved in a vandalism incident that led to police notification	involved in at least one substance	substance related	# of Students involved in at least one weapons related	involved in a	involved in at	% of Students involved in an HIB incident that led to police		involved in an
	incident	incident	incident	incident	incident		related incident	incident	incident	incident	incident	notification	type	type
Schoolwide	26	3%	10	1%	1	0%	13	1%	0	0%	2	0%	1	0%
9	6	2%	4	2%	<5	<5.00%	2	1%	0	0%	<5	<5.00%	<5	<5.00%
10	9	4%	2	1%	<5	<5.00%	6	3%	0	0%	<5	<5.00%	<5	<5.00%
11	7	3%	3	1%	<5	<5.00%	3	1%	0	0%	<5	<5.00%	<5	<5.00%
12	4	2%	1	0%	<5	<5.00%	2	1%	0	0%	<5	<5.00%	<5	<5.00%



## Sterling High School (07-5035-050) 2023-2024

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## Students Arrested by Type of Incident Leading to Arrest: By Student Group

This table shows the number and percentage of students in select student groups who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students Arrested	Students	nvolved in at least	violent incident	involved in at least one vandalism	% of students involved in a vandalism incident that led to arrest	# of students involved in at least one substance related incident that led to arrest		# of students involved in at least one weapons related incident that led to arrest	% of students involved in a weapons related incident that led to arrest	# of students involved in at least one HIB incident that led to arrest	% of students involved in an HIB incident that led to arrest	# of students involved in at least one other type of incident that led to arrest	% of students involved in an other type of incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non- Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



(07-5035-050) 2023-2024

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## Students Arrested by Type of Incident Leading to Arrest: By Grade Level

This table shows the number and percentage of students in each grade level who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	Students	% of Students Arrested	involved in at least	a violent	in at least one	vandalism	# of Students involved in at least one substance related incident that led	substance related	in at least one weapons	weapons related	involved in at least	an HIB	in at least one other	other type
	Aireoteu	Alleoted	that led to arrest	led to arrest	that led to arrest	led to arrest	to arrest	to arrest	to arrest	to arrest	that led to arrest	led to arrest	to arrest	to arrest
Schoolwide	e 0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
12	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%



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## School Days Missed due to Out-of-School Suspensions

This table shows the total number of days missed due to out-of-school suspension for all students during the school year.

School Days Missed due to Out-of-School Suspensions

223



(07-5035-050) 2023-2024

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# Climate and Environment

## **School Day**

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	7:30 AM
Typical End Time	2:30 PM
Length of School Day	7 Hrs. 0 Mins.
Full Time - Instructional Time	6 Hrs. 0 Mins.
Shared Time - Instructional Time	N

## **Device Ratios**

This table shows the student to device ratio, which is the number of students in grades PK-12 per device, including devices designated for instruction, testing, and remote learning. Devices are computers such as tablets, iPads, laptops and Chromebooks. The count includes only devices that meet nationally recommended specifications for online testing and digital learning in grades PreK through 12. This information comes from the elective NJTRAx survey and reflects data submitted as of October 2024, therefore data may not be available for all schools. Additionally, schools that have adopted a Bring Your Own Device policy may appear to have a very low student to device ratio due to this policy decision.

School Year	Student to Device Ratio
2023-2024	1:1

## **Student Access to Technology and Internet**

The NJDOE collects information on student device types, device owners, and internet connectivity. Reports about student access to technology and internet connectivity can be found on the NJDOE website.



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# Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

#### Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

### Teachers - Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted 'standard' or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the <a href="School Performance Staff">School Performance Staff</a> <a href="Page">Page</a>.

Catagony	Teachers in	Teachers in
Category	School	State
Total Number of teachers	73	119,239
Average years experience in public schools	14.7	12.6
Average years experience in district	12.4	11.3
Number of Teachers with 4 or more years experience in the district	59	87,243
Percentage of Teachers with 4 or more years experience in the district	80.8%	73.6%
Number of out-of-field teachers	1	2,931
Percentage of out-of-field teachers	1.4%	2.5%
Number of Teachers with Provisional Credentials	4	9,065
Percentage of Teachers with Provisional Credentials	5.5%	7.6%

### Administrators - Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	8	10,170
Average years experience in public schools	21.9	16.2
Average years experience in district	14.4	12.5
Number of Administrators with 4 or more years experience in the district	6	7,734
Percentage of Administrators with 4 or more years experience in the district	75.0%	76.8%

## Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	73	73	119,239
Administrators	8	8	10,170
Librarians/Media Specialists	1	1	1,160
Nurses	1	1	3,025
School Counselors	5	5	4,673
Child Study Team Members	3	3	9,654
School Psychologists	1	1	2,185
School Social Workers	1	1	2,750
Student Assistance Coordinators	N	N	400
School Safety Specialists	N	1	681



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# Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

#### Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

## **Student and Staff Ratios**

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	12:1	12:1
Students to Administrators	108:1	108:1
Teachers to Administrators	9:1	9:1
Students to Librarians/Media Specialists †	860:1	860:1
Students to Nurses †	860:1	860:1
Students to Counselors †	172:1	172:1
Students to Child Study Team Members +,++	56:1	56:1
Students to School Psychologists †	860:1	860:1
Students to School Social Workers †	860:1	860:1
Students to Student Assistance Coordinators †	N	N
Students to School Safety Specialists †		860:1

- † In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school
- †† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

### **Teachers and Administrators – Demographics**

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	50.0%	45-50%	*	48.0%	77.0%	57.0%
Male	49.0%	50-55%	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤1%	≤5%	*	≤1%	≤1%	≤1%
White	52.1%	93.2%	100.0%	38.2%	81.8%	74.5%
Hispanic	20.0%	1.4%	0.0%	34.0%	8.6%	8.6%
Black or African American	19.0%	5.5%	0.0%	14.2%	6.4%	14.4%
Asian	4.1%	0.0%	0.0%	10.1%	2.5%	1.6%
American Indian or Alaska Native	0.2%	0.0%	0.0%	0.2%	0.1%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.2%	0.4%	0.5%
Two or More Races	4.7%	0.0%	0.0%	3.1%	0.3%	0.4%



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#### Key terms for staff data:

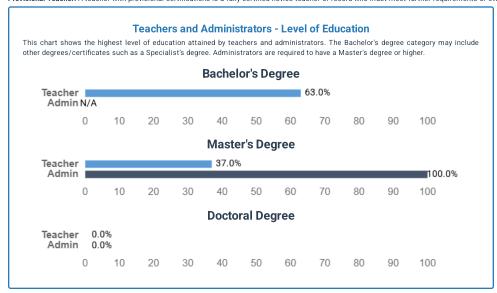
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Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, of if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.





This table shows the percentage of teachers and administrators assigned to this district in 2022-23 that were still assigned to this district in 2023-24. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2022-23 Teachers: Same district 2023-24	95.8%	89.5%
2022-23 Administrators: Same district 2023-24	100.0%	87.9%



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Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

## **Teachers by Subject Area**

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table, or they may only be counted in their primary subject area. Additionally, in many elementary schools, teachers are not assigned to specific subject areas, so they will appear in the Elementary (Not Subject Specific) category and not in the other subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area.

Subject Area	Total Number of Teachers		% e Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American		% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)	% Doctoral Degree(Highest Degree)
Elementary (Not Subject Specific)	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English/Language Arts/Literacy	11	*	*	*	81.8%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	90.9%	63.6%	36.4%	0.0%
English to Speakers of Other Languages	2	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%	0.0%
Mathematics	10	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.0%	30.0%	70.0%	0.0%
Science	10	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	70.0%	70.0%	30.0%	0.0%
Social Studies/History	7	*	*	*	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	71.4%	0.0%
World Language	5	*	*	*	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.0%	100.0%	0.0%	0.0%
Visual and Performing Arts	7	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	71.4%	85.7%	14.3%	0.0%
Health/Physical Education	7	*	*	*	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	85.7%	85.7%	14.3%	0.0%
Family & Consumer Sciences	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Financial Literacy	0	Ν	Ν	N	N	N	N	N	N	N	N	N	N	N	N
Business	2	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%
Computer Science/IT	5	*	*	*	80.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	80.0%	80.0%	20.0%	0.0%
Industrial Arts	3	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Career and Technical Education	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Special Education	12	*	*	*	91.7%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	83.3%	58.3%	41.7%	0.0%
Bilingual	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N



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# Per-Pupil Expenditures

## **Per-Pupil Expenditures by Source**

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE\*\*) comes from the 2023-24 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the <u>NJDOE webpage ESSA School Level Reporting Information</u>. More in-depth information about district and charter school spending can be found in the <u>User Friendly Budget</u> and the <u>Annual Comprehensive Financial Report (ACFR) and Auditor Management Reports (AMRs)</u>

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source

An option to download all school-level summaries by district in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Sterling High School Dist	Federal	State & Local	Total	ADE**
District Level Total Expenditures	\$782	\$18,904	\$19,685	869.2
District Level Central Expenditures		\$1,353	\$1,353	869.2
Sterling High School	\$782	\$17,551	\$18,333	869.2



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# Accountability

New Jersey's Every Student Succeeds Act (ESSA) Accountability SystemNew Jersey's school accountability system identifies schools in need of comprehensive and targeted support as required by the Every Student Succeeds Act (ESSA). Based on New Jersey's approved ESSA state plan, NJDOE will identify schools in the following four federal categories every three years:

- · Comprehensive Support and Improvement (CSI): Overall Low Performing:
  - Title I schools with a summative score in the bottom 5% of Title I schools.
- Comprehensive Support and Improvement (CSI): Low Graduation Rate:
  - All high schools with a four-year graduation rate of 67% or less
- Additional Targeted Support and Improvement: Low Performing Student Group (ATSI):
  - All schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools
- · Comprehensive Support and Improvement (CSI): Chronically Low Performing:
  - Title I schools identified as Additional Targeted Support and Improvement; Low Performing Student Group (ATSI) that are identified for three or more consecutive years, i.e., ATSI schools that do not meet exit criteria.

Annually, NJDOE will identify schools in the following federal category:

- · Targeted Support and Improvement: Consistently Underperforming Student Group (TSI):
  - All schools with one or more student groups that missed annual targets or standards for all indicators for two years in a row

For purposes of ESSA accountability, only schools and student groups with data for 20 or more students are included in calculations.

The NJDOE identified schools for CSI and ATSI status in fall 2023 based on data from the 2022-2023 school year, so the NJDOE did not identify schools for CSI or ATSI status based on 2023-2024 school year data. The NJDOE only identified schools for TSI status based on data from the 2023-2024 school year.

For more information about New Jersey's accountability system, how indicator and summative scores were calculated, how federal accountability status is determined, and additional data, see the NJDOE accountability page.



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# Accountability

## **ESSA Accountability Status**

The table below provides the school's federal school status for the 2025-26 school year, the category (or reason) for identification, the year the school is eligible to exit status, and, if applicable, the student groups identified for support. For additional information, the <a href="MJDDE Accountability.page">MJDDE Accountability.page</a> includes a list of all schools requiring comprehensive or targeted support and improvement with the amount of School Improvement Aid (SIA) funds received and information on exit criteria for identified schools.

Status for 2025-26 School Year	Not in Status
Category of Identification	n/a
Year Eligible to Exit Status	n/a
Student Group Status: White	
Student Group Status: Hispanic	
Student Group Status: Black or African American	
Student Group Status: Asian, Pacific Islander, Native Hawaiian	
Student Group Status: American Indian or Alaska Native	
Student Group Status: Two or More Races	
Student Group Status: Economically Disadvantaged Students	
Student Group Status: Students with Disabilities	
Student Group Status: Multilingual Learners	

†This flag is used if a school is identified for Comprehensive Support and Improvement, but one or more student groups met criteria for Additional Targeted Support and Improvement.

## **ESSA Accountability Progress**

The table below shows performance on each of New Jersey's ESSA accountability indicators for the last three years. ELA and Math Proficiency: Percentage of students who met or exceeded expectations on statewide assessments (NJSLA or DLM) ELA and Math Growth: For 2022-23 and 2023-24, this data reflects median student growth percentiles (mSGPs). For 2021-22, this data shows the Relative School Improvement Measure (RSIM), which was based on aggregate scale score improvement on the statewide assessments in ELA and mathematics (NJSLA), when comparing prior year performance to 2021-22 performance. Four- and five-year graduation rates: The federal adjusted cohort graduation rate. Prior year graduation rates are used for ESSA Accountability, so the graduation rates shown for 2023-2024 represent the Cohort 2023 4-year and Cohort 2022 5-year rates. Progress toward English Language Proficiency: The percentage of multilingual learners who demonstrated the expected amount of growth on the ACCESS for ELLs Assessment for English language proficiency. Chronic absenteeism: The percentage of K-12 students who were absent for 10% or more of the days enrolled during the school year.

**Important Note for 2023-24:** The growth measure used for 2021-22 was an alternate measure used because median student growth percentiles were not available for 2021-22. The NJDOE resumed using mSGPs in 2022-2023, so 2021-22 growth data should not be compared to other years.

ESSA Acountability Indicator	2021-22	2022-23	2023-24
ELA Proficiency	26.2%	27.7%	41.7%
Math Proficiency	<10%	<10%	21.2%
ELA Growth†	N	N	N
Math Growth†	N	N	N
4-Year Graduation Rate (Prior Year)††	89.1%	81.6%	94.6%
5-Year Graduation Rate (Prior Year)††	92.8%	91.3%	82.8%
Progress toward English Language Proficiency	16.7%	0.0%	29.4%
Chronic Absenteeism	10.5%	14.1%	11.0%

†An alternate measure of growth was used for the 2021-2022 school year because median student growth percentiles were not available.

++The graduation rates in this table reflect the rates used for the accountability process for the given year, which are the rates from the prior school year.



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# Accountability

## Accountability Indicator Scores and Summative Ratings - 2023-24 School Year

New Jersey developed a school accountability system as required by the Every Student Succeeds Act (ESSA) to identify schools that are in need of Comprehensive Support and Improvement. This table shows the indicator scores for each indicator included in the accountability system and the weight that each indicator receives when calculating the overall Summative Score. The Summative Rating is the percentile rank of the Summative Score as compared to other schools across the state.

Schools are only identified for comprehensive support and improvement every three years. The NJDOE identified schools for support based on data from the 2022-2023 school year, so schools will not be identified for comprehensive support based on data from the 2023-2024 school year. As a result, this table will not flag whether schools met the identification criteria for comprehensive support and improvement. For more information about New Jersey's accountability system and how these indicator scores were calculated, see the NJDOE Accountability page.

ESSA Accountability Indicator	Actual Performance	Indicator Score	Weight
ELA Proficiency	41.7%	19.67	17.5%
Math Proficiency	21.2%	29.35	17.5%
ELA Growth	N	N	N
Math Growth	N	N	N
4-Year Graduation Rate (Prior Year)†	94.6%	60.82	25.0%
5-Year Graduation Rate (Prior Year)†	82.8%	21.84	25.0%
Progress toward English Language Proficiency	29.4%	**	**
Chronic Absenteeism	11%	62.57	15.0%
Summative Score	38.6		
Summative Rating (Percentile Rank)	33.5		
Comprehensive Support: Overall Low Performing	N/A		
Comprehensive Support: Low Graduation Rate	N/A		

<sup>†</sup> Weights indicated by this symbol were adjusted due to data availability.

<sup>††</sup>A modified summative score was calculated using only available data.



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# Accountability

## Accountability Summary by Student Group - 2023-24 School Year

The NJDOE is required under ESSA to identify schools for Targeted Support and Improvement (TSI) annually and for Additional Targeted Support and Improvement (ATSI) every three years. Both TSI and ATSI identifications are based on how student groups within schools perform. Schools are identified for ATSI if they have at least one student group that has a summative score that would be in the bottom 5% of Title I schools if it was its own school. Schools are identified for TSI if they have at least one student group that missed annual targets or standards for all indicators for two years in a row. Only student groups that have data for at least 20 students are included in the accountability determinations.

The NJDOE identified schools for ATSI status based on data from the 2022-2023 school year, so schools will not be identified for ATSI status based on data from the 2023-2024 school year. The table below will show the summative score for each student group, but it will not show a cut-off score or indicate that a student group has been identified for ATSI status since it is not an identification year.

Schools will be identified for TSI status based on data from the 2023-2024 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year, since that is required annually.

For more information about accountability determinations, indicators, and annual targets, see the NJDOE Accountability page.

Student Group	Summative Score	Summative Score Cut-Off for Additional Targeted Support	Requires Additional Targeted Support: Low Performing Student Group	ELA Proficiency	Math Proficiency		Math Growth	4-Year Graduation Rate	5-Year Graduation Rate	Progress toward English Language Proficiency	Chronic Absenteeism	Requires Targeted Support: Consistently Underperforming Student Group
Schoolwide				Met Target	Met Target	**	**	Met Target	N	**	Met	No
White	48.67			Met Target	Met Target	**	**	Met Goal	N		Met	No
Hispanic	33.41			Met Target	Met Target	**	**	Met Target	N		Met	No
Black or African American	39.06			Met Target	Met Target	**	**	Met Target	N		Met	No
Asian, Native Hawaiian, or Pacific Islander	**			**	**	**	**	**	**		Met	No
American Indian or Alaska Native	**			**	**	**	**	**	**		**	No
Two or More Races	**			**	**	**	**	**	**		Met	No
Economically Disadvantaged Students	45.82			Met Target	Met Target	**	**	Met Target	N		Met	No
Students with Disabilities	39.32			Met Target†	Not Met	**	**	Met Target	N		Not Met	No
Multilingual Learners	**			**	**	**	**	**	**	**	Not Met	No
ATT	6	- mark		•								

†Target was met within a confidence interval.



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# Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



- Presented U-Knighted Vision Strategic Planning Year Two to BOE, highlights included work accomplished in school programs & instruction, school environment, and school & community partnership.
- · Formation of committees to plan for new academic schedule
- · Hosted a three-day intensive Freshmen Orientation to introduce students to Sterling High School, our policies, their peers, and their teachers.



Mission, Vision, Theme:

Vision: Sterling Regional High School students will U-Knight to form an inclusive, active, and forward-thinking school community that provides each student with the opportunities and skills necessary to make meaningful contributions to the world in which they live. Mission: Sterling Regional High School District provides students with a relationship-centered, safe, and equitable school environment that allows them to grow academically, think creatively, and achieve a strong sense of identity.



**Awards, Recognition, Accomplishments:** 

Offered 6 AP courses with 83 students enrolled. Seventy-two students took an AP exam, with an average score of a 3.8. Several students were identified as AP Scholars, based on the number of AP tests taken and their score. NJSLA scores increased significantly in Math and ELA, as a collective result of the use of scheduling, data, interventions and coaching. Five students received the Seal of Biliteracy. Championships in Girls Soccer, Boys Volleyball, Boys Track, and Boys Lacrosse. E-Sports team advanced to the Championships in their inaugural year of competition.



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**Courses, Curriculum, Instruction:** 

Sterling operates on a 4x4 block schedule, students may take up to 45 credits per year. Sterling offers a comprehensive curriculum aligned to the NJ Student Learning Standards, various levels, nine AP courses and several remedial programs. Digital Applications course for 21st century learning skills was added to the curriculum. Interventionists and Coaching were added to the Math and English Departments. Teachers use a shared curriculum, common assessments, plan lessons collaboratively using best practices, and conduct monthly PLCs. Special Education staff provide programs for classified students which support diagnostic prescriptions of the YST as reflected in IEPs. Every effort is made to educate all students in the least restrictive environment.



Sports Offered: Baseball (Boys), Basketball (Boys & Girls), Cheerleading (Girls), Cross Country (Boys & Girls), Field Hockey (Girls), Football (Boys), Golf (Coed), Lacrosse (Boys & Girls), Soccer (Boys & Girls), Softball (Girls), Swimming (Coed), Tennis (Boys & Girls), Track and Field - Spring (Boys & Girls), Volleyball (Boys & Girls), Wrestling (Boys)



Academic Challenge, Art Club, Band-Jazz, Marching & Orchestra, Believe in U/Student Council, Chorus, Class of 2024, 2025, 2026 and 2027, Esports, FBLA, FCCLA, Graphic Design Club, GSA, Interact, Lunch Time Chat & Games, Morning News, NHS, HOSA, Project Graduation, ROTC, SADD, School Store, Spanish, Spring Musical, Tech Crew, U-Knighted by Wellness Activities, World Cultures, Writing, Yearbook, Weight Lifting Club, Silver Steppers (Dance Club), Student Equity Club, E-Sports Team, and FCA. The 5th Annual Latin Salsa Extravaganza was held as well as Uknighted by Wellness Activities, Neurodiversity Walk, a Holiday Social sponsored by the YST, a Community-wide Trunk or Treat, Community World Cultures Night, and Sterling Showcase night to host the middle school families.



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Academic support is offered on a daily basis after school. Open access to Media Center is available after school for students to review media or to have a quiet space for homework needs. Credit Completion and Credit Recovery are offered for students. Project graduation sponsored Battle of Bands, Talent Show, and BIU Spirit Week & Annual Barbeque. Promoted U-Knighted by Wellness Activities throughout the school year. The Fitness Center is available every day to students of all ages and two nights per week to community members.

PLCs are scheduled once/twice per month. Both PLC and PD focus on curriculum revisions, data analysis, technology applications, and best instructional



practices. With the purchase of LinkIt! as both a data analysis tool and test authoring software, teaching staff collaborated to deliver common online assessments and use the results to both assess students and drive instruction. No Place for Hate professional development was provided for staff members and the Anti-Defamation League once again designated the district as a "No Place for Hate." Interdistrict collaboration on curriculum, instruction, and technology also takes place regularly. Crisis Prevention Intervention (de-escalation & restraint) training is offered to all Special Education staff members. Teacher Leaders provided peer professional development throughout the school year.



70% of the Class of 2024 are continuing their education; 44% at four year colleges, 17% at two year colleges, 9% other education, 19% undecided, 2% went into the military, and 9% into employment, . Our Financial Aid Night, offered in October, is conducted by representatives from HESSA. Parents and students are presented with various ways to assist students in paying for college, including tips for FAFSA completion. Our College Planning Night is offered in late May, presented by Rutgers University. We offer SAT prep courses, conduct school wide PSAT testing, and offer free waivers to students in need.



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**Student Supports and Services:** 

ELL instruction, I&RS support, and after-school tutoring are available for at-risk students. I&RS tutoring, tiered interventions, ELL Supports & Resiliency programs are available to students. Guidance Counselors are available to all students and implemented more small group meetings with students. Representatives from Family & Children's Services provided support for targeted groups of students. Classified students have case manager support, speech therapy, occupational and physical therapy as needed, and social skills support counseling. I&RS, 504s, other student specific support groups are also offered. Child of Addiction (COA) is also offered. Various mental health/wellness support was offered from 3rd party providers and a Mental Health Counselor was added to the school staff.



Breakfast is offered on a daily basis. Health and Physical Education classes focus on fitness, nutrition, and student well-being. Electives in PE include Yoga, Pilates, PE Wellness, and Dance/Rhythm/Timing. A spring Health and Wellness Fair is organized allowing students to meet and question local organizations that specialize in Health and Wellness. YEP - Youth Empowered Program held in-person and remote, the athletic trainer offered impact testing for concussion baseline. Student health scrrenings are done per schedule, referrals sent as indicated, sports physicals are completed with the school physician, as needed; individual health care plans/individual emergency health care plans done when indicated; and staff member volunteers are trained as Epi pen & Glucagon delegates. Various mental health/wellness support was offered from 3rd party providers.



**Parent and Community Involvement:** 

Parents may take part in information nights on academics, student well-being, Back to School nights, conferences, and the community fitness center. Parents have access to student academics through parent-portal OnCourse and may access additional information through individual teacher websites. Additional community and parent presentations/events include Pre Prom Assembly, Parent / Project Graduation Committee, and open house Choice School Nights. Our Special Education Parent Advisory Committee is open to the public and meets bi-monthly to provide parents with access to our Youth Study Team staff, guest speakers and transition planning resources. Community Advocacy Group was formed and met to review U-Knighted Vision Strategic Goals Year two and to plan future meetings to discuss a feasibility study.



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Is a Climate Survey Used: Yes; Who is surveyed: Students, Parents, Administrators, Teachers. Sterling conducted A Restorative Practices and Discipline Survey that included students, parents, and staff.



The school is 64 years old. Recent improvements include Phase III of classroom unit vents, added walking pathway around perimeter of the complex, PA system upgrade, Media Center floor replaced, front parking lot sealed, visistor side bleacher fencing, cafeteria storefront replacement started, classroom floor abatement continued in three additional rooms.



At Sterling doors are locked during the school day, staff members log into Sielox daily and can use this system to trigger a lockdown/out, or to communicate a disturbance to administration and police, the Minga online pass system and Flextime have improved safety and efficiency, ballistic shields have been installed as well as emergency lockdown pull stations in the school. Sterling is in compliance with Alyssa's law, we have silent alarms in five locations. We have a School Resource Officer and utilize a visitor management system. Identification badges are worn by Staff and Students which allows school and police to recognize and deal appropriately with unauthorized visitors. We have a HIB specialist who conducts 2 school safety assemblies each year and a StopIt app, an anonymous platform to report safety misconduct or compliance concerns to help others.



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Sterling is a full 1:1 student laptop community where all students are outfitted with Dell tablets. Coinciding with this initiative, staff have access to 1:1 devices and have been provided Professional Development on the use of Microsoft Class Notebooks, Microsoft Forms, and other Microsoft Educational tools. This initiative has been further supported through Danielson observation related sub domains. The Makerspace was launched in 2019 as well as a new STEM lab with robotics, and during the 2023-2024 school year E-Sports computers were added to an Art classroom for high level gaming and graphics. A Digital Applications Course was developed for all new students to meet 21st century learning standards and provide baseline training for district technologies. Sterling High School uses Microsoft Teams as our primary student learning platform and communication hub for classes and activities.



Chronic absentee rates: 2022-2023 - 13.9%, 2023-2024 - 11%. Corrective Action Plan: New Academic Schedule - Rotating Wheel; Believe in You - Student of the Month, Most Improved Student of the Month, Attendance Recognition for Improvement & Excellent Attendance; Senior Off-Campus Lunch Privilege; Freshman Seminar Class Outlines Student Handbook, Procedures, Policies; Discipline Code of Conduct for Student Lateness. Goal for the 2024-2025 Chronic Absentee rate is 9.5%.



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A four by four block schedule offers students eight semester courses per year. Additional instruction opportunities are offered for credit and non-credit courses in the middle of the day. Year-round Algebra instruction was added for 9th grade students. We offer Choice Programs in Allied Health, Early Childhood Education, Radio / TV Production, NJROTC, and Multi Media Graphic Design. One hundred and eighteen out-of-district students participate in these Choice offerings. The district has a student representative to the Board of Education along with a non-voting member from Laurel Springs, which is a send/receive district.